CLIVE CITY COUNCIL

AGENDA, REGULAR MEETING
1900 NW 114th Street
February 26, 2026 6:00 PM

This meeting will be conducted in-person in the City Council Chambers and virtually via Zoom platform. To participate virtually use the following link: https://us06web.zoom.us/j/85270755240 - Meeting ID: 852 7075 5240 - One tap mobile: +13052241968,,85270755240# US

Call to Order/Roll Call/Pledge of Allegiance

Approval of the Agenda

Citizens Presentation
Clive supports the pillars of Character Counts!, endeavoring at all times to promote and model the principles of trustworthiness, respect, responsibility, fairness, caring and citizenship. In conducting our work, we expect that all participants will act in a respectful manner consistent with these principles.

Presentation

1. West Des Moines Elks Lodge #2752 - Donation Presentation

Consent Items

1. City Manager Memo
2. City Manager Report - January 2026
3. Assistant City Manager Tech Services Report - January 2026
4. Administrative Services Report - January 2026
5. Community Development Monthly Report - January 2026
6. Fire Department Report - Januray 2026
7. Leisure Services Report - January 2026
8. Police Department Report - January 2026
9. Public Works Report - January 2026
10. Treasurer's Report - January 2026
11. Approve 02/12/2026 City Council Minutes
12. Bill List
13. Approve Appointment of Jenna Blau and David Kading to the Parks, Recreation and Public Art Board
14. Approve Updated 2026 Regional Board Appointments
15. Approve Retail Tobacco Sales License Application - Puff Cloud Smoke Shop - 2180 NW 156th Street, Ste 103

16. Approve Retail Device Sales License Application - Puff Cloud Smoke Shop - 2180 NW 156th Street, Ste 103
17. Approve Retail Alcohol Sales License Renewal Application - Board & Brush - 12871 University Avenue, Suite 150
18. Approve Retail Alcohol Sales License Renewal Application - Clive Parks & Rec - 12385 Woodlands Parkway
19. Approve Retail Alcohol Sales License Renewal Application - Country Inn & Suites - 1350 NW 118th Street
20. Approve Revised Pay Request #5 - Cunningham Inc. - Clive City Hall Remodel Phase 1 Project - $161,875.54
21. Approve Pay Request #5 - DCI Group - City Hall Remodel Phase 1 Project - $34,576.89
22. Approve Pay Request #20 (Final) - Alliance Construction Group - NW 114th Street Reconstruction - $15,196.37
23. Approve Purchase - Annual Tree Sale Trees-Bentley Ridge Tree Farm & Nursery - $21,125.00
24. Resolution Approving Addendum to Services Agreement - Cintas - Addition of Public Works to Uniforms to Uniform Services Agreement
25. Resolution Approving Adendum to Citibot Subscription Agreement - Citibot - Adding "Refresh" Service
26. Resolution Approving a Professional Services Agreement - NW 156th Street Crosswalk Improvements Project - Snyder & Associates - $46,400.00
27. Resolution Setting Date for Public Hearing (3/26/2026, 6:00 p.m.) to Consider Amending Provisions of Title 10 Building Regulations of the City of Clive re: Chp. 1 Building, Chp. 2 Electrical, Chp. 2A Electrical Update, Chp. 3 Plumbing, Chp. 5 Mechanical, Chp. 6 Fuel Gas, Chp. 7 Existing Building, Chp. 8 Fire and Chp. 10 Swimming Pool codes
28. Resolution Setting a Public Hearing (03/26/2026, 6:00 p.m.) 2026A - General Obligation Loan Agreements and to Borrow Money Thereunder
29. Resolution Accepting 1st Amendment to Surface Water Flowage Easement for Lot 12 of Angel Park Plat 2 - 3555 NW 164TH ST
30. Receive and File Planning and Zoning Commission Meeting Minutes - 11/04/2025
31. Receive and File Building Code of Appeals Board Meeting Minutes - 12/15/2025
32. Receive and File Board of Adjustment Meeting Minutes - 10/21/2025
33. Resolution Approving Amended Staff Wage and Salary Levels for the Last Quarter of Fiscal Year 2025-2026
34. Resolution Amending Staff Pay Rates for FY 2025-2026
35. Resolution Approving Full-Time Position Job Description

Action Items

1. Public Hearing - Demolition Services Associated With 7705 University Avenue

a. Resolution Approving Plans, Specifications, and Form of Contract for Demolition Services at 7705 University Avenue
b. Receipt of Bids
c. Resolution Awarding Contract - Pearson's Dirtwork & Trucking, Inc. - $49,900.00

2. FY 2026-27 Budget Workshop #2 - Trust & Agency, Property & Liability Insurance, and General Fund
    a. Resolution setting Proposed Property Tax Hearing (03/26/2026, 5:30 p.m.) for the FY 2026-27 Budget

Reports

Correspondence

Adjournment

Memo

TO: Mayor and Council members
FROM: Matt McQuillen, City Manager
DATE: February 26, 2026
RE: West Des Moines Elks Lodge #2752 - Donation Presentation

SYNOPSIS:
The leadership of the WDM Elks Lodge #2752, based in Clive, will be present at the February 26, 2026 City Council meeting to present a check to the City for their annual grant contribution to a City program or project. This year, the Elks Lodge will be contributing to unfitting and upgrading technology on our Fire Utility Vehicle as it is being used more in Fire and EMS responses.

Attachments:
None

Memo

TO: Mayor and Council members
FROM: Matt McQuillen, City Manager
DATE: February 26, 2026
RE: City Manager Memo

SYNOPSIS:
Attached please find the City Manager's Memo for the February 26, 2026 meeting of the Clive City Council.

Attachments:
1. General Info Memo 2-26-26

MEMO

To: Mayor Edwards and Clive City Council

From: City Manager Matt McQuillen

Date: February 23, 2026

Re: General Information Memo – February 26, 2026 City Council Meeting

The February 26, 2026, City Council meeting will be in-person in the Council Chambers at Clive City Hall & virtually at: https://us06web.zoom.us/j/85270755240

Consent Agenda – There are several items to note on the consent agenda. First, due to a couple of vacancies on the Parks, Recreation and Public Art Board, staff and the Mayor have recommendations for your approval on appointments to fill the Board with Jenna Blau and David Kading. Second, staff sought quotes to acquire the trees for the upcoming annual tree sale for Clive residents. A motion to approve the purchase with Bentley-Ridge Tree Farm & Nursey in the amount of $21,125 is ready for approval.

Third, a small project identified in the 2026-2030 Capital Improvements Plan is to bring the intersection at 156th Street and Hickman Road up to current ADA standards. Due to the specialized design and interconnection with the traffic signals needed, staff sought a proposal from Synder & Associates to design and assist the City in bidding and overseeing the project. A professional services agreement to authorize the design is ready for your approval. Finally, over the past six months staff and the Council Personnel Committee have been working with a consultant team to perform a market analysis of the City's non-union wages and benefits. The results yielded a series of recommendations outlined in detail in the agenda packet. The City Manager would recommend approval of the adjustments to the FY 25-26 non-union pay scales and the across-the-board 1.7% adjustment to non-union pay rates to meet the market average. This one-time adjustment would occur on March 29, 2026 for the last quarter of the current fiscal year.

Presentation – At the beginning of the February 26 meeting, the Elks Lodge #2752 will be presenting a donation to the City Council for their annual grant program. This year's grant/donation will go to the Clive Fire Department for fully outfitting a current pick-up truck with full Mobile Data Computer and associated technology as the truck is now being used with the FD's response package to limit Fire Engine road time.

Public Hearing: 7705 University Ave Demolition – A public hearing is scheduled for the February 26 meeting to consider bids recently received for demolition of recently acquired property at 7705 University Ave. The demolition of this property is associated with the Flood Prone Property Buyout Program, and this acquisition and demolition is being supported by a Federal flood mitigation grant. On February 17, five bids were received with four of those bids being complete submittals. The lowest responsible bidder was Pearson's Dirtwork & Trucking in the amount of $49,900. This is 50% below the staff's estimate of $100,000 for this demolition. Staff has worked with Pearson on a previous demolition project and appreciated their work and attention to detail. Staff would recommend award of the 7705 University Ave Demolition Project to Pearson's Dirtwork & Trucking in the amount of $49,900.

Proposed FY 26-27 Budget Workshop #2 – The City Manager is ready to present the final component of the proposed FY 26-27 Operating Budget for your consideration and feedback. Included in the packet are memos, appendices and a presentation outlining the proposed budget for the General, Trust & Agency, and Insurance Levy Funds. The City Manager looks forward to your discussion and direction on the proposed FY 26-27 Budget.

Tentative Upcoming Agenda Items

March 12

- Public Hearings – Harbach Blvd Phase 2 Reconstruction Project, 2026 Arterial PCC Patching Project and City Hall Parking Lot Improvements Project.
- Presentation/Discussion – PFM 10-Year Financial Analysis and Draft Encroachments Policy
- Closed Session – Discuss Litigation Strategy pursuant to Iowa Code Section 21.5(1)(c)

March 26 (Budget Public Meeting Starting at 5:30 PM)

- Public Hearing and Ordinance 1st Reading – Building Code Updates
- Public Hearing – 2026A General Obligation Loan Agreements
- Action – Setting Public Hearing for Consideration of FY 26-27 Budget for April 9, 2026
- Action – Greenbelt Landing Signage Package
- Presentation – Annual Flood Mitigation and Flood Preparedness Update
- Discussion – E-Bikes/E-Scooter Regulations

Memo

TO: Mayor and Council members
FROM: Matt McQuillen, City Manager
DATE: February 26, 2026
RE: City Manager Report - January 2026

SYNOPSIS:
Attached please find the City Manager's monthly report for January 2026.

Attachments:
1. CM Report 2-26-26

MEMO

To: Mayor Edwards and Clive City Council

From: City Manager Matt McQuillen

Date: 2/23/26

Re: City Manager's Report – January 2026

City Manager Expenditure Authorization Report (Up to $25,000 Per Item)

Consultant/Entity	Amount	Date	Services To Be Provided
Cunningham, Inc.	$6,756.54	1/26/26	City Hall Phase 2 CO#3 – Existing Roof Top Unit Modifications, vent line changes and PRV addition.
Keystone Construction	$11,341.17	1/26/26	City Hall Phase 2 CO#2 – Additional demolition, hose bib framing addition, AED Cabinet credit, exterior wall rework, utility room floor add, key/cylinder upcharge.

Clive Plan 2024-2029-2039

Not Started is Shown in Red In Progress is Shown in Blue Completed is Shown in Green

Policy Agenda Items – Top Priority

Financial "Dip" Plan – In December staff continued to engage with the PFM team on finalizing the 10-year financial model for the City including PFM modeling a series of short-term initiatives for both revenues and expenditures to be tested against the financial model for potential adjustments in the upcoming budget cycle. In addition, in October the Council approved moving forward with Service 2 of this effort (Comparison City identification) in parallel with the completion of the financial model. The goal is to present to Council the financial model with short-term initiatives following the upcoming budget proposal process and work on the comparison city component by the end of the first quarter of 2026.

Fire-EMS Collaboration with Multi-Communities Study – The project is a collaborative study amongst multiple westside cities to evaluate and understand the opportunities for further Fire-EMS service delivery collaborations. A scope of services and contract was approved in December for the Center for Public Safety Management (CPSM) to be the consultant for the study effort. Clive is serving as the fiscal agent for the study with the study costs being distributed based on population. Also in December, a Memorandum of

Understanding (MOU) was approved by Clive, Waukee, Windsor Heights and Urbandale to memorialize the relationship between the cities for the study. In early January, CPSM and the staff teams from each city held a kickoff meeting and documentation and data collection for each Fire/EMS agency is underway.

Clive's Regional Role: Discussion and Framework for the Future – For the coming year the City Council will be asked to weigh in regarding several regional entity questions that impact Clive. The entities include Central Iowa Water Works (CIWW) regarding the after-action review from the irrigation ban earlier this summer and potential changes in anticipation of future water shortage events, Des Moines Area Regional Transit (DART) and the changes proposed in the Reimagine DART plan impacting bus routes in Clive and Clive's funding of DART, Clive's role in the regional homelessness efforts through the Homeless Blueprint and the newly formed Housing Solutions Alliance (HAS) and Clive's perspective on Polk County Emergency Management Agency's (PCEMA) proposal to initiate a small property tax rate to provide ongoing support for the operations of PCEMA. In November the Council reviewed the status of the DART and PCEMA items. In December the City Manager and Councilmember Judkins met with Doug Romig from the Housing Solutions Alliance (HSA) to better understand the potential role for cities in regional homelessness programs. HSA has decided to hold off on any city-specific funding requests until later in the year.

Organization Effectiveness, Health and Capacity – This item has three components including an organizational health evaluation led by the Executive Team, development of a Middle Management Cohort Training program and a City Council discussion in March 2026 on the role of strategic planning now and going forward in the organization, including research on alternative initiatives such as Traction/EOS. Work on this item has not started yet.

Policy Agenda Items – Moderate Priority

Comprehensive Financial Policy and Strategy – The annual Capital Improvements Plan and Operating Budget development process has begun at the staff level. In November departments submitted their proposed line-item budgets in accordance with the strategic plan priorities. In early January the Council formally adopted the 2026-2030 CIP. In February the City Manager will be presenting the proposed FY 2026-27 Operating Budget in two budget workshops with the first one focused on the Road Use Tax and Utility Funds and the second reviewing the proposed operating budget for the General and Trust & Agency Funds. Pending Council discussions on the proposed budget, formal adoption will occur later in April.

Management Agenda Items – High Priority

City Hall Remodel Phase 2 – In January work in the Phase 2 area transitioned to ceiling finishes, tiling and flooring. In addition, following an RFP to local signage companies, the Council approved a quote with Chestnut Signs for updating the exterior signage for the City Hall-Library Facility. Staff, DCI and the OPN design team are finalizing shop drawings for the new exterior signage. Currently the construction is on schedule and on budget for completion in April.

Clive-WDM Schools Collaboration – Indian Hills Greenspace – During recent meetings of the City-School Collaborations Committee, both Clive and WDM School officials have identified a partnership opportunity for the future visioning and reinvestment in the school-owned greenspace north of Indian Hills Junior High. Following the result of the approved WDM School's Bond Referendum in November 2025, the City will be engaging with the School on identifying a neighborhood engagement process for a master

planning effort for the Indian Hills Greenspace Area. The City's funding support for such a master planning effort was included within the proposed 2026-2030 CIP. A small staff team from the School District and City will be meeting in March to discuss next steps for the Indian Hills project.

Management Agenda Items – Moderate Priority

City Legal Services Evaluation – During the strategic planning workshops the City Council affirmed our relationship with Nyemaster as the City's legal counsel and with this affirmation the City will continue the incorporation of a new Assistant City Attorney into the legal team, Lisa Wieland. Over the next number of months, the City Council will see a greater presence of Lisa during City Council meetings and the staff is already working with her on several projects. City Attorney Kristina Stanger and the City Manager will continue to review and discuss future transition decisions and find time for building a relationship between the City Council and Lisa over the next year.

Management In Progress Items

Citywide Process Improvements: Departmental Reports –Annually each department is asked to present a process improvement project/initiative staff has taken on to the City Council. All departments completed their 2025 presentations, and the Council will see new presentations in 2026.

State Agenda Advocacy and Lobbying: Property Tax and TIF Reform –The City Manager's Office will continue to be engaged in state legislative advocacy, especially in the areas of property tax and Tax Increment Financing (TIF) reform. In January, the City Manager group continued assisting the League in producing financial models to show the impacts of proactive proposals and being ready to evaluate new legislative proposals for property tax reform on Iowa cities. The League has financial firm Piper Sandler developing the models and the City Manager will be participating in the steering committee to review the models produced on the three pieces of property tax legislation already introduced from the Governor, House and Senate this legislative session. Also in January, the City Manager, along with the Iowa League of Cities and IaCMA Legislative Affairs Committee helped draft initial counterproposals and city "ideas" to offer the Governor and legislators for the property tax reform debate.

Memo

TO: Mayor and Council members
FROM: Pete De Kock, Assistant City Manager
DATE: February 26, 2026
RE: Assistant City Manager Tech Services Report - January 2026

SYNOPSIS:
Assistant City Manager Tech Services Report - January 2026

Attachments:
1. January 2026 ACM and Tech Services Report

Assistant City Manager and Tech Services Monthly Report

Target	Milestones	Orig	Rev	Lead	Status	Notes
Major Streets and Crosswalks More Walkable: Goals, Best Practices, Report with Options, Direction, and Funding	86th: 86th and Alice Avenue and 86th and Franklin; research best practices for intersection	Dec-25		ACM	In Progress	
	86th: Complete plan and present to Council	Jan-1		ACM	In Progress	
	86th: Prepare budget request	Dec-24		ACM	Done	
	86th: SS4A grant announcement	Feb-25		ACM	Done	University planning funded 86th St. is not funded
	86th: Design improvements (in-house or contract?)	Apr-25		ACM	Not Started	
	86th: DECISION: BUDGET FY 26//27 Adoption	Jul-25		ACM	Not Started	
	86th: Start intersection improvements 7/26UNI: Re-engage WDM; ensure focus on walkability and connectivity during mall redev.	Aug-25		ACM	Ongoing	
	UNI: SS4A grant announcement	Jan-26		ACM	Done	See above
	UNI: If SS4A is successful, prepare budget request as needed	Jan-26		ACM	Done	
	UNI: If SS4A grant is successful, execute firm selection and start planning process	May-26		ACM	In Progress	MPO will manage the consultant contract for Clive and WDM
	UNI: determine interim measures to take on targeted intersections in the corridor	Jun-26		ACM	Not Started	
	GAPS: Evaluate MUTCD changes which may require that all intersections have painted crosswalks	Dec-25		ACM	In Progress	Appears that MUTCD requires that crosswalks be painted. Research ongoing
	GAPS: Develop budget request if needed	Jan-26		ACM	In Progress	
	GAPS: Conduct online community survey on sidewalk and trail connectivity gaps and other issues	Feb-26		ACM	Not Started	
	GAPS: DECISION: BUDGET FY 26/27 Adoption	Apr-26		ACM	Not Started	

Assistant City Manager and Tech Services Monthly Report

	GAPS: PW intersection safety and connectivity projects 11/26	Nov-26		ACM	Not Started	
Water Resources Master Plan Implementation	DECISION: Walnut Creek WMA Five-Year Goals Adoption 9/25	Sep-25		ACM	Done	
	Ongoing engagement with HBA and other stakeholders on updated stormwater manual; Ongoing	Ongoing		ACM	Ongoing	
	State of Clive Water Presentation 12/25	Nov-25		ACM	Done	
	In CIP process, identify/prioritize list of regional stormwater opportunities 11/25	Nov-25		ACM	Done	
	Annual PW stormwater project 11/25	Nov-25		ACM	Done	
	LAWN: Support CIWW grant applications aimed at decreasing water waste and improving irrigation 11/25	Nov-25		ACM	Done	
	LAWN: with CIWW or alone, research/recommend best practices 12/25	Dec-25	Feb-25	ACM	In-Progress	
	LAWN: PRESENTATION: Preliminary strategies for discussion/feedback State of Water 12/25	Dec-25	Mar-25	ACM	In Progress	
	Collaborate with willing communities to plan and implement smart irrigation practices 3/26	Mar-26		ACM	In Progress	
	MS4 Permit Renewal TBD	TBD		ACM	In Progress	
	Annual Tree Sale 5/26	May-26		ACM	In Progress	
	Annual SQR Cost-Share Program 10/26	Nov-26		ACM	Not Started	
	SwAP Grant Program Ongoing	Ongoing		ACM	In-Progress	
University Avenue Corridor Redevelopment: Outcomes/Vision, Problem Areas, Options, Direction, and Actions	Re-engage WDM economic development staff on interest in aspects of the corridor plan 11/25	Nov-25		ACM	Done	
	Engages corridor property owners and businesses to	Feb-26		ACM	Not Started	

	understand opportunities/needs 2/26					
	REPORT: Staff summary on corridor property owner engagement 5/26	May-26		ACM	Not Started	
	If SS4A grant is successful, select consulting partner and start creating corridor safety plan 6/26	Jun-26		ACM	In Progress	
	Participate in WDM-led community engagement on Valley West Mall redevelopment TBD	TBD		ACM	Not Started	
Economic Development through the Greater Dallas County Development Alliance	Finalize agreement document and KPIs 9/25	Spe-25		ACM	Done	
	DECISION: Alliance Agreement and begin attending regular meetings 10/25	Oct-25		ACM	Done	
	Alliance and Clive staff “onboarding” and knowledge sharing 12/25	Dec-25		ACM	Done	
	Alliance engagement and relationship building with targeted property owners 1/26	Jan-26		ACM	In Progress	
	Business visits with Partnership and City staff participation 2/26	Feb-26		ACM	In Progress	
	PRESENTATION: Prioritized Opportunities and Strategies Report and review of year one activities 6/26	Jun-26		ACM	Not Started	
AI Strategy/Capacity Building: Direction and Funding	Complete Intensive AI Training	Nov-25		ACM	Done	
	Survey staff on their current AI use/operations	Jan-26	Feb-26	ACM	In Progress	
	Identify/Create Clive AI Staff Team	Jan-26	Feb-26	ACM	In Progress	
	Complete Clive AI use guidelines	Jan-26	Feb-26	ACM	In Progress	
	Deploy Grammarly enterprise license to targeted staff; building “Clive Voice” 2/26Prioritize "rusty nail" projects	Jan-26		ACM	In Progress	

Assistant City Manager and Tech Services Monthly Report

	Prepare budget proposal	Feb-26		ACM	In Progress	
	Research AI project management tools, including within tools we already have	Apr-26		ACM	In Progress	
	Research Aviglion	Apr-26		ACM	Not Started	
	DECISION: Budget FY 26-27 Adoption	Apr-26		ACM	Not Started	
	Execute work on prioritized "rusty nail" projects	Ongoing		ACM	Ongoing	
Clive Community Survey		Jul-26		ACM	In Progress	
City-State Legislative Agenda 2025: Approval		Dec-25		ACM	Done	
Annual Community Engagement Plan		Jan-26		ACM	Done	
City-Federal Legislative Agenda 2025: Approval		May-26		ACM	In Progress	
Clive's Various e-Newsletters Standardization and Monthly Newsletter		May-26		ACM	In Progress	
Greenbelt Trail Education Campaign: Safety and Etiquette		Apr-26		ACM	Ongoing	
Greenbelt Landing Individual Donor (Goal: $100,000)		Dec-26		ACM	Ongoing	

Monthly Highlights

- Meeting with Rep Konfrst to discuss state legislative priorities 1/5
- Meeting with Sen. Trone Garriott to discuss state legislative priorities 1/7
- Clive AI use policy and tool adoption presentation to Council on 1/8
- West Side legislative breakfast on 1/9
- Clive P&Z strategic planning dinner on 1/14
- GDCDA Board of Directors meeting on 1/15
- Multiple CIWW meetings on future capacity needs throughout month
- LWC neighborhood meeting on 1/21
- GDMP annual dinner on 1/22
- POTUS visit to Horizon Events Center on 1/27
- Presentation of 2026 Clive Community Engagement Strategy on 1/29

Assistant City Manager and Tech Services Monthly Report

Technology Services Report – January 2026

Dennis Harken, TS/IT Manager, has prepared the following report detailing the activities of the Technology Services (TS) staff for **January 2026.**

2025-2026 Approved Strategic Goals Status

Project	Status	Notes	Due	Completed
MIP–Computer Replacements for Public Works & Admin Services	In Progress	Admin Services Completed Jan 2026	Nov 2025	
MIP-Lucity asset management implementation: Parks	Not Started		Sep 2026	
MIP-Enterprise GIS System Upgrade	In Progress		Nov 2025	
MIP-Annual Security Penetration Testing	In Progress	**CISA contacted**	Dec 2025	
MIP-Disaster Recovery/Business Continuity of Operations Framework Documentation	Not Started		Feb 2026	
MIP-Backup Data Center Testing	Not Started		Oct 2025	
MIP-Technology Subject Matter Experts Development	In Progress		Jan 2026	
MIP-Breach Reporting and Incident Response Updates	Not Started	Annual review and update of Incident Response Plan documentation	Mar 2026	
MIP-Increased Use of M365/SharePoint/Teams	In Progress		Jan 2026	
MIP-Parks EAMS (Lucity) – Facility Maintenance Launch	Not Started		Jul 2026	
MIP-iMap Server Decommission	Not Started		Jan 2026	
MIP-City Wi-Fi Access Improvements	In Progress		Nov 2025	
MIP-Door Access Security for Public Works, Water Towers, and Special Events Facility	In Progress		Apr 2026	

Metric #1 – Limit average outstanding Helpdesk tickets with medium or higher priority to 5 or less

- Average medium or higher outstanding tickets since the start of the fiscal year: **0.01%**

Metric #2 – Limit unplanned network interruptions to less than 0.5% of operations.

- Percentage of unplanned interruption since the start of the fiscal year: **0.01%**

Metric #3 – Limit professional fee costs to 5% of the department budget or less.

- Percentage of professional fee costs since the start of the fiscal year: **2.53%**

Assistant City Manager and Tech Services Monthly Report

2025-2026 Miscellaneous Technology Services Project Status

Project	Status	Notes	Due	Completed
Server Operating System Upgrades/ Maintenance	In Progress	Preemption, Sharefile, OOS, & Access Control svrs to Server 2022 as the opportunity arises.	Ongoing	
Additional cancellation of old copper analog POTS lines	In Progress	4 additional lines cancelled in Feb 2026	Ongoing	
Assist Public Works with Citizen Serve project	Done	**COMPLETED**	Oct 2025	**Jan 2026**
Security Cameras for Public Works facility	In Progress	Some cameras are configured and ready.	Nov 2025	
Relocation of City Hall staff to Harbach Center	Done	Prepared Harbach Center space and relocated Admin Services and CommDev staff.	Sep 2025	Sep 2025
Census Office Setup	Done	Laptops, phones, printing, etc for census worker space	Sep 2025	Sep 2025
EAMS (Lucity) server upgrades	In Progress	An upgrade to the Lucity system is needed to troubleshoot issues with new iPads	Jan 2026	
Relocation of rack equipment	In Progress	Relocation of some networking equipment is needed for City Hall Phase 2 data cabling	Feb 2026	
Implementation of secured copier printing	In Progress	PaperCut will be implemented to secure printing and eliminate local printers	Mar 2026	

Conferences, Training, Meetings, & Other

- James Kuzhikandathil attended the **Westcom FOG/CAD/POC Meeting** on January 7th.
- James Kuzhikandathil attended the **Cyber Forum: AI and Automation** webinar on January 20th.
- James Kuzhikandathil attended the **Upgrading for Success: Enhancing ATC Controllers with Linux** 202X on January 21st.
- Dennis Harken and James Kuzhikandathil attended the **Westcom Technology Work Group** on January 28th.

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: Administrative Services Report - January 2026

SYNOPSIS:
Please see the attached report and supplemental materials.

Attachments:
1. 1-Monthly Report January 2026
2. January 26 Admin Report Materials

MEMO

To: Mayor Edwards and Council Members

From: Elizabeth Hansen, Director of Administrative Services

Date: February 19, 2026

Re: Monthly Report – January 2026

Administrator Services Department

General Administration/Finance:

Utility Billing/Xpress Bill Pay (XBP):

A. To date, 7,195 customers have set up online accounts on the Xpress Bill Pay system. Of those customers, 3,056 have selected the electronic billing feature. All utility customers have XBP accounts and 43% receive electronic statements. Since we reached the 35% goal, now the goal is to maintain that percentage and increase it even more.

B. 342 utility bill reminders were sent, and 18 customers were scheduled to be shut off this month.

C. 91 work orders were processed – One was for new construction so all 90 were for other work.

D. 66 warning tags were delivered/service shut-offs for non-payment.

Permits/Licenses Purchased:

Permit/License	Quantity	Amount
Mobile Food Vendors	0	
Noise Permits	0	
Solicitor Permits	0	
Open Records Requests	7	
Pet Licenses	234	$4,222.00
Parking Tickets	15	$385.00
Yard Waste Stickers	0	$0.00
Miscellaneous Waste Stickers	78	$266.50

Income Offset Program (IOP) – We received $183.75 from the State of Iowa for IOP and from MCOA in January.

Human Resources:

A. During January, the NeoGov Insight/OHC system was used for advertising Seasonal Aquatics and Recreation positions, FT Civil Engineer or Civil Engineer Non-PE, FT Certified Police Officer, and PT Fire positions (ongoing). Below are the hiring and promotions for calendar years 2017 to the present:

B. Hires -

	2026	2025	2024	2023	2022	2021	2020
Full Time	1	9	14	22	14	15	16
Part-Time	0	6	10	7	22	10	1
Seasonal	0	154	159	159	132	130	73
Promotional	0	9	9	15	7	8	7

C. Separations –

	As of July 1, 2025 – June 30, 2026
Fire	6 PT - Other employment, 1 FT – Other employment
Police	1 FT
Public Works	2 FT - Other employment, 1 Seasonal
Library	2 PT – Other employment
Parks	2 Seasonal
Recreation	131 Aquatic, 5 Recreation Seasonal
Administration	1 FT – Retirement
Comm Development	1 Intern, 1 FT – Retirement

D. Staff Events:

- 4 - HR Hours – Employee Communication – 1/2/26, 1/9/26, 1/16/26, 1/23/26

Departmental Projects – Strategic Planning: Carry over items from FY25 to FY26
Not Started ***In Progress*** ***Completed***

City Clerk Division

2025 Partial Special Census – Field operations for the City's 2025 partial special census remain ongoing. U.S. Census Bureau enumerators continue door-to-door visits in the targeted census blocks to complete in-person interviews with households that did not respond during the Internet Self-Reporting (ISR) period. Recent federal government funding uncertainty and the partial shutdown did not interrupt local enumeration activities, and field staff have continued their work without pause.

City Communications staff continue public outreach to remind residents that in-person census visits are occurring and to reinforce the importance and legitimacy of the census. Staff have received occasional resident inquiries, but overall community awareness appears strong and interactions with enumerators have generally been positive.

By way of background, City staff have been preparing for this partial special census since August 2023. The effort was initially delayed due to a federal hiring freeze and later by a federal government shutdown, which temporarily paused all U.S. Census Bureau field operations. During that earlier interruption, the City continued to incur costs associated with maintaining the local Special Census Field Office (rent, phone, internet, etc.), even though field work could not occur.

Prior to field enumeration, four mailings were sent to residents in the targeted census blocks providing notice of the census and an opportunity to respond through Internet Self-Reporting. The ISR period concluded on September 25 with a 46% self-response rate, which is above average and positioned the City well for a successful count. This partial special census remains fully funded with local dollars totaling $391,208, and staff continue to coordinate closely with federal partners to support timely completion of the enumeration and protect the City's investment. Once

field enumeration is completed, the U.S. Census Bureau will process and certify the population results.

2025 City/School Election – The 2025 City/School Election held on November 4, 2025, resulted in the re-election of Mayor Edwards, Councilmember Klein, and the election of Councilmember Gasparotto.

2025 State Senate Special Election – On December 30, 2025, voters in Iowa Senate District 16, which includes portions of West Des Moines, Clive, and Windsor Heights, elected Renee Hardman in a special election to fill the seat vacated by the October 2025 death of State Senator Claire Celsi.

Finance Division

New Utility Billing Rate Structure and Process Improvements: Title 8 Ordinance Adjustments and Regular Water Rate Restructuring – Staff is currently researching and developing proposals for utility ordinance adjustments (Fixed and Variable Rate for Water and enforcement capabilities). Recommendations will be made to City Council as part of the budgeting process. Following our joining the CIWW, staff will be updating Title 8 (Utilities) to ensure consistency between the city and CIWW requirements and regulations. Staff will also be updating operational procedures within the city utilities.

Financial Audit FY 24-25 Completion – Virtual fieldwork for the annual financial audit for the year ending 6/30/25 began the week of September 2 with Eide Bailly. The audit has been completed and will be presented to City Council during the November 13th council meeting.

Annual Capital Improvement Plan 2026: Update – The 2026-2030 CIP is underway with the finance team already scheduling meetings with project managers and with City Manager McQuillen. Staff presented the 2026-2030 CIP to the City Council in November. The public hearing and the meeting for Council to consider approval is on January 8, 2026.

2025B/2026A Bond Sales: Completion (Including Bond Rating) – Staff is working with PFM and Dorsey & Whitney for the sale of bonds to fund the capital improvement projects for the 2025/26 construction season. The process for issuing the 2026A bond is underway with a bond rating call with S&P in late March. The bond sale will be in April, and the proceeds will be received in May.

Bill Payment Vendor Transition (ZIFT) – The purchase of the cash receipting module, community portal, and ZIFT software has been completed. Once staff are back at city hall in the spring of 2026, the transition from Xpress Bill Pay to ZIFT will start. A three-month transition is scheduled to move all utility customers over to the new system and additional training for other city staff. As part of the transition to Zift will be the development of online payment forms through the Community Portal. This work has already begun and will soon be completed prior to the transition of utility billing customers.

Budget FY 26/27: Development – The finance team kicked off FY 26-27 Budget Development Process in September, and departmental budgets will be submitted in November. The second Budget Workshop is scheduled to occur in late February 2026.

Human Resources Division

Non-Union Compensation: Evaluation, Report and Direction, and Funding Implementation – We are in the process of completing group meetings with Employees in September. Austin Peters Group completed the market analysis and the employee survey results. Final reports were provided in early December. Employee Personnel Committee and Employees Benefit & Wellness Committee meetings took place in December. Hansen and McQuillen conducted a road show of four department meetings: sharing the results of the surveys, City Manager recommendations and next steps to the employees in February. A proposal to adjust the wages will be requested and presented to the City Council in February and other benefit reviews will be conducted.

Management and Employee Succession Planning Program: Update Report – Department Directors will have development discussions and Human Resources will educate employees of the succession planning process during the mid-year check ins in December 2025. A report will come before the Council ahead of next year's strategic planning process.

Recruitment and New Employee Orientation Process Improvements: Completion – A new employee orientation program has been formulated. With the help of our Communications Specialist, Department Directors created a welcoming and introductory video of each of our departments. The "classes" will be held on the first Thursday of the month each quarter (January, April, July, and October). This is a requirement of the employee during their probationary period.

Onboarding Seasonal Employees Process Improvements: Completion (with Leisure Services) – HR and Payroll staff held an after-action meeting in September and October to review issues with onboarding seasonal employees from the past couple of years. A proposed task and timeline will be updated and the group discussed tasks and responsibilities, proposed changes to wages and the seasonal employee handbook so that changes and improvements can be made before the hiring.

Safety Training Program: Development (with Incident Review Expansion) – In September, the committee met and did their first Incident Review. The process was updated and implemented.

Employee Handbook Annual Update – Staff is continually reviewing policies to keep current and in compliance. Notes are made throughout the year and presented as updates each spring, which then is brought to the Council in June. As is the traditional process, changes will be reviewed by the Council Personnel Committee, Executive Team, and Employee Benefits Committee before they are presented for City Council approval. A follow up training is also conducted to inform employees in July.

Public Works Leadership Transition –

A. ***Engineering Administrator –*** With the help of the Public Works Director, Human Resources completed the process of recruiting our next Engineering Administrator. The promotion was approved on November 13; therefore, HR began recruiting a Civil Engineer. The goal is to have a new Civil Engineer in April 2026.
B. ***Public Works Director –*** We have posted the Public Works Director position at multiple external locations, which includes a new attractive recruitment video ad position profile. Applications are due March 20, 2026. We would like a new Public Works Director overlapping a bit with Jeff in July 2026.

Cross-training UB/Deputy City Clerk/Comm Dev Front Desk – With the lower half of the City Hall Remodel Project placed into Phase II for construction in 2026, the cross-training of duties will begin after the new Community Development Administrative Specialist gets acclimated.

Council Year to Date Report

EXPENDITURES

FUND	FY 2024-25 ACTUAL	FY 2025-26 BUDGET	CURRENT YTD	CURRENT YTD UNEXPENDED	BUDGET % EXPENDED
GENERAL	**14,903,689**	**25,307,359**	**14,903,689**	**10,403,670**	**58.89%**
POLICE DEPARTMENT	2,843,771	4,551,522	2,843,771	1,707,751	62.48%
FIRE PROTECTION	1,455,512	2,540,931	1,455,512	1,085,419	57.28%
RESCUE DEPARTMENT	1,427,123	2,311,616	1,427,123	884,493	61.74%
DISASTER CONTROL DEPARTMENT	5,549	14,015	5,549	8,466	39.59%
ANIMAL CONTROL	17,415	20,000	17,415	2,585	87.08%
PUBLIC WORKS ADMINISTRATION	372,828	628,615	372,828	255,787	59.31%
STREET LIGHTING	120,243	224,000	120,243	103,757	53.68%
TRAFFIC SAFETY DEPARTMENT	109,148	259,263	109,148	150,115	42.10%
ENGINEERING	598,068	960,534	598,068	362,466	62.26%
SOLID WASTE COLLECT & DISPOSAL	811,212	1,227,000	811,212	415,788	66.11%
MOSQUITO CONTROL DEPARTMENT	5,299	14,330	5,299	9,031	36.98%
WELLNESS PROGRAM	6,894	16,000	6,894	9,106	43.09%
LIBRARY SERVICES	622,902	1,082,705	622,902	459,803	57.53%
MUSEUMS & CENTERS	424,040	625,000	424,040	200,960	67.85%
PARKS & PLAYGROUNDS	1,081,404	1,764,035	1,081,404	682,631	61.30%
RECREATION	573,840	887,309	573,840	313,469	64.67%
RECREATION	102,374	251,049	102,374	148,675	40.78%
PUBLIC ART PROGRAM	937	10,500	937	9,563	8.93%
SWIMMING POOLS	576,285	845,079	576,285	268,794	68.19%
BUILDING & HOUSING SAFETY	220,696	354,076	220,696	133,380	62.33%
PLANNING & ZONING	390,794	558,769	390,794	167,975	69.94%
CODE ENFORCEMENT	69,389	109,457	69,389	40,068	63.39%
LEGISLATIVE (COUNCIL & MAYOR)	34,674	90,996	34,674	56,322	38.10%
EXEC. & ADM. (MGR, ASST MGR)	382,656	598,323	382,656	215,667	63.95%
HUMAN RESOURCES	173,118	305,610	173,118	132,492	56.65%
FINANCIAL ADMINISTRATION	1,384,601	3,387,475	1,384,601	2,002,874	40.87%
ELECTIONS	6,519	8,000	6,519	1,481	81.48%
LEGAL SERVICES	89,864	70,000	89,864	(19,864)	128.38%
CITY HALL	249,662	487,760	249,662	238,098	51.19%
MISCELLANEOUS UNALLOCATED	58,538	51,250	58,538	(7,288)	114.22%
IT	688,334	1,052,140	688,334	363,806	65.42%
PERS SERV. (CIVIL SERVICE)	-	-	-	-	0.00%
ROADWAY MAINTENANCE	**1,271,937**	**3,081,808**	**1,271,937**	**1,809,871**	**41.27%**
LOCAL OPTIONS SALES TAX	**1,718,170**	**4,105,043**	**1,718,170**	**2,386,873**	**41.86%**
WATER	**5,561,211**	**6,547,552**	**5,561,211**	**986,341**	**84.94%**
SANITARY SEWERS	**3,098,512**	**4,091,702**	**3,098,512**	**993,190**	**75.73%**
STORM SEWERS	**362,453**	**1,857,598**	**362,453**	**1,495,145**	**19.51%**
INTERNAL SERVICE- Cap Equip	**1,323,003**	**2,619,382**	**1,323,003**	**1,296,379**	**50.51%**
TOTAL*	**28,238,975**	**47,610,444**	**28,238,975**	**19,371,469**	**59.31%**

REVENUES

FUND	FY 2024 ACTUAL	FY 2024-25 BUDGET	CURRENT YTD	CURRENT YTD UNCOLLECTED	BUDGET % COLLECTED
GENERAL	**13,213,688**	**24,059,646**	**13,213,688**	**10,845,958**	**54.92%**
NON-PROGRAM GENERAL REVENUE	10,834,607	20,205,302	10,834,607	9,370,696	53.62%
POLICE DEPARTMENT	30,645	73,000	30,645	42,355	41.98%
FIRE PROTECTION	5,538	9,500	5,538	3,962	58.29%
RESCUE DEPARTMENT	700,557	700,500	700,557	(57)	100.01%
ANIMAL CONTROL	7,787	18,000	7,787	10,213	43.26%
ROADWAY MAINTENANCE	11,000	31,000	11,000	20,000	35.48%
SOLID WASTE COLLECT & DISPOSAL	734,371	1,269,600	734,371	535,229	57.84%
LIBRARY SERVICES	33,187	40,984	33,187	7,797	80.98%
PARKS & PLAYGROUNDS	13,182	42,000	13,182	28,818	31.39%
RECREATION	293,292	460,650	293,292	167,358	63.67%
PUBLIC ART PROGRAM	-	-	-	-	0.00%
SWIMMING POOLS	297,169	734,610	297,169	437,441	40.45%
BUILDING & HOUSING SAFETY	85,375	94,500	85,375	9,125	90.34%
PLANNING & ZONING	166,979	380,000	166,979	213,021	43.94%
ROADWAY MAINTENANCE	**1,555,864**	**3,041,178**	**1,555,864**	**1,485,314**	**51.16%**
LOCAL OPTIONS SALES TAX	**2,601,866**	**4,480,000**	**2,601,866**	**1,878,134**	**58.08%**
WATER	**4,209,442**	**6,894,785**	**4,209,442**	**2,685,343**	**61.05%**
SANITARY SEWERS	**2,512,966**	**4,046,152**	**2,512,966**	**1,533,186**	**62.11%**
STORM SEWERS	**1,133,276**	**1,877,838**	**1,133,276**	**744,562**	**60.35%**
INTERNAL SERVICE- Cap Equip	**2,100,248**	**2,556,104**	**2,100,248**	**455,856**	**82.17%**
TOTAL*	**27,327,350.16**	**46,955,703.47**	**27,327,350.16**	**19,628,353.31**	**58.20%**

*The totals shown in the above charts reflect only a portion of the City's overall budget

RECONCILIATION OF UTILITY BILLINGS, COLLECTIONS, AND DELINQUENCIES

FY25/26 **Month of: JANUARY 2026**

Aged trial balance- Report Date:	12/31/2025		$ 879,554.05
BILLINGS			
Billings for the month of:	DECEMBER	$ 942,960.65	
Billings for the month of:	JANUARY	$ 982,863.63	
Total billings for the months of December 2025 and January, 2026 (includes penalties and finals)			$ 1,925,824.28
TOTAL BILLINGS			$ 2,805,378.33
LESS COLLECTIONS			
Revenues collected for the month of: (Includes final bill payments, County Treasurer payments, etc.)	JANUARY	$934,846.63	
Council Write-Offs		$0.00	
City Accounts- write-off/adjustments		$0.00	
Deposit amounts applied		$963.65	
Payment adjustments		$0.00	
TOTAL COLLECTIONS			$ 935,810.28
SUB TOTAL			$ 1,869,568.05
Aging report balance for:	1/31/2026		$ 931,279.48
Aging report 01/31/2026 for accounts 30 days or more past due			$ 97,149.93

Memo

TO: Mayor and Council members
FROM: Jamie Miller, Administrative Specialist
DATE: February 26, 2026
RE: Community Development Monthly Report - January 2026

SYNOPSIS:

Residential Permits Issued

2 new single-family homes were permitted in January with a valuation of $818,578.79. A total of 24 permits were issued which included new construction, remodels, additions, fences, decks, sheds, etc.

Commercial Permits Issued

Vision Electric, 2163 NW 111th Street, is waiting for final inspection.

McCoy Apartments, 11040 Hickman Road, interior work completed. The handicap parking has yet to be completed.

Emerald Isle Townhomes, 15595 Emerald Isle Drive, the south row of (6) townhomes are completed, but no final inspection has been conducted. The second row on the north side is in the finishing stages of completion.

Kalon Collective, 12931 University Ave, the electrical service still needs to be updated. The contractor is waiting on parts.

Greenbelt Landing is a work in progress.

Starbucks, 15935 Hickman Road, the building permit is closed due to no activity. Staff is working with owner to have property cleaned up and building secured.

Genesis Health, 10930 Hickman Road, remodel work still in progress.

Weissenburger Investments, 16400 Sheridan Road, finishing stages of construction for the addition.

Mister Car Wash, 8727 University Ave, staff working with owner to satisfy the floodproofing certificate requirements.

City Hall Remodel, 1900 NW 114th Street, interior finishes in progress.

Pure Wellness Remodel, 1250 NW 128th Street Ste 120, waiting for final inspection.

Planning Services Division

The 86th Street Neighborhoods Plan was approved by Council on September 9, 2022. Staff are working on implementation. Planning staff efforts over the past six months has focused on research and development of a housing improvement program.

Fortress Bank, 11140 Hickman Rd, has been placed on hold indefinitely. Staff is working with the developer to resolve the obligations within the Development Agreement.

Genesis Health, 10930 Hickman Rd, has installed replacement trees throughout the site. Additional site landscaping and restoration is planned for spring.

Krispy Kreme, 1880 NW 86th St, has submitted a site plan amendment to complete accessibility upgrades in their parking lot. Staff has administratively approved the site plan amendment and is awaiting additional communication from the property owner.

Dehner Distillery, 1480 NW 86th St, has received site plan approval. Council has approved the Urban Renewal Plan Amendment and Development Agreement. Staff is awaiting receipt of construction drawings related to the streetlight installations. A public hearing will be scheduled in the future to consider the easement for the trail connection and a small portion of private storm sewer within city property.

Staff presented additional information and ideas to Planning and Zoning Commission regarding updates to Landscaping and Open Space requirements. Planning and Zoning were supportive of staff's proposed direction and staff is preparing more formal recommendations for consideration.

Staff is finalizing recommendations for Off-Street Parking and Circulation requirements and anticipates setting public hearing at an upcoming Council meeting.

Zoning Compliance Certifications Issued

8421 University Blvd – Saigon Day Cafe
1945 NW 86th St - El Pollo Catracho
2175 NW 86th St - Elite Owl Co
8550 Harbach Blvd - Unity Tax Services

Code Enforcement Activity

30 new violation cases were opened - 20 through proactive enforcement and 10 through complaints. Staff completed 27 follow-up inspections for a total of 58 inspections. Last month's voluntary compliance rate was 100%. 5 illegal signs were removed from City right-of-way.

NEW VIOLATIONS CASE BREAKDOWN		
REFERENCE CODE SECTION	GENERAL EXPLANATION OF CODE SECTION	CASES
5-6-2(1(K))	JUNK	4
5-6-4	HOUSEHOLD GOODS AND MACHINERY	2
5-7-6	AT LARGE PROHIBITED (DOG)	1
5-7-7	DAMAGE OR INTERFERENCE (DOG)	1
6-4-3(A4)	PARKING PROHIBITED ON OR ACROSS A SIDEWALK	2
7-1-8	DEBRIS DEPOSITS PROHIBITED	1
7-1-11	USE OF PARKINGS	1
10-1-8(A)	BUILDING PERMIT REQUIRED	2
10-12-8(1)	RENTAL REGISTRATION	1
11-12-20(2)	COMMERCIAL TEMPORARY SIGNS	1
11-12-22	SIGNS ON PUBLIC PROPERTY	6
11-12-23	SIGN PERMIT REQUIRED	4
11-13-5(12(A))	PARKING ON GRASS	2
11-13-5(K)	LONG TERM STORAGE PROHIBITED	2

Attachments:

1. CD Monthly Report 1_2026

Clive
COMMUNITY DEVELOPMENT
1900 NW 114TH Street
Clive, IA 50325
(515) 223-6221
www.cityofclive.com

	Jan-25	Jan-26	YTD Total
Building Permit - New Single Family	4	2	$818,579
Building Permit - New Townhome	0	0	-
Building Permit - New Condominium	0	0	-
Building Permit - Residential Additions	2	0	-
Building Permit - Residential Remodel	2	3	$262,380
Building Permit - New Commercial	0	0	-
Building	0	0	-
Building Permit - Commercial Additions	0	0	-
Building Permit - Commercial Remodel	2	3	$2,318,501
FYTD TOTALS			
Building Permit - New Single Family	48	2	$9,454,423
Building Permit - New Townhome	0	0	-
Building Permit - New Condominium	0	0	-
Building Permit - Residential Additions	24	0	$1,577,017
Building Permit - Residential Remodel	14	3	$1,308,961
Building Permit - New Commercial	4	0	-
Building	0	0	
Permit -			
Commercial			
Tenant			
Finish			-
Building Permit - Commercial Additions	1	0	-
Building Permit - Commercial Remodel	18	3	$4,343,325

Clive
COMMUNITY DEVELOPMENT
1900 NW 114TH Street
Clive, IA 50325
(515) 223-6221
www.cityofclive.com

REPORT START DATE **1/1/2026**
REPORT END DATE **1/31/2026**

RESIDENTIAL PERMIT ACTIVITY

NEW SINGLE FAMILY

DATE	NO.	STREET	APPLICANT		VALUATION	SUBDIVISION
1/15/2026	4324	WESTGATE PKWY	Greenland Homes IA INC Kylie Landgrebe	$	329,340	CHAYSE LANDING PLAT 01
1/29/2026	3430	NW 169TH ST	Triple Crown Exteriors, LLC.	$	489,239	SHADOW CREEK PLAT 10

TOTAL	**$**	**818,579**
YTD CALENDAR	**$**	**818,579**
YTD FISCAL	**$**	**9,454,423**

NEW TOWNHOME

DATE	NO.	STREET	APPLICANT		VALUATION	SUBDIVISION
				$	-	

TOTAL	**$**	**-**
YTD CALENDAR	**$**	**-**
YTD FISCAL	**$**	**-**

NEW CONDOMINIUM/MULTI-FAMILY

DATE	NO.	STREET	APPLICANT		VALUATION	SUBDIVISION
				$	-	

TOTAL	**$**	**-**
YTD CALENDAR	**$**	**-**
YTD FISCAL	**$**	**-**

RESIDENTIAL ADDITIONS

DATE	NO.	STREET	APPICANT		VALUATION	DESCRIPTION
				$	-	

TOTAL	**$**	**-**
YTD CALENDAR	**$**	**-**
YTD FISCAL	**$**	**1,577,017**

RESIDENTIAL REMODEL

DATE	NO.	STREET	APPLICANT		VALUATION	DESCRIPTION
1/12/2026	1836	NW 150TH CT	Euro Marble and Tile LLC dba Remodelworks! Mersud Dolic	$	46,620.00	Basement Finish
1/12/2026	3705	BERKSHIRE PKWY	Kevin Morris	$	88,500.00	Basement Finish
1/15/2026	17088	BERKSHIRE PKWY	Heilman Construction Jared Heilman	$	127,260.00	Basement Finish

TOTAL	**$**	**262,380**
YTD CALENDAR	**$**	**262,380**
YTD FISCAL	**$**	**1,308,961**

1900 NW 114TH Street
Clive, IA 50325
(515) 223-6221
COMMUNITY DEVELOPMENT www.cityofclive.com

REPORT START DATE 1/1/2026
REPORT END DATE 1/31/2026

COMMERCIAL PERMIT ACTIVITY

NEW COMMERCIAL

DATE	NO.	STREET	APPLICANT	VALUATION	DESCRIPTION

TOTAL	$	-
YTD CALENDAR	$	-
YTD FISCAL	$	-

COMMERCIAL ADDITIONS

DATE	NO.	STREET	APPLICANT	VALUATION	DESCRIPTION

TOTAL	$	-
YTD CALENDAR	$	-
YTD FISCAL	$	234,984.78

COMMERCIAL REMODEL

DATE	NO.	STREET	APPLICANT		VALUATION	DESCRIPTION
1/16/2026	8509	ALICE AVE	HurlessConstruction LLC Daniel Hurless	$	-	RELOCATE WALL
1/26/2026	9999	UNIVERSITY AVE	Type-Six Design & Development Services Steven Coburn	$	2,218,046.40	REMODEL
1/30/2026	8801	UNIVERSITY AVE SUITE 28	Five Nail Services Ralph Chiodo	$	100,455.00	RELOCATE WALLS FOR OFFICE REMODEL

TOTAL	$	2,318,501.40
YTD CALENDAR	$	-
YTD FISCAL	$	2,024,824.49

Memo

TO: Mayor and Council members
FROM: Clay Garcia, Fire Chief
DATE: February 26, 2026
RE: Fire Department Report - Januray 2026

SYNOPSIS:
Fire Department Report — Januray 2026

Attachments:
1. January City Council Report

Clive Fire Department
8800 Hickman Road, Clive, IA
50325
(515) 223-1595

Memo

TO: Honorable Mayor, City Council, City Manager

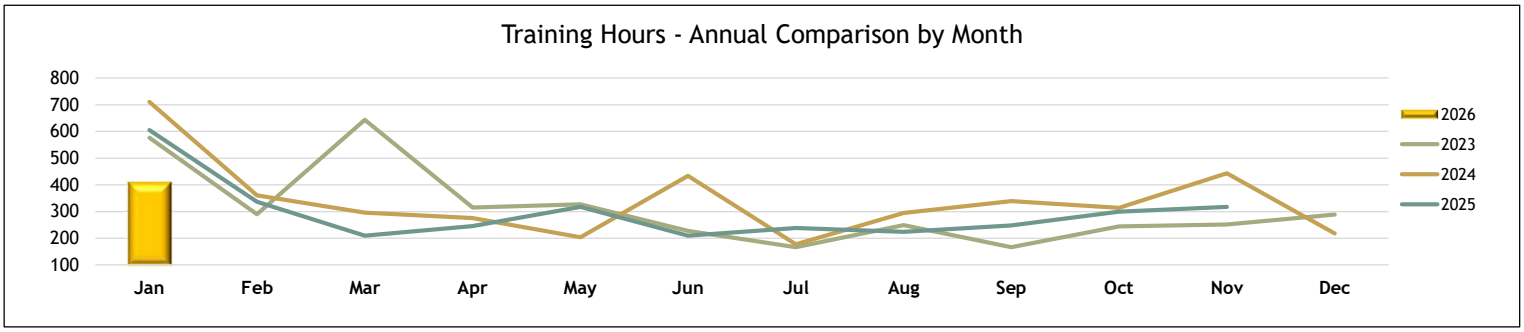
FROM: Clayton Garcia, Fire Chief

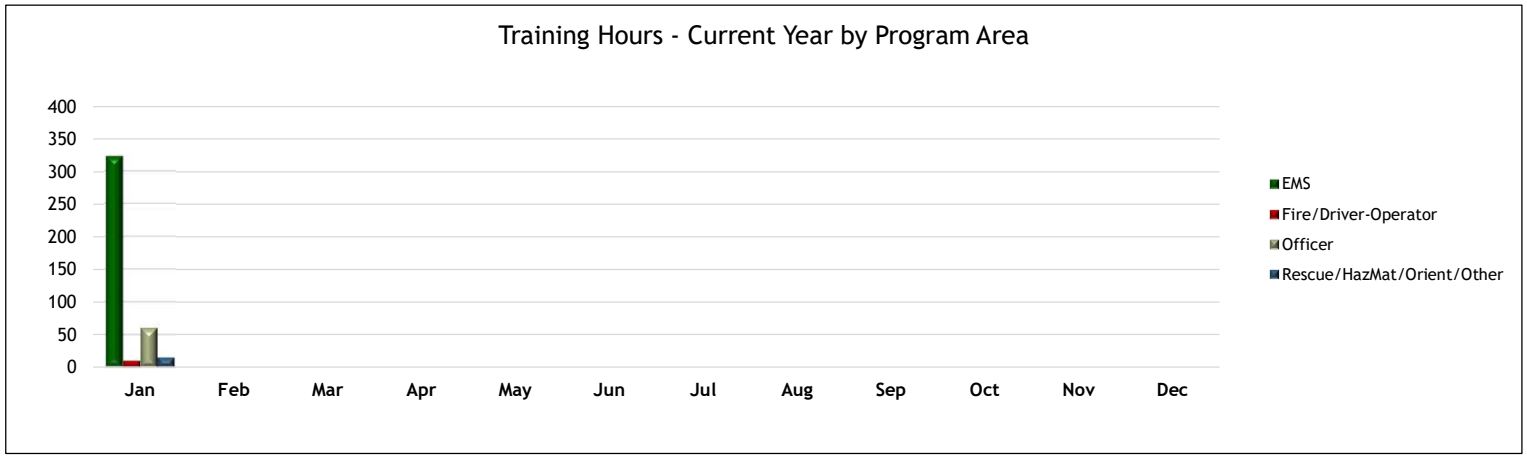
DATE: 2/7/2026

RE: January 2026 Monthly Report

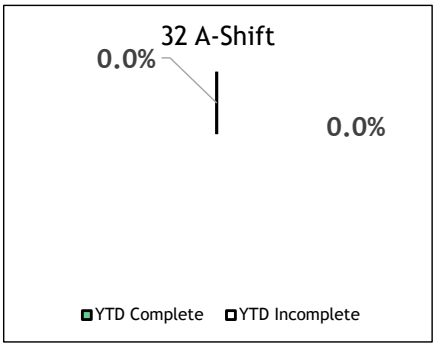
Top Priority	Milestones	Status
Fire-EMS Collaboration with Multi-Communities Study: Completion, Reporting and Direction (including Concept of Fire District)	Initiate Multi-Community Study	In Progress
	Complete Multi-Community Study	In Progress
	Analyze study with participating agencies	Not Started
	Present study finding to City Council	Not Started
	Discuss direction of Clive Fire Department per study	Not Started
	Identify number of staff members needed for assess	Not Started
High Priority	**Milestones**	**Status**
Fire Station 22 with City of West Des Moines: Report, Direction and Funding	Initiate Station 22 St. of Coverage	In Progress
	Evaluate St. 22 Response	In Progress
	Report St. 22 Findings	Not Started
	Discuss direction of Clive Fire Department per study	In Progress
Management Projects		**Status**
Fire Department SOP & SOG Merger/Revamp		In Progress

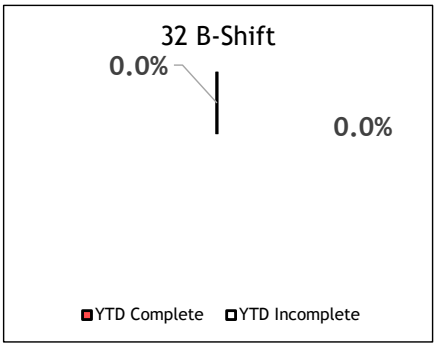
Clive Fire Department
Training
2026

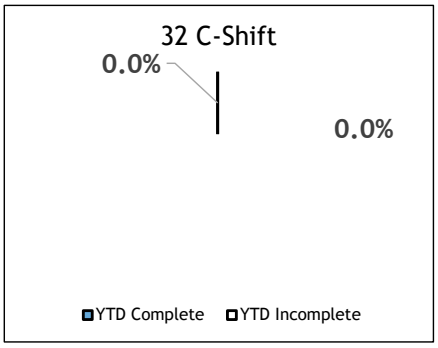




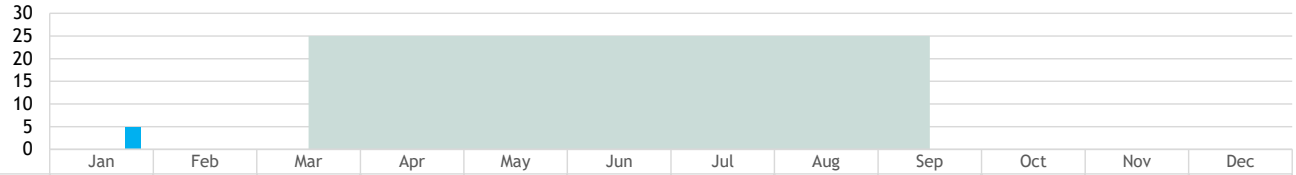
Clive Fire Department
Inspection/Prevention Monthly Report
January 2026







Inspections by Shift



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Monthly Goal			25	25	25	25	25	25	25			
32-A	0											
32-B	0											
32-C	0											
43	0											
Fire Prev	5											

Re-Inspections by Shift

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
32-A	0											
32-B	0											
32-C	0											
43	0											
Fire Prev	0											

Public Relations

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Mobile Food Vendor Inspections	0											
Child Safety Seat Installations/Checks	3											

PRACTICE ANALYSIS

Transaction Date	GreaterThanOrEqual	1/1/2026
Transaction Date	LessThanOrEqual	1/31/2026
Company Code	InList	CLIVE FIRE AND EMS

AR Previous Balance: $255,671.55

	Qty	Amounts
ALS EMERGENCY	49	$69,282.56
ALS, LEVEL 2	1	$1,438.20
BLS EMERGENCY	41	$52,023.15
NO CHARGE TICKET	22	$0.22
Total Runs (PCRs)	113	**$122,744.13**

Transaction Type Summary - Charges - Payments and Write Offs

CLIVE FIRE AND EMS

CORRESPONDENCE	$0.00
INTEREST ADJ	$0.84
INTEREST PAYMENT	($0.84)
INVOICE	$126,993.43
INVOICE REV	($4,249.30)
NO CHARGE ADJ	($0.22)
PAYMENT	($60,950.26)
PAYMENT LOCKBOX	($20,811.40)
RETURNED MAIL	$0.00
WRITE OFF INS	($40,259.23)
Accounts Receivable Change	**$723.02**

Total Balance Forward: $256,394.57

CLIVE FIRE AND EMS

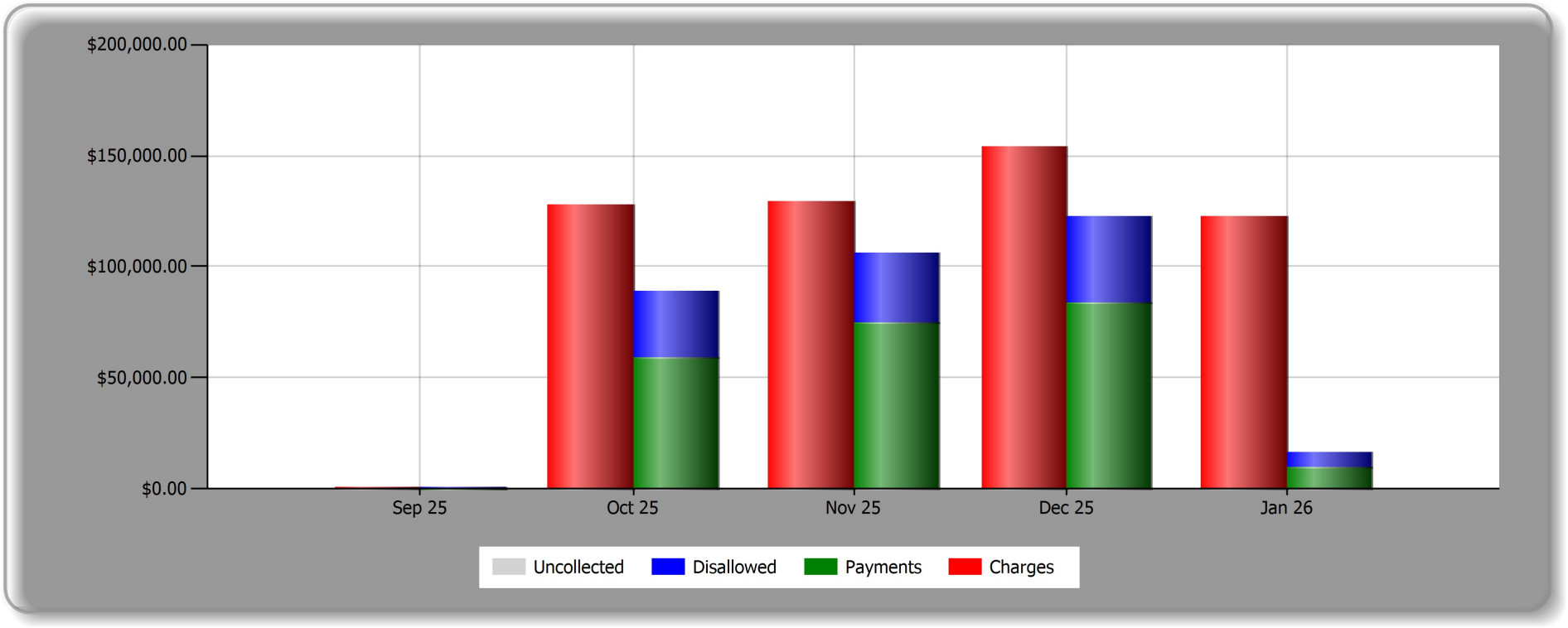
ANNUAL COLLECTION STATISTICS

Date Of Service	GreaterThanOrEqual	7/1/2025
Date Of Service	LessThanOrEqual	1/31/2026
Company	InList	CLIVE FIRE AND EMS

Month	Tickets (No Charge)	Charges	Payments	Gross Collect %	Contractual Adjustment	Net Collect %	Uncollected	Pending	%	AR Balance
Sep 25	1 (0)	$795.80	($349.57)	44 %	($357.06)	89 %	$0.00	$89.17	11 %	$89.17
Oct 25	122 (32)	$127,944.85	($59,590.13)	47 %	($29,731.39)	70 %	$0.00	$38,623.33	30 %	$38,712.50
Nov 25	113 (27)	$129,617.22	($74,707.36)	58 %	($31,377.94)	82 %	$0.00	$23,531.92	18 %	$62,244.42
Dec 25	134 (21)	$154,263.65	($84,256.66)	55 %	($38,504.10)	80 %	$0.00	$31,502.89	20 %	$93,747.31
Jan 26	113 (22)	$122,744.13	($9,560.38)	8 %	($7,313.59)	14 %	$0.00	$105,870.16	86 %	$199,617.47

Tickets (No Charge)	Charges	Payments	Gross Collect %	Contractual Adjustment	Net Collect %	Uncollected	Pending	%
483 (102)	$535,365.65	($228,464.10)	43 %	($107,284.08)	63 %	$0.00	$199,617.47	37 %

All amounts shown relate directly to each month's charges. They will not reconcile to monthly deposit reports



Memo

TO: Mayor and Council members
FROM: Richard Brown, Leisure Services Director
DATE: February 26, 2026
RE: Leisure Services Report - January 2026

SYNOPSIS:
Please find attached the Leisure Services Report for January 2026

Attachments:
1. Leisure Services Council Report January 2026

Leisure Services Department

January 2026

Drop-in Craft Program

On Saturday, January 10, the Library hosted a Drop-In Craft Session at the Harbach Center. The program was an open, creative space for patrons of all ages to explore hands-on art projects using a wide assortment of craft materials. We invited participants to create whatever inspired them but staff set up suggestions with photos of sample project ideas to spark creativity. This program was set up to intentionally use leftover materials from previous Clive Library Creations programs. Reusing materials helps us minimize waste and stay budget friendly while giving patrons a low-pressure program without strict time restraints.

Truckin' Tuesdays

Truckin' Tuesday is a takeoff on our popular Play in the Bay programs. Patrons can bring their ride-on toy and head to the Harbach Center for this open gym time. We have the Rec Bay open and available for their favorite wheeled toy. This program will coincide with our Little Builders program so that patrons can visit both areas at the library. The program started in November, and since then, 108 patrons have taken part in it, allowing visitors to have a warm place to meet up with other parents and work of steam during the winter months!

Clive Aquatic Staff Receive Lifesaving Award

On January 6, three incredible members of our Clive Aquatic Center team were honored as part of a Lifesaving Award Recognition Ceremony! During the 20025 season, a near drowning event took place at Clive Aquatic Center. These three lifeguards were involved in a rescue that saved the life of a young child. Congratulations to Raine, Allison, and Jontay! Job well done on helping us keep Clive Aquatic Center a safe and fun place for our citizens and visitors!

January Saturday Special

A crowd of 250 attendees participated in this free community event featuring bounce houses and arts and crafts at Harbach Center. Able participants bring non-perishable goods for donation to Clive Community Services; we get several donations each Saturday and families enjoy their time in the Bay. January 17 event was the second to last for the season with the last being on February 14.

2nd Season Leagues

First season of league play was completed in December with 115 teams taking part in our Youth Basketball program. Second season got underway on January 4 with another 98 teams participating! Additionally, a sold-out 18 teams competed this past fall in Indoor Volleyball. Another sold-out winter season is upon us, with play starting in early January for second season. League play is conducted at three sites around Clive – Horizon Events Center, Indian Hills JH, and Shuler Elementary.

Natural Resources

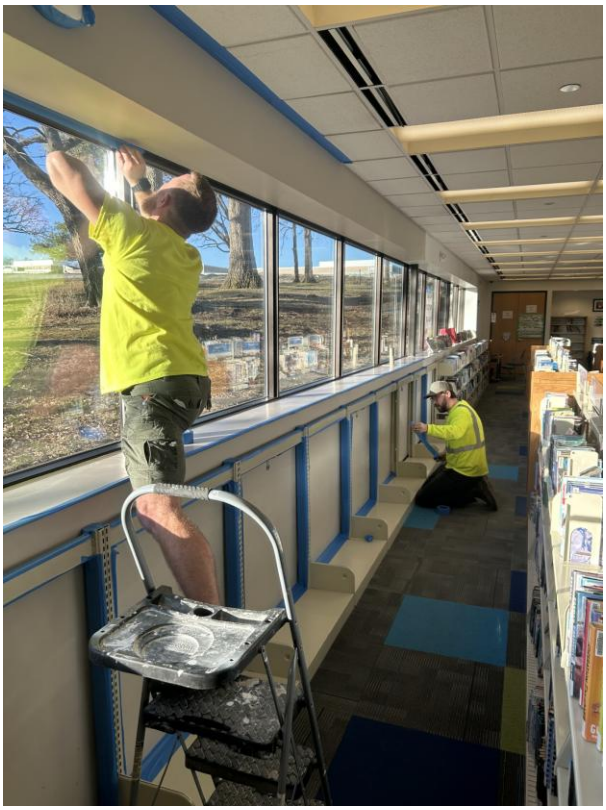
The biggest goal for the Natural Resource division in January was to begin the remnant prairie restoration west of Alice's Road, while the ground was frozen. The area was cleared of evasive trees and all cedars that were present. Work was done by hand and with the use of a skid steer having a grapple and forestry mulcher. The trees and cedars were removed from the prairie and mulched to reduce the impact caused to the prairie. The weather-dependent, dormant season prescribed fire will be completed. This will be done to help improve the results of the floristic inventory being done in the spring.

Grounds

The grounds team spent most of January trimming trees throughout the City. Pruning trees on Clark Street, medians, public buildings, parks, and trail system. Staff also removed multiple trees and chipped up honeysuckle and tree debris from the creek bank for the Greenbelt Landing Project.

Facilities

The facilities team carried out various tasks throughout January, some of which included: staff built new City Council dais nameplate holders out of reclaimed walnut trees from the Greenbelt that match the aesthetics of the new Council Chambers. The library was also repainted, and ceiling tiles were replaced in giving the library an updated, clean look.



Volunteers

Recreation hosted 9 volunteers for goats and 32 volunteers for Youth Basketball in the month of January for a total of 49 volunteer hours. The library had 5 volunteers at Harbach with 10 hours and 7 volunteers at the main branch with 10.5 hours for a total of 20.5 volunteer hours. There were no volunteers for the Parks division in January.

LEISURE SERVICES PRIORITIES

Action:
Harbach Center: Vision Concept and Operations
Partnership with West Des Moines
Update Report on Experiences and Building Conditions

Key Issues	Activities/Milestones	Time
Success will be to define how we measure success and determine a vision for the programming versus the building need itself	**A. Building Conditions and Facility Usage Report**	1. Have Parks/Facilities Team develops report on status on mechanical components at the Harbach Center **January 2026**
Costs for renovation of existing facility		
What is needed in the neighborhood?		2. Develop report on facility usage over the past two years **January 2026**
Private investment in current facility if remodeled?		
Ongoing staff costs for a remodeled facility		
Role of Crestview School of Inquiry in some of these activities	**B. Partnership with West Des Moines School District**	1. Develop better working relationship with local school staff and explore opportunities **Ongoing**
Data collection on uses/users, especially unique users		
If we don't have a cheap space to do it, would we still want to do it?		2. Back to School Bash at Harbach Center **August 2026**
Are we financially all in for this in the long term? If we are not willing to go all in, then it does not make much sense to do the visioning process		
What is the data that council needs to make that decision?	**C. Harbach Center Future Vision**	1. Draft measures for success and Define space needs for success **January 2026**
How do we define the value of having a branch library?		
How should we measure success?		2. BUDGET WORKSHOP: Presentation proposed measures for success and overview of what it would take to financially go "All In" **February 2026**
Link to Future Development Project		3. Develop next steps depending on the outcome of the Council discussion **March 2026**

Responsibility: Leisure Services

Action:
Linnan Park: Construction Complete
Neighborhood Engagement
Ribbon Cutting

Key Issues	Activities/Milestones	Time
Success will be construction is completed; the public can use the park and a ribbon cutting event will be held.	1. Complete Harbach Center Mural	November 2025
Tight change order budget for project unknowns that may come up during construction	2 Complete Construction	June 2026
Construction got a late start due to rainy July	3. Conduct Ribbon Cutting Celebration with defined engagement strategy	July 2026
Public Art Mural on Harbach Center	4. Develop programming plan for new	
Public engagement with mural painting		July 2026
Making sure the surrounding neighborhood knows these improvements are for the entire neighborhood, not just the multi-family properties	5. Conduct Back to School Bash	August 2026
	6. Presentation: Linnan Park Programming Plan discussion and feedback	August 2026

Responsibility: Leisure Services

Action:
Clive West Des Moines Schools Collaboration
Indian Hills Greenspace Redevelopment/Master Plan

Key Issues	Activities/Milestones	Time
Success will be the kickoff of a master planning effort for the outdoor space at Indian Hills Junior High in coloration with the School district	1. Research best practices for shared school and park sites	November 2025
Is this dependent on a WDSM schools bond issue passing?	2. Develop working team with West Des Moines Schools and City of Clive	December 2025
Neighborhood needs		

School district needs Public engagement	3. Develop scope of services and budget proposal for master planning effort	December 2025
Agreement needed to allow public use and shared maintenance Funding for master plan	4. BUDGET WORKSHOP: Master Planning Proposal/Cost Sharing	February 2026
Funding for construction School district bond referendum	5. Develop and distribute RFP for master planning effort	February 2026
No playground in this neighborhood Define service area for this park/school space	6. DECISION: Budget FY 26/27	April 2026
Traffic and parking issues resolution	7. Master Planning efforts begin with initial neighborhood/public engagement	May 2026
Responsibility: Leisure Services		

Action:

Encroachments Policy/Strategy/City Actions:
Problem Analysis, Report with Options, Degree of Aggressiveness, Community Engagement, and Direction

Key Issues	Activities/Milestones	Time
Success in the next year will be an adopted policy with clear expectations of property owners adjacent to City property and enforcement of policy	1. Research local examples of policies and practices as well as best practices across the country	October 2025
Wide variety of encroachments	2. Gather data regarding the full extent of the encroachment issues citywide	December 2025
Private use of publicly owned land	3. Analyze and develop report regarding the extent of encroachment issues Citywide	December 2025
Understanding the level of public engagement desired during policy development	4. PRESENTATION/DIRECTION: Review draft framework, determine level of public engagement	January 2026
Enforcement tactics will have different levels depending on the policy choices made	5. Develop public engagement plan for development of policy	March 2026
	6. Develop final draft policy for review	March 2026
Long-term success with this action is no private encroachments on City property	7. Public engagement (as needed)	May 2026
	8. DECISION: Review and approval of policy	August 2026
Responsibility: Leisure Services		

Action:

Greenbelt Landing Project:
Construction, Dedication, Programming, and Clive Festival 2026

Key Issues	Activities/Milestones	Time
Success will be the project entirely completed and 50th Clive Festival is held at the new stage	1. Complete Substantial Construction	January 2026
Completion of construction	2. Develop Programming and Operations Plan	March 2026
Programming plan development	3. PRESENTATION: Greenbelt Landing Programming and Operations Plan Discussion and Feedback	April 2026
Potential partnership with outside entities for management of the space, events and stage	4. Install Project and Donor Recognition Signage Installed	May 2026
50th Clive Festival Celebration	5. Install Public Art	May 2026
Small donor campaign goal of $100,000 to support project, wetland walkway, plaques, etc.	6. Complete All Construction	June 2026
	7. Conduct Ribbon Cutting Event	June 2026
Naming considerations of the community building? Such as Greenbelt Pavilion, Greenhouse, Landing Hall, Creekside Pavilion, The Canopy, Oxbow Pavilion, Creekside Hall, Etc.	8. Have 50th Clive Festival held at Greenbelt Landing	July 2026
	9. Complete Small Donor Campaign	December 2026
Responsibility: Leisure Services		

Memo

TO: Mayor and Council members
FROM: Mark Rehberg, Captain / Operations Commander
DATE: February 26, 2026
RE: Police Department Report - January 2026

SYNOPSIS:
January 2026 Monthly report of police activity.

Attachments:
1. Jan 2026

Clive Police Department

Monthly Report

January 2026

Table of Contents

Mission, Vision & Values 3

Organization & Staffing 4

Update - Strategic Planning 5

Calls For Service/Crash Data 6

Special Unit Activity/CIT 6

Group A Offences/ Clearance Rates 7

K-9 Deployments 8

Highlights and Outreach 9

Employee Spotlight 12

Mission, Vision & Values

Mission

"To provide exceptional police services while ensuring the safety, security and well-being of all of our citizens".

Vision Statement

The twenty-nine Certified Police Officers and seven civilian employees of the Clive Police Department serve the City through excellent community policing, fair and timely investigations, regular patrols of Clive neighborhoods, and multiple public education and partnership programs. Crime prevention and community safety require good collaboration among police, residents, and businesses.

Values

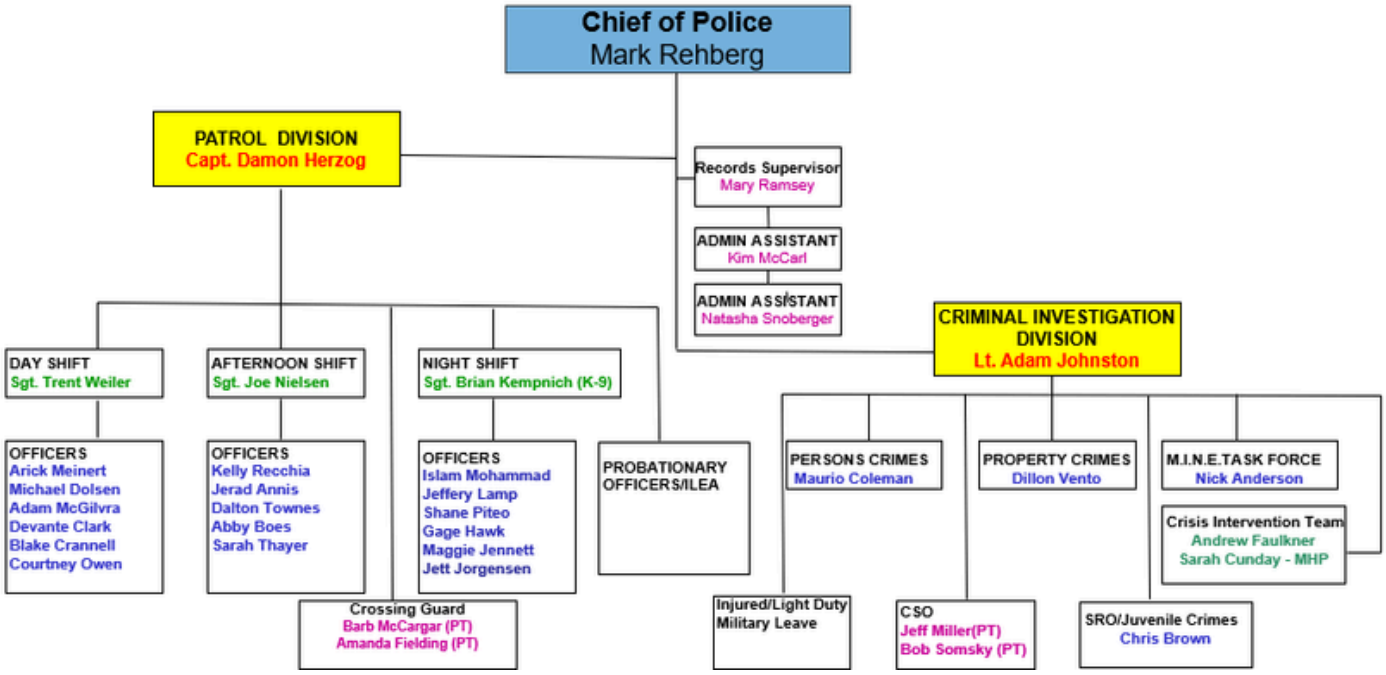
Committed - Striving for accountability, effectiveness, and equality.

Professional - Taking pride in our actions, duties, development, and appearance.

Determined - A team that is resolute and purposeful in action.

Committed - Professional - Determined

Organization & Staffing



Staffing

Sworn Staffing Summary (Current)	
Total Authorized Commissioned	29
Current Operating Commissioned	28
Officers in Field Training	0
Probationary Officers in Academy	0
Military Leave	0
Light Duty	0
Officers still need to Recruit	1

Sworn Staffing by Assignment		
Assignment	Assigned	Vacant
Command Staff	3	0
Patrol Sergeants	3	0
Patrol Officers	17	1
Detectives	3	0
School Resource Officers	1	0
Crisis Intervention	1	0
ILEA/Military/Light Duty	0	0

Strategic Planning Update - Speeding and Safety on Trails.

As we move into 2026, trail safety and etiquette have become increasingly important issues throughout the metro area. Through collaboration and communication among metro communities, the Polk County Law Enforcement Executive Association (PLEXA), the Des Moines Bicycle Coalition, and Metro Advisory Council (MAC), we have been engaged in ongoing dialogue to identify solutions that address scooter safety while balancing the needs of cyclists who already utilize our trails.

A model ordinance has been developed and is currently being refined. In addition, the state legislature has taken up this issue and proposed draft legislation. While we, as a group of Police Chiefs, believe that further research and input are necessary before any changes to state code are made, we appreciate the attention being given to this topic and recognize the importance of addressing the safety of all trail users.

2025-2026 Strategic Planning

ELECTRIC VEHICLES/TRAIL SAFETY AND ETIQUETTE - REVISE ORDINANCE	
Key Issues	**Completion Date**
Lower speed on trails/increase safety and ettiquette	In-Progress
Educate on use of electric vehicles in parks/trails	In-Progress
Address electric vehicles on public roadways	In-Progress
Reduce injury to users	May-26
Regional solution to issue	In-Progress
Enforcement	Jun-26
Milestones	**Completion Date**
Identify specific complaints/Incidents/Reports	Done
Identify other municipalities and actions taken	Done
Establish working group of stakeholders	Done
Find Options	In-Progress
Gather/Identify data for report to council	Mar-26
Street v. Trails	In-Progress
Speed and Motor size/ Definitions	In-Progress
CC: Decision: Ordinance (if any)	Jun-26
Success	**Completion Date**
Develop Regional solution via MPO or MAC	In-Progress
Enforcement plans/policies metrowide	In-Progress
Community acceptance of strategy	Jun-26

1/31/2026

Calls for Service and Dispatch Area

Dispatch Incident Distribution					
	January		YTD		
Agency	2025	2026	2025	2026	%
Calls for Service	1130	1185	1130	1185	5%
Incident reports	143	154	143	154	7%
Adult Arrests (On view)	52	36	52	36	-31%
Juvenile Arrests (On view)	0	1	0	1	100%
Traffic Citations/Warnings	243	224	243	224	-8%

Crash Data

Motor Vehicle Crash (MVC)					
	January		YTD		
Crash Type	2025	2026	2025	2026	% Change
Fatal	0	0	0	0	0%
Injury	5	5	5	5	0%
Property Damage	47	45	47	45	-4%
Total	52	50	52	50	-4%

Crisis Intervention Team

Crisis Intervention Team (CIT)				
	January		YTD	
Response Type	2025	2026	2025	2026
Mental Health/ DV Related	6	11	6	11
Diversion/Referral	5	5	5	5
Clive Behavioral	4	3	4	3
Ed Thomas Notification	2	0	2	0
Total	17	19	17	19

Group A and B Offenses

In the context of the FBI's Uniform Crime Reporting (UCR) system, "Group A offenses" refer to a category of more serious crimes like murder, robbery, rape, and burglary, which are reported for every incident by law enforcement agencies, while "Group B offenses" are less serious crimes where only arrest data is reported to the UCR system; essentially, Group A offenses are considered more significant crimes than Group B offenses.

Clearance Rate

Group A Crimes					
Type	January		YTD		
	2025	2026	2025	2026	% Change
Crimes v. Persons	15	8	15	8	-47%
Crimes v. Property	33	25	33	25	-24%
Crimes v Society	21	19	21	19	-27%
Total “A” Offences	69	52	69	52	-9%
Hate Crimes	0	0	0	0	0
LEOKA	0	1	0	1	100%
Clearance Rate (by month)	49.28%	46.15%	--	--	--

K9 Deployments and Activity

K9 Deployments				
Deployment Purpose	January		YTD	
	2025	2026	2025	2026
Narcotics Search	--	23	--	23
Tracking	--	4	--	4
Total Deployments	--	27	--	27

Evidence Located			
Drug Type/Quantity	January 2026		
Methamphetamine	1.51 g	Ecstasy	
Marijuana	1578 g	Alprazolam	
THC	3700 g		
Cocaine	30 g	Firearms	

For the year ending December 31, 2025, Dutch recorded the following activity on patrol:

Deployments: 277
Drug Detection: 259
Building Searches: 7
Tracking: 4
Area Search for humans: 2
Evidence Locates: 3
Non-search: 2

In addition to his patrol duties, Dutch has assisted with several federal agencies and has led to the discovery of multiple packages of drugs and currency.

Evidentiary Seizures:
Currency: $9,831.00
Methamphetamine: 7728 grams
Marijuana: 3061 grams
THC: 47,486 grams
Cocaine: 3228 grams
Heroin/Fentanyl: 46.63 grams
Hallucinogens: 757 grams
Firearms: 4

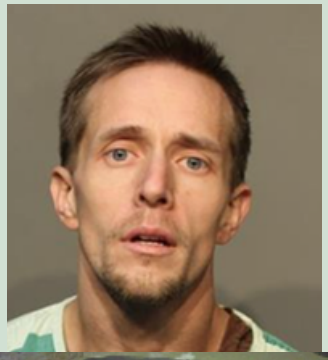
Highlights & Outreach

SERT Called out to Waukee for warrant service.

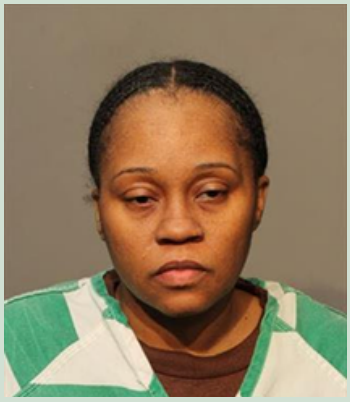
On January 4th Officer Recchia along with the Suburban Emergency Response Team were called out to assist on a search warrant at 1800 Block of Prairie Creek Drive in Waukee. Officer Recchia a SERT Negotiator assisted in announcing the search warrant and assisted in getting everyone secure at the residence at the time the warrant was executed.

Traffic stop leads to nearly ¼ pound of methamphetamine.

January 21st, Officer Lamp stopped a vehicle on University Avenue. While talking to the driver Martin Halbur, Martin admitted to being a methamphetamine user. Officer Lamp requested Sergeant Kempnich and K9 Dutch to respond to his traffic stop to do a free air sniff on the vehicle. Officer Hawk arrived on scene to assist. After learning that a K9 was coming to the scene, Halbur became emotional and admitted there was methamphetamine in the car. Officers performed a probable cause search on the vehicle and located approximately 102 grams of methamphetamine, several baggies, and a digital scale in the trunk.



Heartbreak at Love's Travel Plaza. Girlfriend arrested for assault.



January 14th, Officers Annis, Thayer and Sgt. Nielsen were dispatched to Loves Travel Plaza on a domestic assault with a weapon. The male wanted to go to sleep due to having to drive in the morning. His girlfriend, Shanequa Burton, who was not sleepy at the time, grabbed a small knife and held it in the air. The male was able to get the knife away but was physically assaulted by Burton. Burton was arrested for Domestic violence with a weapon.

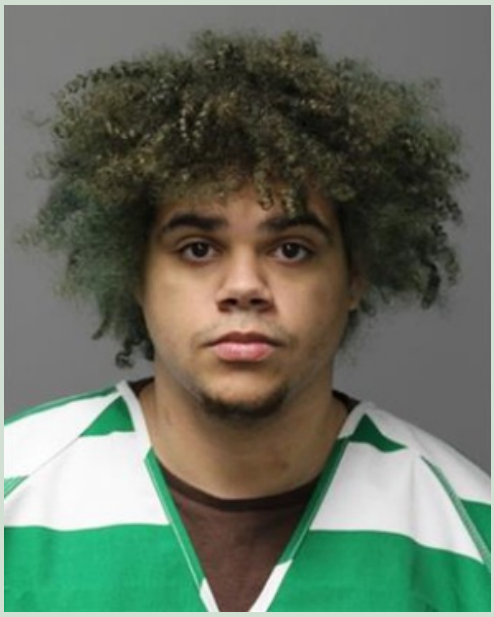
An arrest is not an indication of guilt. All suspects are presumed innocent until proven guilty in a court of law.

Two birds, one stone....

Officer Townes conducted a traffic stop in the 7800 block of Hickman Road. The passenger, Ashley, and driver, Savon, were detained due to the odor of marijuana and alcohol. The passenger Ashely was later arrested for possession of a controlled substance, person ineligible to carry a dangerous weapon, and possession of drug paraphernalia. The driver, Savon, after performing field sobriety test was arrested for OWI (.129 BAC) 2nd, driving under suspension, and traffic violations.

Officers investigate a case of Child Grooming!

On the morning of January 21st, Officers Clark and Crannel were dispatched on a Missing Person at 8827 Franklin Ave. The parents had not seen their 15 yearold daughter since the night before when they were all in the living room. They were talking about the daughter being in a relationship with a 20 year old male, Nigel McCuddin. The daughter was located with Nigel and when speaking with Nigel he admitted that he knew she was 15 years old. The daughter admitted to having sex with Nigel twice. After questioning, Nigel admitted it as well. Nigel gave consent to search his cell phone and was transported to PCJ on charges of Sex abuse 3rd - person 4 or more years older and Grooming.



A few days later, Ofc. Clark was contacted by the victims mother, stating that Nigel was attempting to use a third party to contact her daughter after an NCO was placed. After listening to jail phone calls Ofc. Clark was able to confirm that and added a charge of Violating an NCO to Nigel.

Cases like these continue to rise in the metro and serve as a good reminder to always check on your kids and monitor their social media usage.

An arrest is not an indication of guilt. All suspects are presumed innocent until proven guilty in a court of law.

All hands on deck for Presidential Visit to Horizon Event Center

Officers recieve pre-incident briefing.

Patrol cars provide a buffer between Free Speech Area and Motorcade Route.

Protesters line NW 100th Street prior to motorcade arrival

Outside Agencies arrive to assist with security.

Post event - Most of the Sworn Staff of the Clive PD!

Employee Spotlight

Officer Sarah Thayer

Officer Sarah Thayer began her career with Clive Police Department in November of 2023, following a short stint with the Altoona Police Department and Iowa Civil Rights Commission, where she served as an investigator. Prior to getting into law enforcement, Sarah worked in Education as a Counselor for the Southeast Polk and Webster City School Districts. Assigned to the patrol division, she has worked on several shifts and has been an active member of the patrol team. She has a keen sense for locating drugs and firearms on traffic stops and is known to provide a calming effect during tense situations that our officers encounter. Sarah gets the chance to express her creative side by being involved in our social media presence and has attended training in media relations and public information. A graduate of Drake University (BA) and Buena Vista University (MA), Sarah also finds time to volunteer with the Board of IOWA Service Dogs. She is married and as two kids at home.

Memo

TO: Mayor and Council members
FROM: Tieryn Potratz, Administrative Assistant
DATE: February 26, 2026
RE: Public Works Report - January 2026

SYNOPSIS:
Public Works Report - January 2026

Attachments:
1. January 2026 Monthly Report

Clive Public Works January 2026 Monthly Report

January Events

- **January 3rd—** Crews repaired a water main break at the 1800 block of NW 130th St.
- **January 6th—** Crews repaired a water main break at 8714 Harbach Blvd.
- **January 7th—** Staff had a department wide training on Bloodborne Pathogens.
- **January 12th—** Our new operations specialist Lincoln Sauser begins.
- **January 17th and 18th—** Snow and Ice event occurred.
- **January 21st—** Walnut Creek Watershed Authority meeting, Rai Tokuhisa attending
- **January 23rd—** Crews repaired a water main break at NW 128th St.
- **January 28th—** Crews repaired a water main break at Clark St and NW 98th St.

ROW Permits in January 2026

Type of permit	Number issued
Fiber	0
Cable Drop	0
Right of way	8
Small wireless facilities	0

2023-2024 Clive Strategic Plan

Not Started is shown in Red **In Progress** is Shown in Blue **Completed** is Shown in Green **Changes Shown in Bold**

2025-26 Policy Agenda Actions: Top Priority

Alice's Road Reconstruction: Funding, Planning & Conceptual Design w/ Waukee (JM/JH) – Clive is the lead on this project. Staff reviewed RFQ's and selected Snyder & Associates (Snyder) for the design work. Staff worked with Waukee and Snyder to identify the scope for the Professional Services Agreement (PSA) and Council approved the PSA in the amount of $1,937,000, at the January 11, 2024, Council meeting.

Snyder discussed the project with Clive Council at the April 11, 2024 Council meeting. Snyder discussed the project with Waukee at their May 13th workshop. A Public Meeting was held in Waukee on June 11th. Phase 1 was divided into two projects, Phase 1A and Phase 1B, with Phase 1A reconstructing Alice's Road from south of Horizon to just south of Dellwood and Phase 1B from south of Dellwood to south of Douglas.

Snyder met with property owners to discuss easements and property acquisitions. Staff discussed the project again with Council during the November 7, 2024 CIP workshop. A Public Hearing was held at the February 13, 2025 Council meeting for the Eminent Domain Process. That Public Hearing was continued to the February 27, 2025 Council meeting. All acquisitions for Phase 1A were acquired without the use of eminent domain. The Public Hearing for the eminent domain process was opened and closed without any action at the February 27, 2025 Council meeting.

The letting for Phase 1A was held on February 4, 2025 and the project was awarded to Concrete Technologies, Inc. (CTI), in the amount of $4,294,120.31, at the February 13, 2025 Council meeting. Message boards were put out on March 17 notifying the Public of the upcoming closure. Alice's Road was closed the week of March 24 for the start of construction. The intersection of Horizon opened on 11/7/25. The remainder of Alices Road opened to thru traffic on the Wednesday before Thanksgiving. The contractor did not finish the project in 2025. The roundabout at Boston and the remainder of Phase 1A will be completed in 2026.

Bids for Phase 1B were received on February 5, 2026 and the project was awarded to Mainline Construction at the February 12, 2026 Council Meeting.

Funding Information

Waukee submitted STBG grant requests for this project and received $1.35M that was originally awarded to Phase 1 (1A & 1B). Clive submitted an STBG grant and received $500,000 for Phase 3 of the project. All Federal funding has been moved into Phase 4 to minimize costs associated with the use of federal funds. In addition Clive worked with Waukee to apply for a CPF grant that was originally requested by Waukee but moved to a Clive request with the moving of all Federal funding to Phase 4.

Phase 1 (Horizon to Douglas)	**2022 STBG (FY26)**	**$ 750,000**	**(50% Clive/50% Waukee Split)**
Phase 1 (Horizon to Douglas)	**2023 STBG (FY27)**	**$ 600,000**	**(50% Clive/50% Waukee Split)**
Phase 3 (Douglas to Berkshire)	**2024 STBG (FY28)**	**$ 500,000**	**(100% Clive)**
Phase 4 (Berkshire to Meredith)	**2025 CPF (FY 26)**	**$1,000,000**	**(Split w/Waukee)**
Phase 4 (Berkshire RAB)	**2025 TSIP (FY 27)**	**$ 445,000**	**(Clive) (State Grant)**

Current Schedule

Phase 1A – Completed in mid-2026

Phase 1B – Constructed in 2026

Phase 4 – Constructed in 2027

Phase 3 – Constructed in 2028

Phase 2 – Constructed in 2029

The construction of the phases was moved around to accommodate the federal funding in Phase 4 and the need to construct stormwater improvements from Little Walnut Creek to the south to provide storm sewer for the improvements in Phases 2 and 3. In addition, Waukee currently has the reconstruction of the bridge on Warrior Lane scheduled for 2027 and 2028. It is anticipated the bridge project will take 2 years to complete and Waukee would like to avoid having both Warrior Lane and Douglas closed at the same time.

2025-26 Policy Agenda Actions: High Priority

Street Services Level and Projects Strategy: PCI Data and Study Update (JM) – This includes an update of the PCI data and an update of the maintenance, rehabilitation and reconstruction costs included in the 2017 Study. The project will also include training of Clive's Civil Engineer for the dTims software used to keep the PCI data. Council approved the Professional Services Agreement for the update at the December 12, 2024, Council meeting. A kickoff meeting for the update was held on January 6, 2025. HR Green has completed the report, and staff reviewed the report with City staff on September 25, 2025, and with Council at the November 20, 2025, workshop.

2025-26 Policy Agenda Actions: Priority

Little Walnut Creek Restoration Project (RT) – At the January 12, 2023, Council Meeting, Council approved a PSA with Stantec for the streambank restoration design, trail design, mitigation banking and ecological restoration and Stantec is currently working on the design elements. The design and construction was coordinated with the construction of the Waukee NE Outfall Sewer. Council approved an amendment to the PSA with Stantec at the May 4, 2023, Council meeting. Staff provided Council with a project update at the August 10, 2023, Council meeting. The City awarded the east streambank improvements project to Iowa Earth Works at the December 14, 2023, City Council Meeting in the amount of $762,452.95, which was 51% below the project estimate. Council approved an addendum extending the date for substantial completion to December 31, 2024, to accommodate the delay in obtaining the DNR permit. The contractor did not complete the work in 2024 but completed the work on the east streambank in 2025. A walkthrough was completed the week of April 14, 2025**.** Council accepted the Little Walnut Creek East Streambank improvements on Final acceptance of this project will be on November 13, 2025.

The East Trail project was awarded to Howrey Construction in the amount of $807,787.50 at the March 13, 2025, Council meeting. The contractor completed the trail and Council accepted the east trail improvements on January 8, 2026.

The vegetative management project that needs to be completed prior to the west streambank and west trail improvements was awarded at the January 1, 2026 Council meeting. The project is being managed by the Parks Department.

The City has received 90% plans for the west stream bank improvements and Stantec is working on 90% plans for the west trail. The draft prospectus for the Mitigation Banking has been accepted and Stantec is working on updating the draft banking element of the project. In addition, Stantec is working on the ecological restoration portion of the project.

Current Construction Schedule:	East Streambank work	Accepted at 11/13/25 Council Meeting
	East Trail reconstruction	Accepted at 1/8/26 Council Meeting
	Vegetative Management	Awarded at 1/8/26 Council Meeting
	Trail Bridge	2026
	West Streambank work	2026-27
	West Trail construction	2028

2025-26 Management Agenda Actions: Top Priority

Hickman Road & I35/80 Interchange Project (JM) – This is an Iowa DOT project. Clive and Urbandale worked together to add additional elements to the project. The additional elements include pedestrian and bicycle facilities, stormwater management, aesthetics, and gateway/landscaping improvements. The cities contracted with Snyder and Associates to provide the additional elements for the project along with access management and funding strategy considerations**.** Most of the elements included in the original Professional Services Agreement with Snyder and Associates were completed and Council approved a Professional Services Agreement (PSA) Amendment for the design of the additional elements at the January 12, 2023, Council Meeting. Snyder is working on the design work for the additional elements for the interchange project. Additionally, staff has confirmed with the IDOT that the $2.5 M in STBG funds and $800K in TAP funds received for the project will be credited to Clive and Urbandale's funding contribution. Staff has obtained the easements needed to connect the trail on the north side of Hickman to the Greenbelt Trail. An application for State Recreational Trails (SRT) Grant was submitted. An application for a REAP Grant was submitted for the trail connection to the Clive Greenbelt and staff was notified that the project scored very well but was the first project to NOT receive funding. Staff submitted a Federal Recreational Trails grant application. An application for a $25M RAISE grant was submitted. If successful, the grant would cover all of Clive and Urbandale's project costs and any the remaining grant would be used by the Iowa DOT. As of this time, the City's RAISE Grant has not been approved. The first phase of this project was let on July 16, 2024. The contractor is finishing work on Stage 1 of the project. The trial has been closed and will be closed through 2025. Phase 2 of the project has been let and awarded. The southbound on-ramp from Hickman to I35/80 and the southbound off-ramp from I35/80 to University were closed on Monday, April 21, 2025, and were reopened September 4, 2025. The northbound on-ramp from Hickman to I35/80 was reopened on September 11, 2025. The northbound onramps at University and Hickman and the southbound offramp at Hickman were closed on September 4, 2025**.** The contractor has completed setting girders which required the closing of Hickman. Over the next few weeks there will be some lane closures on Hickman for work on the bridges, but no more full closures. Opening of closed ramps is targeted for February or March.

2025-26 Management Agenda Actions: High Priority

University Boulevard Pump Station Relocation Project (JH/JC/KF) – This project includes the upgrading of the pump station controls and the covering of the station. Council approved a PSA with Snyder and Associates and the design process started with a kickoff meeting on April 21, 2022. The consultant is working on the project and has identified 2 options. Staff met with Snyder on April 18, 2023, and discussed the options. Snyder met with staff on August 2nd to review the preliminary plans. Staff met with Snyder on March 28, 2024. Snyder is updating the opinion of probable cost (OPC) and will finish preliminary plans in preparation for submitting a mitigation funding grant. Doug Ollendike obtained state assistance on preparation of the grant and staff has started working on the grant application process. Council approved an addendum for the design of the pump station relocation at the November 14, 2024, Council meeting and staff is currently working on preparation of a BRIC Grant submittal. The BRIC grant program has been discontinued. Staff is working on another funding opportunity for the project. Work continues on the design.

2025-26 Management Agenda Actions:

WRA Parallel Common Trunk Sewer (JM) – The WRA is preparing to install a parallel trunk sewer that will pass through the Clive greenbelt from NW 73rd Street to west of NW 128th Street where it crosses Hickman Road into Urbandale. Staff met with the WRA's consultant on August 7, 2023. Staff received Phase 1 60% plans and met with the Consultant on July 25' 2024 to go over the plans. The WRA consultant has been working with impacted residents and has changed the alignment due to those discussions. Staff completed review of the 90% plans for Phase 1, from west of I35/80 to the west/northwest. The Consultant has completed the private easement acquisitions for Phase 1. The City approved the easement acquisitions the WRA needed from the City at the August 28, 2025, Council meeting. Phase 1 was let on November 18, 2025 and was awarded to Langman Construction. Langman has started clearing and grubbing and plans to start boring of the streets by early February. Staff reached an agreement on the payment for trees and the City will receive $165,746. Now that clearing and grubbing has started, staff will submit a letter requesting payment for the trees.

The 60% plans for Phase 2 were received, and staff reviewed and submitted comments to the consultant. The Phase 2 letting planned for late 2026.

Plan for Converting Radio to Fiber Communications in Water Distribution System (JF/KF) – The City currently utilizes radio communications for meter reads and water system information. Staff has identified the fiber needed to connect the entire system with fiber and is talking with Waukee and West Des Moines to inquire about the availability of fiber in their systems to provide some redundancy for our fiber system. An estimate for the work was included in the proposed 2025 CIP.

Snow Removal Policy and Related Ordinances (JM/JF) - This includes a review of the City's Snow Removal Policy and related Ordinances. Staff plans to collect data over the 25/26 winter. Staff has started collecting data. **We need more snow to collect additional data.**

Right-of-Way Management Right-of-Way Management - ROW Policies for Private Infrastructure (JM/JF/JA) – Staff is working on the fiber/ROW policy.

2025-26 Management in Progress

Herbicide & Pesticide Policy (MS4 Review) (JM/RT) – One of the items identified in the last MS4 review was the need to make sure we are not applying more herbicides and pesticides than are actually needed. Staff will be reviewing our operations to see what changes are needed to ensure we are only applying what is needed and making recommendations on how we should proceed with chemical applications in the future. Staff is reviewing the final draft of the report and will submit the report to the City Manager.

2024-25 Management in Progress

Public Works Certification (JF) – This is an on-going project. Two years ago, the City implemented certification incentives for water and wastewater certifications. We continue to work with staff to obtain the available certifications. The City hosted a sanitary sewer collection system certification test and had 9 employees receive their Collection System Grade 1 and 1 received their Grade 2. Another employee has received their Grade 3 water distribution certification.

Staff CDL Training Program (JM/JF) – New requirements for obtaining a Commercial Driver's License (CDL) have been established that include online training and classroom training. The costs and time associated with obtaining a CDL become an issue. In addition, hiring new staff that already have a CDL has become difficult. Staff has researched options and has found a company in Ankeny, CDL Now, that provides the necessary training and provides the truck for their students to drive. The cost is $1,050 per person, which is less than half of other options. Two Public Works employee have obtained their CDL through this company and based on how well this company has worked. Staff has finalized the policy and has submitted it to City Hall.

Large Meter Replacement (KF) – The City was previously replacing large meters that had reached the end of their service life and reached the point where no more needed to be replaced. We are now to the point where we need to start replacing large meters again. Staff continues to work on large meter replacements.

Clive Detention Basins and Ongoing Development Basins Maintenance/Repair Schedule (RT) – Staff has completed inspections of all public basins. Staff still need to inspect the private basins. Staff is working on a maintenance plan.

Clark Street Pilot Green Infrastructure Evaluation After Action Report (RT) – Staff will complete the review.

Traffic Not Stopping at Stop Signs Policy (JM) –Staff is working on a draft policy and plans to present it to Council for discussion. This project has grown to include a look at all stop signs in the City and staff is currently comparing what is in the field to what is in the Code. Staff has completed the field survey and is currently finalizing the draft report.

MS4: 2025 Annual Reporting, Annual Inspection, Process Improvement (RT) – Staff has submitted the 2025 report.

Development Infrastructure Polices/SOP (JM) – Staff is working on these policies.

Informational Handouts for Private Improvements (JM/JH/JF) – Staff is finalizing the handouts.

5-Year Implementation Plan of Recommendations of 2016 Watershed MP (RT) – Staff is working on the recommendations.

Railroad Crossing Swanson Blvd Rehab: Evaluation Report (JH/JC) - Staff is working on identifying funding opportunities and working with CBI on their private spur.

Harbach Boulevard Phase 2 Reconstruction Project Easement with Glacier Properties: (JC) - Staff is working on the acquisition of the easements.

Stormwater Sewer Shed Development: Review (RT) - Staff will complete the review of the stormwater sewer shed.

Harbach District 1/Harbach Blvd Stormwater Pilot Program: Re-Evaluation (RT) - Staff will review the Pilot Program.

2025-26 Major Projects

2026 Annual Soil Quality Restoration (SQR) Citywide Cost-Share Program (JM/JMc) **-** This is scheduled for the fall of 2026.

2026 Annual Traffic Detection (CS) – This project includes the upgrade of traffic detection at one intersection each year. This is planned for the summer of 2026.

2026 Annual ACT Cabinet: Installation (JF/CS) - This project includes the replacement of the ACT cabinet at NW 156th and Hickman. This is planned for the spring of 2026.

Completion of ACT Traffic Cabinets Replacement: (JF/CS) - This project was included the CIP approved on December 12, 2024, and is scheduled to be completed in 2026. The project includes the replacement/ upgrade of the remaining traffic cabinets to ACT cabinets.

2026 Annual Berkshire and Boston Street Light LED Relamp (CS) – The project will be completed in 2026 and this will be the final year of the retrofit. Following the completion of this project all City owned streetlights will be LED.

2026 Annual City Owned Street Light Pole Painting: Completion (JF/CS) - The project will be completed in 2026.

2025 Walk/Don't Walk Countdown Signals: Installation (CS) **–** The countdown signals at NW 138th and University have been installed.

2026 Walk/Don't Walk Countdown Signals: Installation (CS) – Staff plans to install the countdown signals in the fall of 2026.

Flashing School Safety Systems at Douglas Ave and Shuler Elementary (JF/CS) - The flashing school safety systems have been installed.

2024 Annual Pavement Rehabilitation Projects (JH/JC) – **Asphalt Overlay - Country Club Boulevard** – This is the work remaining from the 2024 Annual Pavement Rehabilitation Projects. A second asphalt overlay project on Country Club Boulevard was let and awarded to Des Moines Asphalt in the amount of $626,036.25 at the June 27, 2024, Council meeting. The contractor has completed the project and restoration. The contractor completed the work and Council accepted the improvements on January 8, 2026.

2025 Annual Pavement Rehabilitation Projects (JH/JC) – **(A) Residential PCC Patching** – Staff has completed plans for this project and the project was awarded to The Concrete Company in the amount of $634,965.00 at the March 13, 2025, Council Meeting. **The contractor has completed the work and final closeout remains.** **(B) Arterial PCC Patching** – This project was be let on February 4, 2025, and was awarded to SKOL Trucking, LLC, in the amount of $418,691.00 at the February 13,2025 Council meeting. The Contractor has completed the work, but punch list items remain. (This includes the NW 142nd & University intersection) **(C) Asphalt Overlay** – This project was let on February 4, 2025, and was awarded to Caliber Concrete in the amount of $770,789.72 at the February 13,2025 Council meeting. The contractor has completed the work on this project. The contractor completed the work and Council accepted the improvements on December 12, 2025.

Emerald Isle Drive Reconstruction (JH/JC) – The developer plans to complete the sanitary sewer connection for the car wash this year. Emerald Isle has been opened to traffic. The City accepted the improvements at the November 13, 2025 Council meeting.

2026 Annual Storm Sewer Intake Restoration Projects: (JM/JN) - This project will include the replacement of intakes in conjunction with the street rehabilitation projects.

2025 Annual Stormwater Restoration Projects: Completion (RT) – PW staff is finalizing the work on this project which included a WQI Grant for work on a basin north of Little Walnut Creek and South of NW 168th Street. This project has been completed.

2021-22 Annual Sewer Lining Program (JM) – This project is currently under contract with AccuJet and had a completion date of March 31, 2022. The preconstruction meeting was held on November 29th, 2021. The project is incomplete and there are some spots to touchup. Staff has contacted the contractor and requested immediate completion of the work. The contractor is not responding to our calls. Staff has completed the review of Accujet's work and is finalizing the identification of the deficiencies. Staff will then work with the City's legal staff to contact the bonding company to complete this project.

2025-26 Annual Sewer Lining Program (JM) – The Public Hearing was set at the October 23, 2025 City Council Meeting. Bids were received on November 18, 2025 and the project was awarded to Hydro-Klean, LLC, in the amount of $147,031.20 at the December 11, 2025, City Council meeting. The contractor has completed the cleaning work on the project. **Final closeout remains.**

NW 114th Street Reconstruction (JH/JC) – This project included the reconstruction of NW 111th /NW 114th from where the pavement currently narrows, west and south to the Walnut Creek bridge. The reconstruction included the addition of a turning lane. Staff met with the 3 impacted businesses. Staff completed the final design for this project and bids were received on January 25, 2024. The project was awarded at the February 1,2024 Council meeting, to the Alliance Construction Group in the amount of $1,349,523.50. The preconstruction meeting was held on April 2, 2024 and the contractor started removals on April 23, 2024. The contractor could not start working on utilities until MidAmerican completed their relocation work. MidAmerican did not complete their relocations until Labor day. This project was delayed almost 8 weeks by MidAmerican's relocations. The contractor completed stage 1 and stage 2 in 2024. The delays caused by MidAmerican resulted in stage 3 being completed in the spring/summer of 2025. The contractor closed NW 114th Street on March 31st, 2025 and completed the work in July 2025. **The project was accepted at the January 29, 2026 Council meeting.**

2026 Annual City Owned Street Light Pole Painting Completion (JF/CS) - This work will be completed in 2026.

Public Works Site Improvements Design & Approval (JM) **–** Staff will develop the plans for proposed future site plan improvements at the Public Works site.

Public Works Lobby Security: Completion (JM/JS) - Public Works is working to finish up the work on this project.

Public Works Security Camera Installation and Public Works Entrance Improvements: (JM/JS) – Public Works is working to finish up the work on this project.

Forest Ave Water Main Replacement: Completion (JC) – Plans are complete and the project was let on February 18, 2025. The project was awarded to the Absolute Group in the amount of $388,066.50 at the February 27, 2025 Council meeting. The contractor has completed the work. Final close out remains.

Harbach Boulevard Reconstruction Phase 2 – 82nd to 86th: Design, Construction & ROW Acquisition (JH/JC) – This project was delayed to allow coordination with the Linnan Park improvements. The conceptual design of this section of Harbach was by a consultant as part of the Linnan Park improvements design. Engineering completed the final design of the project. **The Public Hearing was set at the January 29, 2026 Council meeting. Bids scheduled to be received on March 5, 2026.**

Douglas and Berkshire Intersection Signalization Project (JH) - This project was let on April 17, 2025 and awarded to Iowa Signal, Inc, in the amount of $235,174.00 at the April 24, 2025 Council meeting. The contractor has completed work on this project and the signals are in operation. T**his project was accepted at the November 13, 2025 Council meeting.**

NW 78th & NW 80th Watermain Replacement Design: (JH/JC) - This project is scheduled for construction in 2027.

NW 86th Street Pavement Repair: (JH) – This project was awarded to the Concrete Contracting Company at the August 28, 2025 Council meeting, in the amount of $82,086.00. **The project was accepted at the January 8, 2026 Council meeting.**

NW 156th and Hickman ADA Improvements: (JH/JC) - This project is needed to bring the NW 156th Street intersection into ADA compliance. **Approval of a PSA for design and construction services will be on the February 26, 2026 Council agenda with construction planned in 2026.**

NW 114th Street Bridge Repair Project: (JH) - This project was awarded to Boulder Contracting at the April 10, 2025 Council meeting, in the amount of $154,007.66. The bridge deck work was scheduled to be completed while NW 114th was closed for reconstruction. The bridge deck repairs were completed while NW 114th was closed. The new bridge railing has been completed. This project was accepted at the November 13, 2025 Council meeting.

Automatic Valves at Hawthorn, NW 86th and NW 118th – Replace valves and vaults – (KF) **–** The valves have been installed.

Little Walnut Creek Stream Bank Repairs East of Alice's Road: (RT/JS) – Parts of the restored streambank, east of Alice's Road were damaged due to heavy rains. Public Works has completed the repairs.

City Hall Approach Replacement: (JC) – This project was awarded to Stapes Concrete at the September 11, 2025 Council meeting, in the amount of $60,616.00. This project was accepted at the December 11, 2025 Council meeting.

City Hall Parking Lot Improvements/Overlay: (JC) – This project will include the milling and overlaying of the City Hall Parking lot. This project is scheduled to be completed in the spring of 2026. **Engineering has finalized the design of the project. The Public Hearing was set for March 12, 2026 at the January 29, 2026, Council meeting. Bids scheduled to be received on March 5, 2026 and the project is scheduled to be awarded at the March 12, 2026 Council meeting.**

Little Walnut Creek Stream Bank Restoration East of Alice's Road: (RT/JS) **–** This project included the stabilization of the Little Walnut Creek streambanks, east of Alice's Road. This project was accepted at the November 13, 2025 Council meeting.

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: Treasurer's Report - January 2026

SYNOPSIS:
Please see the attached monthly report.

Attachments:
1. January 26 Treasurer's Report

To the Mayor and City Council:

TREASURER'S MONTHLY REPORT - CITY OF CLIVE

January 31, 2026

The following is the statement of Receipts, Cash and Investments of all funds of the City for the Month of January

CASH

FUND	Clerks' Balance Last Report	Revenue	Expenditures	Flex PR Clearing -Net Change	Clerk's Balance	Outstanding Checks	Treasurer's Balance
GENERAL	11,744,791.84	885,979.18	2,517,381.89	65,408.91	10,178,798.04	667,910.04	9,510,888.00
ROAD USE	2,103,524.62	214,182.81	199,377.81	-	2,118,329.62	84,863.79	2,033,465.83
LOCAL OPTION SALES TAX	1,363,078.00	447,171.25	0.00	-	1,810,249.25	-	1,810,249.25
TIF	1,492,931.73	11,821.02	66,538.11	-	1,438,214.64	66,538.11	1,371,676.53
POLICE K-9	5,078.86	0.00	0.00	-	5,078.86	-	5,078.86
TRUST & AGENCY	3,449,889.99	50,149.05	286,537.36	-	3,213,501.68	48,735.52	3,164,766.16
POLICE SEIZURES	30,640.98	5.76	0.00	-	30,646.74	-	30,646.74
DEBT SERVICE	2,072,615.58	27,079.95	0.00	-	2,099,695.53	-	2,099,695.53
CAPITAL PROJECTS	39,820,291.62	316,115.90	1,560,326.38	-	38,576,081.14	341,448.23	38,234,632.91
SPECIAL ASSESSMENT	0.00	0.00	0.00	-	0.00	-	0.00
WATER UTILITY	8,483,080.87	398,932.05	313,953.21	-	8,568,059.71	212,167.17	8,355,892.54
WATER UTILITY DEPOSIT	374,073.71	1,600.00	1,099.41	-	374,574.30	1,614.49	372,959.81
WATER IMPROVEMENT	7,988.15	0.00	0.00	-	7,988.15	-	7,988.15
SEWER UTILITY	6,632,331.09	335,719.95	221,694.83	-	6,746,356.21	187,268.70	6,559,087.51
STORM WATER	884,184.28	164,458.37	45,952.50	-	1,002,690.15	20,979.84	981,710.31
INTERNAL SERVICES	1,170,877.37	10,842.33	47,749.81	-	1,133,969.89	36,889.90	1,097,079.99
SUBTOTAL	79,635,378.69	2,864,057.62	5,260,611.31	65,408.91	77,304,233.91	1,668,415.79	75,635,818.12
PETTY CASH	700.00	0.00			700.00		700.00
TOTAL COMB CASH	79,636,078.69	2,864,057.62	5,260,611.31	65,408.91	77,304,933.91	1,668,415.79	75,636,518.12
EBS- PSF FUNDING	346,858.67	0.00	0.00	-	346,858.67	-	346,858.67
EBS- FLEX FUNDING*	100,559.75	16,405.58	20,434.52	-	96,530.81	-	96,530.81
GRAND TOTAL	79,982,937.36	2,864,057.62	5,260,611.31	65,408.91	77,651,792.58	1,668,415.79	75,983,376.79

I hereby certify that the above statement is true and correct.

Finance Manager

The above indicated Clerk's balance agrees with those upon the Clerk's books.

Elizabeth A Hansen

Director of Administrative Services/ Treasurer

CITY OF CLIVE
COMBINED CASH INVESTMENT
JANUARY 31, 2026

COMBINED CASH ACCOUNTS

999-10100	CASH	77,271,196.77	
999-10101	PETTY CASH	700.00	
999-10106	EBS- PSF	346,858.67	
999-10110	XPRESS DEPOSIT ACCOUNT	33,037.14	
	TOTAL COMBINED CASH		77,651,792.58
	TOTAL ALLOCATED CASH		(77,651,792.58)
	TOTAL UNALLOCATED CASH		.00

CASH ALLOCATION RECONCILIATION

1	ALLOCATION TO GENERAL FUND		10,178,798.04
110	ALLOCATION TO ROAD USE TAX		2,118,329.62
121	ALLOCATION TO LOCAL OPTION SALES TAX		1,810,249.25
123	ALLOCATION TO TIF FUND		1,438,214.64
167	ALLOCATION TO POLICE K9	5,078.86	
168	ALLOCATION TO T & A FUND - BENEFITS & INSUR	3,160,411.27	
169	ALLOCATION TO T & A FUND - LIBRARY	23,977.10	
170	ALLOCATION TO T & A FUND - PUBLIC ART MAINT	21,102.00	
172	ALLOCATION TO PSF- EBS ACCOUNT	346,858.67	
174	ALLOCATION TO T & A FUND - PARK RESERVE	8,011.31	
	TOTAL T&A		3,565,439.21
178	ALLOCATION TO POLICE SEIZURES		30,646.74
200	ALLOCATION TO DEBT SERVICE		2,099,695.53
330	ALLOCATION TO CAP PJTS - TIF PROJECTS	18,263.39	
332	ALLOCATION TO CAP PJTS - SOIL QUALITY RES	6,713.54	
334	ALLOCATION TO CAP PJTS-TRAFFIC IMPROVE & SAF	646,500.69	
335	ALLOCATION TO CAP PJTS - SW PAY IN LIEU	183,374.42	
337	ALLOCATION TO CAP PJTS - PUBLIC SAFETY FACIL	24,839.15	
338	ALLOCATION TO CAP PJTS - PW ROOF AND DOORS	50,233.18	
339	ALLOCATION TO CAP PJTS -NW 86TH LAND ACQ	86,398.85	
341	ALLOCATION TO CAP PJTS - FLOOD ALERT	38,330.39	
342	ALLOCATION TO CAP PJTS - FLOOD PRONE PROPERT	2,364,592.70	
344	ALLOCATION TO CAP PJTS - 2015 CENSUS	(5,100.55)	
345	ALLOCATION TO CAP PJTS - EMERALD ISLE DEVEL	(495,977.13)	
346	ALLOCATION TO CAP PJTS - 2022 HMGP SUBAWARD	506,423.50	
348	ALLOCATION TO CAP PJTS - FLD BUYOUT TEMP PK	180,382.72	
349	ALLOCATION TO CAP PJTS - UNIV BLVD FLD MIT	(122,930.00)	
350	ALLOCATION TO CAP PJTS- CITY FACILITY IMPR	1,765,647.54	
354	ALLOCATION TO CAP PJTS -2025 FIRE ENGINE	867,997.76	
356	ALLOCATION TO CAP PJTS - WEST PET	18,618.91	
357	ALLOCATION TO CAP PJTS - WATER RESOURCE GRTS	3,518.38	
358	ALLOCATION TO CAP PJTS - TREE SALE	19,638.30	
366	ALLOCATION TO CAP PJTS-PORTER SHELTER AREA	209,588.00	
369	ALLOCATION TO CAP PJTS - CAMPBELL REC AREA	31,977.00	
371	ALLOCATION TO CAP PJTS - N NEIGHB PK LAND	191,394.90	
372	ALLOCATION TO CAP PJTS -CANARY PARK DEVELOP	24,199.22	
374	ALLOCATION TO CAP PJTS - GREENBELT LANDING	1,270,841.68	
375	ALLOCATION TO CAP PJTS - GREENBELT MGMT PLAN	137,992.11	
381	ALLOCATION TO CAP PJTS -82ND ST TRL PROJ	(30,568.00)	

382	ALLOCATION TO CAP PJTS - 86TH ST IMPL PLAN	40,000.00	
387	ALLOCATION TO CAP PJTS - LINNAN PK	3,034,944.85	
389	ALLOCATION TO CAP PJTS - LITTLE WALNUT CREEK	7,917,355.72	
390	ALLOCATION TO CAP PJTS - CIRKSENA PARK	(683.93)	
391	ALLOCATION TO CAP PJTS - TRAIL PAVE/PARK CAP	22,638.53	
392	ALLOCATION TO CAP PJTS -CITY WIDE SIGN PROG	37,920.83	
393	ALLOCATION TO CAP PJTS - WALNUT HILLS STORMW	8,270.32	
395	ALLOCATION TO CAP PJTS - HARBACH RECON	996,904.07	
396	ALLOCATION TO CAP PJTS - NW 128TH & HICKMAN	881,130.67	
399	ALLOCATION TO CAP PJTS - NW161ST/HICKMAN RD	139,765.00	
400	ALLOCATION TO CAP PJTS - NW161ST/HICKMAN LP	646,738.19	
427	ALLOCATION TO CAP PJTS - STORM WATER CAPITAL	614,344.72	
428	ALLOCATION TO CAP PJTS - 103RD ST STORM WAT	100,000.00	
429	ALLOCATION TO CAP PJTS - SEWER REHAB	228,232.79	
430	ALLOCATION TO CAP PJTS - METER/VALVE CHG OUT	65,186.42	
433	ALLOCATION TO CAP PJTS - SEWER CAPITAL	354,531.06	
435	ALLOCATION TO CAP PJTS - WATER CAPITAL	544,727.90	
436	ALLOCATION TO CAP PJTS - UNIV BLVD PUMP STAT	115,408.00	
440	ALLOCATION TO CAP PJTS -ALICES RD PH1 (1A)	2,683,467.98	
441	ALLOCATION TO CAP PJTS -ALICES RD PH1 (1B)	6,750,920.40	
442	ALLOCATION TO CAP PJTS -ALICES RD PHASE 2	1,344,710.94	
445	ALLOCATION TO CAP PJTS -ALICES RD PHASE 5	(127,928.28)	
454	ALLOCATION TO CAP PJTS - NORTH NEIGHBOR IMPR	155,753.98	
457	ALLOCATION TO CAP PJTS - N NEIGH ARTERIAL RD	793,256.55	
462	ALLOCATION TO CAP PJTS - HICKMAN I-35/80 INT	315,607.67	
464	ALLOCATION TO CAP PJTS -ALICES RD IMPROV	3,677,788.23	
468	ALLOCATION TO CAP PJTS - N NEIGHBOR ST LIGHT	2,656.01	
471	ALLOCATION TO CAP PJTS - 111TH & HICKMAN INT	(121,756.80)	
476	ALLOCATION TO CAP PJTS - FRANCHISE ST PROJ	(731,034.76)	
482	ALLOCATION TO CAP PJTS-DEVELOPMENT PLANNING	8,289.65	
485	ALLOCATION TO CAP PJTS - PUBLIC ART CAPITAL	66,043.78	
487	ALLOCATION TO FUND 487	18,000.00	
	TOTAL PROJECTS		38,576,081.14
	TOTAL SPECIAL ASSESMENTS		.00
600	ALLOCATION TO WATER UTILITY FUND	8,568,059.71	
601	ALLOCATION TO WATER UTILITY DEPOSIT FUND	374,574.30	
604	ALLOCATION TO WATER IMPROVEMENT FUND	7,988.15	
610	ALLOCATION TO SEWER UTILITY FUND	6,746,356.21	
740	ALLOCATION TO STORM WATER FUND	1,002,690.15	
810	ALLOCATION TO INTERNAL SERVICE FUND	1,622,464.89	
820	ALLOCATION TO INTERNAL SERVICE FUND	(488,495.00)	
830	ALLOCATION TO PETTY CASH FUND	700.00	
	TOTAL		17,834,338.41
	TOTAL ESCROW ACCOUNT		.00
	TOTAL ALLOCATIONS TO OTHER FUNDS		77,651,792.58
	ALLOCATION FROM COMBINED CASH FUND - 999-10111		(77,651,792.58)
	ZERO PROOF IF ALLOCATIONS BALANCE		.00

Memo

TO: Mayor and Council members
FROM: Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Approve 02/12/2026 City Council Minutes

SYNOPSIS:

Attachments:
1. cc Minutes 02_12_2026

CLIVE CITY COUNCIL MEETING MINUTES
REGULAR MEETING
FEBRUARY 12, 2026
CITY HALL COUNCIL CHAMBERS

Call to Order/Roll Call/Pledge of Allegiance
Mayor Edwards presided and called the meeting to order at 6:00 p.m. Council Members present were: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Absent: None. Public access was provided in person at City Hall and via the Zoom platform. Information on how to access via Zoom was provided on social media, posted with the agenda at City Hall and on the city website, cityofclive.com.

Approval of the Agenda
Eric Klein moved approval, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

Citizen Presentation
Mayor Edwards opened Citizen Presentation; no speakers came forward to address the Council.

Consent Items
Eric Klein moved approval with removal of items 8 and 26 for separate discussion and consideration, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried. 1. City Manager Memo; 2. Approve 01/29/2026 City Council Minutes; 3. Bill List; 4. Approve New Retail Alcohol Sales License Application - Tipsy Imp Tavern - 7500 University Avenue #1; 5. Approve Retail Alcohol Sales License Renewal Application - Casey's #2099 – 2250 Woodlands Parkway; 6. Approve Retail Alcohol Sales License Renewal Application - Ducktail Lounge - 1809 NW 86th Street; 7. Approve Retail Alcohol Sales License Renewal Application - Fareway #233 - 16035 Hickman Road; 9. **Resolution 2026-027** Approving Change Order #2 - Caliber Concrete - Linnan Park Construction Project - $9,953.00; 10. Approve Pay Request #3 - Elite Fire Sprinkler - City Hall Remodel Phase 2 Project - $3,944.50; 11. Approve Pay Request #3 (Retainage Release) - Stapes Concrete LLC - City Hall Approach Replacement Project - $1,768.13; 12. Approve Pay Request #3 (Retainage Release) - The Concrete Company - NW 86th Street Pavement Repair Project - $2,462.58; 13. Approve Pay Request #4 - Keystone Construction - City Hall Remodel Phase 2 Project - $81,852.91; 14. Approve Pay Request #5 - Burkett Construction - Linnan Park Construction Project - $107,255.00; 15. Approve Pay Request #5 - Cunningham, Inc. - City Hall Remodel Phase 2 Project - $73,260.86; 16. Approve Pay Request #5 - NAI Electrical - City Hall Remodel Phase 2 Project - $44,469.65; 17. Approve Pay Request #7 - Absolute Group - Greenbelt Landing Construction Project - $73,761.41; 18. Approve Pay Request #7 (Retainage Release) - Howrey Construction, Inc. - Little Walnut Creek Trail Reconstruction East of Alice's Road - $22,006.44; 19. Approve Pay Request #8 (Retainage Release) - Des Moines Asphalt and Paving - Country Club Boulevard HMA Pavement Rehabilitation Project - $12,547.84; 20. Approve Pay Request #13 - On Track Construction - Greenbelt Landing Construction Project - $74,625.52; 21. Approve Pay Request #15 - Air-Con Mechanical Corp. - Greenbelt Landing Construction Project - $31,407.86; 22. Approve Pay Request #16 - Central Iowa Mechanical - Greenbelt Landing Construction Project - $530.10; 23. Approve Pay Request #16 - Keystone Construction - Greenbelt Landing Construction Project - $126,548.28; 24. Approve Pay Request #21 - Alice's Road Reconstruction - Phase 1 - Design - Snyder & Associates - $81,958.30; 25. **Resolution 2026-028** Approving Purchase Agreement - 1829 NW 86th Street - $400,000.00; 27. **Resolution 2026-030** Approving Professional Services Agreement with Steam Starz for Summer 2026 Programming; 28. **Resolution 2026-031** Approving Consent to Assign Agreement for Animal Licensing Services; 29. **Resolution 2026-032** Setting Public Hearing (3/12/2026, 6:00 p.m.) - 2026 Arterial PCC Pavement Rehabilitation Project; 30. **Resolution 2026-033** Accepting 1st Amendment to Sanitary, Storm Sewer and

Overland Flowage Easement for Shadow Creek Plat 4, Lot 61 - 3570 NW 177th Street; 31. **Resolution 2026-034** Accepting 1st Amendment to Surface Drainage Easement for Indian Hills Plat 8, Lot 27 - 1471 NW 103RD Street; 32. **Resolution 2026-035** Accepting 1st Amendment to Sanitary, Storm Sewer and Overland Flowage Easement for Edgewood Plat 3, Lot 1 - 1607 NW 124th Street; 33. Approve Pay Rate - Aung Thant - Police Officer - $36.55/Hr - Effective 03/02/2026.

Consent Items Removed from the Consent Agenda for Separate Consideration
8. **Resolution 2026-026** Approving Change Order #1 - Burkett Construction - Linnan Park Construction Project - $32,051.25; 26. **Resolution 2026-029** Awarding Contract - Group Creatives - $1,500.00. Leisure Services Director Richard Brown provided further information and answered questions from Council. Eric Klein moved approval, seconded by Susan Judkins. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

Action Items
1. **Public Hearing - Alice's Road Reconstruction Project - Phase 1B.** Public hearing notice was published January 21, 2026, in the *Des Moines Register*. Public Works Director Jeff May presented the matter to the Council and recommended approval. Ted Weaver moved to close the public hearing, seconded by Eric Klein. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
    a. **Resolution 2026-036 Approving Plans and Specifications.** Ted Weaver moved to Approve Plans and Specifications, seconded by Eric Klein. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
    b. **Receipt of Bids.** Ted Weaver moved to receive the bids, seconded by Eric Klein. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
    c. **Resolution 2026-037 Awarding Contract - Mainline Construction - $2,611,078.91.** Ted Weaver moved to award contract, seconded by Eric Klein. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

2. **Public Hearing - 2026 Residential PCC Pavement Rehabilitation Project.** Public hearing notice was published January 21, 2026, in the *Des Moines Register*. Engineering Services Administrator Jim Hagelie presented the matter to the Council and recommended approval. Eric Klein moved to close the public hearing, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
    a. **Resolution 2026-038 Approving Plans and Specifications.** Eric Klein moved to Approve Plans and Specifications, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
    b. **Receipt of Bids.** Eric Klein moved to receive the bids, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
    c. **Resolution 2026-039 Awarding Contract - The Concrete Company - $479,333.50.** Eric Klein moved to award contract, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

3. **Public Hearing - 2026 Residential HMA Pavement Rehabilitation Project.** Public hearing notice was published January 21, 2026, in the *Des Moines Register*. Engineering Services Administrator Jim Hagelie presented the matter to the Council and recommended approval. Eric Klein moved to close the public hearing, seconded by Breanne Hocker. Roll Call: Ayes:

Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

a. **Resolution 2026-040 Approving Plans and Specifications.** Eric Klein moved to Approve Plans and Specifications, seconded by Breanne Hocker. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
b. **Receipt of Bids.** Eric Klein moved to receive the bids, seconded by Breanne Hocker. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.
c. **Resolution 2026-041 Awarding Contract - Des Moines Asphalt & Paving - $902,983.28.** Eric Klein moved to award contract, seconded by Breanne Hocker. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

4. **Resolution 2026-042 Approving Clive Artificial Intelligence Use Policy.** Assistant City Manager Pete De Kock presented the matter to the Council and recommended approval. Eric Klein moved approval, seconded by Ted Weaver. Roll Call: Ayes: Ted Weaver, Susan Judkins, Eric Klein, Breanne Hocker, Sadie Gasparotto. Nays: None. Abstained: None. Motion carried.

Discussion

1. **FY 2026-27 Budget Workshop #1 - Public Works Department - Road Use Tax and Utility Funds.** Presentations provided by Public Works Director Jeff May, City Manager Matt McQuillen, and Director of Administrative Services Elizabeth Hansen.

2. **Strategic Plan Action Items Update.** Presentation provided by City Manager Matt McQuillen.

Reports

City Manager Report was given by Matt McQuillen.
Council Member Committee Reports were presented.
Assistant City Manager Report was given by Pete De Kock.

The meeting was adjourned at 8:08 p.m. by consensus of the Council.

_____
Matthew D. Graham, City Clerk

_____
John D. Edwards, Mayor

Memo

TO: Mayor and Council members
FROM: Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Bill List

SYNOPSIS:

Attachments:
1. 3756_001

Date Paid	Vendor Name	Description	Amount Paid
02/12/2026	ABSOLUTE GROUP	GREENBELT LANDING PAY REQ 7	73,761.41
02/20/2026	AFLAC	CURRENT PAY WITHHOLDING AFLAC PRE TAX Pay Period: 02/14/2026	91.32
02/23/2026	AGTERRA TECHNOLOGIES INC	SUBSCRIPT RENEWAL	600.00
02/23/2026	AIA CORPORATION	CLOTHING ALLOWANCE	97.98
02/23/2026	AIA CORPORATION	CLOTHING ALLOWANCE - DAVIS PANTS	81.57
02/12/2026	AIR-CON MECHANICAL CORP	GREENBELT LANDING PRJCT PAY REQ 15	31,407.86
02/23/2026	ALL FORMS & SUPPLIES LTD	PRINTING	50.74
02/23/2026	AMAZON CAPITAL SERVICES	ADULT LIBRARY BOOKS	16.49
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	82.31
02/23/2026	AMAZON CAPITAL SERVICES	EQUIPMENT	58.47
02/23/2026	AMAZON CAPITAL SERVICES	ADULT SUPPLIES-BK BEDAZZLE	33.74
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	64.00
02/23/2026	AMAZON CAPITAL SERVICES	ADULT PROGRAM-BK BEDAZZLE	43.92
02/23/2026	AMAZON CAPITAL SERVICES	ADULT LIBRARY BKS CC	21.50
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	29.54
02/23/2026	AMAZON CAPITAL SERVICES	ADULT PROGRAM-BK BEDAZZLE	32.95
02/23/2026	AMAZON CAPITAL SERVICES	ADULT LIBRARY BOOKS	11.40
02/23/2026	AMAZON CAPITAL SERVICES	PARTS	192.95
02/23/2026	AMAZON CAPITAL SERVICES	ADULT LIBRARY BOOKS	33.00
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	25.58
02/23/2026	AMAZON CAPITAL SERVICES	PROGRAM SUPPLIES-ADULT	85.12
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	38.08
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS HARBACH	10.79
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES-5SDAY	89.99
02/23/2026	AMAZON CAPITAL SERVICES	CHILDREN'S BOOKS	8.44
02/23/2026	AMAZON CAPITAL SERVICES	CAT'S EYE TIRE PRESSURE MAINT SYSTEM	409.69
02/23/2026	AMAZON CAPITAL SERVICES	MICROWAVE REPAIR	5.98
02/23/2026	AMAZON CAPITAL SERVICES	TRAINING	209.90
02/23/2026	AMAZON CAPITAL SERVICES	AIR TAILGATE STOCK/ SHOP SUPPLIES	381.41
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES- FIRST AID	8.23
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS HARBACH	15.94
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	15.39
02/23/2026	AMAZON CAPITAL SERVICES	BUILDING MAINTENANCE	67.17
02/23/2026	AMAZON CAPITAL SERVICES	BUILDING MAINTENANCE	67.17
02/23/2026	AMAZON CAPITAL SERVICES	BUILDING MAINTENANCE	67.17
02/23/2026	AMAZON CAPITAL SERVICES	BUILDING MAINTENANCE	67.18
02/23/2026	AMAZON CAPITAL SERVICES	UNIFORM ALL OW - M. COLEMAN	55.99
02/23/2026	AMAZON CAPITAL SERVICES	FIREWALL PATCH CORDS	35.60
02/23/2026	AMAZON CAPITAL SERVICES	OVERALLS	199.98
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	246.54
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	105.12
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	16.50
02/23/2026	AMAZON CAPITAL SERVICES	CHILDREN'S BOOKS	62.42
02/23/2026	AMAZON CAPITAL SERVICES	CHILDREN'S PROGRAM SUPPLIES	11.49
02/23/2026	AMAZON CAPITAL SERVICES	HARBACH VAC BAGS & WIPES	45.79
02/23/2026	AMAZON CAPITAL SERVICES	ADULT PROGRAM SUPPLIES	15.18
02/23/2026	AMAZON CAPITAL SERVICES	ADULT PROGRAM SUPPLIES HARBACH	3.79
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	28.49
02/23/2026	AMAZON CAPITAL SERVICES	MICROPHONE REPLACEMENT COVERS FOR SONETICS	371.63
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	109.37
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	168.81
02/23/2026	AMAZON CAPITAL SERVICES	ADULT LIBRARY BOOKS	34.10
02/23/2026	AMAZON CAPITAL SERVICES	ADULT BOOKS	270.76
02/23/2026	AMAZON CAPITAL SERVICES	ADULT BOOKS HARBACH PUBLIC LIBRARY	51.58
02/23/2026	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	20.49
02/23/2026	AMAZON CAPITAL SERVICES	CAMERA	668.54
02/23/2026	AMAZON CAPITAL SERVICES	LIBRARY MEDIA	59.44
02/23/2026	AMAZON CAPITAL SERVICES	ADULT LIBRARY BOOKS	104.23

Date Paid	Vendor Name	Description	Amount Paid
02/23/2026	AMAZON CAPITAL SERVICES	ADULT FICTION BOOKS	113.30
02/23/2026	AMAZON CAPITAL SERVICES	ADULT PROGRAM SUPPLIES	18.04
02/20/2026	AMERITAS LIFE INSURANCE GRP- VISION	CURRENT PAY WITHHOLDING VISION INSURANCE Pay Period: 02/14/2026	537.46
02/23/2026	ANTHONY YUILL	DEPOSIT REFUND	25.19
02/23/2026	ARNOLD MOTOR SUPPLY	#741A PARTS	29.36
02/23/2026	ARNOLD MOTOR SUPPLY	STOCK	120.91
02/23/2026	ARNOLD MOTOR SUPPLY	STOCK	18.77
02/23/2026	ARNOLD MOTOR SUPPLY	#768 STOCK FILTERS	120.91
02/23/2026	ARNOLD MOTOR SUPPLY	#768 PARTS	37.54
02/23/2026	ARNOLD MOTOR SUPPLY	STOCK FILTERS	224.40
02/23/2026	ARNOLD MOTOR SUPPLY	#742 PARTS	106.07
02/23/2026	ARNOLD MOTOR SUPPLY	STOCK	18.25
02/23/2026	ASCENDANCE TRUCKS MIDWEST, LLC	UNIT #716 REPAIR	2,237.14
02/23/2026	AT & T MOBILITY	GPS DATA PLAN	35.79
02/23/2026	AUREON COMMUNICATIONS	INTERNET CH	799.31
02/23/2026	AUREON COMMUNICATIONS	CANCELLATION LINE	12.80
02/23/2026	BAKER GROUP	HVAC PM CONTRACT	7,303.35
02/23/2026	BAKER GROUP	HVAC PM CONTRACT	1,968.38
02/23/2026	BAKER GROUP	HVAC PM CONTRACT	4,303.27
02/23/2026	BAKER GROUP	HVAC PM CONTRACT	4,959.00
02/23/2026	BAKER GROUP	HVAC PM CONTRACT	4,251.00
02/23/2026	BAKER GROUP	RTU # 9 THERMOSTAT REPLACEMENT	805.83
02/23/2026	BAKER GROUP	DALLAS ROOM TEMP SENSOR INSTALLATION	3,162.30
02/23/2026	BAX SALES INC	SHOP SUPPLIES	96.00
02/23/2026	BAX SALES INC	SHOP SUPPLIES	38.43
02/23/2026	BEFORE AND AFTER THE BIRTH LLC	MISC CONTRACT WORK-CHILDREN	140.00
02/23/2026	BOUND TREE MEDICAL LLC	EMS SUPPLIES	731.86
02/23/2026	BOUND TREE MEDICAL LLC	EMS SUPPLIES - IV FLUSH SYRINGES	35.70
02/23/2026	BRIAN JASON	DEPOSIT REFUND	18.42
02/12/2026	BURKETT CONSTRUCTION	LINNAN PK CONSTRUCTION PAY REQ 5	107,255.00
02/23/2026	CAPITAL CITY EQUIPMENT CO	GROUNDS MAINT	967.00
02/23/2026	CDW GOVERNMENT INC	BATTERY BACKUP	405.52
02/12/2026	CENTRAL IOWA MECHANICAL	GREENBELT LANDING PJCT PAY REQ 16	530.10
02/23/2026	CENTRAL IOWA OFFICIALS LLC	YOUTH BB OFFICIALS PREPAY - 2026 3-ON-3	1,080.00
02/23/2026	CENTRAL STATES MEDICINE PLLC	411 MED CLAIM	153.84
02/23/2026	CENTRAL STATES MEDICINE PLLC	411 MED CLAIM	367.35
02/23/2026	CENTRAL STATES MEDICINE PLLC	411 MED CLAIM	120.62
02/23/2026	CINTAS CORPORATION #22M	PARKS LAUNDRY & UNIFORM SERVICE	346.39
02/23/2026	CINTAS CORPORATION #22M	PARKS LAUNDRY & UNIFORM SERVICE	346.39
02/23/2026	CITY OF DES MOINES	CONTRACT HAULING	644.82
02/23/2026	CITY OF DES MOINES	WRA - FEB 26	182,381.50
02/23/2026	CLIVE CHAMBER OF COMMERCE	CHAMBER DUES PAID BY CUSTOMER	260.00
02/20/2026	CLIVE COMMUNITY SERVICES	CURRENT PAY WITHHOLDING CLIVE COMM SERVICES Pay Period: 02/14/20	19.23
02/20/2026	COLLECTION SERVICES CENTER	CURRENT PAY WITHHOLDING CHILD SUPPORT Pay Period: 02/14/2026	1,775.96
02/23/2026	COMMERCE BANK	MEMBERSHIP__ ADAMS	215.00
02/23/2026	COMMERCE BANK	TRAINING__ ANNIS	150.00
02/23/2026	COMMERCE BANK	MARKETING__ BELIEU	51.98
02/23/2026	COMMERCE BANK	MEMBERSHIP__ BOYLE	355.00-
02/23/2026	COMMERCE BANK	CONFERENCE EXPENSE__ BOYLE	699.00
02/23/2026	COMMERCE BANK	TRAINING__ CARLSON	285.00
02/23/2026	COMMERCE BANK	TRAINING__ VENTO	99.00
02/23/2026	COMMERCE BANK	VEHICLE OPERATIONS__ WEILER	23.70
02/23/2026	COMMERCE BANK	5S DAY EXPENSE__ WIRTH	147.95
02/23/2026	COMMERCE BANK	CLOTHING ALLOWANCE__ SNOBERGER	380.39
02/23/2026	COMMERCE BANK	MEETING EXPENSE__ SNOBERGER	15.92
02/23/2026	COMMERCE BANK	VEHICLE OPERATIONS__ SOMSKY	3,904.07
02/23/2026	COMMERCE BANK	CAPITAL IMPROVEMENT__ TOKUHISA	2,010.00
02/23/2026	COMMERCE BANK	CAPITAL IMPROVEMENT__ TOKUHISA	2,340.00

Date Paid	Vendor Name	Description	Amount Paid
02/23/2026	COMMERCE BANK	IDNR PERMIT__ TOKUHISA	719.04
02/23/2026	COMMERCE BANK	CONFERENCE EXPENSE__ SALTMARSH	665.82
02/23/2026	COMMERCE BANK	CHILDREN BOOKS__ SHALON-DEUR	139.22
02/23/2026	COMMERCE BANK	OFFICE SUPPLIES__ SHALON-DEUR	31.93
02/23/2026	COMMERCE BANK	YOUNG ADULT BOOKS__ SHALON-DEUR	61.38
02/23/2026	COMMERCE BANK	CHILDREN BOOKS__ SHALON-DEUR	9.74
02/23/2026	COMMERCE BANK	YOUTH PROGRAM SUPPLIES__ SHALON-DEUR	43.20
02/23/2026	COMMERCE BANK	MEMBERSHIP__ OLLENDIKE	125.00
02/23/2026	COMMERCE BANK	5S DAY EXPENSE__ PFAFF	165.05
02/23/2026	COMMERCE BANK	SUPPLIES__ PHELPS	1,957.03
02/23/2026	COMMERCE BANK	DUES__ REHBERG	220.00
02/23/2026	COMMERCE BANK	MEETING EXPENSE__ REHBERG	782.77
02/23/2026	COMMERCE BANK	GOAT SUPPLIES__ ROLFES	35.56
02/23/2026	COMMERCE BANK	LIBRARY MEDIA__ NELSON	87.85
02/23/2026	COMMERCE BANK	DUES__ NIELSEN	76.00
02/23/2026	COMMERCE BANK	REFUND __ NISIC	7.85-
02/23/2026	COMMERCE BANK	PW JOB ADS__ NISIC	315.46
02/23/2026	COMMERCE BANK	TRAINING__ NIXON	1.75
02/23/2026	COMMERCE BANK	CONFERENCE EXPENSE__ OLLENDIKE	46.62
02/23/2026	COMMERCE BANK	EQUIPMENT__ MILLER	88.83
02/23/2026	COMMERCE BANK	TRAINING__ MILLER	1,241.92
02/23/2026	COMMERCE BANK	MEMORIAL FLOWERS__ NAPIER	100.00
02/23/2026	COMMERCE BANK	ADULT PROGRAM SUPPLIES__ NAPIER	15.00
02/23/2026	COMMERCE BANK	OFFICE SUPPLIES__ NELSON	40.00
02/23/2026	COMMERCE BANK	ADULT LIBRARY BOOKS__ NELSON	.80
02/23/2026	COMMERCE BANK	IMMI REGISTRATION__ MCQUILLEN	400.00
02/23/2026	COMMERCE BANK	EOC LUNCH__ MEASE	266.89
02/23/2026	COMMERCE BANK	MEETING EXPENSE__ MEASE	254.98
02/23/2026	COMMERCE BANK	SUPPLIES__ MILLER	714.98
02/23/2026	COMMERCE BANK	TAX REFUND __ MILLER	163.80-
02/23/2026	COMMERCE BANK	CAR WASHES__ MILLER	250.00
02/23/2026	COMMERCE BANK	ADVERTISING__ LUCAS	315.00
02/23/2026	COMMERCE BANK	TRAINING__ MAY	250.00
02/23/2026	COMMERCE BANK	MEETING EXPENSE__ MAY	21.68
02/23/2026	COMMERCE BANK	SUBSCRIPTION__ MAYER	170.00
02/23/2026	COMMERCE BANK	SUPPLIES__ MAYER	947.23
02/23/2026	COMMERCE BANK	SUBSCRIPTION__ MCGILVRA	15.01
02/23/2026	COMMERCE BANK	MEMBERSHIP__ KELLER	290.00
02/23/2026	COMMERCE BANK	5S DAY __ KELLER	329.33
02/23/2026	COMMERCE BANK	CODE BOOKS__ LASS	255.00
02/23/2026	COMMERCE BANK	CAR WASHES__ LASS	12.00
02/23/2026	COMMERCE BANK	PRINTING__ LUCAS	168.52
02/23/2026	COMMERCE BANK	CONTRACT WORK__ LUCAS	164.44
02/23/2026	COMMERCE BANK	SUBSCRIPTION__ HERZOG	100.00
02/23/2026	COMMERCE BANK	GOAT SUPPLIES__ HUFF	327.46
02/23/2026	COMMERCE BANK	CONFERENCE EXPENSE__ JOHNSTON	985.44
02/23/2026	COMMERCE BANK	CAPITAL EQUIPMENT__ KALLEM	35.88
02/23/2026	COMMERCE BANK	CAPITAL EQUIPMENT__ KALLEM	110.27
02/23/2026	COMMERCE BANK	YOUTH PROGRAM SUPPLIES__ KELLER	23.52
02/23/2026	COMMERCE BANK	MEMBERSHIP__ GRUTZMACHER	180.00
02/23/2026	COMMERCE BANK	TRAINING__ GUNN	190.00
02/23/2026	COMMERCE BANK	TRAINING__ HAGELIE	300.00
02/23/2026	COMMERCE BANK	MEMBERSHIP__ HANSEN	762.00
02/23/2026	COMMERCE BANK	OFFICE SUPPLIES__ HANSEN	89.79
02/23/2026	COMMERCE BANK	MEMORIAL__ HANSEN	300.00
02/23/2026	COMMERCE BANK	ADVERTISING__ GIBBS	349.18
02/23/2026	COMMERCE BANK	PAY TO OTHER AGENCIES__ GIBBS	6,950.25
02/23/2026	COMMERCE BANK	TRAINING__ GLENDY	55.00

Date Paid	Vendor Name	Description	Amount Paid
02/23/2026	COMMERCE BANK	CENSUS OFFICE RENT__ GRAHAM	1,544.85
02/23/2026	COMMERCE BANK	RECORDING FEES__ GRAHAM	25.41
02/23/2026	COMMERCE BANK	AI SUBSCRIPTION__ GRAHAM	21.40
02/23/2026	COMMERCE BANK	TRAINING__ FREESTONE	1,050.00
02/23/2026	COMMERCE BANK	MEETING EXPENSE__ FREESTONE	357.64
02/23/2026	COMMERCE BANK	MEMBERSHIP__ GARCIA	154.08
02/23/2026	COMMERCE BANK	PUBLIC EDUCATION__ GARCIA	14.99
02/23/2026	COMMERCE BANK	CONTRACT WORK__ GARCIA	110.20
02/23/2026	COMMERCE BANK	MEMBERSHIP__ GIBBS	107.99
02/23/2026	COMMERCE BANK	SUBSCRIPTION__ COLEMAN	79.00
02/23/2026	COMMERCE BANK	TRAINING__ CYGAN	250.00
02/23/2026	COMMERCE BANK	CONFERENCE EXPENSE__ DE KOCK	354.62
02/23/2026	COMMERCE BANK	SUBSCRIPTION__ EASTMAN	21.40
02/23/2026	COMMERCE BANK	CONFERENCE EXPENSE__ EASTMAN	600.00
02/23/2026	COMMERCE BANK	TRAINING__ FARLOW	32.29
02/12/2026	CONCRETE COMPANY	NW 86TH ST PAVEMENT REPAIR PAY REQ 3 (RETAINAGE)	2,462.58
02/23/2026	CONSENSUS CLOUD SOLUTIONS, LLC	HOSTED FAX	92.97
02/23/2026	CORE & MAIN LP	RESTOCKING WATER MAIN AND WATER VALVE PARTS	6,557.55
02/23/2026	CORE & MAIN LP	REPAIR PARTS FOR PUMPING STATION	457.70
02/12/2026	CUNNINGHAM INC	CH REMODEL PH 2 PAY REQ 5	73,260.86
02/23/2026	DALLAS COUNTY EXTENSION	PESTICIDE TRAINING	140.00
02/23/2026	DCI GROUP	GREENBELT LANDING CONSTRUCTION WORK	43,818.37
02/23/2026	DELL MARKETING LP	PERIPHERALS	1,153.72
02/12/2026	DES MOINES ASPHALT AND PAVING	COUNTRY CLUB BLVD PAVEMENT REHAB PAY REQ 8 (RETAINAGE)	12,547.84
02/23/2026	DEY DISTRIBUTING INC	WATER FILTERS	221.72
02/23/2026	DORSEY & WHITNEY	2025B ISSUANCE COST	17,000.00
01/31/2026	EBS	Medical / Dental Ins -Jan	11,879.50
01/31/2026	EBS	Medical / Dental Ins -Jan	32,789.41
01/31/2026	EBS	Medical / Dental Ins -Jan	6,437.42
01/31/2026	EBS	Medical / Dental Ins -Jan	14,763.67
01/31/2026	EBS	Medical / Dental Ins -Jan	6,305.84
01/31/2026	EBS	Medical / Dental Ins -Jan	6,444.45
01/31/2026	EBS	Flex Admin - Jan	13.80
01/31/2026	EBS	Flex Admin - Jan	4.62
01/31/2026	EBS	Cobra Admin	150.08
01/31/2026	EBS	Flex Admin - Jan	4.60
01/31/2026	EBS	Flex Admin - Jan	9.20
01/31/2026	EBS	Flex Admin - Jan	4.60
01/31/2026	EBS	Flex Admin - Jan	13.80
01/31/2026	EBS	Flex Admin - Jan	4.60
01/31/2026	EBS	Flex Admin - Jan	27.60
01/31/2026	EBS	Flex Admin - Jan	41.40
01/31/2026	EBS	Flex Admin - Jan	9.20
01/31/2026	EBS	Flex Admin - Jan	18.40
01/31/2026	EBS	Flex Admin - Jan	4.60
01/31/2026	EBS	Flex Admin - Jan	4.60
01/31/2026	EBS	Flex Admin - Jan	13.80
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	58.27
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	142.36
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	128.87
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	97.02
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	154.10
01/31/2026	EBS	Flex Admin - Jan	9.20
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	119.17
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	204.60
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	35.77
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	177.41
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	59.49

Date Paid	Vendor Name	Description	Amount Paid
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	242.44
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	197.88
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	296.93
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	197.62
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	380.14
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	123.71
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	33.70
01/31/2026	EBS	Vision Ins - Jan	37.12
01/31/2026	EBS	Vision Ins - Jan	55.68
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	266.85
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	491.02
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	198.13
01/31/2026	EBS	Life, LTD, AD&D Ins - Jan	460.00
01/31/2026	EBS	Vision Ins - Jan	18.56
01/31/2026	EBS	Vision Ins - Jan	64.96
01/31/2026	EBS	Vision Ins - Jan	18.56
01/31/2026	EBS	Vision Ins - Jan	125.40
01/31/2026	EBS	Vision Ins - Jan	27.84
01/31/2026	EBS	Vision Ins - Jan	46.40
01/31/2026	EBS	Vision Ins - Jan	30.93
01/31/2026	EBS	Vision Ins - Jan	9.28
01/31/2026	EBS	Vision Ins - Jan	27.84
01/31/2026	EBS	Vision Ins - Jan	46.40
01/31/2026	EBS	Vision Ins - Jan	9.28
01/31/2026	EBS	Vision Ins - Jan	27.84
01/31/2026	EBS	Vision Ins - Jan	48.26
01/31/2026	EBS	Vision Ins - Jan	128.06
01/31/2026	EBS	Vision Ins - Jan	46.40
01/31/2026	EBS	Vision Ins - Jan	64.96
01/31/2026	EBS	Vision Ins - Jan	49.49
01/31/2026	EBS	Vision Ins - Jan	105.17
01/31/2026	EBS	Medical / Dental Ins -Jan	4,560.41
01/31/2026	EBS	Medical / Dental Ins -Jan	7,183.94
01/31/2026	EBS	Medical / Dental Ins -Jan	5,008.96
01/31/2026	EBS	Medical / Dental Ins -Jan	3,737.83
01/31/2026	EBS	Vision Ins - Jan	92.80
01/31/2026	EBS	Vision Ins - Jan	296.96
01/31/2026	EBS	Medical / Dental Ins -Jan	1,569.43
01/31/2026	EBS	Medical / Dental Ins -Jan	2,483.14
01/31/2026	EBS	Medical / Dental Ins -Jan	1,336.10
01/31/2026	EBS	Medical / Dental Ins -Jan	9,813.59
01/31/2026	EBS	Medical / Dental Ins -Jan	3,138.86
01/31/2026	EBS	Medical / Dental Ins -Jan	13,734.93
01/31/2026	EBS	Medical / Dental Ins -Jan	6,203.40
01/31/2026	EBS	Medical / Dental Ins -Jan	13,325.05
01/31/2026	EBS	Medical / Dental Ins -Jan	4,111.34
01/31/2026	EBS	Medical / Dental Ins -Jan	661.23
01/31/2026	EBS	Medical / Dental Ins -Jan	3,740.44
01/31/2026	EBS	Medical / Dental Ins -Jan	6,676.15
02/20/2026	EBS	MEDICAL WITHHOLDING MED W 750 FAMILY EXEMPT Pay Period: 02/14/202	7,618.12
02/20/2026	EBS	MEDICAL WITHHOLDING MED W 750 EMPE + 1 EXEMPT Pay Period: 02/14/2	2,121.85
02/20/2026	EBS	MEDICAL WITHHOLDING MED W 750 SINGLE EXEMPT Pay Period: 02/14/202	554.89
02/20/2026	EBS	MEDICAL WITHHOLDING MED - HDHP FAMILY Pay Period: 02/14/2026	1,417.66
02/20/2026	EBS	MEDICAL WITHHOLDING MED-HDHP EMPL +1 Pay Period: 02/14/2026	205.20
02/20/2026	EBS	MEDICAL WITHHOLDING MED HDHP SINGLE Pay Period: 02/14/2026	504.00
02/20/2026	EBS	MEDICAL WITHHOLDING DENTAL INSURANCE - DELTA (EBS) Pay Period: 02/	2,167.62
02/20/2026	EFTPS	FWT/FICA/MEDICARE CURRENT PAY SOCIAL SECURITY Pay Period: 02/14/2	32,259.99
02/20/2026	EFTPS	FWT/FICA/MEDICARE CURRENT PAY SOCIAL SECURITY Pay Period: 02/14/2	32,259.99

Date Paid	Vendor Name	Description	Amount Paid
02/20/2026	EFTPS	FWT/FICA/MEDICARE CURRENT PAY MEDICARE Pay Period: 02/14/2026	7,544.68
02/20/2026	EFTPS	FWT/FICA/MEDICARE CURRENT PAY MEDICARE Pay Period: 02/14/2026	7,544.68
02/20/2026	EFTPS	FWT/FICA/MEDICARE CURRENT PAY FEDERAL WITHHOLDING TAX Pay Peri	50,428.88
02/12/2026	ELITE FIRE SPRINKLER SYSTEMS	CH REMODEL PH 2 PAY REQ 3	3,944.50
02/23/2026	EMS MANAGEMENT & CONSULTANTS INC	AMBULANCE JANUARY BILLING	239.26
02/23/2026	FASTSIGNS	VEHICLES - CEP	1,000.00
02/23/2026	FASTSIGNS	VEHICLE - CEP	1,000.00
02/23/2026	FASTSIGNS	NAME TAGS FOR TANNER PETERSON	36.15
02/23/2026	FASTSIGNS	#791 VEHICLE REPAIR	44.32
02/23/2026	FERRELLGAS	FORKLIFT FUEL	200.26
02/23/2026	FREEDOM FIRST AID & SAFETY LLC	SAFETY EQUIPMENT	11.96
02/23/2026	FREEDOM FIRST AID & SAFETY LLC	SAFETY EQUIPMENT	11.96
02/23/2026	FREEDOM FIRST AID & SAFETY LLC	SAFETY EQUIPMENT	11.96
02/23/2026	FREEDOM FIRST AID & SAFETY LLC	SAFETY EQUIPMENT	11.97
02/23/2026	FREEDOM FIRST AID & SAFETY LLC	FIRST AID SUPPLIES	43.69
02/23/2026	FREEDOM TIRE & AUTO	VEHICLE REPAIR - TIRES	708.00
02/23/2026	GALLS LLC	UNIFORM ALLOW - M. REHBERG	125.79
02/23/2026	GALLS LLC	UNIFORM ALLOW - S. THAYER	189.83
02/23/2026	GALLS LLC	CLOTHING ALLOWANCE - PIERSMA BOOTS	225.99
02/23/2026	GCMOA	GCMOA DUES FY26, GRAHAM/WIRTH	120.00
02/23/2026	HAWKEYE TRUCK EQUIPMENT	REPLACE CALCIUM TANK	1,286.00
02/23/2026	HOTSY CLEANING SYSTEM	PARTS FOR HYDRO EXCAVATION	86.00
02/12/2026	HOWREY CONSTRUCTION	LITTLE WALNUT CREEK PAY REQ 7 (RETAINAGE)	22,006.44
02/20/2026	ICMA	LOAN REPAYMENT LOAN REPAYMENT Pay Period: 02/14/2026	622.01
02/20/2026	ICMA RETIREMENT CORP.#457	CURRENT PAY WITHHOLDING ICMA -DEF COMP Pay Period: 02/14/2026	12,263.63
02/20/2026	ICMA RETIREMENT CORP.#457	CURRENT PAY WITHHOLDING ICMA ROTH DEF COMP Pay Period: 02/14/202	10,841.64
02/20/2026	ICMA RETIREMENT CORP.#457	CURRENT PAY WITHHOLDING ICMA CITY OUT DEF COMP - Pay Period: 02/1	7,519.93
02/23/2026	IMSA MIDWESTERN SECTION	IMSA CERTIFICATION CLASSES	2,200.00
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	8.41
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	20.74
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-YOUNG ADULT	7.79
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	11.62
02/23/2026	INGRAM LIBRARY SERVICES	ADULT LIBRARY BOOKS	89.78
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	6.90
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-HARBACH-CHILDREN	6.90
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	392.48
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-YOUNG ADULT	121.88
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-HARBACH-CHILDREN	90.10
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-HARBACH-YOUNG ADULT	44.26
02/23/2026	INGRAM LIBRARY SERVICES	ADULT BOOKS	121.95
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	147.71
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-HARBACH-CHILDREN	33.33
02/23/2026	INGRAM LIBRARY SERVICES	ADULT BOOKS	17.24
02/23/2026	INGRAM LIBRARY SERVICES	ADULT BOOKS	34.50
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-CHILDREN	84.64
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-YOUNG ADULT	11.49
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-HARBACH-CHILDREN	42.49
02/23/2026	INGRAM LIBRARY SERVICES	BOOKS-HARBACH-YOUNG ADULT	11.49
02/23/2026	INNOVATIVE INTERFACES INC	DATA PROCESSING-CATALOG	1,879.00
02/23/2026	INTERSTATE ALL BATTERY CENTER	AA BATTERIES	90.20
02/23/2026	INTERSTATE ALL BATTERY CENTER	#718 BATTERIES	513.90
02/23/2026	INTERSTATE ALL BATTERY CENTER	#704 VEHICLE REPAIR	245.60
02/23/2026	INTERSTATE ALL BATTERY CENTER	REPLACEMENT BATTERY	153.75
02/23/2026	INTERSTATE POWER SYSTEMS INC	ANNUAL GENERATOR PM	1,380.07
02/23/2026	INTERSTATE POWER SYSTEMS INC	ANNUAL GENERATOR PM	371.95
02/23/2026	INTERSTATE POWER SYSTEMS INC	ANNUAL GENERATOR PM	813.17
02/23/2026	IOWA CODIFICATION INC	CODE UPDATE	1,169.00
02/23/2026	IOWA ONE CALL	LOCATES	93.60

Date Paid	Vendor Name	Description	Amount Paid
02/23/2026	IOWA ONE CALL	LOCATES	93.60
02/12/2026	KEYSTONE CONSTRUCTION SERVICES	GREENBELT LANDING PAY REQ 16	126,548.28
02/12/2026	KEYSTONE CONSTRUCTION SERVICES	CH REMODEL PHASE 2 PAY REQ 4	81,852.91
02/23/2026	KIESLER'S POLICE SUPPLY INC	AMMUNITION	1,943.94
02/23/2026	KNO2 LLC	ANNUAL LICENSE RENEWAL	2,800.00
02/23/2026	LINDE GAS & EQUIPMENT INC	OXYGEN TANK RENTAL	371.40
02/23/2026	LOGAN CONTRACTORS SUPPLY	ROCK DRILL REPAIR	109.32
02/23/2026	MACQUEEN EQUIPMENT	SWEEPER BROOMS	1,059.62
02/23/2026	MACQUEEN EQUIPMENT	SWEEPER REPAIR PARTS	44.01
02/23/2026	MAIL SERVICES	POSTAGE	189.50
02/23/2026	MAIL SERVICES	STORMWATER BILL	68.29
02/23/2026	MAIL SERVICES	NEWSLETTER	1,112.00
02/23/2026	MAIL SERVICES	POSTAGE	2,786.45
02/23/2026	MAIL SERVICES	BILLING	849.06
02/23/2026	MARTIN MARIETTA MATERIALS	ROCK FOR WATER MAIN BREAK	2,087.71
02/23/2026	MARTIN MARIETTA MATERIALS	ROCK FOR WATER MAIN BREAK	1,116.89
02/23/2026	MENARDS	BUILDING MAINTENANCE	17.38
02/23/2026	MENARDS	CONCRETE BLANKET WRENCH	30.55
02/23/2026	MENARDS	STREET MAINTENANCE SUPPLIES	65.97
02/23/2026	MENARDS	KEY TAGS FOR TRUCKS	42.95
02/23/2026	MENARDS	ROOT CUTTER MAINTENACNE	94.77
02/23/2026	MENARDS	MISC SUPPLIES	9.96
02/23/2026	MENARDS	STORM TRAILER SUPPLIES	112.06
02/23/2026	MENARDS	BUILDING REMODEL	24.57
02/23/2026	MENARDS	BUILDING REMODEL	24.59
02/23/2026	MENARDS	BUILDING REMODEL	24.59
02/23/2026	MENARDS	BUILDING REMODEL	24.59
02/23/2026	MENARDS	BUILDING MAINTENANCE	21.03
02/23/2026	MENARDS	LIBRARY PAINTING SUPPLIES	95.85
02/23/2026	MENARDS	OIL BURNER PARTS	31.44
02/23/2026	MENARDS	OIL BURNER PARTS	31.44
02/23/2026	MENARDS	OIL BURNER PARTS	31.44
02/23/2026	MENARDS	OIL BURNER PARTS	31.44
02/23/2026	MENARDS	BUILDING MAINTENANCE	8.06
02/23/2026	MENARDS	BUILDING MAINTENANCE	8.07
02/23/2026	MENARDS	BUILDING MAINTENANCE	8.06
02/23/2026	MENARDS	BUILDING MAINTENANCE	8.06
02/23/2026	MENARDS	BUILDING MAINTENANCE	21.03
02/23/2026	MENARDS	OIL BURNER PARTS	8.57
02/23/2026	MENARDS	OIL BURNER PARTS	8.57
02/23/2026	MENARDS	OIL BURNER PARTS	8.57
02/23/2026	MENARDS	OIL BURNER PARTS	8.57
02/23/2026	MENARDS	OIL BURNER PARTS	3.25
02/23/2026	MENARDS	OIL BURNER PARTS	3.23
02/23/2026	MENARDS	OIL BURNER PARTS	3.25
02/23/2026	MENARDS	OIL BURNER PARTS	3.25
02/23/2026	MENARDS	HARBACH STORAGE ROOM	74.95
02/23/2026	MENARDS	HARBACH STORAGE ROOM	251.78
02/23/2026	MENARDS	BUILDING MAINTENANCE	47.80
02/23/2026	MENARDS	BUILDING MAINTENANCE	112.62
02/23/2026	MENARDS	BUILDING MAINTENANCE	57.80
02/23/2026	MENARDS	VEHICLE MAINTENANCE	9.97
02/23/2026	MENARDS	BUILDING MAINTENANCE	73.79
02/23/2026	MENARDS	SUPPLIES	52.97
02/23/2026	MERCYONE CLIVE PHARMACY	EMS MEDICATIONS	71.66
02/23/2026	METRONET	INTERNET PS	1,039.95
02/23/2026	MID IOWA CPAS	DEPOSIT REFUND	17.02
02/23/2026	MIDAMERICA BOOKS	CHILDREN - BOOKS	466.25

Date Paid	Vendor Name	Description	Amount Paid
02/23/2026	MIDAMERICAN ENERGY DAV	ELECTRIC AND GAS SERVICE AQUATICS	1,067.56
02/23/2026	MIDAMERICAN ENERGY DAV	ELECTRIC & GAS SERVICE HARBACH	2,287.68
02/23/2026	MIDAMERICAN ENERGY DAV	ELECTRIC AND GAS SERVICE PARKS	24.32
02/23/2026	MIDWEST TAPE, LLC	HOOPLA FLEX	64.99
02/23/2026	MIDWEST TAPE, LLC	HOOPLA FLEX	59.99
02/23/2026	MOBOTREX INC	POLARA FOR 156TH AND HICKMAN INTERSECTION UPGRADE	7,416.00
02/20/2026	MUNICIPAL FIRE & POLICE	CURRENT PAY WITHHOLDING MUNICIPAL FIRE & POLICE RETIRE Pay Perio	9,889.56
02/20/2026	MUNICIPAL FIRE & POLICE	CURRENT PAY WITHHOLDING MUNICIPAL FIRE & POLICE RETIRE Pay Perio	23,055.20
02/23/2026	NAPA DISTRIBUTION CENTER	TRAFFIC SUPPLIES	30.45
02/23/2026	NETWORKS	PROFESSIONAL FEES	1,440.00
02/23/2026	NETWORKS	HOSTED EMAIL	1,498.40
02/12/2026	NIKKEL & ASSOCIATES INC	CH REMODEL PH 2 PAY REQ 5	44,469.65
02/12/2026	ON TRACK CONSTRUCTION	GREENBELT LANDING PAY REQ 13	74,625.52
02/23/2026	OVERHEAD DOOR COMPANY	GARAGE DOOR REPAIR	1,135.20
02/23/2026	P & P SMALL ENGINES INC	EQUIPTMENT MAINTENANCE	177.96
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	2,023.76
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	1,619.00
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	404.75
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	31.00
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	18.16
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	385.93
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	385.93
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	446.86
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	.71
01/31/2026	PAYMENTECH - CHASE BANK	Jan CC Fees	.64
01/31/2026	PAYMENTECH - CHASE BANK	REFUND- OVER	83.14
02/23/2026	PCC AMBULANCE BILLING SERVICE	AMBULANCE BILLING JANUARY	4,750.76
02/23/2026	PER MAR SECURITY SERVICES	CAC QUARTERLY SECURITY MONITORING	1,515.18
02/23/2026	PER MAR SECURITY SERVICES	FIRE HORN REMOVAL	203.00
02/23/2026	PFM	2025B BOND ISSUANCE	18,281.25
02/23/2026	PLAYAWAY PRODUCTS LLC	YOUTH MEDIA	58.89
02/23/2026	PRECISION COMPONENTS LLC	EXECUTIVE COACHING	5,000.00
02/23/2026	PRODIGY CARE SERVICES	411 RX	36.74
01/31/2026	PROFESSIONAL SOLUTIONS	CLOVER CC FEES	339.64
02/20/2026	RELIANCE STANDARD LIFE INSURANCE	VOL LIFE INSURANCE Pay Period: 02/14/2026	1,198.99
02/23/2026	ROSEN PUBLISHING	CHILDRENS BOOKS	19.70
02/23/2026	SECURITY EQUIPMENT INC	BUILDING MAINTENANCE	185.00
02/23/2026	SECURITY EQUIPMENT INC	ENTRY DOOR HARDWOOD	743.99
02/12/2026	SNYDER & ASSOCIATES	ALICE RD RECON PAY REQ 21	81,958.30
02/23/2026	SPRAYER SPECIALTIES INC	CALCIUM TANK CAPS	91.74
02/12/2026	STAPES CONCRETE & GRADING LLC	CH APPROACH REPLACEMENT PAY REQ 3	1,768.13
02/23/2026	STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES	139.95
02/23/2026	STATE HYGENIC LABORATORY	TESTING	660.00
02/23/2026	STEW HANSEN	VEHICLE REPAIR - #206	265.20
02/23/2026	STEW HANSEN	VEHICLE REPAIR - 209	265.69
02/23/2026	STRYKER SALES CORP	4PC SINGLE ELECTRODE FOR AED	554.44
02/23/2026	THORPE WATER DEVELOPMENT CO	1280, 78TH STREET PARK WELL ABANDONMENT	3,000.00
02/20/2026	TREAS - STATE OF IA WH TAX	STATE WITHHOLDING STATE WITHHOLDING TAX Pay Period: 02/14/2026	23,955.00
01/31/2026	TREASURER STATE OF IOWA	WATER EXCISE TAX	23,169.20
01/31/2026	TREASURER STATE OF IOWA	UTILITY SALES TAX	11,268.84
01/31/2026	TREASURER STATE OF IOWA	REC SALES TAX	278.82
01/31/2026	TREASURER STATE OF IOWA	ELECTRONIC FUEL CLAIM	65.49
01/31/2026	TREASURER STATE OF IOWA	REC SALES TAX	828.10
01/31/2026	TREASURER STATE OF IOWA	AQUATICS SALES TAX	973.98
02/23/2026	UNIQUE	MISC CONTRACT WORK- COLLECTION AGENCY	19.70
02/20/2026	UNITED WAY	CURRENT PAY WITHHOLDING UNITED WAY Pay Period: 02/14/2026	57.69
02/23/2026	VAN METER INC	CREDIT	28.66-
02/23/2026	VAN METER INC	PULLROPE FOR SPECIAL EVENTS FIBER ROOM	591.09

Date Paid	Vendor Name	Description	Amount Paid
02/23/2026	VERIZON	DCU CELL	125.14
02/23/2026	VESTIS	UNIFORMS	100.74
02/23/2026	VESTIS	UNIFORMS	56.22
02/23/2026	VESTIS	UNIFORMS	56.22
02/23/2026	VESTIS	UNIFORMS	21.09
02/23/2026	WESLEY OR AMY MCINTOSH	DEPOSIT REFUND	16.79
02/23/2026	WEST DES MOINES WATER WORKS	WATER FACILITIES	208.89
02/23/2026	WEX BANK	FUEL	86.59
02/23/2026	WEX BANK	FUEL	777.63
02/23/2026	WEX BANK	FUEL	611.00
02/23/2026	WEX BANK	FUEL	2,363.28
02/23/2026	WEX BANK	FUEL	5,008.11
02/23/2026	WEX BANK	FUEL	549.12
02/23/2026	WEX BANK	FUEL	893.05
02/23/2026	WEX BANK	FUEL	907.90
02/23/2026	WEX BANK	FUEL	747.12
02/23/2026	WEX BANK	FUEL	158.12
02/23/2026	WEX BANK	FUEL	70.77
02/23/2026	WEX BANK	FUEL	234.87
01/31/2026	XPRESS BILL PAY	Tran Fees- UB	1,878.62
01/31/2026	XPRESS BILL PAY	Tran Fees- UB	1,502.90
01/31/2026	XPRESS BILL PAY	Tran Fees- UB	375.72
01/31/2026	XPRESS BILL PAY	Tran Fees- PD	23.68
01/31/2026	XPRESS BILL PAY	Tran Fees- Rec	76.22
01/31/2026	XPRESS BILL PAY	Tran Fees- Pool	76.22
01/31/2026	XPRESS BILL PAY	Tran Fees- CD	89.54
01/31/2026	XPRESS BILL PAY	Tran Fees- PW	1.48
01/31/2026	XPRESS BILL PAY	Tran Fees- Admin	29.74
01/31/2026	ZIFT PAYMENT PROCESSING	ZIFT CC FEES	127.80
Grand Totals:			1,621,914.20

Date Paid	Vendor Name	Description	Amount Paid

The following expenditures have been reviewed and authorized as being justified and properly due and made in accordance to city guidelines. This listing has been prepared by Finance Department staff and is being submitted to the City Council for approval.

Bill List Claims (02/10/2026 - 2/23/2026)	$	1,621,914.20
Payroll (02/20/2026)		343,084.19
Total	$	1,964,998.39

Of the total payrolls, $145.14 are expense reimbursements.

Elizabeth A Hansen Date: 2/23/2026

Elizabeth Hansen, Director of Administrative Services

Dated: _____

City Council:

Breanne Hocker _____

Eric Klein _____

Ted Weaver _____

Sadie Gasparotto _____

Susan Judkins _____

Memo

TO: Mayor and Council members
FROM: Richard Brown, Leisure Services Director, Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Approve Appointment of Jenna Blau and David Kading to the Parks, Recreation and Public Art Board

SYNOPSIS:
Below is information about the two new proposed members of the Parks, Recreation and Public Art Board. Lori Nicolett submitted her resignation early this year, shortly after she was reappointed to the Board. and Jenna Blau would serve the remainder of her term. David Kading would fill the vacant seat on the Board that we needed a male to maintain the gender balance on the Board.

Jenna brings extensive professional experience in accounting and finance, with a background in financial analysis and project planning. Her expertise in financial analysis, collaboration, and leadership will be a valuable asset as we continue investing in our parks, facilities, and community spaces.

David joins the Board with a strong foundation in strategic planning and experience in project management and business plan development. His professional background in strategic planning will support the Board's work in ensuring our parks, facilities, and programs meet the needs of residents today and in the future.

We are grateful for their willingness to serve and look forward to the insight they will bring to Parks, Recreation, and Public Art in Clive.

Parks, Recreation and Public Arts Board
- Appointment of Jenna Blau to fill the remainder of a term expiring 12/31/2027
- Appointment of David Kading to fill a vacancy, term beginning 01/01/2026 to 12/31/2028

Attachments:
1. Jenna Blau
2. David Kading 2025

Memo

TO: Mayor and Council members
FROM: Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Approve Updated 2026 Regional Board Appointments

SYNOPSIS:
This update changes the appointment to the Dallas County Housing Trust Fund Board from Ryan Mayer to Amanda Grutzmacher.

Attachments:
1. 2026 Regional Board Appointments

MAYOR APPOINTMENTS 2026
2-16-2026

Mayor Pro-Tem	Ted Weaver
City Ambassador	Eric Klein
Animal Review Committee	Ted Weaver, Breanne Hocker, Matt McQuillen
Bravo Greater Des Moines	Susan Judkins, Rep, Pete De Kock, Alt.
Central Iowa Code Consortium	Ryan Mayer, Rep.
SUDAS Central Region Committee	Jeff May, Rep., Jonathan Cygan, Alt.
Central Iowa Water Trails Board/ICON	Ted Weaver, Rep., Pete De Kock, Alt.
Central Iowa Water Works	John Edwards, Rep., Pete D Kock, Alt.
Central Iowa Water Works Long-Range Planning Committee	Jeff May, Rep., Jerry Freestone, Alt.
Central Iowa Water Works Technical Committee	Jeff May, Rep., Jerry Freestone, Alt.
Clive Community Foundation	Breanne Hocker, Rep., Richard Brown, Alt.
Catch Des Mones/CVB	Eric Klein, Rep., John Edwards, Alt.
County E911 Board	Mark Rehberg, Rep., Clay Garcia, Alt. – Dallas Clay Garcia, Rep., Mark Rehberg, Alt. – Polk
Dallas County Emergency Management Commission	Eric Klein, Rep., John Edwards, Alt. Mark Rehberg, Alt.
Dallas County Housing Trust Fund Board	Amanda Grutzmacher
DART	John Edwards, Rep., Sadie Gasparotto, Alt.
Housing Solutions Alliance	Susan Judkins, Rep., Sadie Gasparotto, Alt.
Iowa Stormwater Education Partnership (ISWEP)	Pete De Kock, Rep., Rai Tokuhisa, Alt.
Metro Advisory Council	John Edwards, Rep., Eric Klein, Rep.
Metro Waste Authority	Ted Weaver, Rep., John Edwards, Alt.
MIALG	John Edwards, Rep., Ted Weaver, Alt.
MIPA	Pete De Kock, Rep., Matt McQuillen, Alt
MPO Policy Group	Ted Weaver, Rep., Eric Klein, Alt., John Edwards, Alt.
MPO Transportation Technical Committee	Jeff May, Rep., Jonathan Cygan, Alt.
Local Hazard Mitigation Team	Richard Brown, Jeff May, Clay Garcia, Doug Ollendike

- Continued -

North Raccoon River WMA	Susan Judkins, Rep., Pete De Kock, Alt.
Personnel Committee	John Edwards, Ted Weaver, Susan Judkins
Polk County Emergency Management Commission	John Edwards, Rep., Eric Klein, Alt. Clay Garcia, Alt., Mark Rehberg, Alt.
Walnut Creek Watershed Management Authority	Susan Judkins, Rep., Pete De Kock, Alt. Rai Tokuhisa, Alt.
West Des Moines Schools Collaboration Committee	John Edwards, Breanne Hocker, Matt McQuillen
WRA Finance Committee	Matt McQuillen, Rep., Elizabeth Hansen, Alt.
WRA Management Agency	Michael McCoy, Rep. & Chair, Breanne Hocker, Alt., Matt McQuillen, Alt.
WRA Technical Agency	Jeff May, Rep., Jonathan Cygan, Alt.

Memo

TO: Mayor and Council members
FROM: Madison Wirth, Deputy City Clerk
DATE: February 26, 2026
RE: Approve Retail Tobacco Sales License Application - Puff Cloud Smoke Shop - 2180 NW 156th Street, Ste 103

SYNOPSIS:
Staff recommends approval.

Attachments:
1. Puff Cloud Smoke Shop

Memo

TO: Mayor and Council members
FROM: Madison Wirth, Deputy City Clerk
DATE: February 26, 2026
RE: Approve Retail Device Sales License Application - Puff Cloud Smoke Shop - 2180 NW 156th Street, Ste 103

SYNOPSIS:
Staff recommends approval.

Attachments:
1. Puff Cloud Smoke Shop

Memo

TO: Mayor and Council members
FROM: Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Approve Retail Alcohol Sales License Renewal Application - Board & Brush - 12871 University Avenue, Suite 150

SYNOPSIS:
Staff recommends approval.

Attachments:
1. Board & Brush 02_10_2026

Memo

TO: Mayor and Council members
FROM: Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Approve Retail Alcohol Sales License Renewal Application - Clive Parks & Rec - 12385 Woodlands Parkway

SYNOPSIS:
Staff recommends approval.

Attachments:
1. Clive Parks & Rec 04_23_2026

Memo

TO: Mayor and Council members
FROM: Matthew Graham, City Clerk
DATE: February 26, 2026
RE: Approve Retail Alcohol Sales License Renewal Application - Country Inn & Suites - 1350 NW 118th Street

SYNOPSIS:
Staff recommends approval.

Attachments:
1. Country Inn & Suites 03_25_2026

Memo

TO: Mayor and Council members
FROM: Matt McQuillen, City Manager
DATE: February 26, 2026
RE: Approve Revised Pay Request #5 - Cunningham Inc. - Clive City Hall Remodel Phase 1 Project - $161,875.54

SYNOPSIS:
Revised Change Order #5 – Wrong Amount Shown on 2/12 Agenda, corrected pay application details and amount shown below. This action will supersede the previous approval of pay application #5 in the amount of $73,260.86.

Staff is recommending approval of pay request #5 to Cunningham, Inc. for construction completed for phase 2 of the City Hall Remodel Project. Cunningham is responsible for Prime Contract #3 – Mechanical & Plumbing. The pay request was reviewed by the City's Construction Manager and Architect prior to this consideration for approval.

Prime Construction Contract #3 – Mechanical & Plumbing

Contract Amount	$	413,408.00	Contract Approved 8/28/25
Change Order #1		No Cost	
Change Order #2	$	2,710.51	Approved by CM 12/12/25
Change Order #3	$	6,756.54	Approved by CM 1/26/26
Revised Contract Amount	$	422,875.05	
Pay Request #1	$	21,141.15	Approved 10/9/25
Pay Request #2	$	17,702.50	Approved 11/13/25
Pay Request #3	$	40,840.88	Approved 12/11/25
Pay Request #4	$	108,054.12	Approved 1/8/26
Pay Request #5	**$**	**161,875.54**	**(Revised from previous amount $73,260.86)**
Balance Remaining	$	73,260.86	
3% Retainage Held	$	10,812.81	
Total – Pay Request #5	**$**	**161,875.54**	

Acct # 350-5750-6799

Attachments:
1. Clive CIty Hall P2 - Cunningham Pay App 5

TO CONTRACTOR:

PROJECT:
Clive City Hall - Phase 2
1900 NW 114th St
Clive, Iowa 50325

APPLICATION NO: 5
INVOICE NO: 25011-005
PERIOD: 01/01/26 - 01/31/26
PROJECT NO: 25011
CONTRACT NO: SC-003 City Hall Phase 2
CONTRACT DATE: 08/28/2025
CERTIFICATE DATE: 02/05/2026
SUBMITTED DATE:

FROM SUBCONTRACTOR:
Cunningham, Inc.
808 South Market Street
Oskaloosa, Iowa 52577

SUBCONTRACT FOR: BP#3 Mechanical

SUBCONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Subcontract. Continuation Sheet is attached.

1.	Original Contract Sum		$413,408.00
2.	Net change by change orders		$9,467.05
3.	Contract Sum to date (Line 1 ± 2)		$422,875.05
4.	Total completed and stored to date (Column G on detail sheet)		$360,427.00
5.	Retainage:		
	a. 3.00% of completed work	$10,686.81	
	b. 3.00% of stored material	$126.00	
	Total retainage (Line 5a + 5b or total in column I of detail sheet)		$10,812.81
6.	Total earned less retainage (Line 4 less Line 5 Total)		$349,614.19
7.	Less previous certificates for payment (Line 6 from prior certificate)		$187,738.65
8.	Current payment due:		$161,875.54
9.	Balance to finish, including retainage (Line 3 less Line 6)		$73,260.86

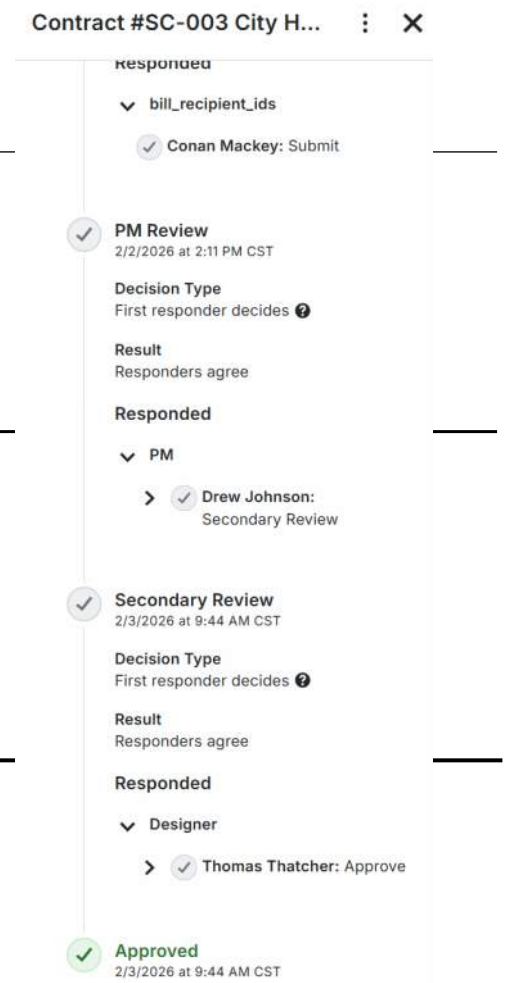
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	$2,710.51	$0.00
Total approved this month:	$6,756.54	$0.00
Totals:	$9,467.05	$0.00
Net change by change orders:	$9,467.05	

The undersigned certifies that to the best of the Subcontractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Subcontract Documents, that all amounts have been paid by the Subcontractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

SUBCONTRACTOR: Cunningham, Inc.

By: _____

State of:
County of:
Subscribed and sworn to before
me this day of
Notary Public:
My commission expires:



Document SUMMARY SHEET, APPLICATION AND CERTIFICATE FOR PAYMENT, containing
Contractor's signed Certification is attached.
Use Column I on Contracts where variable retainage for line items apply.

APPLICATION NUMBER: 5
APPLICATION DATE: 01/23/2026
PERIOD: 01/01/26 - 01/31/26

Contract Lines

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Engineering/Submittals	$47,735.00	$30,280.00	$12,680.00	$0.00	$42,960.00	90.00%	$4,775.00	$1,288.80
2	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Bond	$6,345.00	$6,345.00	$0.00	$0.00	$6,345.00	100.00%	$0.00	$190.35
3	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Mobilization	$17,475.00	$10,700.00	$2,000.00	$0.00	$12,700.00	72.68%	$4,775.00	$381.00
4	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Demo Labor	$6,805.00	$6,805.00	$0.00	$0.00	$6,805.00	100.00%	$0.00	$204.15
5	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Demo Material	$2,795.00	$2,795.00	$0.00	$0.00	$2,795.00	100.00%	$0.00	$83.85
6	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	UG Sanitary Material	$2,755.00	$2,755.00	$0.00	$0.00	$2,755.00	100.00%	$0.00	$82.65
7	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	UG Sanitary Labor	$6,415.00	$6,415.00	$0.00	$0.00	$6,415.00	100.00%	$0.00	$192.45
8	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	AG Sanitary Waste & Vent Material	$2,110.00	$2,110.00	$0.00	$0.00	$2,110.00	100.00%	$0.00	$63.30
9	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	AG Sanitary Waste & Vent Labor	$6,165.00	$5,550.00	$615.00	$0.00	$6,165.00	100.00%	$0.00	$184.95
10	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Domestic Water Material	$3,120.00	$3,120.00	$0.00	$0.00	$3,120.00	100.00%	$0.00	$93.60
11	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Domestic Water Labor	$8,320.00	$7,580.00	$740.00	$0.00	$8,320.00	100.00%	$0.00	$249.60
12	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Plumbing Fixtures Material	$11,490.00	$2,200.00	$0.00	$0.00	$2,200.00	19.15%	$9,290.00	$66.00

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
13	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Plumbing Fixtures Labor	$5,780.00	$1,100.00	$0.00	$0.00	$1,100.00	19.03%	$4,680.00	$33.00
14	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Plumbing Equipment Material	$3,735.00	$3,735.00	$0.00	$0.00	$3,735.00	100.00%	$0.00	$112.05
15	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Plumbing Equipment Labor	$4,908.00	$2,500.00	$2,408.00	$0.00	$4,908.00	100.00%	$0.00	$147.24
16	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Metal Ducts Materials	$25,390.00	$20,310.00	$5,080.00	$0.00	$25,390.00	100.00%	$0.00	$761.70
17	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Metal Ducts Shop Labor	$22,390.00	$17,190.00	$5,200.00	$0.00	$22,390.00	100.00%	$0.00	$671.70
18	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Metal Ducts Field Labor	$34,113.00	$26,740.00	$7,373.00	$0.00	$34,113.00	100.00%	$0.00	$1,023.39
19	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Air Duct Accessories Materials	$1,490.00	$0.00	$1,490.00	$0.00	$1,490.00	100.00%	$0.00	$44.70
20	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Air Duct Accessories Labor	$1,200.00	$0.00	$1,200.00	$0.00	$1,200.00	100.00%	$0.00	$36.00
21	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	HVAC Power Ventilators Materials	$1,015.00	$0.00	$1,015.00	$0.00	$1,015.00	100.00%	$0.00	$30.45
22	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	HVAC Power Ventilators Labor	$276.00	$0.00	$276.00	$0.00	$276.00	100.00%	$0.00	$8.28
23	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Air Terminal Units Materials	$8,675.00	$8,675.00	$0.00	$0.00	$8,675.00	100.00%	$0.00	$260.25
24	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Air Terminal Units Labor	$2,208.00	$0.00	$2,208.00	$0.00	$2,208.00	100.00%	$0.00	$66.24
25	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Air Outlets and Inlets Materials	$4,200.00	$0.00	$0.00	$4,200.00	$4,200.00	100.00%	$0.00	$126.00
26	23-230000.000.Subcontract	Air Outlets and Inlets Labor	$4,106.00	$0.00	$0.00	$0.00	$0.00	0.00%	$4,106.00	$0.00

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	BP#3 - Mechanical & Plumbing									
27	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	RTU Materials	$78,980.00	$1,570.00	$77,410.00	$0.00	$78,980.00	100.00%	$0.00	$2,369.40
28	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	RTU Labor	$4,622.00	$0.00	$4,622.00	$0.00	$4,622.00	100.00%	$0.00	$138.66
29	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Unit Heaters Materials	$2,000.00	$1,730.00	$0.00	$0.00	$1,730.00	86.50%	$270.00	$51.90
30	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Unit Heaters Labor	$276.00	$0.00	$0.00	$0.00	$0.00	0.00%	$276.00	$0.00
31	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Subcontractor - Baker Group	$71,273.00	$18,125.00	$39,500.00	$0.00	$57,625.00	80.85%	$13,648.00	$1,728.75
32	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Subcontractor - Iowa Insulation	$9,894.00	$0.00	$4,080.00	$0.00	$4,080.00	41.24%	$5,814.00	$122.40
33	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	Subcontractor - Flow Tech	$5,347.00	$0.00	$0.00	$0.00	$0.00	0.00%	$5,347.00	$0.00
		TOTALS:	**$413,408.00**	**$188,330.00**	**$167,897.00**	**$4,200.00**	**$360,427.00**	**87.18%**	**$52,981.00**	**$10,812.81**

Change Orders

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
34	**CCO #001 Cunningham CO#1**								
34.1	**PCO #001 CO#1 Contract Schedule Update**								
34.1.1	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%	$0.00	$0.00
35	**CCO #002 Cunningham CO#2**								
35.1	**PCO #002 CO#2 - Cunningham**								
35.1.1	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing RFI #5 Toilet Substitution	$353.47	$0.00	$0.00	$0.00	$0.00	0.00%	$353.47	$0.00
35.1.2	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing RFI #13 Roof Drain Insulation Repair	$851.18	$0.00	$0.00	$0.00	$0.00	0.00%	$851.18	$0.00
35.1.3	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing Restroom 104 Floor Drain and Vent Addition	$768.37	$0.00	$0.00	$0.00	$0.00	0.00%	$768.37	$0.00

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
35.1.4	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing Smith Sewer Sanitary Main Unclogging	$737.49	$0.00	$0.00	$0.00	$0.00	0.00%	$737.49	$0.00
36	**CCO #003 CO#3 Cunningham**								
36.1	**PCO #003 CO#3 Cunningham**								
36.1.1	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing Existing RTU 15 HVAC modifications	$3,558.85	$0.00	$0.00	$0.00	$0.00	0.00%	$3,558.85	$0.00
36.1.2	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing RFI #27 Vent Line Size Increase	$1,957.17	$0.00	$0.00	$0.00	$0.00	0.00%	$1,957.17	$0.00
36.1.3	23-230000.000.Subcontract BP#3 - Mechanical & Plumbing RFI #35 Pressure Reducing Valve Lower Level Water Main	$1,240.52	$0.00	$0.00	$0.00	$0.00	0.00%	$1,240.52	$0.00
	TOTALS:	**$9,467.05**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**0.00%**	**$9,467.05**	**$0.00**

Grand Totals

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	GRAND TOTALS:	**$422,875.05**	**$188,330.00**	**$167,897.00**	**$4,200.00**	**$360,427.00**	**85.23%**	**$62,448.05**	**$10,812.81**

WAIVER OF LIEN TO DATE

STATE OF **Iowa**)
) ss:
COUNTY OF **Mahaska**)

Project Name: **Clive City Hall**

WHEREAS, the undersigned has contracted with City of Clive having furnished material or labor for, or performed labor upon, a building or land for improvement, alteration or repair thereof, situated on or being real estate described as (legal description or street address of premises): **1900 NW 114th Street Clive, IA 50325**.

The undersigned, for and in consideration of the sum of **$108,054.12** Dollars as a partial payment for its furnishing of labor and material for the above-referenced Project, the receipt of which is hereby acknowledged, does hereby waive, release, and discharge any lien claim or lien right it has or could have under the statutes of the State of **Iowa** to the extent of the partial payment made in exchange for this partial lien release against the above described premises, for material furnished or labor performed to this date. The undersigned states that this partial lien release is not intended to and does not release any lien claims or rights for work, labor, or materials for which payment has not yet been received by the undersigned.

Dated at **Des Moines, IA**, on the **15** day of **January 2026.**

Cunningham Inc
808 South Market Street
Oskaloosa, IA 52577

By:

Memo

TO: Mayor and Council members
FROM: Matt McQuillen, City Manager
DATE: February 26, 2026
RE: Approve Pay Request #5 - DCI Group - City Hall Remodel Phase 1 Project - $34,576.89

SYNOPSIS:
Staff recommend approval of Pay Request #5 to DCI Group for construction management services completed to date for Phase 2 of the City Hall Remodel Project. Demolition work and wall installation in the Phase 2 area is complete along with HVAC/plumbing/electrical rough-in work. Dry wall and prime painting is nearly complete with ceiling and flooring work underway.

Construction Management Services (Fee and Staff Costs)

Estimated Contract Amount	$ 277,201.96	(Contract Approved 8/28/25)
Pay Request #1	$ 24,195.19	Approved 11/13/25
Pay Request #2	$ 25,096.79	Approved 11/13/25
Pay Request #3	$ 22,391.99	Approved 1/8/26
Pay Request #4	$ 25,096.79	Approved 1/8/26
Pay Request #5	**$ 30,626.19**	
Balance Remaining	$ 149,795.01	

General Conditions/Reimbursements

Estimated Contract Amount	$ 66,108.99	(Contract Approved 8/28/25)
Pay Request #1	$ 12,729.15	Approved 11/13/25
Pay Request #2	$ 5,416.84	Approved 11/13/25
Pay Request #3	$ 3,854.12	Approved 1/8/26
Pay Request #4	$ 3,786.27	Approved 1/8/26
Pay Request #5	**$ 3,950.70**	
Balance Remaining	$ 36,371.91	

Total – Pay Request #5 $ 34,576.89
Acct # 350-5750-6407

Attachments:
1. DCI Group - Phase 2 CMA - Pay App 5 2-26-26

220 SE 6th Street, Suite 200
Des Moines, IA 50309

City of Clive
Attn: Matt McQuillen
1900 NW 114th Street
Clive, IA 50325

INVOICE # 7

Date: 1/31/2026
Invoice #: 25-011-07

CM Services performed:
Clive City Hall - Phase 2

Period Completed:
January 2026

Vendor:	Description	Amount	
DCI Group	Construction	$	26,266.20
DCI Group	Fee	$	4,359.99
DCI Group	Project Reimbursables	$	3,950.70
	TOTAL DUE:	**$**	**34,576.89**

By: _____ Date: _____

DCI GROUP

App # : 7
App Date: January-26

Description of Work	Scheduled Value	Changes	Revised Value	WORK COMPLETED Previous	WORK COMPLETED This Period	Total Completed	Balance Remaining
Clive City Hall - Phase 2							
Construction - Staff	$ 237,962.08	$ -	$ 237,962	$ 79,340.80	$ 26,266.20	$ 105,607.00	$ 132,355.08
CM Fee	$ 39,239.88	$ -	$ 39,240	$ 17,439.95	$ 4,359.99	$ 21,799.93	$ 17,439.95
Reimbursables	$ 66,108.99	$ -	$ 66,109	$ 25,786.38	$ 3,950.70	$ 29,737.08	$ 36,371.91
TOTAL	$ 343,310.95	$ -	$ 343,310.95	$ 122,567.13	$ 34,576.89	$ 157,144.01	$ 186,166.94

Clive City Hall - Phase 2

Construction

Personnel	Hourly Rate	Contract	Previous	This Period	Total	Balance	Cost
Project Executive	$ 142.00	156	70.4	17.6	88	68	$ 2,499.20
Project Superintendent	$ 118.00	567	0	54.5	54.5	512	$ 6,431.00
Project Manager	$ 112.00	738	352	88	440	298	$ 9,856.00
Project Engineer	$ 85.00	780	352	88	440	340	$ 7,480.00
Total							$ 26,266.20

Reimbursables

Vendor	Description	Invoice #	Amount
DCI Group	Safety		$ 500.00
DCI Group	Truck/Fuel		$ 1,350.00
A King's Throne	Portable Toilets	168723	$ 256.70
Willscot	Mobile Office	9025404518	$ 1,529.57
Minute Key	Padlocks	Credit Card	$ 16.05
Office Depot	Trailer Office Supplies	Credit Card	$ 135.63
Lowes	Diffusers Paint Brushes	Credit Card	$ 6.72
Lowes	Thermometers for Tiling	Credit Card	$ 27.78
Lowes	Padlock Gate Tools	Credit Card	$ 73.77
Lowes	Office Trailer Supplies	Credit Card	$ 54.48
		Total	$ 3,950.70

Invoice

A King's Throne
450 NE 44th Avenue
Des Moines, IA 50313
515-288-5464
invoicing@akingsthrone.com

Date	Invoice #
1/12/2026	CRO168723

Bill To

DCI Group Inc.
220 Southeast 6th Street
Des Moines, Iowa 50309

Service Address

DCI Group Clive City Hall
1900 Northwest 114th Street
Clive, Iowa 50325

P.O. No.	Terms	Due Date
Job# 25011	Net 28	2/9/2026

Quantity	Description	Rate	Amount
2	Service of Construction Unit (1/12/2026 to 2/8/2026)	90.00	180.00
2	Winter Fee	18.00	36.00
2	Environmental Fee	15.00	30.00
2	Rental of Construction Unit (1/12/2026 to 2/8/2026)	5.00	10.00T
	Sales Tax	7.00%	0.70

To Pay Online
www.akingsthrone.com

Credit Card Payments will incur a 3.95% surcharge ACH Payments - no charge

Payments/Credits	$0.00
Total	$256.70
Balance Due	$256.70

Late Fee $5 per 28 days past due/ Rtn ck & decline card fee $30 / Prices subject to change at anytime

WILLSCOT™

6400 E MCDOWELL RD. SUITE 300
SCOTTSDALE, AZ 85257

(800) 782-1500
customersuccess@willscot.com
www.willscot.com
Fed ID# 52-0665775

INVOICE

Customer #	Bill to #	Invoice #	Invoice Date	Terms
10434264	141211	9025404518	1/15/2026	NET 10

PAYMENT DUE	**$1,677.08**
INVOICE DUE DATE	**1/25/2026**

881

DCI GROUP INC
220 SE 6TH ST STE 200
DES MOINES IA 50309-4845

BRANCH:

MD DES MOINES IA
3100 DIXON ST
DES MOINES IA 50313
(515) 666-8143

Contract #	Contract Start Date	Customer PO	Ordered By	Rental Period	Job Location
1002522418	10/24/2024	TBD	Seth Riggs (515) 450-8969	1/15/2026 - 2/11/2026	1801 NW 114TH ST CLIVE IA 50325

Quantity	Item #/Description	Price/Rate	Amount
Rental Pricing Per Billing Cycle			
	60x12 Mobile Office or Similar SFS-00517	$974.00	$974.00 T*
	PERSONAL PROPERTY EXPENSES		0.00 T*
1	Professional Conference Package	$143.75	$143.75 T*
1	General Liability Insurance	$18.00	$18.00 T*
2	Prof. Entrance - Steps w/ Canopy	$100.00	$200.00 T*
1	Window/Door Security Bundle - 40ft & Gre	$93.75	$93.75 T*
Other Charges			
~~1~~	~~INTEREST CHARGE~~	~~$112.51~~	~~$112.51 N*~~
		Sub-total	$1,542.01
		Late Payment Fee	~~$35.00 N*~~
		Tax	$100.07
		INVOICE TOTAL	**$1,677.08**

$1,529.57

Invoice in USD

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800.782.1500 WillScotSolutionsCenter.com

You remain responsible for the invoice balance if there is an issue with your method of payment. Late fees and interest charges may be assessed if payment is not made within terms.

PLEASE REMIT WITH PAYMENT

INVOICE TOTAL	**$1,677.08**
Invoice #:	**9025404518**
Due Date:	**1/25/2026**
Customer:	**DCI GROUP INC**
Customer #:	**10434264**

PLEASE REMIT TO:

WILLIAMS SCOTSMAN, INC.
PO BOX 91975
CHICAGO IL 60693-1975

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LOWE'S HOME CENTERS, LLC
1700 50TH ST.
WEST DES MOINES, IA 50266 (515) 267-0300

- SALE -

SALES#: S0552QWL 5337247 TRANS#: 683729898 01-09-26

5430780 5-PC PS CRAFT BRUSH SET	6.28
SUBTOTAL:	6.28
TOTAL TAX:	0.44
INVOICE 79035 TOTAL:	6.72
VISA:	6.72

VISA: XXXXXXXXXXX5332 AMOUNT: 6.72 AUTHCD: 090841
CHIP REFID:055214035308 01/09/26 08:19:49
CUSTOMER CODE: NA
TVR : 8080008000
TSI : 6800 AID : A0000000031010

STORE: 0552 TERMINAL: 14 01/09/26 08:19:54

OF ITEMS PURCHASED: 1

EXCLUDES FEES, SERVICES AND SPECIAL ORDER ITEMS

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VOID WHERE PROHIBITED. MUST BE 18 OR OLDER TO ENTER.
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STORE: 0552 TERMINAL: 14 01/09/26 08:19:55

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- SALE -

SALES#: S0552EDL 5077480 TRANS#: 907958059 12-24-25

2668693 INDOOR THERMOMETER 25.96
2 @ 12.98

SUBTOTAL:	25.96
TOTAL TAX:	1.82
INVOICE 82675 TOTAL:	27.78
VISA:	27.78

VISA: XXXXXXXXXXXX5332 AMOUNT: 27.78 AUTHCD: 078357
CHIP REFID:055206675767 12/24/25 09:40:05
CUSTOMER CODE: NA
TVR : 8080008000
TSI : 6800 AID : A0000000031010

STORE: 0552 TERMINAL: 06 12/24/25 09:40:09
OF ITEMS PURCHASED: 2
EXCLUDES FEES, SERVICES AND SPECIAL ORDER ITEMS

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- SALE -

SALES#: S0552GFJ 4920560 TRANS#: 703895395 12-19-25

746030	SWIFFER 2-COUNT WETJET CL	13.98
5734018	1=3 BOUNTY TRIPLE SAS 135	4.98
294292	SWIFFER 24-COUNT WETJET P	31.96
	2 @ 15.98	

SUBTOTAL:	50.92
TOTAL TAX:	3.56
INVOICE 72268 TOTAL:	54.48
VISA:	54.48

VISA: XXXXXXXXXXXX6621 AMOUNT: 54.48 AUTHCD: 082604
TAP REFID:055211268539 12/19/25 12:53:20
CUSTOMER CODE: 25011

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- SALE -

SALES#: S0552GNJ 4740502 TRANS#: 158671342 12-22-25

464601 KB 18-IN BOLT CUTTER	34.48
310424 1.38-IN LAMINATED STEEL L	19.48
5300905 KB STRAIGHT CUT AVIATION	14.98
SUBTOTAL:	68.94
TOTAL TAX:	4.83
INVOICE 77646 TOTAL:	73.77
VISA:	73.77

VISA: XXXXXXXXXXX5332 AMOUNT: 73.77 AUTHCD: 098295
CHIP REFID:055216646978 12/22/25 09:04:40
CUSTOMER CODE: NA
TVR : 8080008000
TSI : 6800 AID : A0000000031010

STORE: 0552 TERMINAL: 16 12/22/25 09:04:45

OF ITEMS PURCHASED: 3

EXCLUDES FEES, SERVICES AND SPECIAL ORDER ITEMS

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OFFICIAL RULES & WINNERS AT: www.lowes.com/survey

STORE: 0552 TERMINAL: 16 12/22/25 09:04:45

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e to view it in a web browser.

YOUR DECEMBER 22, 2025 ORDER:

3x	Padlock Key	**$15.00**
1x	Padlock Key	**Free**
Subtotal		$15.00
Tax		$1.05
Total		**$16.05**

Payment Method: Visa *5332

F4 F5 F6 F7 F8 F9 F10 F11 F12 Insert PrtSc

Office DEPOT
OfficeMax

WEST DES MOINES - (515) 223-8757
12/17/2025 11:39 AM

VTTTPAAPY534ER868

SALE 2335-4-1358-961234-24.8.1

5619586 Papr Plts,10",		7.99 SS
984856 TISS,PUFFS,LOT	8.99	SS
Instant Savings	-2.50	
You Pay		**6.49** SS
6480083 INK,T812,BLKXL	100.29	
You Pay		**100.29** SS
925382 PAPER,COPY,3RM	27.09	
Promotion	-15.10	
You Pay		**11.99** SS
Subtotal:		126.76
Sales and Use Tax 8.87		
Total:		135.63
Visa 6621:		135.63

AUTH CODE 060253
TDS Contactless
AID A0000000031010 VISA CREDIT

Memo

TO: Mayor and Council members
FROM: Jonathan Cygan, Civil Engineer
DATE: February 26, 2026
RE: Approve Pay Request #20 (Final) - Alliance Construction Group - NW 114th Street Reconstruction - $15,196.37

SYNOPSIS:

Staff is recommending approval of a Pay Request to Alliance Construction Group for work performed on the above referenced project.

Pay Estimate #20 (Final Payment) - $15,196.37

A breakdown of the contract status is as follows:

Amended Contract Amount	-	$1,368,077.39
Paid to Date	-	$1,368,077.39
Contract Remaining	-	$0.00

Please feel free to contact me at 515-223-6231 or jcygan@cityofclive.com prior to the meeting if you have any questions or concerns.

Attachments:

1. Pay Request #20

City of Clive

Payment Invoice

NW 114TH STREET RECONSTRUCTION

Description	Road reconstruction from 200' west of Nw 111th to walnut creek bridge.
Payment Number	20
Pay Period	12/16/2025 to 02/14/2026
Approval Date	02/26/2026
Prime Contractor	Alliance Construction Group, LLC 9400 Plum Dr. Urbandale, IA 50322
Payment Status	Pending
Awarded Project Amount	$1,349,523.50
Authorized Amount	$1,368,077.39

Line Number	Item	Unit	Current Paid Quantity	Unit Price	Amount
Section: 1 Description					
0690	25-148	LS	1.000	-$750.000	-$750.00
LD adjustment					
				Section Total:	**-$750.00**
				Project Total:	**-$750.00**

Summary

Current Approved Work:	-$750.00	**Approved Work To Date:**	$1,368,077.39
Current Stockpile Advancement:	$0.00	**Stockpile Advancement To Date:**	$92,483.00
Current Stockpile Recovery:	$0.00	**Stockpile Recovery To Date:**	$92,483.00
Current Retainage:	$0.00	**Retainage To Date:**	$67,946.37
Current Retainage Released:	$15,946.37	**Retainage Released To Date:**	$67,946.37
Current Liquidated Damages:	$0.00	**Liquidated Damages To Date:**	$0.00
Current Adjustment:	$0.00	**Adjustments To Date:**	$0.00
Current Payment:	$15,196.37	**Payments To Date:**	$1,368,077.39
Previous Payment:	$8,400.00	**Previous Payments To Date:**	$1,352,881.02

_____ _____

Mayor, City of Clive **Date**

_____ _____

Project Engineer, Jonathan Cygan **Date**

_____ _____

Field Engineer, Nolan Daft **Date**

_____ _____

Contractor, Alliance Construction Group **Date**

Memo

TO: Mayor and Council members
FROM: Jeff Thielen, Parks Manager
DATE: February 26, 2026
RE: Approve Purchase - Annual Tree Sale Trees-Bentley Ridge Tree Farm & Nursery - $21,125.00

SYNOPSIS:
As part of the Annual Clive Tree Sale staff has selected 5 different tree species, Chinkapin Oak, Wildfire Black Gum, Patriot Elm, Canada Red Chokecherry and Fire King Hornbeam. 25 trees of each species will be available this year totaling 125 trees for Clive residents to purchase. These trees are limited to one tree per household and valued at more than $169 and will be priced at $75 for Clive residents. The resident tree sale has been successful in the past 2 years with trees selling out quickly.

Please see breakdown of tree quotes received

1. Bentley Ridge: $21,125.00
2. DMF Gardens: $21,280.00
3. Timber Pine Nursery: $21,625.00
4. Miller Nursery: $29,912.19

Staff is recommending approval to Bentley Ridge Tree Farm and Nursery for $21,125.00 to purchase trees for the Clive Annual Tree Sale.

Attachments:
1. 2026 Resident Tree Program Species Selection
2. Bentley Ridge Tree Quote $21,125.00

Chinkapin Oak

This medium to large deciduous shade tree develops an open, rounded canopy and distinctive toothed leaves that turn golden yellow to warm brown in fall, bringing elegance to yards, parks, and streetscapes. The Chinkapin Oak is a strong disease resistant, drought tolerant, low maintenance, and highly adaptable to urban conditions, it's ideal for homeowners seeking a reliable, eco-friendly shade tree with minimal input and maximum longevity. It produces small, sweet acorns that delivers real wildlife value.

Wildfire Black Gum

The wildfire Black Gum is a moderate growing, deciduous shade tree known for its, spectacular bright red spring foliage and vibrant scarlet red to purple fall leaves. It grows 30-50 ft tall, 20-30 ft wide, thrives in acidic moist soils, develops a deep root system making it drought tolerant once established and won't typically damage sidewalks or driveways. This tree is strong with short wind resistant limbs.

Patriot Elm

The Patriot Elm is a dark green deciduous tree with serrated pointy leaves, turning yellow in fall, growing 60 ft tall with a spread of 35 ft at maturity. This tree should only be grown in full sun sunlight, grows at a fast rate and is highly resistant to Dutch elm disease. It is very adaptable to both dry and moist locations, not particular to soil types or pH and can handle environmental salt. A versatile street or shade tree ideal for larger landscapes.

Canada Red Chokecherry

The Canada Red Chokecherry is a popular, fast growing deciduous tree know for its foliage that transforms from green in the spring to deep maroon/purple leaves by summer, reaching 15-25 ft tall and 10-20 feet wide. This cold-hardy adaptable ornamental tree features fragrant white spring flowers, prefers full sun to partial shade and is highly adaptable to various soil types, including dry or wet conditions and suitable for city environments.

Fire King Hornbeam

The Fire King Hornbeam is a deciduous ornamental tree with a shapely oval form, growing at a fast rate to be about 20 feet tall and 20 ft spread at full maturity. The serrated pointy leaves turn shades of orange in the fall, preforms well in both full sun and full shade. It is an adaptable tree, tolerating both dry conditions and even some standing water and not particular to soil types.

Bentley Ridge Tree Farm & Nursery
4400 West 1st Street Grimes, IA 50111
Phone: (515) 444-9101 ext. 2
Email: wholesale@brtfn.com

Bentley Ridge
Tree Farm & Nursery

Submitted To:	Project:
Company: City of Clive	**Bid Date**: 1/15/2026
Contact: Joel Pasco	**Project Name/P.O. Number**: 2026 Spring Residential Tree Program
Email: jpasco@cityofclive.com	**Estimated Pick Up Date**:
Phone:	**Bid Provided By**: Alexa Determann

Item:	Qty	Size	Notes	Unit Cost:	Total:
Fire King Hornbeam	25	#15		$169.00	$4,225.00
Canada Red Chokecherry	25	#15		$169.00	$4,225.00
Patriot Elm	25	#15		$169.00	$4,225.00
Chinkapin Oak	25	#15		$169.00	$4,225.00
Wildfire Black Gum	25	#15		$169.00	$4,225.00
					$0.00
					$0.00
					$0.00
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					$0.00
					$0.00
					$0.00

Agreement Notes:

*This bid is NOT an offical order until the terms and subsitutions have been approved by a signature. You are responsible for confirming all bid details match your project requirements. We are not responsible for any discrepancies in plant material between you and your customer.

Subtotal:	$21,125.00
Discounts:	N/A
Tax:	Exempt
Freight:	N/A
Total:	$21,125.00

Substitutions:
Plant availabilities are subject to change and substitutions may be necessary (size and species). By signing below, you have reviewed and approved all listed subsitutions. Any changes or additional plant substitutions may be submitted to you via email.
Holding Plant Material
In an effort to keep your plant material as fresh as possible, plant procurement will be based off your project start date as noted above. Bentley Ridge Tree Farm & Nursery will hold and maintain your plants for 14 days past that date at no charge. If your job is delayed and you are unable to pick up the plants within 14 days, you must contact us to discuss further holding options. If we do not hear from you after 30 days, your plant material will be returned to stock and you will be subject to a 25% restocking fee.
Payment
Bid prices are void after 30 days without acceptance. You will be charged for plant material at time of pickup. You are responsible for paying for plant material in full within your agreed upon payment terms set up with Bentley Ridge Tree Farm & Nursery.
Bid Acceptance
The above prices, specifications, substitutions, and conditions are satisfactory and are hereby accepted. Bentley Ridge Tree Farm & Nursery is authorized to supply plant material as specified and payment will be made as outlined above.

Accepted By (name): _____	Date: _____
Signature: _____	

Memo

TO: Mayor and Council members
FROM: Jerry Freestone, Operations Administrator
DATE: February 26, 2026
RE: Resolution Approving Addendum to Services Agreement - Cintas - Addition of Public Works to Uniforms to Uniform Services Agreement

SYNOPSIS:
The City of Clive has separate agreements for uniform services for Public Works and Parks. The previous Public Works agreement, originally with Aramark, now Vestis, was on a 5-year auto-renewal. The agreement was ready for auto-renewal for the 3rd term. Public Works has terminated the agreement per the requirements, citing service unreliability, billing issues, and lack of customer service. During the life of the agreement, due to issues and service shortcomings, Public Works was receiving only pants with laundry service from Vestis, and the pants were at a discounted rate. With the inability of the uniform service company to provide all services and full uniforms, a reduction in total uniform services and the removal of the supplied Hi-Viz shirts, we have lowered the budget over the past few fiscal years to reflect the reduction in services. Public Works still desires to have the full uniform and associated services. Vestis is unable to perform the services included in the agreement, therefore the agreement with Vestis has been terminated.

The Parks Department utilizes Cintas for their uniform service and has been satisfied with the quality of the uniforms and the uniform service. Public Works has evaluated the uniforms and would like to make an addendum to the existing agreement the Parks Department has with Cintas, to add uniform services for Public Works to the remainder of the agreement. The Cintas agreement includes uniform set-up for new employees, size changes, and damage replacement as part of the service price. The previous Public Works uniform services agreement charged for each of these services individually.

To begin the amendment of the agreement, Public Works will receive pants only, with laundry service from Cintas until the beginning of the next fiscal year at $285/week. At the beginning of the 26–27 fiscal year, Public Works will begin receiving full uniforms, that include pants and Hi-Viz shirts with full laundry service for 25 Operations Staff at $678.25/week. If Vestis was able to and was providing the full uniform, including pants and Hi-Viz shirts with laundry service, our bill would be approximately $652/week. The new agreement will include a slight increase in the weekly service fee, but will have more services and increased benefits.

The budget will require an amendment to uniform services because of the discounted pants and reduction in provided uniform and services. The amendment will bring our budgets back to where they were when we received all the requested products and services prior to the above-mentioned issues.

Staff feel that consolidating uniform services for both departments, though Cintas is beneficial to the City, and the City will receive a higher quality of service. The City is in favor of having only one vendor to provide uniform services for both departments.

Staff recommends Council approval of the addendum to Park's current Uniform Service Agreement with Cintas to add service for the Public Works Department for the remainder of the agreement term.

Please feel free to contact me prior to the meeting at 223-6231 or jfreestone@cityofclive.com if you have any questions or concerns.

Attachments:

1. Resolution - 02-12-26 - Resolution approving Uniform Services Agreement Addendum with Cintas
2. 2026-02-26 - Addendum to Uniform Services Agreement to add Public Works - Cintas
3. 2026-02-26 - Quote for adding Uniform Services for Public Works - Cintas
4. 2026-02-26 - Contract for Uniform Services with Parks Department - Cintas

RESOLUTION NO. _____

RESOLUTION APPROVING ADDENDUM TO UNIFORM SERVICES AGREEMENT WITH CINTAS

WHEREAS, the City wishes to approve an addendum to the current Uniform Services Agreement with Cintas to add Public Works; and

WHEREAS, the City has reviewed the addendum submitted by Cintas and would like to accept the terms of the addendum to add Uniform Services for Public Works for the duration of the current agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

That the Addendum to the Uniform Service Agreement with Cintas to provide uniforms and laundry services for Public Works be and is hereby approved and accepted by this City Council and the Mayor is hereby authorized and directed to execute said agreement on behalf of the City; and the City Clerk is hereby authorized and directed to attest to the signature of the Mayor to same.

PASSED AND APPROVED this _____ day of _____, 2026.

By_____
John Edwards, Mayor

ATTEST:

_____
Matthew Graham, City Clerk

ADDENDUM TO
STANDARD SERVICE AGREEMENT
BY AND BETWEEN
CINTAS CORPORATION ("CINTAS")
AND

Customer Name on Original Agreement
At
City of Clive
Customer Address on Original Agreement
1885 NW 123rd St, Clive, Ia 50325

Dated
Date of Original Agreement
12/8/25

Reference is made to that certain contract for service ("Contract") captioned above, to which this addendum ("Addendum") is attached and hereby made a part for all purposes. The parties to the Contract and this Addendum hereby acknowledge, agree to and adopt the following provisions, to the same extent as if the provisions hereof were specifically set forth in the Contract.

Except as otherwise set forth in this Addendum, all the terms and conditions of the Contract remain in full force and effect.

Executed on the dates set forth on page 2, to be effective on the date signed by both parties.

The Contract is amended to include the following Customer locations:

Site Name	Full Address	Contact	Contact Number
Clive Parks & Rec	1885 NW 123rd St Clive, Ia 50325	Jeff Thielen	515-238-0648
City of Clive Public Works	2123 NW 111th St, Clive, Ia 50325	Jerry Freestone	515-223-6231

Cintas Corporation:

Signature: _____

Print: _____

Title: ____Sales Representative_____

Date: _____

Customer:

Signature: _____

Print: _____

Title: _____

Date: _____

HARD-WORKING STYLE & COMFORT

READY™

Proposal Date: 02/09/2026

Expiration Date: 03/11/2026

Customer Name		Prepared For	
Clive City Public Works		**Clive City Public Works**	
Delivery Address		Delivery Address 2 :	
2123 Nw 111th St			
City :	State / Province :	Zip / Postal Code :	Phone :
Clive	**IA**	**50325**	**515-223-6231**

Garment Group 1

Garment	Frequency	Inventory	Unit Price	Price
X74533 CARHARTT PANT STRETCH RPSTP	Weekly	11	$ 0.870	$ 9.570
X53641 TSHRT ANSI CLASS 2 W/ REFL	Weekly	11	$ 1.240	$ 13.640
25Employees / Price per employee per week: $23.21		**Weekly Total :**	$	**580.25**

Programs

Charge Description	Unit Price
Uniform Advantage	$ 44.00
Premium Uniform Advantage	$ 0.00
Prep Advantage	$ 27.50
Emblem Advantage	$ 16.50
Weekly Total :	$ **88.00**

Facility Services

Non-Garment / Service Group 1

Non-Garments / Services	Frequency	Inventory	Unit Price	Price
X10189 3X5 XTRAC MAT ONYX	Weekly	2	$ 5.000	$ 10.000
			Auto LR: No Buy Back: No	
		Weekly Total :	$	**10.00**

Other Charge

Charge Description	Price Per Week
Service Charge	$ 0.00

Uniform Charges

Charge Description	One Time Charges
Name Emblem	$ 1.95
Company Emblem	$ 2.95
Custom Emblem 1	$ 3.95
Preparation Charge	$ 2.25

Total

Charge Description	Sale Price
Weekly Delivery Total	$ 678.25

#

Sales Partner
SHACKELFORDR2@CINTAS.COM
UR v1

Workplace Solutions
Cooperative Acceptance Agreement

CINTAS® READY FOR THE WORKDAY®

Location #: 22m
Contract #: 210460991
Customer #: 15387656
Main Corporate Code → **Omnia Nebraska Rental/FS MLA CC #13897 MLA Agreement #211011348**
GPO CC #13897 GPO Agreement #211011196

(If locally managed MLA please replace agreement # with current Locally Managed MLA)

Date: 12/08/25

Customer/Participating Agency: Clive Parks Department ("Customer") Phone: 5152240160

Address: 1885 NW 123rd Street City: Clive State: IA Zip: 50325

UNIFORM PRODUCT RENTAL PRICING:

ITEM #	DESCRIPTION	STANDARD ITEM	UNIT PRICE	LOSS/DAMAGE REPLACE. VALUE
X53641	TSHRT ANSI CLASS 2 W/REFL	☑ Yes ☐ No	$1.24	$35.991
X74533	CARHARTT PANT STRETCH RPSTP	☑ Yes ☐ No	$0.87	$18.998
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		

Space for additional entries provided on page 5

36 M

This Workplace Solutions Cooperative Acceptance Agreement (this "Acceptance Agreement") is effective as of the date of execution for a term of ~~60~~ months from the date of installation or renewal (the "Term").

Standard Name Emblem	$ N/A	ea	Standard Agency Emblem	$	ea
Custom Agency Emblem	$ N/A	ea	Embroidery	$	ea
Uniform Advantage	Item: X2			$ .08	ea per week
Premium Uniform Advantage	Item: X13			$ .08	ea per week
Emblem Advantage	Item: x14			$ .06	ea per week
Prep Advantage	Item: X7074			$ .05	ea per week
Minimum Charge	$35 per delivery or 50% of initial invoice (the greater of the two).				
Make-Up Charge	$ N/A	per garment			
Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked unusually small or large sizes, unusually short or long sleeve or length, etc.) premium				$	per garment
Under no circumstances will Cintas accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills.					
Artwork Charge for Logo Mat	$ n/a				
Payment Terms: Net 30					
Size Change	Customer agrees to have employees measured by a Cintas representative using garment "size samples" or Cintas TruFit. A charge of $ per garment will be assessed for employee's size changed within 4 weeks of installation.				
Other	36 Month Term with no Auto Renew!				

WORKPLACE SERVICES PRODUCTS PRICING:

ITEM #	DESCRIPTION	RENTAL FREQ.	INVENTORY	UNIT PRICE

Space for additional entries provided on page 5

Automatic Lost Replacement Charge	Item:	% of inventory	$	ea
Automatic Lost Replacement Charge	Item:	% of inventory	$	ea

	CHECKBOX	INITIALS	DATE
Initial and check box if Unilease. All Garments will be cleaned by customer.	☐		
Initial and check box if receiving Linen Service. Company will take periodic physical inventories of items in possession or under control.	☐		
Initial and check box if receiving direct embroidery. If service is discontinued for any employee or Customer deletes any of the garments direct embroidery for any reason, or terminates this Acceptance Agreement for any reason or fails to renew this Acceptance Agreement, Customer will purchase all direct embroidered garments at the time they are removed from service at the then current replacement values. (See Section 6 of Cintas General Service Terms Section).	☐		

Cintas Representative Initials: Customer Initials:

PLEASE READ THESE TERMS CAREFULLY. BY SIGNING THIS ACCEPTANCE AGREEMENT, YOU ACKNOWLEDGE THAT YOU HAVE READ, AND THAT YOU UNDERSTAND AND AGREE TO BE BOUND BY, THESE TERMS.

OMNIA PARTICIPATING PUBLIC AGENCIES TERMS

1. **Participating Public Agencies:** Cintas Corporation No. 2 ("Cintas") agrees to extend the same terms, conditions, and covenants agreed to under the OMNIA Vendor Agreement executed between Cintas and University of Nebraska (the "Master Agreement") to other government agencies ("Participating Public Agencies") that, in their discretion, desire to access the Master Agreement in accordance with all terms and conditions contained herein or attached hereto. Each Participating Public Agency will be exclusively responsible and deal directly with Cintas on matters relating to length of agreement, ordering, delivery, inspection, acceptance, invoicing, and payment for products and services in accordance with the terms and conditions of the Master Agreement. By executing this Acceptance Agreement, the Customer identified on Page 1 herein agrees to be bound by the terms and conditions set forth in the Master Agreement as a Participating Public Agency and the terms and conditions set forth in this Acceptance Agreement. Master Agreement #001299 available at https://www.omniapartners.com/publicsector.
2. **Dispute Resolution – Arbitration and Class Waiver:** This provision shall take precedence over and supersede any contrary or conflicting provision in the Master Agreement.
   a. **Arbitration Notice:** Customer agrees to the maximum extent permitted by law that any dispute, controversy, or claim arising out of or relating to this Acceptance Agreement (including its enforcement, performance, breach, arbitrability, or interpretation) or to the products or services provided hereunder will be submitted to and resolved by final and binding individual arbitration. ARBITRATION MEANS THAT AN ARBITRATOR, AND NOT A JUDGE OR A JURY, WILL DECIDE THE DISPUTE, CONTROVERSY, OR CLAIM. BY ACCEPTING THESE TERMS, YOU AND CINTAS ARE EACH EXPRESSLY WAIVING THE RIGHT TO A TRIAL BY JURY AND TO PURSUE OR PARTICIPATE IN ANY CLASS ACTION, COLLECTIVE ACTION, OR REPRESENTATIVE CLAIMS OR PROCEEDINGS EITHER IN ARBITRATION OR IN ANY COURT. To the extent a class or collective action or representative claim or proceeding may not be waived, you agree to stay any such actions, claims, and proceedings until after all actions, claims, and proceedings subject to arbitration are fully resolved.
   b. **Arbitration Procedures:** Any arbitration between Customer and Cintas will be governed by the Commercial Dispute Resolution Procedures and the Supplementary Procedures for Consumer Related Disputes (collectively, "AAA Rules") of the American Arbitration Association ("AAA"), as modified by this Acceptance Agreement, and will be administered by the AAA. The AAA Rules and filing forms are available online at www.adr.org, by calling the AAA at 1-800-778-7879, or by contacting Cintas. Any arbitration hearings will take place in the state in which Customer is located; provided, however, that if the claim is for $10,000 or less, Customer may choose for the arbitration instead to conducted: (i) solely on the basis of documents submitted to the arbitrator; or (ii) through a telephonic hearing. The arbitrator must issue a reasoned written decision sufficient to explain the essential findings and conclusions on which the decision and award, if any, are based.
   c. **Fees:** Arbitration fees will be assessed consistent with the AAA Rules.
   d. **No Class Actions in Arbitration or in Any Court, No Jury Trial:** CUSTOMER AND CINTAS AGREE THAT, TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH MAY BRING CLAIMS AGAINST THE OTHER ONLY IN THEIR INDIVIDUAL CAPACITIES AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS OR REPRESENTATIVE PROCEEDING, WHETHER IN ARBITRATION OR IN ANY COURT. FURTHER, UNLESS BOTH CUSTOMER AND CINTAS AGREE OTHERWISE, AN ARBITRATOR OR JUDGE MAY NOT CONSOLIDATE MORE THAN ONE PARTICIPATING PUBLIC AGENCY'S CLAIMS AND MAY NOT OTHERWISE PRESIDE OVER ANY FORM OF A REPRESENTATIVE OR CLASS PROCEEDING.

      FOR THE AVOIDANCE OF DOUBT, CUSTOMER AND CINTAS AGREE TO RESOLVE ANY DISPUTE ON AN INDIVIDUAL, NON-REPRESENTATIVE, NON-CLASS BASIS IN ARBITRATION, BUT IF FOR ANY REASON SUCH DISPUTE PROCEEDS IN COURT, CUSTOMER AND CINTAS AGREE TO WAIVE ANY RIGHT TO HAVE THE DISPUTE PROCEED AS A CLASS ACTION OR IN ANY REPRESENTATIVE CAPACITY WHATSOEVER. IF THE DISPUTE PROCEEDS IN COURT, CUSTOMER AND CINTAS AGREE TO WAIVE ANY RIGHT TO A TRIAL BY JURY.
   e. **Enforceability:** If the requirement to submit any and all disputes, controversies, and claims to binding arbitration is found to be unenforceable or contrary to applicable law, the dispute, controversy or claim will be resolved in accordance with, and governed by, the laws of the State in which the Participating Public Agency exists.
   f. **Severability:** If any section or provision of this ¶ 2, Dispute Resolution – Arbitration and Class Waiver, is found to be unenforceable or invalid, the parties will substitute an enforceable provision that, to the maximum extent possible under applicable law, preserves the original intentions of the parties, and the remainder will be given full force and effect.
3. **Dispute Resolution – Timing of invoice challenges:** Requests for an invoice adjustment or challenges to invoice amounts must be received by Cintas within 60 days of Customer's receipt of the contested invoice, or any billing dispute is waived. Notification to Cintas of a request for an invoice adjustment must be made in writing and must include the invoice number, disputed amount, and the reason for the disputed charge.
4. In the event of any conflict between this Acceptance Agreement and the Master Agreement, the Master Agreement shall prevail, except to the extent this Acceptance Agreement specifically provides that it is superseding a provision in the Master Agreement.

CINTAS GENERAL SERVICE TERMS SECTION

1. **Prices:** Customer agrees to rent from Cintas, and Cintas agrees to provide to Customer, all of Customer's requirements for uniform rental products and services at the prices listed in the Master Agreement, including annual price adjustments. An amendment to this Acceptance Agreement is not required when pricing in the Master Agreement is updated and adjusted. There will be a minimum charge of thirty-five dollars ($35.00) or 50% of initial invoice (whichever is greater) per delivery (the "Minimum Stop Charge") for each Customer location required to purchase its rental services from Cintas as set forth in this Acceptance Agreement. The Minimum Stop Charge shall supersede any conflicting or different term in the Master Agreement.
2. **Buyback of Non-Standard Garments:** Customer has ordered from Company a garment rental service requiring garments that may not be standard to Company's normal rental product line or include direct embroidery or an unusual emblem placement. Non-standard items will also include standard garments that have been embroidered. Those non-standard products will be designated as such under Garment Description in the Uniform Product Rental Pricing Chart(s). In the event the Customer deletes a non-standard product, alters the design of the non-standard product, fails to renew the Agreement, or terminates the Agreement in whole or in part for any reason, the Customer agrees to buy back all remaining non-standard products allocated to Customer that the Company has in service and out of service at the then current Loss/Damage Replacement Values.
3. **Garments' Lack of Flame Retardant or Acid Resistant Features**: Unless specified otherwise in writing by Cintas, the garments supplied under this Acceptance Agreement are not flame retardant or acid resistant and contain no special flame retardant or acid resistant features. They are not designed for use in areas of flammability risk or where contact with hazardous materials is possible. Flame resistant and acid resistant garments are available from Cintas upon request. Customer warrants that none of the employees for whom garments are supplied pursuant to this Acceptance Agreement require flame retardant or acid resistant clothing.
4. **Logo Mats:** In the event that Customer decides to delete any mat bearing the Customer's logo (Logo Mat) from the rental program, changes the design of the Logo Mats, terminates this Acceptance Agreement for any reason or fails to renew this Acceptance Agreement, the Customer will purchase at the time of deletion, design change or termination, all remaining Logo mats that Cintas has in service and out of service held in inventory at the then current Loss/Damage Replacement Value.
5. **Adding Employees:** Additional employees and merchandise may be added to this Acceptance Agreement at any time upon written or oral request by the Customer to Cintas. Any such additional employees or merchandise shall automatically become a part of and subject to the terms of this Acceptance Agreement. If such employees are employed at a Customer location that is then participating under this Acceptance Agreement, the Customer shall pay Cintas the one-time preparation fee indicated on the Master Agreement and / or outlined above. Customer shall not pay Cintas any one-time preparation fee for garments for employees included in the initial installation of a Customer location. There will be a one-time charge for name and/or company emblems when employees are added to the program in garments requiring emblems.
6. **Emblem Guarantee:** If Customer has requested that Cintas supply emblems designed exclusively for Customer featuring Customer's logo or other specific identification (hereinafter "Customer Emblems"), Cintas will maintain a sufficient quantity of Customer Emblems in inventory to provide for Customer's needs and maintain a low cost per emblem through quantity purchases.

   In the event Customer decides to discontinue the use of Customer Emblems, changes the design of the Customer Emblems, terminates this Acceptance Agreement for any reason or fails to renew this Acceptance Agreement, the Customer will purchase at the time of deletion, design change, termination or expiration, all remaining Customer Emblems that Cintas allocated to Customer at the price indicated on the Master Agreement and / or outlined above of this Acceptance Agreement. In no event shall the number of Customer Emblems allocated to Customer exceed the greater of (a) twelve (12) months' volume for each unique Customer Emblem or (b) a quantity agreed to by Cintas and Customer and noted on the Master Agreement and / or outlined above.
7. **Terminating Employees:** Subject to the provisions of this Acceptance Agreement, the weekly rental charge attributable to any individual leaving the employ of the Customer, or on a temporary leave of absence of three (3) weeks or more, shall be terminated upon oral or written notice by the Customer to Cintas but only after all garments issued to that individual, or value of same at the then current Loss/Damage Replacement Values, are returned to Cintas.
8. **Replacement:** In the event any merchandise is lost, stolen or is not returned to Cintas, or is destroyed or damaged by fire, welding damage, acid, paint, ink, chemicals, neglect or otherwise, the Customer agrees to pay for said merchandise at the then current Loss/Damage Replacement Values.
9. **Additional Customer Locations:** Notwithstanding anything to the contrary contained herein, there will be a minimum term equal to the greater of thirty-six (36) months or the remainder of the Term for any individual Customer location added after the date of this Acceptance Agreement.

Cintas Representative Initials: _____ Customer Initials: _____

10. **Additional Items:** Additional Customer employees, products and services may be added to this Acceptance Agreement and shall automatically become a part of and subject to the terms hereof and all of its provisions. If this Acceptance Agreement is terminated early for convenience, the parties agree that the damages sustained by Cintas will be substantial and difficult to ascertain. Therefore, if this Acceptance Agreement is terminated by Customer prior to the applicable expiration date for any reason other than documented quality of service reasons which are not cured, or terminated by Cintas for non-payment by Customer at any time Customer will pay to Cintas, as termination charges and not as a penalty based upon the following schedule:
    - If this Acceptance Agreement is cancelled for convenience in the first twelve months of the term, Customer shall pay as termination charges equal to 52 weeks of rental service.
    - If this Acceptance Agreement is cancelled for convenience in months thirteen (13) through twenty-four (24) of the term, Customer shall pay as termination charges equal to thirty-nine (39) weeks of rental service.
    - If this Acceptance Agreement is cancelled for convenience in months twenty-five (25) through thirty-six (36) of the term, Customer shall pay as termination charges equal to twenty-six (26) weeks of rental service.
    - If this Acceptance Agreement is cancelled for convenience after thirty-six (36) months of service, Customer shall pay as termination charges of thirteen (13) weeks of rental service.
    - Customer shall also be responsible to return all of the merchandise allocated to such Customer locations terminating this Acceptance Agreement at the then current Loss/Damage Replacement Values and for any unpaid charges on Customer's account prior to termination.
11. **No Federal Contractor:** As a material condition of this Agreement, Customer represents and warrants that: (a) this Agreement is not federally funded; (b) this Agreement does not constitute, and is not entered into to support a federal government contract, subcontract or third party contract; (c) Cintas does not hereby become a subrecipient, subgrantee, project participant, or third party contractor or subcontractor in relation to any contract with the federal government; and (d) by entering this Agreement, Cintas does not become obligated to comply with federal regulations or federal laws (including specifically the Service Contact Act), whether by virtue of such obligation flowing down from a contract between Customer and any third party, by virtue of federal funding being used in relation to this project, or otherwise. In the event that any of the foregoing is or becomes untrue, Cintas shall have the option to unilaterally terminate this Agreement.
12. **Prevailing Wage/Living Wage:** Customer represents and warrants that this agreement is not subject to laws pertaining to prevailing wages, living wages, or other wage and/or benefit requirements established by law ("Wage Statutes"). Customer agrees and acknowledges that it will not attempt to enforce any Wage Statutes in relation to this agreement and Customer hereby waives and releases Cintas from any and all fines, penalties, interest, or other costs, expenses, or charges of any type imposed by any federal, state, or local authority in relation to Cintas's failure to satisfy any such Wage Statute in relation to agreement.
13. **Customer Type:** Customer must select the appropriate response below:
    Is Customer a United States federal government agency or instrumentality?
    ☐ Yes ☒ No (If Yes, Customer must provide any applicable U.S. government flowdown terms and conditions, which will only be binding on Cintas if attached hereto and agreed to by Cintas prior to execution of this Acceptance Agreement).
14. **Customer Funding Source:** Customer must select the appropriate response below:
    Will Customer pay for the goods and services ordered under this Acceptance Agreement with any United States government funds?
    ☐ Yes ☒ No (If Yes, Customer must provide any applicable U.S. government flowdown terms and conditions, which will only be binding on Cintas if attached hereto and agreed to by Cintas prior to execution of this Acceptance Agreement).
15. **Additional Terms:** Customer must select the appropriate response below:
    Does Customer require any additional terms and conditions to be incorporated into this Acceptance Agreement, or is Customer accepting the Agreement without additional terms?
    ☐ Yes, additional terms required
    ☒ No additional terms needed (If Yes, Customer must provide any applicable additional terms and conditions, which will only be binding on Cintas if attached hereto and agreed to by Cintas prior to execution of this Acceptance Agreement).
16. I authorize Cintas to verify my credit on Credit.net and/or by contacting the parties provided. I am authorized to sign on behalf of this company. In addition, I authorize Cintas to open a new account on behalf of the company and deliver the products or services listed above at the agreed upon pricing and delivery terms.

Cintas Location #: 22M	Customer Signature: Jeff Thielen
Cintas Representative Signature:	Print Name: Jeff thielen Jeff Thielen
Title: Key Account Manager	Print Title: Parks Manager Parks Manager
Accepted-GM:	Email: jthielen@cityofclive.com
Cintas Enterprise Account: ☐ Yes ☐ No	Customer Contact: 515-223-5246 Cell # 515-238-6648
Cintas Enterprise Partner Name:	Customer Contact Email:

Cintas Representative Initials: Customer Initials:

Accounts Payable Contact Billing Information

How should the Business Name read on the invoice? _____

Do you have other sites/locations within your company that are set up for billing with Cintas? ☐ **YES** ☐ **NO** ☐ **UNSURE**

Are you Tax Exempt? ☐ YES ☐ NO If Yes, where can I get a copy of your tax-exempt form? _____

PAYER INFORMATION: This section covers the address where the person who pays the bills is and their contact information.

Account Payable Contact Name: _____

Account Payable Contact Phone #: _____

Account Payable Email: _____

Payer Street Address: _____

City: _____ ST/PROV: _____ ZIP/PC: _____

We will use the Payer address above as the address that is used for credit reference/credit check if it is different from service address.

BILL-TO INFORMATION: This section covers **where the bill will be mailed/sent to.**

☐ **Same as Payer** OR ☐ **Same as Sold-To**

Bill-To Street Address: _____

City: _____ ST/PROV: _____ ZIP/PC: _____

WE CAN CUSTOMIZE HOW YOU RECEIVE YOUR BILL FOR PAYMENT PROCESSING

Invoice Delivery (choose one): ☐ **Leave at Site and Email** ☐ **Email Only** ☐ **Physically Mail** ☐ **Leave at site after service**

Do invoices require a purchase order? ☐ **YES** ☐ **NO** **If yes,** please provide PO# _____

Will the same PO need to appear on each invoice? ☐ **YES** ☐ **NO** Is there an expiration date? _____

PAYMENT TERMS: Net 30 Standard

PAYMENT OPTIONS

☐ **Check**

☐ **ACH/EFT** - We will have our ACH/EFT team contact the AP contact above with ACH/EFT payment details

☐ **Credit Card** - We will have our Payment Center contact the AP Contact above for credit card details

Unless noted below, your AP contact above will be automatically registered to manage your Cintas account online with myCintas Billing. myCintas allows you to conveniently access your account anytime using your computer, tablet, or mobile device!

Do not send information about Online Bill Pay (US Only)

Cintas Representative Initials: _____ Customer Initials: _____

UNIFORM PRODUCT RENTAL PRICING (cont.):

Continued from page 1

ITEM #	DESCRIPTION	STANDARD ITEM	UNIT PRICE	LOSS/DAMAGE REPLACE. VALUE
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		
		☐ Yes ☐ No		

WORKPLACE SERVICES PRODUCTS PRICING (cont.):

Continued from page 1

ITEM #	DESCRIPTION	RENTAL FREQ.	INVENTORY	UNIT PRICE

Additional sites added at a later date will be required to sign the attached Exhibit A with a minimum term of 36 months.

Cintas Representative Initials: _____ Customer Initials: _____

LOCATION LISTING

Memo

TO: Mayor and Council members
FROM: Pete De Kock, Assistant City Manager
DATE: February 26, 2026
RE: Resolution Approving Adendum to Citibot Subscription Agreement - Citibot - Adding "Refresh" Service

SYNOPSIS:
Staff recommends adding the Cititbot "Refresh" service to Clive's existing Citibot agreement. This AI tool will crawl all content on cityofclive.com regularly and identify content that is not ADA-compliant, inconsistent with other site information, outdated, or poorly written. The tool will also improve staff efficiency as we work through the website refresh project, which will be completed by March 2027. It will also support the accuracy and timeliness of Greenie, Clive's virtual AI assistant. The additional cost of the "Refresh" service is $4,000 per year. It will be billed in winter, 2027, as part of Clive's annual renewal.

Attachments:
1. Addendum to Citibot Subscription Agreement for Refresh - Clive, IA
2. Resolution Approving Adendum to Citibot Subscription Agreement Adding Refresh Service 2.23.26

Addendum to Citibot Subscription Agreement

ADDENDUM
Between
Clive, IA
And
Citibot, Inc.

This addendum is made February 6, 2026, to the agreement between Clive, IA and Citibot, Inc., executed October 24, 2024 and now amended by mutual agreement by the parties as follows:

1. Annual Subscription Add On: Refresh
   Cost: $4,000 per annual term

All other terms and conditions remain unchanged and in effect. This addendum and any/all preceding amendments to the Agreement are hereby incorporated by reference into the original Agreement executed October 24, 2024 as if fully rewritten herein.

Clive, IA	*Citibot, Inc.*
_____	_____
Signed	CEO, W. Bratton Riley
_____	_____
Date	Date

RESOLUTION NO. _____

RESOLUTION APPROVING ADENDUM TO CLIVE'S CITIBOT SUBSCRIPTION AGREEMENT, ADDING "REFRESH" SERVICE

WHEREAS, the City of Clive (City) desires to use artificial intelligence (systems) to improve community services while safeguarding against potential harm; and

WHEREAS, Clive staff have been successfully using Citibot services for the past twelve months, specifically the Greenie AI virtual assistant; and

WHEREAS, Clive is currently updating cityofclive.com to improve performance and comply with federal regulations; and

WHEREAS, the Citibot Refresh project will help staff quickly identify content on cityofclive.com that can be improved;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

> The City of Clive adopts the addendum to Clive's Citibot Subscription Agreement, adding the "Refresh" service.

PASSED AND APPROVED this 26th day of February, 2026.

By:_____
John D. Edwards, Mayor

ATTEST:

_____
Matthew Graham, City Clerk

Memo

TO: Mayor and Council members
FROM: Jeff May, Public Works Director
DATE: February 26, 2026
RE: Resolution Approving a Professional Services Agreement - NW 156th Street Crosswalk Improvements Project - Snyder & Associates - $46,400.00

SYNOPSIS:

The City is proposing to complete crosswalk improvements at the Hickman Road and NW 156th Street intersection. The intersection does not currently meet ADA requirements, and the City has received comments relating to the issues of the non-compliance. Staff has made temporary improvements to address the issues, but permanent improvements are needed.

Staff requested a proposal from Snyder and Associates to design the improvements, coordinate the improvements with the IDOT and provide construction services as needed. Snyder and Associates has proposed a fee of $46,400 for the work. Snyder has familiarity with this intersection, having been involved in the original design of the signalization project.

Staff recommends approval of the Professional Services Agreement with Snyder & Associates to complete the design of the NW 156th Street Crosswalk Improvements Project in an amount not to exceed $46,400.

Please feel free to contact me prior to the meeting at 223-6231 or jmay@cityofclive.com if you have any questions or concerns.

Attachments:

1. Resolution - 02-26-26 - NW 156th & Hickman Crosswalk Improvements Project - PSA - Snyder & Associates - $46,400.00
2. 02-26-26 - PSA 156th & Hickman Crosswalk Improvements

RESOLUTION NO._____

RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH SNYDER AND ASSOCIATES, INC., FOR DESIGN AND CONSTRUCTION SERVICES FOR THE HICKMAN ROAD AND NW 156TH STREET CROSSWALK IMPROVEMENTS PROJECT

WHEREAS, the City of Clive, herein after referred to as the City, is desirous of constructing crosswalk improvements to the Hickman Road and NW 156th Street intersection in Clive, herein after referred to as the Project, and

WHEREAS, the City desires to enter to an agreement for professional services to complete the design of and provide construction services for the Project; and

WHEREAS, the City has reviewed the Proposal submitted by Snyder and Associates, Inc., for professional services to complete the design of and provide construction servicse for the project and would like to secure their services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

That the Mayor be authorized to execute the Professional Services Agreement with Snyder and Associates, Inc, of Ankeny, Iowa, for professional services to complete the design of and provide construction services for the Project.

PASSED AND APPROVED this _____ day of _____, 2026.

CITY OF CLIVE, IOWA

By: _____
John Edwards, Mayor

ATTEST:

By:_____
Matthew Graham, City Clerk

STANDARD PROFESSIONAL SERVICES AGREEMENT

(Short Form)

NOW ON THIS _____ day of _____, 20 25 , **Snyder & Associates, Inc.,** 2727 SW Snyder Blvd., P.O. Box 1159, Ankeny, IA 50023, (hereinafter, Professional), and City of Clive, 1900 NW 114th Street, Clive, Iowa 50325 (hereinafter, Client) do hereby agree as follows:

1. **PROJECT:** Professional agrees to provide Professional Services (Services) for Client's project known and identified as: Hickman Road / 156th Street ADA Improvements
2. **SCOPE AND FEES:** The Scope of and the fees to be paid for said Services are set forth on Exhibit A attached hereto and by this reference made a part of this Agreement. Any Services not shown on Exhibit A shall be considered Additional Services. Additional Services may only be added by written change order, amendment or supplement to this agreement signed by both parties.
3. **TIMELINESS:** Professional will perform its services with reasonable diligence and expediency consistent with sound professional practices and within the time period(s), if any, set forth in Exhibit A.
4. **STANDARD OF CARE:** In providing Services under this Agreement, the Professional shall perform in a manner consistent with that degree of care and skill ordinarily exercised by members of the same professional discipline currently practicing under similar circumstances at the same time and in the same or similar locality. Professional makes no warranty, express or implied, as to its professional services rendered under this Agreement. Client shall promptly report to Professional any defects or suspected defects in the Professional's Services of which Client becomes aware. Withholdings, deductions or offsets shall not be made from the Professional's compensation for any reason unless the professional has been found to be legally liable for such amounts by a court of competent jurisdiction.
5. **INVOICE, PAYMENT, INTEREST, SUSPENSION:** Professional shall prepare invoices in accordance with its standard invoicing practices and submit the invoice(s) to Client on a monthly basis. Client agrees to timely pay each invoice within 30 days of the invoice date. Payments not paid within said 30 days shall accrue interest on unpaid balances at the rate of 1.5% per month (or the maximum rate of interest permitted by law, if less) from said 30th day. In addition, Professional may, after giving 7 days written notice to Client, suspend services under this Agreement until Professional has been paid in full for Services, interest, expenses and other related charges rendered, accrued, advanced and/or incurred by Professional to the date of suspension. Client waives any and all claims against Professional arising out of or resulting from said suspension. Payments will be credited first to interest, then to expenses, then to principal.
6. **RELIANCE:** The Client shall furnish, at its expense, all information, requirements, reports, data, surveys and instructions required by this Agreement and Professional may use such furnished information and material in performing its services and is entitled to rely upon the accuracy and completeness thereof. The Professional shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by the Client and/or the Client's consultants and contractors.
7. **ASSIGNMENT:** Client shall not transfer, sublet or assign any rights or duties under or interest in this Agreement, without the prior written consent of Professional.
8. **OWNERSHIP OF INSTRUMENTS OF SERVICE:** All reports, drawings, specifications, electronic and hard copy files, field data, notes and other documents and instruments prepared by Professional for the Project are acknowledged to be instruments of service and shall remain the property of the Professional. The Professional shall retain all common law, statutory and other reserved rights, including, without limitation, the copyrights thereto. If Professional agrees to allow transfer of its electronic media file(s), Client understands and agrees that as a condition precedent, it will sign the Professional's "Electronic Media Transfer Agreement" form prior to the transfer of an electronic media file.

ADDITIONAL TERMS AND CONDITIONS

9. **MUTUAL INDEMNIFICATION:** The Professional and the Client mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising from their own negligent acts, errors or omissions, or willful misconduct in the performance of their services, duties and responsibilities under this Agreement, to the extent that each party is responsible for such damages, liabilities and costs on a comparative basis of fault.
10. **MUTUAL WAIVERS:** Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither the Client nor the Professional, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project or to this Agreement.
11. **LIMITATION: In allocating the risks of this Project and notwithstanding any other provision of this Agreement, the Client agrees to limit, to the maximum extent permitted by law, the Professional's liability for the Client's damages to the aggregate sum of the Professional's fee for this Project. This limitation shall apply regardless of the cause of action or legal theory pled or asserted.**
12. **DISPUTE RESOLUTION:** Any disputes that arise during the Project or following the completion of the Project will be resolved by representatives from each party who have authority to settle. Those issues not resolved shall be submitted to formal nonbinding mediation prior to submission to a court of competent jurisdiction. Each party shall endeavor to include a similar dispute resolution in all agreements with other consultants, contractors and subcontractors of any tier who are retained for the project so that formal mediation is required as the primary form of dispute resolution.
13. **SEVERABILITY:** If any term or provision of this Agreement is held to be invalid or unenforceable under any applicable statute or rule of law, such holding shall be applied only to the provision so held, and the remainder of this Agreement shall remain in full force and effect.
14. **SURVIVAL:** Notwithstanding completion or termination of this Agreement for any reason, all rights duties and obligations of the parties to this Agreement shall survive such completion or termination and remain in full force and effect until fulfilled.
15. **GOVERNING LAW AND JURISDICTION:** The Client and the Professional agree that this Agreement and any legal actions concerning its validity, interpretation and performance shall be governed by the laws of the State of Iowa, without regard to any conflict of laws provisions, which may apply the laws of other jurisdictions. It is further agreed that any legal action between the Client and the Professional arising out of this Agreement or the performance of the services shall be brought in a court of competent jurisdiction in the State of Iowa.
16. **ATTORNEYS FEES, COSTS:** In the event legal action is necessary to enforce the payment terms of this Agreement, Professional shall be entitled to collect from Client and Client agrees to pay to Professional any judgment or settlement sum(s) due, plus reasonable attorneys' fees, court costs and other expenses incurred by Professional for such collection action and, in addition, the reasonable value of the Professional's time and expenses spent for such collection action, computed according to the Professional's prevailing fee schedule and expense policy.
17. **INCORPORATION BY REFERENCE:** It is understood and agreed that the provisions of the following attached Exhibits are incorporated herein and by this reference made a part of this Agreement:

Exhibit A Scope of Services	**Exhibit B Standard Fee Schedule**
Exhibit C Project Location	**Exhibit**

City of Clive **(Client)**

By: _____
(Authorized agent)

_____
(Printed or typed signature)

SNYDER & ASSOCIATES, INC. (Professional)

By: _____
(Authorized agent)

_____
(Printed or typed signature)

Route executed copy to: NEC

EXHIBIT A

HICKMAN ROAD / 156TH STREET ADA IMPROVEMENTS
CLIVE, IOWA

CLIENT: CITY OF CLIVE
1900 NW 114th STREET
CLIVE, IA 50325
C/O JEFF MAY

ENGINEER: SNYDER & ASSOCIATES, INC.
2727 SW SNYDER BLVD
ANKENY, IOWA 50023

PROJECT: HICKMAN ROAD / 156TH STREET ADA IMPROVEMENTS

DATE: October 21, 2025

I. GENERAL / PROJECT DESCRIPTION

Pedestrian accommodation at the Hickman Road and 156th Street Intersection need improvement to bring them into compliance with ADA requirements. This project includes evaluation of existing conditions, design of ADA improvements, traffic signal modifications as necessary, and utility coordination for adjustments needed due to the improvements.

Professional services generally include survey, evaluation of existing conditions, trail/sidewalk improvements, traffic signal modifications, development of construction plans/specifications, and limited construction services in support of City staff construction administration and observation.

II. SCOPE OF SERVICES:

A. PROJECT MANAGEMENT

The Professional shall perform the following management services throughout the project:

1. Overall project management, scheduling, progress report, and billing.

2. Attend up to two (2) project review meetings with the Client over the course of the project, as needed.

3. Coordinate with Iowa DOT District Office and Traffic & Safety Bureau, including submittal of a Work Within ROW Permit, preliminary plans, final plans, Application for a Traffic Control Device, and other documents and permits as requested.

4. Coordinate with utility companies located within the project boundaries. Includes coordination of electric service, underground communications, cable, and other utilities as encountered during project design. One (1) utility coordination meeting will be held at Clive Public Works or via video conference.

B. TOPOGRAPHIC AND BOUNDARY SURVEY

1. Right-of-Way Verification: Field verify the existing right-of-way line(s) adjacent to the project intersection to facilitate design and enable creation of construction documents. This service includes researching the public records in the county courthouse to acquire the current recorded deed(s), subdivision plat(s), recorded survey(s) and section corner certificate(s); perform a field survey locating existing monuments and the best available evidence needed to re-establish the record boundary lines; graphically show the boundary on the construction documents for design purpose only. The Client shall provide or disclose all known information pertaining to the right-of-way. This would include but not limited to boundary conflicts with adjoining Client's, deeds, surveys concepts drawings and easements. This work does not constitute a certified boundary survey and missing monuments will not be set

2. Topographic Survey: The Professional shall provide topographic survey at the intersection to accommodate design related tasks. Provide a topographic survey of the areas of the proposed improvements. Creation of the terrain model, location of existing site features, and utilities from surface features, existing records, and from Iowa One-Call utility locates are included. Terrain models shall demonstrate existing contour relief at one-foot intervals and include spot elevations as required. This service includes:

    a. Horizontal Datum will be provided using the Iowa Regional Coordinate System, Zone 8.
    b. Vertical Datum will be provided using the North American Vertical Datum of 1988 (NAVD88).
    c. Set a minimum of one permanent benchmark on site with description and elevation to the nearest 0.01 foot. Larger sites will require benchmarks at intervals not to exceed 1000 feet horizontal or 25 feet vertical.
    d. Spot elevations displayed to the nearest 0.01 feet to be included for shots and are to be shown on a separate CAD drawing level to view when applicable. An approximate 50 grid will be used to create topography map along with other grade breaks such as tops, toes, drainage ways, tops and bottoms of retaining walls, etc.
    e. Contours shall be shown at 1-foot intervals.
    f. Perform a field survey locating visible improvements such as structures, parking, signs, sidewalks and other visible features above grade will be shown. Below grade non-visible structures or improvements will be shown from information as provided by site owner and would be approximate. Below grade non-visible structures may require further investigation if potentially in conflict with proposed site

improvements. Existing building structure shown are not intended for architectural design or civil site plan design. Specific information required for that purpose should be provided by a specific scope of services. However, this service can be provided upon request with additional fees. Rim elevations for existing utility structures will be provided, if accessible. The surveyor will use their experience and judgment in obtaining the inverts, pipe diameter, pipe material and condition of structure obtained by using reasonable survey equipment and visual inspection of the structure. Due to the nature of underground utilities, the surveyor cannot guarantee accuracy when physical measurements cannot be obtained. Should it be determined that more investigation of the utility is necessary, the Client shall contact Professional to authorize additional investigation of a specific utility. This may include but not limited to geophysical locating, opening manholes rims that have been paved over/locked down/unable to open, private utilities, entering a structure that is considered a confined space, etc. This service is not included with the base fee amount and will be considered extra services.

g. Location of trees 6 inches and greater not lying with wooded area will be noted as deciduous or coniferous.
h. The drip line or perimeter outline of wooded/brush areas will be shown.

C. DESIGN SERVICES

The Professional shall prepare 11” x 17” plans for a local letting and review/approval by Iowa DOT. The following tasks are included in design and plan development:

1. Roadway Details: Provide details for proposed improvements to pavement configuration as required for the sidewalk ramps, including curb realignment, typical sections and details, pavement base and surface thicknesses, applicable station ranges, and other details.

2. Quantities and Tabulations: Determine and tabulate bid items and estimated quantities and develop estimate reference information. Tabulate various bid items as necessary. Develop an opinion of probable construction costs for each plan submittal. Statements of probable construction costs established by the Professional represent the best judgment as a design professional and understand that the Professional has no control over cost of labor, materials, equipment, or the Contractor’s method for determining bid prices.

3. Plan Sheets: Determine geometry for pavement and returns. Display improvements on 20 scale plan sheet(s) (full) and 40 scale (half).

4. Survey Control Information: Show all benchmarks, control points, and alignment chains.

5. Intersection Sheets: Develop jointing and staking sheets for pavement replacement.

6. Sidewalk / Pedestrian Design: Design of geometry to include future ADA curb ramps will be developed meeting the requirements of Section 1F-18 of the Iowa DOT Design Manual. It is assumed curb ramps will be updated/constructed at all four corners. It is assumed that one north-south crosswalk would be installed on the west side of the intersection for the Clive Greenbelt Trail connection and may require existing modifications to the raised median(s).

7. Traffic Control: Develop traffic control and staging plans for the improvements. It is understood that Iowa DOT Standard Road Plans will be used for traffic control and will be referenced in the plans. It is understood that traffic control and staging can be performed during the day time and will not require night work. It is understood that through traffic along U.S. Highway 6 will be shifted to provide space for pavement and median construction if necessary.

8. It is anticipated that most improvements will be within existing right of way, except for the SE quadrant. In this area existing right-of-way is limited. The Professional will create one permanent acquisition plat, if necessary. It is understood the Client will perform right-of-way acquisition.

9. It is understood that a proposed surface model will not be developed. It is understood that cross sections will not be developed for the project.

10. Traffic Signal Design:
    It is understood that the traffic signal poles, handholes, and cabinet will remain where they are located. The traffic signal design will include new pedestrian push button stations for the revised ADA ramps.

    a. Prepare traffic signal design and plans using topographic base mapping, proposed intersection geometric design, and available design standards for the City of Clive, Iowa DOT and the *Manual on Uniform Traffic Control Devices*.
    b. Plan sheets to be prepared by the Professional are expected to include the following: Signal General Notes and Quantities sheet; Signal Layout sheet; Wiring Diagram / Phasing sheet; Signal Detail sheet(s).
    c. Iowa DOT and/or Iowa Statewide Urban Standard Specifications (SUDAS) will be used for the project. Any additional requirements or variations from SUDAS specifications will be included in the plans or special provisions.
    d. Prepare Iowa DOT Application for Traffic Control Device Permit.

11. Bid Documents: Preliminary plans shall be prepared and submitted to Client and Iowa DOT for review. Final plan preparation shall not commence until after written comments and notice to proceed is received from Client. Final plans shall be prepared and submitted to the Client and Iowa DOT for review. Final plans shall be developed for a local letting, using Iowa DOT, City and/or SUDAS standard specifications, as applicable. Client shall prepare "front ends" specifications and bid documents.

D. RIGHT-OF-WAY SERVICES

It is anticipated that most improvements will be within existing right-of-way, additional right-of-way may be needed in the SW quadrant of the intersection. The Professional will perform the following services:

1. Preliminary plans will be used to design, and layout proposed right-of-way acquisition. The proposed right-of-way will be shown in the construction drawings.

2. The Professional shall prepare one acquisition plat. The work shall be performed as follows:

    a. The survey work shall be performed according to the Specifications for Acquisition Plats and Legal Descriptions and Land Surveying and United States Public Land Survey Corner Certificates.
    b. Prepare and record with the County Recorder's Office approximately two (2) U.S. Public Land Corner Certificates.
    c. Monuments shall be set at corners along the proposed right of way on permanently acquired parcels. Monuments will be 1/2" rebar with cap bearing Land Surveyor's name and license number unless field conditions won't allow for placement of monument. In such instances, an appropriate monument will be set that is identifiable and capable of being detected by commonly used magnetic or electronic equipment.
    d. As requested during appraisals and right-of-way negotiations, the proposed right-of-way and easements will be staked in the field.
    e. No temporary easements are anticipated.

3. It is understood that right-of-way acquisition will be completed by the Client.

E. CONSTRUCTION SERVICES

It is understood the Client will provide day-to-day construction observation, inspection, and administration. Upon awarding the construction contract, the Professional will perform the following construction services:

1. Bid Period Assistance: The Professional shall assist the Client during the bid period to clarify project issues as they arise during the bidding process. The Professional shall review the bids and provide the Client with a recommendation regarding the award of the construction contract.

2. Preconstruction Meeting. Attend a preconstruction meeting with the Contractor, Subcontractors, Client, Iowa DOT, and utility companies to review project requirements, and work schedule. Prepare minutes of the meeting and distribute to all parties in attendance. Client to coordinate and conduct the preconstruction meeting.

3. Periodic Site Observations. The Professional will make available the project engineers for periodic site observations should the need arise during the construction of the project. It is anticipated that two (2) site visits will be performed during construction. An observation report will be prepared and sent to the Client following each visit.

4. Submittals Review. Review of traffic signalization equipment shop drawings, catalog cuts, and materials certifications for compliance with project specifications. Submittal review for other project construction elements will be performed by the Client.

5. Payment Applications and Change Orders. The Professional will develop payment applications based on Contractor's request and progress of work and negotiated change orders for approval by the Client. Payment to the Contractor will be made directly by the Client.

6. Traffic Signal Turn-on. The Professional shall attend initial turn-on of traffic signal and assist with timing adjustments for basic operation. Assist Client, as needed, to adjust adaptive signal coordination settings to work in association with the Clive adaptive system.

7. Final Walk-Through. The Professional will conduct a final walk-through of completed improvements with the Client and Contractor. The Professional will prepare a punch list of items to be completed by the Contractor, and coordinate completion of those items with the Contractor.

8. Record Drawings. The Professional will develop a set of record drawings including known changes made to the proposed improvements during the construction period. The Client shall provide information to incorporate into the record drawings. Record drawings will be provided in electronic format.

9. Project Close-out. It is understood that the Client will perform all close-out tasks for this project.

III. CLIENT RESPONSIBILITIES

The Client understands and agrees that it will be responsible for and in a timely manner:

A. Provide all licenses, permits, and government or agency approvals that may be necessary to complete the project.

B. Pay any submittal or permit fees.

C. Perform negotiations, acquire any necessary right-of-way, and record final right-of-way documents as necessary.

D. Provide construction administration and observation services for the project. Th professional will provide limited construction services as noted above.

IV. COMPENSATION AND TERMS OF PAYMENT:

In consideration of the professional services herein, the Client agrees to pay the Professional the following maximum fixed fee on hourly rates and include any authorized reimbursable expenses, pursuant to the Standard Fee Schedule in Exhibit B.

Basic Services:		
A. Project Management	$5,400	
B. Topographic & Boundary Survey	$6,500	
E. Right-of-Way Services	$3,500	
H. Design Services	$22,400	
SUBTOTAL	$37,800	(Hourly + Expenses)
Construction Phase Services:		
A. Bidding	$2,500	
B. Construction Phase Services	$4,900	
D. Record Drawings	$1,200	
SUBTOTAL	$8,600	(Hourly + Expenses)
TOTAL	$46,400	(Hourly + Expenses)

V. PROJECT SCHEDULE

The project shall be performed by the Professional in accordance with a schedule mutually developed by the Client and Professional. An anticipated project schedule is as follows:

Notice to Proceed:	Fall 2025
Design:	Winter 2025
Project Letting:	Spring 2026
Construction:	Summer 2026

VI. ADDITIONAL SERVICES:

A. The following items shall be considered additional services as may be requested by the Client. Additional services may be performed on an hourly basis or should a specific scope of services be defined, a quotation for services may be performed.

1. Meetings above listed in scope of services.
2. Submittal fees to any and all regulatory agencies.
3. Building plans as may be required. The Client/Architect shall provide all building plans, submittals, and specifications to the City.
4. Client requested major revisions.
5. Color presentation drawings.
6. Preliminary Plat or Final Plat documents.
7. Public sanitary sewer and water main design and offsite improvements.
8. Traffic study.
9. Front end bidding documents.
10. Wetland delineation or environmental analysis.
11. Site lighting and electrical services.
12. Earthwork volume and/or site earthwork balance.
13. Structural design and/or calculations for site improvements including retaining walls, signs, etc.
14. Construction staking.
15. Rezoning
16. Geotechnical services and soil borings.

EXHIBIT B

SNYDER & ASSOCIATES | 2025 STANDARD FEE SCHEDULE

Professional | Engineer, Landscape Architect, Land Surveyor, GIS, Environmental Scientist, Project Manager, Planner, Archaeologist, Right-of-Way Agent, Graphic Designer

BILLING CLASSIFICATION/LEVEL	BILLING RATE
Principal II	$269.00/hour
Principal I	$246.00/hour
Senior	$225.00/hour
VIII	$206.00/hour
VII	$194.00/hour
VI	$185.00/hour
V	$173.00/hour
IV	$159.00/hour
III	$147.00/hour
II	$133.00/hour
I	$120.00/hour

Technical | CAD, Survey, Construction Observation

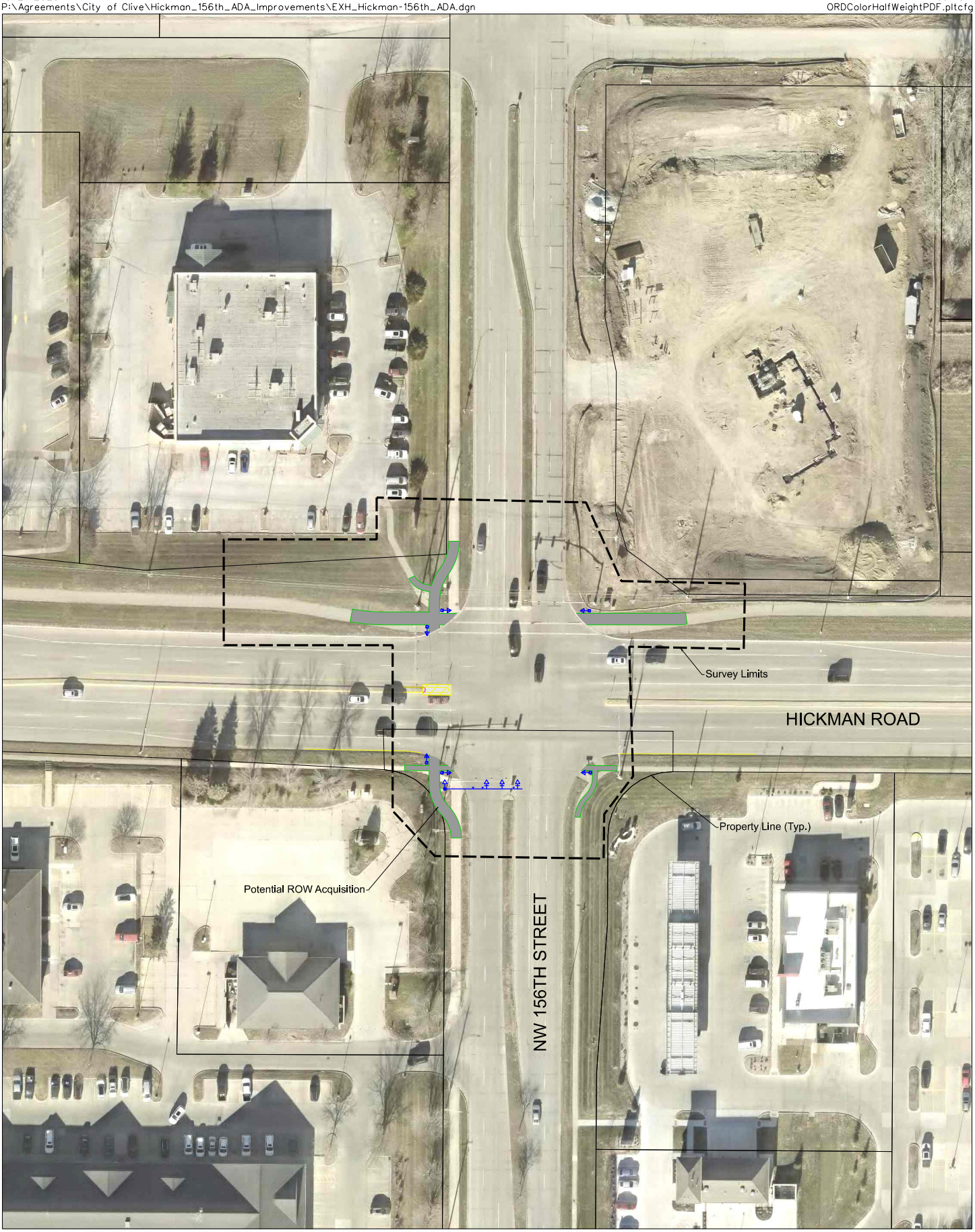
BILLING CLASSIFICATION/LEVEL	BILLING RATE
Lead	$156.00/hour
Senior	$150.00/hour
VIII	$139.00/hour
VII	$129.00/hour
VI	$116.00/hour
V	$105.00/hour
IV	$95.00/hour
III	$85.00/hour
II	$78.00/hour
I	$69.00/hour

Administrative

BILLING CLASSIFICATION/LEVEL	BILLING RATE
II	$80.00/hour
I	$66.00/hour

Reimbursables

BILLING CLASSIFICATION/LEVEL	BILLING RATE
Mileage	*Current IRS Standard Rate*
Outside Services	*As Invoiced*



SNYDER & ASSOCIATES

N

0 50 100
FEET

Exhibit C - Project Location

Hickman / 156th Street ADA Improvements | Clive, IA | 10/21/2025

Memo

TO: Mayor and Council members
FROM: Ryan Mayer, Construction Services Administrator
DATE: February 26, 2026
RE: Resolution Setting Date for Public Hearing (3/26/2026, 6:00 p.m.) to Consider Amending Provisions of Title 10 Building Regulations of the City of Clive re: Chp. 1 Building, Chp. 2 Electrical, Chp. 2A Electrical Update, Chp. 3 Plumbing, Chp. 5 Mechanical, Chp. 6 Fuel Gas, Chp. 7 Existing Building, Chp. 8 Fire and Chp. 10 Swimming Pool codes

SYNOPSIS:
Staff have completed the review of the City's current Building Regulations and are now ready for City Council to consider adoption of the updated Building, Electrical, Electrical Update, Plumbing, Mechanical, Fuel Gas, Existing Building, Fire, & Swimming Pool codes.

Staff recommends setting a date for a public hearing for March 26, 2026, to consider amending provisions of Title 10 Building Regulations of the City of Clive Code. Prior to the public hearing, the Building Code of Appeals Board will review the proposed amendments and offer their recommendation.

Please feel free to contact me at (515) 223-6221 or at rmayer@cityofclive.com if you have any questions or need additional information prior to the meeting.

Attachments:
1. Resolution Setting Public Hearing_Building Codes

RESOLUTION NO. _____

RESOLUTION SETTING DATE OF PUBLIC HEARING TO CONSIDER AMENDING PROVISIONS OF TITLE 10 BUILDING REGULATIONS OF THE CITY OF CLIVE, IOWA, REGARDING BUILDING, ELECTRICAL, ELECTRICAL UPDATE, PLUMBING, MECHANICAL, FUEL GAS, EXISTING BUILDING, FIRE, AND SWIMMING POOL CODES

WHEREAS, the City Council of the City of Clive, Iowa (the "City") desires to consider certain amendments to Title 10 Building Regulations ("the Building Regulations") of the City of Clive Code of Ordinances regarding Chapter 1 (Building Code), Chapter 2 (Electrical Code), Chapter 2A (Electrical Update Code), Chapter 3 (Plumbing Code), Chapter 5 (Mechanical Code), Chapter 6 (Fuel Gas Code) Chapter 7 (Existing Building Code), Chapter 8 (Fire Code), Chapter 10 (Swimming Pool Code); and

WHEREAS, a public hearing upon the proposed amendments to the Building Regulations should be held and a time and place for hearing thereon should be fixed.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

1. That a public hearing be held by the Clive City Council on the proposed amendments to the Building Regulations, at the Clive City Hall, 1900 NW 114th Street, Clive, Iowa at 6:00 p.m. on the 26th day of March, 2026, at which time the City Council will consider any objections to the proposed amendments and will hear all interested persons.

2. That the Mayor and Clerk be and hereby are authorized and instructed to give Notice of said public hearing, as required by law.

PASSED AND APPROVED THIS 26th day of February 2026.

CITY OF CLIVE, IOWA

By: _____
John Edwards, Mayor

ATTEST:

_____
Matthew Graham, City Clerk

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: Resolution Setting a Public Hearing (03/26/2026, 6:00 p.m.) 2026A - General Obligation Loan Agreements and to Borrow Money Thereunder

SYNOPSIS:
Attached is a resolution for your consideration, taking the initial step in the issuance of General Obligation Bonds for capital projects during the 2026 construction season. The resolution will set the date for two public hearings; one on the Essential Purpose Loan Agreement ($5,500,000) and one on the General Corporate Purpose Loan Agreement ($100,000), on March 26, 2026. The breakdown of the 2026A borrowing ($5,600,000) related to capital projects, as outlined in the CIP approved in December 2025:

- University Boulevard Flood Mitigation Plan Implementation - $1,050,000 (Essential Purpose)
- Alice's Road Reconstruction, Berkshire to Meredith - $2,200,000 (Essential Purpose)
- Little Walnut Creek Stream Restoration and Trail Improvements - $974,000 (Essential Purpose)
- Traffic Cabinet Replacement and Infrastructure Upgrades - $905,000 (Essential Purpose)
- Greenbelt Landing Acquisition - $125,000 (Essential Purpose)
- Rio Valley Park Improvements - $75,000 (Essential Purpose)
- Indian Hills Jr. High Park Development - $75,000 (Corporate Purpose)

Your approval is recommended.

Attachments:
1. Set PHs on GO Loan Agreements

MINUTES TO SET DATE FOR HEARINGS ON PROPOSALS TO ENTER INTO LOAN AGREEMENTS

421346-97

Clive, Iowa

February 26, 2026

The City Council of the City of Clive, Iowa, met on February 26, 2026, at _____ o'clock ___.m., at the City Hall Chambers, Clive, Iowa. The Mayor presided and the roll was called showing the following members of the City Council present and absent:

Present:

_____

Absent: _____.

Council Member _____ introduced the resolution hereinafter next set out and moved its adoption, seconded by Council Member _____; and after due consideration thereof by the City Council, the Mayor put the question upon the adoption of the said resolution and the roll being called, the following named Council Members voted:

Ayes:

_____

Nays: _____.

Whereupon, the Mayor declared the resolution duly adopted as hereinafter set out.

• • • •

At the conclusion of the meeting and upon motion and vote, the City Council adjourned.

_____
Mayor

Attest:

_____
City Clerk

RESOLUTION NO. _____

Resolution setting the date for public hearings on proposals to enter into General Obligation Loan Agreements and to borrow money thereunder

WHEREAS, the City of Clive (the "City"), in Polk and Dallas Counties, State of Iowa, proposes to enter into a loan agreement (the "Essential Purpose Loan Agreement"), pursuant to the provisions of Section 384.24A of the Code of Iowa, and to borrow money thereunder in a principal amount not to exceed $5,500,000 for the purpose of paying the costs, to that extent, of (a) constructing street, storm water drainage and related public infrastructure improvements; (b) acquiring and installing street lighting, signage and signalization improvements; (c) undertaking improvements to existing municipal parks; and (d) undertaking real estate acquisition and streambed improvements for storm water drainage and flood mitigation (the "Essential Purpose Projects"), and it is now necessary to fix a date of meeting of the City Council at which it is proposed to take action to enter into the Essential Purpose Loan Agreement and to give notice thereof as required by such law; and

WHEREAS, the City also proposes to enter into a loan agreement (the "General Purpose Loan Agreement" and, together with the Essential Purpose Loan Agreement, the "Loan Agreements") and to borrow money thereunder in a principal amount not to exceed $100,000, pursuant to the provisions of Section 384.24A of the Code of Iowa, for the purpose of planning for the development of public recreation facilities near Indian Hills Junior High School (the "General Purpose Project" and, together with the Essential Purpose Projects, the "Projects"), and it is now necessary to fix a date of meeting of the City Council at which it is proposed to take action to enter into the General Purpose Loan Agreement and to give notice thereof as required by such law, including notice of the right to petition for an election on such proposal pursuant to the provisions of Section 384.26 of the Code of Iowa;

NOW, THEREFORE, Be It Resolved by the City Council of the City of Clive, Iowa, as follows:

Section 1. This City Council shall meet on March 26, 2026, at the City Hall Chambers, Clive, Iowa, at _____ o'clock ___.m., at which time and place hearings will be held and proceedings will be instituted and action taken to enter into the Loan Agreements described in the preamble hereof.

Section 2. The City Clerk is hereby directed to give notice of the proposed action on the Essential Purpose Loan Agreement setting forth the amount and purpose thereof, the time when and place where the said meeting will be held by publication at least once, not less than four (4) and not more than twenty (20) days before the date of said meeting, in a legal newspaper which has a general circulation in the City. The notice shall be in substantially the following form:

NOTICE OF PROPOSED ACTION TO INSTITUTE PROCEEDINGS TO ENTER INTO A LOAN AGREEMENT AND TO BORROW MONEY THEREUNDER IN A PRINCIPAL AMOUNT NOT TO EXCEED $5,500,000

(GENERAL OBLIGATION)

The City Council of the City of Clive, Iowa (the "City"), will meet on March 26, 2026, at the City Hall Chambers, Clive, Iowa, at _____ o'clock ___.m., for the purpose of instituting proceedings and taking action on a proposal to enter into a Loan Agreement and to borrow money thereunder in a principal amount not to exceed $5,500,000 for the purpose of paying the costs, to that extent, of (a) constructing street, storm water drainage and related public infrastructure improvements; (b) acquiring and installing street lighting, signage and signalization improvements; (c) undertaking improvements to existing municipal parks; and (d) undertaking real estate acquisition and streambed improvements for storm water drainage and flood mitigation.

The Loan Agreement is proposed to be entered into pursuant to authority contained in Section 384.24A of the Code of Iowa and will constitute a general obligation of the City.

It is estimated the annual increase in property taxes on a residential property with an actual valuation of one hundred thousand dollars resulting from the City entering into the Loan Agreement will be $11.02, however the City Council may determine for any fiscal year while the Loan Agreement is outstanding to budget other available revenues to the payment of some or all of the debt service coming due thereunder.

At that time and place, oral or written objections may be filed or made to the proposal to enter into the Loan Agreement. After receiving objections, the City may determine to enter into the Loan Agreement, in which case, the decision will be final unless appealed to the District Court within fifteen (15) days thereafter.

By order of the City Council of the City of Clive, Iowa.

Matthew Graham
City Clerk

Section 3. The City Clerk is hereby directed to give notice of the proposed action on the General Purpose Loan Agreement setting forth the amount and purpose thereof, the time when and place where the said meeting will be held by publication at least once, not less than ten (10) and not more than twenty (20) days before the date of said meeting, in a legal newspaper which has a general circulation in the City. The notice shall be in substantially the following form:

NOTICE OF PROPOSED ACTION TO INSTITUTE PROCEEDINGS TO ENTER INTO A LOAN AGREEMENT AND TO BORROW MONEY THEREUNDER IN A PRINCIPAL AMOUNT NOT TO EXCEED $100,000

(GENERAL OBLIGATION)

The City Council of the City of Clive, Iowa (the "City"), will meet on March 26, 2026, at the City Hall Chambers, Clive, Iowa, at _____ o'clock ___.m., for the purpose of instituting proceedings and taking action on a proposal to enter into a loan agreement (the "Loan Agreement") and to borrow money thereunder in a principal amount not to exceed $100,000 for the purpose of planning for the development of public recreation facilities near Indian Hills Junior High School.

The Loan Agreement is proposed to be entered into pursuant to authority contained in Section 384.24A of the Code of Iowa and will constitute a general obligation of the City.

The maximum rate of interest which may be payable under the Loan Agreement is 7% per annum.

It is estimated the annual increase in property taxes on a residential property with an actual valuation of one hundred thousand dollars resulting from the City entering into the Loan Agreement will be $0.26, however the City Council may determine for any fiscal year while the Loan Agreement is outstanding to budget other available revenues to the payment of some or all of the debt service coming due thereunder.

At any time before the date fixed for taking action to enter into the Loan Agreement, a petition may be filed with the City Clerk of the City asking that the question of entering into the Loan Agreement be submitted to the registered voters of the City, pursuant to the provisions of Section 384.26 of the Code of Iowa. If no such petition is filed, at the aforementioned time and place, oral or written objections may be filed or made to the proposal to enter into the Loan Agreement. After receiving objections, the City may determine to enter into the Loan Agreement, in which case, the decision will be final unless appealed to the District Court within fifteen (15) days thereafter.

By order of the City Council of the City of Clive, Iowa.

Matthew Graham
City Clerk

Section 4. Pursuant to Section 1.150-2 of the Income Tax Regulations (the "Regulations") of the Internal Revenue Service, the City declares (a) that it intends to undertake the Projects which are reasonably estimated to cost approximately $5,600,000, (b) that other than (i) expenditures to be paid or reimbursed from sources other than the issuance of bonds, notes or other obligations (the "Bonds"), or (ii) expenditures made not earlier than 60 days prior to the date of this Resolution or a previous intent resolution of the City, or (iii) expenditures amounting to the lesser of $100,000 or 5% of the proceeds of the Bonds, or (iv) expenditures constituting preliminary expenditures as defined in Section 1.150-2(f)(2) of the Regulations, no expenditures for the Projects have heretofore been made by the City and no expenditures will be made by the City until after the date of this Resolution or a prior intent resolution of the City, and (c) that the City reasonably expects to reimburse the expenditures made for costs of the City out of the proceeds of the Bonds. This declaration is a declaration of official intent adopted pursuant to Section 1.150-2 of the Regulations.

Section 5. All resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

Section 6. This resolution shall be in full force and effect immediately upon its adoption and approval, as provided by law.

Passed and approved February 26, 2026.

_____
Mayor

Attest:

_____
City Clerk

ATTESTATION CERTIFICATE

STATE OF IOWA
COUNTIES OF POLK AND DALLAS SS:
CITY OF CLIVE

I, the undersigned, City Clerk of the City of Clive, do hereby certify that attached hereto is a true and correct copy of the proceedings of the City Council relating to fixing a date for additional action on the City's proposal to enter into certain loan agreements, as referred to therein.

WITNESS MY HAND this _____ day of _____, 2026.

_____
City Clerk

ORGANIZATION CERTIFICATE

STATE OF IOWA
COUNTIES OF POLK AND DALLAS SS:
CITY OF CLIVE

I, the undersigned City Clerk, do hereby certify that the City of Clive is organized and operating under the provisions of Title IX of the Code of Iowa and not under any special charter and that the City is operating under the Mayor-Council form of government and that there is not pending or threatened any question or litigation whatsoever touching the incorporation of the City, the inclusion of any territory within its limits or the incumbency in office of any of the officials hereinafter named.

And I do further certify that the following named parties are officials of the City as indicated:

_____, Mayor

_____, City Manager

_____, City Clerk

_____, Council Member/Mayor Pro Tem

_____, Council Member

_____, Council Member

_____, Council Member

_____, Council Member

WITNESS MY HAND this ____ day of _____, 2026.

_____
City Clerk

PUBLICATION CERTIFICATE

(PLEASE NOTE: Do not date and return this certificate until you have received the publisher's affidavits and have verified that the notices were published on the date indicated in the affidavits but please return all other completed pages to us as soon as they are available.)

STATE OF IOWA
COUNTY OF DALLAS AND POLK SS:
CITY OF CLIVE

I, the undersigned, City Clerk of the City of Clive, do hereby certify that pursuant to the resolution of the City Council fixing a date of meeting at which it is proposed to take action to enter into certain loan agreements, the notices, of which the printed slips attached to the publisher's affidavit hereto attached are true and complete copies, were published on the date and in the newspaper specified in such affidavits, which newspaper has a general circulation in the City.

WITNESS MY HAND this _____ day of _____, 2026.

_____
City Clerk

(Attach here the publisher's original affidavits with the clippings of the notices, as published.)

Memo

TO: Mayor and Council members
FROM: Jamie Miller, Administrative Specialist
DATE: February 26, 2026
RE: Resolution Accepting 1st Amendment to Surface Water Flowage Easement for Lot 12 of Angel Park Plat 2 - 3555 NW 164TH ST

SYNOPSIS:
The owners of 3555 NW 164TH ST have requested approval to install a fence within the Surface Water Flowage Easement on the subject property. The request has been reviewed by staff who have determined that the fence should not have a negative impact on said easement.

The property owners have executed the attached First Amendment to Surface Water Flowage Easement which outlines additional responsibilities associated with the improvement within the easement area. Staff would recommend that Council approve the document so that it can be recorded with the county.

Attachments:
1. Resolution 3555 NW 164th St
2. Signed 1st Amendment

RESOLUTION NO. _____

RESOLUTION ACCEPTING
FIRST AMENDMENT TO SURFACE WATER FLOWAGE EASEMENT FOR
LOT 12 IN ANGEL PARK PLAT 2
3555 NW 164th ST

WHEREAS, the owners of Lot 12 in Angel Park Plat 2 in the City of Clive, Iowa (the "Property") have submitted to the City of Clive a First Amendment to Surface Water Flowage Easement to permit the installation of a fence within the easement area on the Property; and

WHEREAS, City desires to accept the First Amendment to Surface Water Flowage Easement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

That the First Amendment to Surface Water Flowage Easement ("First Amendment") regarding Lot 12, Angel Park Plat 2, is hereby accepted and approved by the City Council of the City of Clive, that the Mayor is hereby authorized to execute such First Amendment on behalf of the City, and the City Clerk to attest to his signature, and that the City Clerk is hereby authorized and directed to file the First Amendment with the Dallas County Recorder.

PASSED AND APPROVED this ____ day of _____2026.

By:

_____
John Edwards, Mayor

ATTEST:

_____
Matthew D. Graham, City Clerk

Preparer Information: Jamie Miller, 1900 NW 114th ST, Clive, Iowa 50325 Phone (515) 223-6221
Return to: Matthew D. Graham, City Clerk, City of Clive, 1900 NW 114th ST, Clive, Iowa 50325 (515) 223-6220

FIRST AMENDMENT TO SURFACE WATER FLOWAGE EASEMENT

This First Amendment to Surface Water Flowage Easement ("First Amendment") is entered into by and between Sawyer J Kuboushek and Karli K Jtrs Kuboushek ("Property Owners") and the City of Clive, Iowa, a municipal corporation (hereinafter called "City").

WHEREAS, Property Owners own that property legally described as:

Lot 12 of Angel Park Plat 2 (3555 NW 164TH ST), an Official Plat, now included in and forming a part of the City of Clive, Dallas County, Iowa ("Property").

WHEREAS, Silver Oak, Inc., an Iowa corporation, a predecessor in title to the Property Owners, granted that certain Surface Water Flowage Easement, dated 9/13/2012 recorded on 9/28/2012, in Book 2012, Page 17107, in the real property records of Dallas County, Iowa (the "Easement") to the City, which prohibited the erection of any structure within the easement area.

WHEREAS, the Property Owners desire to install a fence on the Property, which encroaches into the easement area, and the City has agreed to consent to the installation of the fence within the easement area, subject to the conditions set forth in Section 2 of this Amendment.

NOW, THEREFORE, for and in consideration of the mutual promises and covenants herein contained, the parties hereby agree as follows:

1. CITY CONSENT TO INSTALLATION OF FENCE. The Easement prohibits Property Owners from locating any structure under, over, on, through, across or within the Easement Area without obtaining the prior written consent of the City. Property Owners desire to install a fence within the easement area. The City hereby consents to the installation of the fence which is located within the Easement Area, provided that the Property Owners install and maintain the fence such that it does not impede the flow of storm/surface water within the easement area.

2. MAINTENANCE AND LIABILITY. The Property Owners acknowledge and agree that in the event that the City exercises its rights under the Easement, including the rights to construct, reconstruct, repair, replace, enlarge, inspect and maintain the area, the City's duty of restoration for the easement area shall be limited to grading and replacing grass. In no event shall

the City be responsible for any reconstruction, replacement, repair or maintenance of the fence or any improvements or structure located within the easement area.

Additionally, the Property Owners acknowledge and agree that the fence's lowest horizontal member shall be a minimum of 4" above grade or shall be open style to allow the conveyance of storm water through the easement.

3. NO OTHER CHANGE. Except as amended herein, each and every term, condition, warranty and provision of the Easement shall remain in full force and effect, and such are hereby ratified, confirmed and approved by the parties hereto.

4. RUNS WITH THE LAND. This First Amendment shall be deemed to run with the land and shall be binding on the Property Owners and on the Property Owners' heirs, successors and assigns.

5. APPROVAL BY CITY COUNCIL. This First Amendment shall not be binding until it has received the final approval and acceptance by the City Council by Resolution which approval and acceptance shall be noted on this First Amendment by the City Clerk.

The Property Owner does HEREBY COVENANT with the City that (i) the Property Owners hold said real estate described in this First Amendment by title in fee simple; (ii) that the Property Owners have good and lawful authority to convey the same; and (iii) the Property Owners covenant to WARRANT AND DEFEND the said premises against the claims of all persons whomsoever.

Words and phrases herein, including acknowledgment hereof, shall be construed as in the singular or plural number, and as masculine or feminine gender, according to the context.

Signed this 19 day of February 2026.

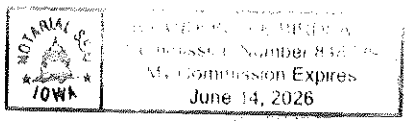
PROPERTY OWNERS

Sawyer J Kuboushek

Karli K Jtrs Kuboushek

STATE OF IOWA)
) SS
COUNTY OF Dallas)

On this 19 day of February 2026, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Sawyer J Kuboushek known to me to be the identical person named in and who executed the foregoing instrument and acknowledged that the person executed the instrument as the voluntary act of the person.

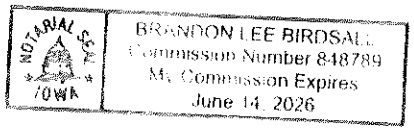


Notary Public in and for the
State of Iowa

My Commission expires June 14, 2026

STATE OF IOWA)
) SS
COUNTY OF Dallas)

On this 19 day of February 2026 before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Karli K Jtrs Kuboushek known to me to be the identical person named in and who executed the foregoing instrument and acknowledged that the person executed the instrument as the voluntary act of the person.



Notary Public in and for the
State of Iowa

My Commission expires June 14, 2026

CITY OF CLIVE

By: _____
John Edwards, Mayor

Attest:

_____
Matthew D. Graham
City Clerk

STATE OF IOWA)
) SS
COUNTY OF POLK)

On this ____ day of _____ 2026, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared John Edwards and Matthew D. Graham, to me personally known, and, who, being by me duly sworn, did say that they are the Mayor and the City Clerk, respectively, of the City of Clive, Iowa; that the seal affixed to the foregoing instrument is the corporate seal of the corporation, and that the instrument was signed and sealed on behalf of the corporation, by authority of its City Council, as contained in Resolution No. _____ adopted by the City Council, under Roll Call of the City Council on the___ day of , _____ 2026, and that John Edwards and Matthew D. Graham acknowledged the execution of the instrument to be their voluntary act and deed and the voluntary act and deed of the corporation, by it voluntarily executed.

_____
Notary Public in and for the
State of Iowa

My Commission expires _____

Memo

TO: Mayor and Council members
FROM: Jamie Miller, Administrative Specialist
DATE: February 26, 2026
RE: Receive and File Planning and Zoning Commission Meeting Minutes - 11/04/2025

SYNOPSIS:
Staff recommends that the Planning and Zoning Commission Meeting Minutes - 11/04/2025 be received and filed.

Attachments:
1. PZ Minutes 11_04_2025

CLIVE PLANNING AND ZONING COMMISSION MEETING MINUTES

Regular Session
November 4, 2025

This meeting was held in the Clive Council Chambers and public access was provided in-person at City Hall and via Zoom. Information on how to access via Zoom was provided on the city's website and on the agenda. The recording of the meeting is available on the city's website at:
https://www.cityofclive.com/connect/boards_and_commissions/planning_and_zoning_commission.php

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Call to Order/Roll Call

ALOWITZ CALLED THE MEETING TO ORDER AT 5:40 p.m.

PRESENT: LINDSAY BRANDON, MILLY ORTIZ-PAGAN, JULIE CORREA, CHRIS PANZI, JEFFREY ANDERZHON, MICHAEL ALOWITZ
ABSENT: MARCIA HUNTER
STAFF: AMANDA GRUTZMACHER, KATHRYN PURVIS, KELLY RIVERA

Action Items

1. **Approve Meeting Minutes – September 2, 2025**
   Brandon motioned to approve the September 2, 2025 meeting minutes, seconded by Panzi.
   Roll Call: Ayes: Brandon, Panzi, Correa, Anderzhon, Alowitz.
   Abstain: Ortiz
   Motion carried.

2. **Parkland Vacation - NW 181st Street**
   Keys Custom Homes, LLC donated a 1,601 square foot portion of Lot 49 of Shadow Creek Plat 6 (Parcel 23-45) to the City of Clive as parkland in order for the property to qualify for the Disabled Veteran Homestead Property Tax Credit. The current owners of the remaining portion of Lot 49 have requested Parcel 23-45 be vacated and sold to them to restore the original lot configuration.

   Though adjacent to the future extension of the Greenbelt Trail, Parcel 23-45 would not easily be incorporated into public recreation space due to its configuration and surrounding improvements.

   Anderzhon motioned to recommend approval of Parkland Vacation for 3948 NW 181st ST, seconded by Brandon.
   Roll Call: Ayes: Anderzhon, Brandon, Ortiz, Correa, Panzi, Alowitz.
   Motion carried.

3. **Fortress Bank – 11140 Hickman RD**

Right-of-Way Vacation
Fortress Bank has requested vacation of approximately 0.28 acres (12,043 square feet) of city-owned Hickman Road right-of-way to facilitate redevelopment of the adjacent property. The requested vacation area lies north of the private property at 11140 Hickman Road and south of the state-owned Hickman Road right-of-way. The planned redevelopment requires removal of the City welcome sign currently located within the right-of-way proposed to be vacated. The developer has agreed to reconstruct a similar sign as part of the site redevelopment. Staff is working with the applicant on a design for the relocated City public facility sign which will be presented to Planning and Zoning Commission and City Council for approval.

Anderzhon motioned to recommend approval of vacation of the right-of-way for Fortress Bank, seconded by Panzi.
Roll Call: Ayes: Anderzhon, Panzi, Brandon, Ortiz, Correa, Alowitz.
Motion carried.

Site Plan & Preliminary Plat
The applicant, Civil Design Advantage on behalf of Fortress Bank, requested approval of a site plan and preliminary plat to allow for redevelopment of the property with a 3-story, approximately 18,000 sf office building.

Chairman Alowitz was concerned about where snow would be placed. CDA engineer, Nicole Neal, stated snow would likely be plowed toward the south end near the stormwater structures.

Anderzhon motioned to recommend approval of the Preliminary Plat and Site Plan for Fortress Bank, seconded by Panzi.
Roll Call: Ayes: Anderzhon, Panzi, Brandon, Ortiz, Correa, Alowitz.
Motion carried.

4. **Zoning Ordinance Amendment - Boarding and Lodging Houses**
Due to a series of state legislative changes over the past several years, staff has identified a need to update the zoning ordinance to recognize boarding and lodging houses as specific land uses. The proposed amendment will bring the zoning ordinance into conformity with the proposed rental housing ordinance and program updates that are anticipated to be approved by City Council in the near future.

The zoning ordinance currently includes a definition for “Boarding House” and “Lodging House”; however, those uses are not included in any of the zoning district permitted uses tables. Historically, the zoning ordinance did include boarding and lodging houses as permitted uses in the R-3 District, but those uses were omitted in the extensive zoning ordinance update adopted in 2008. At the time of the major zoning overhaul, boarding and lodging houses were no longer a relevant land use in the suburban context. The culmination of state legislative changes preempting local regulations on numbers of unrelated adults living together, short-term rental units, and accessory dwelling units has made boarding and lodging houses more prevalent again and necessitates clarifications to the zoning ordinance.

A summary of the changes proposed include,

- Updated definitions to align with Clive's Building Code and Rental Housing Program
- Boarding Houses as a permitted use in the R-3 District
- Lodging House as a Special Permitted Use in all residential zoning districts. Special Permitted Uses require approval by Board of Adjustment
- Addition of parking requirements.

Brandon motioned to recommend approval of the zoning ordinance amendment for boarding and lodging houses, seconded by Ortiz.
Roll Call: Ayes: Brandon, Ortiz, Correa, Panzi, Anderzhon, Alowitz.
Motion carried.

Presentation

Landscape Ordinance Updates – Discussion
Kathryn Purvis, City Planner, presented updates to the landscape ordinance to reflect the research Staff has done on encouraging a healthier buffer and overall canopy for Clive.

Staff identified that for all landscaping: environmental factors, inappropriate plant material for the planting location, and overplanting buffers, are detrimental to the City's overall desire for a more connected community and healthier canopy.

Staff provided a list of proposed changes that adjust both buffer and open space plantings to provide flexibility for site specific needs in exiting and redeveloped sites, activating certain areas of development that were constrained by unnecessary buffer placement. These changes also proposed to further align the city ordinance language with the ANSI guidance for design, installation, and maintenance to provide the ordinance longevity and ease of understanding within the landscaping industry. Additionally, staff proposed the option to create standard buffer designs with aligned maintenance plans to help guide development with appropriate density and planting materials within the proposed buffer styles.

Staff Report

Adjournment at 7:34 p.m.

Memo

TO: Mayor and Council members
FROM: Ryan Mayer, Construction Services Administrator
DATE: February 26, 2026
RE: Receive and File Building Code of Appeals Board Meeting Minutes - 12/15/2025

SYNOPSIS:
Staff request that the Building Code Appeals Board meeting minutes from 12/15/25 be received and filed.

Should you have any questions, please contact me at 515-223-6221 or at rmayer@cityofclive.com.

Attachments:
1. BCAB Minutes 12-15-2025 Special Meeting

CLIVE BUILDING CODE APPEALS BOARD MEETING MINUTES

Special Session
December 15, 2025

This meeting was held in the City Hall Council Chambers. Public access was provided in-person at City Hall and via Zoom. Information on how to access Zoom via the city's website and on the agenda. The recording of the meeting is available on the city's website at:

https://imaging.cityofclive.com/Public/Browse.aspx?id=759499&dbid=0&repo=Clive-Laserfiche-Repository&dbid=0&repo=Clive-Laserfiche-Repository&mediaid=822509

MEMBERS PRESENT:	LaDonna Gratias Todd McGowan via Zoom Marcia Munger Lincoln Pearce D.J. Roettger
MEMBERS ABSENT:	
STAFF PRESENT:	Ryan Mayer, Building Official Jamie Miller, Administrative Specialist

Marcia Munger called the meeting to order at 5:32 p.m. It was moved by Gratias and seconded by Pearce to **APPROVE** the meeting minutes from November 20th, 2025.

RECONSIDERATION VARIANCE APPLICATION

Reconsideration for Application #25-0001: Caldwell Parrish, 2024 NW 92nd CT, regarding a variance request. The applicant is requesting a variance to allow for the crematory equipment and use of the space without the installation of an automatic fire sprinkler system.

Mayer summarized the Staff Report (see report on file for this application).
The following were available for questions from the council:
Mark Parrish, Owner
Joseph Peters, Representative for Manufacturer
Blake Boyle, Assistant Chief Fire Marshal
Munger closed the public hearing at 6:19 p.m.

It was moved by Roettger and seconded by Gratias to **APPROVE** application #25-0001 by defining the cremator as a furnace and substituting a required 2-hour fire separation wall in lieu of the 1-hour fire separation wall as indicated within the Incidental Use Table 509.1. Or the applicant can provide an automatic sprinkler system within the room only in lieu of the 2-hour fire separation wall.

McGowan **NAY** Pearce **NAY** Gratias AYE Munger **AYE** Roettger **AYE**

The Commission recommended APPROVAL of Application #25-0001.

ADJOURNMENT

Marcia Munger adjourned the meeting at 6:25 p.m.

Memo

TO: Mayor and Council members
FROM: Jamie Miller, Administrative Specialist
DATE: February 26, 2026
RE: Receive and File Board of Adjustment Meeting Minutes - 10/21/2025

SYNOPSIS:
Staff recommends that the Board of Adjustment Meeting Minutes - 10/21/2025 be received and filed.

Attachments:
1. BOA Minutes 10_21_2025

CLIVE BOARD OF ADJUSTMENT MEETING MINUTES

Regular Session
October 21, 2025

This meeting was held in the City Hall Council Chambers. Public access was provided in-person at City Hall and via Zoom. Information on how to access via Zoom was provided on the city's website and on the agenda. The recording of the meeting is available on the city's website at:
https://www.cityofclive.com/boards_and_commissions/board_of_adjustment.php

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Call to Order/Roll Call

FORTE CALLED THE MEETING TO ORDER AT 5:30 P.M.

PRESENT: TERRY BROWN, PATRICIA HEMPHILL, NATHAN BORLAND, ROBERT FORTE
ABSENT: ROSIE FITZGERALD
STAFF: GRUTZMACHER, PURVIS, RIVERA

Action Items

1. **Approve Meeting Minutes – September 16, 2025**
   Brown motioned to approve the September 16, 2025 meeting minutes, seconded by Borland.

   Roll Call: Ayes: Brown, Borland, Hemphill, Forte

2. **Application Case# BOA25-000002: 2555 Berkshire Parkway — Shaw Spine and Sport**
   Shaw Spine and Sport, a chiropractic office, moved into Suite F in 2013, and remains a tenant of that space.

   FastSigns, on behalf of Shaw Spine and Sport, submitted a sign permit in March 2025 to replace the existing building-mounted sign. The sign exceeded the amount of capsule style from 70% to the allowed maximum of 25%. Staff and FastSigns had several email and phone correspondences to clarify the problem and identify available solutions including: resizing the individual channel letters or logo to bring the capsule-style signage to a lower percentage of total installed signage, adjusting the style of signage to increase the percentage of individual or dimensional aspects, or mounting the logo internally to the building where it is not under the sign restrictions.

   Staff recently noticed the sign was installed as the original proposed style and without a permit and once again reached out to FastSigns to rectify the situation. When there was no response, Staff moved the installation without a permit to a code violation and officially denied the application. Shaw Spine and Sport was notified of the code violation and called

staff directly; staff explained what led to the denial and violation.

To rectify the violation, Shaw Spine and Sport removed the logo from the building and brought forward a variance request to allow the sign to be installed at the 70% capsule style as proposed in the permit application that was denied.

Neither the applicant nor the tenant were present for the meeting; however, in their application, stated that:

- The "business will not be able to have the logo on the building for their business, which could cause a decline in foot traffic and expose blemishes on the walls from past signage. With the area of the building limiting the layout and the amount of signage that can be used" and that "Due to the small area of the building where the signage can go, there is not enough space to make the letters larger, so the logo is less than 25%. The logo is now just barely visible from the road. Making it smaller would render it useless."

- The practical difficulty is not self-imposed as " The area of the building where the signage goes can only fit a max amount of signage of 24 inches tall and 96 inches wide. It would make the "Shaw Spine and Sport" have oddly shaped letters due to the size of the area on the building for signage. Making the signage smaller will limit the visibility for the customers to see when driving by with the amount of space that the building can support."

- The public interest is protected as "The business will be able to have their logo on the building and will draw more business. It will not result in injury since the way they are installed is that they are stud mounted to the wall and no piece weighs more than a pound or two"

Brown motioned to grant the variance as requested, seconded by Hemphill.

Roll Call: Nos: Brown, Hemphill, Borland, Forte
The variance was denied.

Being no further business before the Board, the meeting was adjourned at 5:54 pm.

Clive
COMMUNITY DEVELOPMENT

COUNCIL APPROVED
Date 11/13/2025

ZONING BOARD OF ADJUSTMENT
CITY OF CLIVE, IOWA
DECISION AND ORDER

This Decision and Order of the Board of Adjustment does not constitute approval of any construction. All necessary permits must be obtained before any construction is commenced upon the property. A Certificate of Occupancy must be obtained before any structure is occupied or reoccupied after a change of use. Any conditions allowed by this Decision and Order shall not be commenced or resumed until all the requirements imposed on such use by the Zoning Ordinance and this Order have been satisfied.

The conditions allowed by this Order must commence within 90 days or this Order will be void and of no further force and effect.

CASE NUMBER: BOA25-000002

APPLICANT: Tate Muilenburg, FastSigns

PROPERTY: 2555 BERKSHIRE PKWY

PUBLIC HEARING: Oct 21, 2025

AFFECTED CODE SECTION: 11-12-6-3

VARIANCE REQUESTED: Would like to be able to have a logo and capsule that are 70% of the total signage. The square footage of the total signage is 8.02 with a linear frontage of 33 square feet.

FINDINGS OF FACT

Testimony was taken at the public hearing at 1900 NW 114th Street, Clive, Iowa on Oct 21, 2025. At that hearing, Kathryn Purvis, Planner, represented the City of Clive. No representative was present on behalf of the applicant.

The following information was presented at the hearing:

1. The Subject Property is located at 2555 Berkshire Parkway, legally described as Lot 10, Berkshire Commons Office Park Plat 1, in a C-3 Planned Office Park Commercial District.

- At the time of the public hearing and deliberation by the Board, the subject property was owned by Two Peds and a Pod, LLC. The applicant is a tenant within the building: Shaw Spine and Sport.

- The subject property is an existing building built in 2001, Shaw Spine and Sport has been in Suite F since 2013.

- The applicant is requesting to be allowed to install 70% of their signage to be comprised of "capsule" signage in order to display their logo and additional text outside of the individual letters.

- Section 11-12-6(1)(A) states: One and a half square feet of sign area may be erected for every linear foot of tenant frontage to a maximum of 100 square feet.

- Section 11-12-6(3) states: All building signs shall be principally comprised of individual channel letters or similar solid construction letters, at least one inch in thickness.

- Section 11-12-6(3) states: Push through, routed letters, and dimensional letters on backer boards, provided they are internally illuminated, shall be permitted.

- Section 11-12-6(3) states: For the purpose of displaying letters, symbols, or logos, no more than 25 percent of the total sign area may be allotted to an awning or capsule sign. The design standards further defines "total sign area" as the installed sign area.

- Section 11-2-1(19)(M) states: "Sign, capsule" means a sign fabricated from metal, aluminum, or some other material with a face constructed out of a panel product."

- The Development Standards Manual Version 202401, Section XII. Signs provides additional clarification and graphic examples of building mounted sign area calculations.

- The Development Standards Manual Version 202401, Section XII. Signs states: "Can" or "Cloud Channel" signs shall not meet the requirement that a sign be "principally comprised of individual" letters. "Can" signs may be utilized as capsule signs comprising no more than 25% of the installed sign area, as defined in the Zoning Ordinance.

- The subject suite is permitted to install up to 49.5 total square feet of building sign area.

- The subject suite had previously been issued Sign Permit #13-6281 for the previous building sign. The previously installed sign was approximately 9.06 square feet with individual cut letters 7" tall, a 5" tall capsule, and did not include a logo.

- The applicant submitted SGN25-000006 sign permit application on February 26, 2025. The proposed building sign was approximately 8.02 square feet, including the logo, with individual cut letters 4.9" tall, and a 3.96" tall capsule.

- Staff comments on SGN25-000006 sign permit application were emailed to the permit applicant on March 6, 2025. Said comment stated: "The logo and capsule under the individual letters need to be sized so that it only comprises 25% of the total proposed signage, or it will need to be dimensionally layered and illuminated. Currently both features comprise approximately 75% of the proposed signage."

- Staff further clarified the comment in an email exchange with Fast Signs on April 10, 2025 stating: "Building mounted signs can have logos or other small panels (similar to the Chiropractic | Rehab | Performance panel) as part of the overall sign - Clive's ordinance calls those "capsule" signs. Capsule signs shall comprise no more than 25% of the total installed sign area. The ordinance also allows for routed, push through, or other sign designs utilizing a backer; however, these types of signs are required to be illuminated. Only individual channel letters or solid construction letters with a minimum 1" thickness wouldn't need to be illuminated." The email exchange additionally stated: "The sign ordinance has been amended since the current sign was permitted and the " Chiropractic | Rehab | Performance" panel no longer complies with the ordinance as it is more than 25% of the installed sign area. This sign can remain and the vinyl could be updated, but it could not be removed and replaced with a new, otherwise identical sign. The proposed logo also does not fall within 25% of the sign area as designed."

- On May 30, 2025 staff identified the proposed sign had been installed without a permit and contacted Tate Muilenburg with FastSigns, as the primary contact that had been working with staff. FastSigns advised they were working with the client for an alternative, asking for clarification on internally mounted signage regulations. Staff advised the code does not regulate internally mounted signage, and that staff needed a new sign specification sheet demonstrating the removal of the logo to move forward.

- Staff reached out to the applicant for SGN25-000006 again on July 28, 2025, providing that updated sign specifications needed to be sent in by July 30, 2025 or the installation would be seen as a code infraction.

- On July 30, 2025 Shaw Spine and Sport reached out to Staff to gain clarity as they had been informed by FastSigns that the sign installation had been done incorrectly. Staff went over the issue being that the sign was not approved as designed and had been installed without a permit. Shaw Spine and Sport then advised that they would work with FastSigns to correct the issue, and asked for previous conversations to be forwarded to them, which staff provided the same day.

- On August 1, 2025 staff referred the unpermitted sign installation to Code Enforcement, however no official notice was mailed to the property owner.

- On August 7, 2025, Tate Muilenburg with Fast Signs called and discussed the unpermitted sign installation with Amanda Grutzmacher, Senior Planner. Amanda emailed Tate information on the variance application and process.

- On August 28, 2025 staff changed SGN25-000006 permit status to Denied.

- On September 8, 2025 Tate Muilenburg emailed Amanda Grutzmacher typed responses for the variance application. On September 11, 2025 Amanda Grutzmacher created the variance application BOA25-000002 in the CitizenServe permit portal on Muilenburg's behalf.

- The applicant states that the practical difficulty is that the "business will not be able to have the logo on the building for their business. which could cause a decline in foot traffic and expose blemishes on the walls from past signage. With the Area of the building limiting the layout and the amount of signage that can be used" and that "Due to the small area of the building where the signage can go there is not enough space to make the letters larger so the logo is less than 25%. The logo is now just barely visible from the road. Making it smaller would render it useless."

- The applicant states that the practical difficulty is not self imposed as " The area of the building where the signage goes can only fit a max amount of signage of 24 inches tall and 96 inches wide. It would make the "Shaw Spine and Sport" have oddly shaped letters due to the size of the area on the building for signage. Making the signage smaller will limit the visibility for the customers to see when driving by with the amount of space that the building can support."

- The applicant states the public interest is protected as "The business will be able to have their logo on the building and will draw more business. It will not result in injury since the way they are installed is that they are stud mounted to the wall and no piece weighs more than a pound or two"

- The applicant states that the request is consistent with the spirit and intent of the zoning ordinance and comprehensive plan as "The letters are 1 inch pvc stud mounted to the wall signage area with the pill and logo being smaller. and everything is within the allowed square foot amount."

- Staff has identified alternatives to the unpermitted signage that would be compliant with the sign regulations:
  1. increasing the size of the individual letters so that the "capsule" components are only 25% of the total installed signage
  2. decreasing the size of the logo to be within 25% of the installed signage and not removing the existing capsule sign under the individual letters
  3. installing individual letters in place of the "Chiropractic | Rehab | Performance" capsule and adjusting the logo to be within 25% of the total installed signage

4. moving the logo in its current size to an interior space such as a window or entry way where the regulations for building mounted signs would not affect its design.
5. install illuminated channel letters onto the panels of the logo and capsule

DECISION AND ORDER

Based upon this information and it's interpretation of the cited code provisions, the general sentiment of the Board is that:

1. The subject property **DOES / DOES NOT** have unique physical characteristics.
2. The hardship stated above **IS / IS NOT** self-imposed.
3. The hardship stated above **IS / IS NOT** based solely on property value or other financial considerations.
4. The granting of the variance **IS / IS NOT** necessary for the reasonable use of land for a permitted use in the property's zoning district designation.
5. The granting of the variance **IS / IS NOT** in harmony with the general purpose and intent of Title 11 Zoning Regulations of the City of Clive Code of Ordinances.
6. The granting of the variance **WILL / WILL NOT** be injurious to the neighborhood or otherwise detrimental to the public welfare.
7. The variance requested **IS / IS NOT** the minimum variance that will accomplish this purpose. If the variance requested is not the minimum required, a lesser variance may still be approved.

IT IS THEREFORE RESOLVED BY THE BOARD that the requested variance from Section [code] of the Clive Zoning Ordinance for the above-described property for Case # BOA25-000002 - 2555 BERKSHIRE PKWY is:

X DENIED

____ GRANTED AS REQUESTED

____ GRANTED AS FOLLOWS:

Signed and entered into record on the 21st day of October, 2025.

Robert Forte, Chair

Kelly Rivera, Secretary

Memo

TO: Mayor and Council members
FROM: Kathryn Purvis, Planner
DATE: November 13, 2025
RE: Accept Decision & Order for Board of Adjustment Case# BOA25-000002: 2555 Berkshire Parkway - Shaw Spine and Sport

SYNOPSIS:
Please see attached Decision & Order for Board of Adjustment Case #BOA25-000002 - 2555 Berkshire Parkway – Shaw Spine and Sport, which details the findings of the Board of Adjustment at the October 21, 2025, meeting. Please contact Kathryn Purvis at (515) 223-6221 or kpurvis@cityofclive.com if you have questions or need additional information prior to the meeting.

Attachments:
1. BOA D&O_2555 Berkshire PKWY

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: Resolution Approving Amended Staff Wage and Salary Levels for the Last Quarter of Fiscal Year 2025-2026

SYNOPSIS:
The City of Clive commissioned The Austin Peters Group in September 2025 to evaluate the City's non-union pay plan and benefits program. This study was conducted as a scheduled review following the comprehensive changes to non-union pay and benefits in 2022. The purpose was to update salary data through a peer market survey, review benefit competitiveness, gather employee input on satisfaction and priorities, and ensure alignment with the City's Compensation and Benefits Philosophy.

The study evaluated 40 benchmark positions and compared Clive to metro peer cities and utility districts and the key findings confirmed the starting wages remain competitive, the top of the pay ranges require adjustment to remain market-aligned, and Clive leads or matches peers in most benefit categories, particularly deferred compensation, retiree health insurance, and Major Life Event (MLE) Leave. Employees expressed strong overall satisfaction but requested flexibility and refinements rather than elimination of benefits.

The study results were presented to the City Council Personnel Committee on December 11, 2025. The committee reviewed the Non-Union Compensation and Benefits Study, discussed pay plan adjustments, reviewed the employee survey results, and discussed benefit competitiveness and potential modifications. The consultant's presentation to the Committee highlighted that the top end of the pay range should be adjusted to meet market levels and that Clive remains strong in benefits overall. With the recommendation to adjust the top end pay ranges, Austin Peters also recommended a mid-point adjustment to non-union staff of 1.7% in wages/salary to ensure staff remain close to their current position on the pay scale in the revised pay scales proposed.

The Employee Benefits & Wellness Committee met on December 17, 2025, to review the results of the employee survey and discuss benefit-related findings, including feedback on the Wellness Program and the Major Life Event Leave program. Survey themes emphasized strong satisfaction with retirement, health insurance, and leave, a desire to tweak and modernize benefits rather than eliminate them, and focus areas including retention, longevity, health and wellness, and work-life balance.

From February 6–12, 2026, Administrative Services Director Hansen and City Manager McQuillen hosted a series of department meetings to share a summary of the Austin Peters Group findings, employee survey results, the City Manager's compensation and benefit recommendations, and proposed next steps and budget timing.

The City Manager's recommendations include:

- A 1.7% non-union wage adjustment effective March 29, 2026
- Adjusting the top of the salary ranges by 3.5%
- Evaluating vacation leave structure for recruitment and retention
- Conducting a 2026 Wellness Program evaluation

- Making the previous pilot of Major Life Event Leave permanent for non-union staff

In conclusion, the compensation and benefit study was conducted to ensure the City of Clive remains competitive in attracting and retaining high-performing employees, consistent with the City's long-standing compensation philosophy.

The process included:

1. Independent market and benefit analysis (Fall 2025)
2. Personnel Committee review (December 11, 2025)
3. Employee Benefits & Wellness Committee discussion (December 17, 2025)
4. Department meetings to communicate findings and recommendations (February 6–12, 2026)

The results confirm that Clive's compensation structure is fundamentally strong, with modest adjustments needed at the top of the pay range, and that the City continues to lead the market in several key benefit areas while making targeted refinements to support recruitment, retention, and employee well-being.

The first action requested is a resolution approving the **Wage and Salary Levels, including the proposed updates to the Wage & Salary Levels**; increasing the top end of each pay range by 3.5%.

The second action is a resolution amending the staff pay rates to include a one-time 1.7% increase for non-union staff (except the City Manager and part-time Fire Department staff) for the final quarter of FY 2025-2026, effective March 29, 2026. The total cost for this adjustment is approximately $53,000.

The Council Personal Committee and City Manager recommend Council approval of the new Wage and Salary Levels.

Attachments:
1. Resolution Approving Staff Wage and Salary Levels.Last Qtr 2026
2. FY26 Mid Wage and Salary Levels

RESOLUTION NO. _____

RESOLUTION APPROVING AMENDED STAFF WAGE AND SALARY LEVELS FOR THE LAST QUARTER OF FISCAL YEAR 2025-2026

WHEREAS, the City of Clive has established staff wage and salary levels for the 2025-2026 fiscal year; and

WHEREAS, the City Council of the City of Clive desires to amend the staff wage and salary levels for the last quarter of the 2025-2026 fiscal year starting March 29, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA, AS FOLLOWS:

Section 1. The attached amended wage and salary levels for City employees for Fiscal Year 2025–2026 are hereby approved and effective March 29, 2026.

Section 2. This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

PASSED AND APPROVED THIS 26th DAY OF FEBRUARY 2026.

By: _____
John Edwards, Mayor

ATTEST:

By: _____
Matthew Graham, City Clerk

FY26 Wage & Salary Levels*		Current Wage Position in Pay Range								
3.5%	3. Next Year (FY26) Minimum Entry	1st Quartile 25% or below		2nd Quartile 26%- 50%		3rd Quartile 51%- 75%		4th Quartile 76%- and up		6. Next Year (FY26) Upper Average
POSITION										
Tier 1 - Part-Time										
Library Page	$ 13.72	$ 13.72	$ 14.91	$ 14.92	$ 16.10	$ 16.11	$ 17.29	$ 17.30	$ 18.48	$ 18.48
Crossing Guard	$ 16.06	$ 16.06	$ 17.45	$ 17.46	$ 18.84	$ 18.85	$ 20.22	$ 20.23	$ 21.61	$ 21.61
Library Assistant I	$ 18.40	$ 18.40	$ 19.99	$ 20.00	$ 21.58	$ 21.59	$ 23.16	$ 23.17	$ 24.75	$ 24.75
Library Assistant II	$ 21.05	$ 21.05	$ 22.87	$ 22.88	$ 24.69	$ 24.70	$ 26.51	$ 26.52	$ 28.32	$ 28.32
Recreation Specialist	$ 21.05	$ 21.05	$ 22.87	$ 22.88	$ 24.69	$ 24.70	$ 26.50	$ 26.51	$ 28.32	$ 28.32
Community Service Officer	$ 30.21	$ 30.21	$ 32.82	$ 32.83	$ 35.42	$ 35.43	$ 38.03	$ 38.04	$ 40.64	$ 40.64
Tier 2										
Accounting Clerk	$ 53,669.47	$ 53,669	$ 58,310	$ 58,311	$ 62,950	$ 62,951	$ 67,590	$ 67,591	$ 72,230	$ 72,230
Administrative Assistant	$ 53,669.47	$ 53,669	$ 58,310	$ 58,311	$ 62,950	$ 62,951	$ 67,590	$ 67,591	$ 72,230	$ 72,230
Utility Billing Clerk	$ 53,669.47	$ 53,669	$ 58,310	$ 58,311	$ 62,950	$ 62,951	$ 67,590	$ 67,591	$ 72,230	$ 72,230
Administrative Specialist	$ 56,699.90	$ 56,700	$ 61,600	$ 61,601	$ 66,499	$ 66,500	$ 71,399	$ 71,400	$ 76,299	$ 76,299
PW/PK Operations Specialist	$ 57,778.25	$ 57,778	$ 62,766	$ 62,767	$ 67,754	$ 67,755	$ 72,743	$ 72,744	$ 77,731	$ 77,731
PK Sr Operations Specialist - Mechanic	$ 62,650.98	$ 62,651	$ 68,063	$ 68,064	$ 73,475	$ 73,476	$ 78,887	$ 78,888	$ 84,299	$ 84,299
PW Senior Operations Specialist	$ 62,650.98	$ 62,651	$ 68,063	$ 68,064	$ 73,475	$ 73,476	$ 78,887	$ 78,888	$ 84,299	$ 84,299
Tier 3										
Deputy Clerk	$ 63,902.68	$ 63,903	$ 69,422	$ 69,423	$ 74,942	$ 74,943	$ 80,461	$ 80,462	$ 85,981	$ 85,981
Utility Billing Specialist	$ 63,902.68	$ 63,903	$ 69,422	$ 69,423	$ 74,942	$ 74,943	$ 80,461	$ 80,462	$ 85,981	$ 85,981
Building Inspector I	$ 66,515.88	$ 66,516	$ 72,263	$ 72,264	$ 78,010	$ 78,011	$ 83,757	$ 83,758	$ 89,504	$ 89,504
Code Enforcement Officer I	$ 66,515.88	$ 66,516	$ 72,263	$ 72,264	$ 78,010	$ 78,011	$ 83,757	$ 83,758	$ 89,504	$ 89,504
Engineering Inspection Tech	$ 72,906.15	$ 72,906	$ 79,203	$ 79,204	$ 85,501	$ 85,502	$ 91,798	$ 91,799	$ 98,095	$ 98,095
Building Inspector II	$ 72,950.07	$ 72,950	$ 79,253	$ 79,254	$ 85,557	$ 85,558	$ 91,860	$ 91,861	$ 98,163	$ 98,163
Code Enforcement Officer II	$ 72,950.07	$ 72,950	$ 79,253	$ 79,254	$ 85,557	$ 85,558	$ 91,860	$ 91,861	$ 98,163	$ 98,163
Planner	$ 74,992.32	$ 74,992	$ 81,473	$ 81,474	$ 87,953	$ 87,954	$ 94,433	$ 94,434	$ 100,914	$ 100,914
Accounting Specialist	$ 74,992.32	$ 74,992	$ 81,473	$ 81,474	$ 87,953	$ 87,954	$ 94,433	$ 94,434	$ 100,914	$ 100,914
Human Resources Specialist	$ 74,992.32	$ 74,992	$ 81,473	$ 81,474	$ 87,953	$ 87,954	$ 94,433	$ 94,434	$ 100,914	$ 100,914
Commmunication Specialist	$ 74,992.32	$ 74,992	$ 81,473	$ 81,474	$ 87,953	$ 87,954	$ 94,433	$ 94,434	$ 100,914	$ 100,914
Parks Maintenance Supervisor	$ 75,475.43	$ 75,475	$ 81,994	$ 81,995	$ 88,513	$ 88,514	$ 95,031	$ 95,032	$ 101,550	$ 101,550
Sr. Engineering Technician II	$ 77,912.96	$ 77,913	$ 84,640	$ 84,641	$ 91,368	$ 91,369	$ 98,095	$ 98,096	$ 104,823	$ 104,823
Sr. Engineering Inspector Tech	$ 77,912.96	$ 77,913	$ 84,640	$ 84,641	$ 91,368	$ 91,369	$ 98,095	$ 98,096	$ 104,823	$ 104,823
Adult Services Librarian	$ 78,879.18	$ 78,879	$ 85,695	$ 85,696	$ 92,510	$ 92,511	$ 99,326	$ 99,327	$ 106,141	$ 106,141
Public Services Librarian	$ 78,879.18	$ 78,879	$ 85,695	$ 85,696	$ 92,510	$ 92,511	$ 99,326	$ 99,327	$ 106,141	$ 106,141
Youth Services Librarian	$ 78,879.18	$ 78,879	$ 85,695	$ 85,696	$ 92,510	$ 92,511	$ 99,326	$ 99,327	$ 106,141	$ 106,141
GIS Coordinator	$ 82,985.64	$ 82,986	$ 90,155	$ 90,156	$ 97,325	$ 97,326	$ 104,494	$ 104,495	$ 111,664	$ 111,664
Network Administrator	$ 82,985.64	$ 82,986	$ 90,155	$ 90,156	$ 97,325	$ 97,326	$ 104,494	$ 104,495	$ 111,664	$ 111,664
Recreation Coordinator	$ 83,315.04	$ 83,315	$ 90,510	$ 90,511	$ 97,705	$ 97,706	$ 104,901	$ 104,902	$ 112,096	$ 112,096
PW Operations Supervisor	$ 85,203.57	$ 85,204	$ 92,557	$ 92,558	$ 99,911	$ 99,912	$ 107,265	$ 107,266	$ 114,619	$ 114,619
Senior Planner	$ 87,136.02	$ 87,136	$ 94,666	$ 94,667	$ 102,196	$ 102,197	$ 109,725	$ 109,726	$ 117,255	$ 117,255
Fire Lieutenant	$ 91,425.94	$ 91,426	$ 99,315	$ 99,316	$ 107,205	$ 107,206	$ 115,094	$ 115,095	$ 122,984	$ 122,984
Police Sergeant	$ 94,206.68	$ 94,207	$ 102,345	$ 102,346	$ 110,484	$ 110,485	$ 118,622	$ 118,623	$ 126,761	$ 126,761
Tier 4										
Civil Engineer (Non-PE)	$ 89,156.31	$ 89,156	$ 96,857	$ 96,858	$ 104,558	$ 104,559	$ 112,259	$ 112,260	$ 119,960	$ 119,960
Water Resources Engineer (Non-PE)	$ 89,200.23	$ 89,200	$ 96,890	$ 96,891	$ 104,580	$ 104,581	$ 112,270	$ 112,271	$ 119,960	$ 119,960
City Clerk	$ 90,991.21	$ 90,991	$ 98,853	$ 98,854	$ 106,714	$ 106,715	$ 114,576	$ 114,577	$ 122,437	$ 122,437
Senior GIS Analyst	$ 96,073.61	$ 96,074	$ 104,375	$ 104,376	$ 112,676	$ 112,677	$ 120,977	$ 120,978	$ 129,278	$ 129,278
Senior Network Administrator	$ 96,073.61	$ 96,074	$ 104,375	$ 104,376	$ 112,676	$ 112,677	$ 120,977	$ 120,978	$ 129,278	$ 129,278
Finance Manager	$ 99,092.01	$ 99,092	$ 107,650	$ 107,651	$ 116,208	$ 116,209	$ 124,766	$ 124,767	$ 133,324	$ 133,324
FD Asst. Chief - Fire Marshal	$ 100,092.24	$ 100,092	$ 108,741	$ 108,742	$ 117,390	$ 117,391	$ 126,039	$ 126,040	$ 134,688	$ 134,688
FD Asst. Chief of Training	$ 102,200.37	$ 102,200	$ 111,027	$ 111,028	$ 119,853	$ 119,854	$ 128,680	$ 128,681	$ 137,506	$ 137,506
Police Lieutenant	$ 102,837.20	$ 102,837	$ 111,720	$ 111,721	$ 120,603	$ 120,604	$ 129,487	$ 129,488	$ 138,370	$ 138,370
Library Manager	$ 103,210.51	$ 103,211	$ 112,131	$ 112,132	$ 121,051	$ 121,052	$ 129,972	$ 129,973	$ 138,892	$ 138,892
Recreation Manager	$ 103,210.51	$ 103,211	$ 112,131	$ 112,132	$ 121,051	$ 121,052	$ 129,972	$ 129,973	$ 138,892	$ 138,892
Parks Manager	$ 103,210.51	$ 103,211	$ 112,131	$ 112,132	$ 121,051	$ 121,052	$ 129,972	$ 129,973	$ 138,892	$ 138,892
Construction Services Administrator	$ 104,725.73	$ 104,726	$ 113,773	$ 113,774	$ 122,821	$ 122,822	$ 131,868	$ 131,869	$ 140,915	$ 140,915
Water Resources Engineer	$ 104,901.41	$ 104,901	$ 113,962	$ 113,963	$ 123,022	$ 123,023	$ 132,082	$ 132,083	$ 141,143	$ 141,143
Civil Engineer	$ 104,901.41	$ 104,901	$ 113,962	$ 113,963	$ 123,022	$ 123,023	$ 132,082	$ 132,083	$ 141,143	$ 141,143
FD Asst. Chief of Operations	$ 106,372.71	$ 106,373	$ 115,560	$ 115,561	$ 124,746	$ 124,747	$ 133,933	$ 133,934	$ 143,120	$ 143,120
PW Operations Administrator	$ 107,865.96	$ 107,866	$ 117,179	$ 117,180	$ 126,493	$ 126,494	$ 135,807	$ 135,808	$ 145,120	$ 145,120
Police Captain	$ 109,073.75	$ 109,074	$ 118,494	$ 118,495	$ 127,915	$ 127,916	$ 137,336	$ 137,337	$ 146,756	$ 146,756
Technology Services Manager	$ 122,556.99	$ 122,557	$ 133,408	$ 133,409	$ 144,260	$ 144,261	$ 155,111	$ 155,112	$ 165,962	$ 165,962
Human Resources Manager	$ 122,557.20	$ 122,557	$ 133,408	$ 133,409	$ 144,260	$ 144,261	$ 155,111	$ 155,112	$ 165,962	$ 165,962
Engineering Administrator	$ 123,347.54	$ 123,348	$ 134,001	$ 134,002	$ 144,655	$ 144,656	$ 155,308	$ 155,309	$ 165,962	$ 165,962
Tier 5										
Director of Administrative Services	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895
Community Development Director	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895
Fire / Rescue Chief	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895
Leisure Services Director	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895
Police Chief	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895
Public Works Director	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895
Asst. City Manager	$ 138,148.37	$ 138,148	$ 150,085	$ 150,086	$ 162,021	$ 162,022	$ 173,958	$ 173,959	$ 185,895	$ 185,895

* 3.5% to the Upper Avg

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: Resolution Amending Staff Pay Rates for FY 2025-2026

SYNOPSIS:
The City of Clive commissioned The Austin Peters Group in September 2025 to evaluate the City's non-union pay plan and benefits program. This study was conducted as a scheduled review following the comprehensive changes to non-union pay and benefits in 2022. The purpose was to update salary data through a peer market survey, review benefit competitiveness, gather employee input on satisfaction and priorities, and ensure alignment with the City's Compensation and Benefits Philosophy.

The study evaluated 40 benchmark positions and compared Clive to metro peer cities and utility districts and the key findings confirmed the starting wages remain competitive, the top of the pay ranges require adjustment to remain market-aligned, and Clive leads or matches peers in most benefit categories, particularly deferred compensation, retiree health insurance, and Major Life Event (MLE) Leave. Employees expressed strong overall satisfaction but requested flexibility and refinements rather than elimination of benefits.

The study results were presented to the City Council Personnel Committee on December 11, 2025. The committee reviewed the Non-Union Compensation and Benefits Study, discussed pay plan adjustments, reviewed the employee survey results, and discussed benefit competitiveness and potential modifications. The consultant's presentation to the Committee highlighted that the top end of the pay range should be adjusted to meet market levels and that Clive remains strong in benefits overall. With the recommendation to adjust the top end pay ranges, Austin Peters also recommended a mid-point adjustment to non-union staff of 1.7% in wages/salary to ensure staff remain close to their current position on the pay scale in the revised pay scales proposed.

The Employee Benefits & Wellness Committee met on December 17, 2025, to review the results of the employee survey and discuss benefit-related findings, including feedback on the Wellness Program and the Major Life Event Leave program. Survey themes emphasized strong satisfaction with retirement, health insurance, and leave, a desire to tweak and modernize benefits rather than eliminate them, and focus areas including retention, longevity, health and wellness, and work-life balance.

From February 6–12, 2026, Administrative Services Director Hansen and City Manager McQuillen hosted a series of department meetings to share a summary of the Austin Peters Group findings, employee survey results, the City Manager's compensation and benefit recommendations, and proposed next steps and budget timing.

The City Manager's recommendations include:

- A 1.7% non-union wage adjustment effective March 29, 2026
- Adjusting the top of the salary ranges by 3.5%
- Evaluating vacation leave structure for recruitment and retention
- Conducting a 2026 Wellness Program evaluation

- Making the previous pilot of Major Life Event Leave permanent for non-union staff

In conclusion, the compensation and benefit study was conducted to ensure the City of Clive remains competitive in attracting and retaining high-performing employees, consistent with the City's long-standing compensation philosophy.

The process included:

1. Independent market and benefit analysis (Fall 2025)
2. Personnel Committee review (December 11, 2025)
3. Employee Benefits & Wellness Committee discussion (December 17, 2025)
4. Department meetings to communicate findings and recommendations (February 6–12, 2026)

The results confirm that Clive's compensation structure is fundamentally strong, with modest adjustments needed at the top of the pay range, and that the City continues to lead the market in several key benefit areas while making targeted refinements to support recruitment, retention, and employee well-being.

The first action requested is a resolution approving the Wage and Salary Levels, including the proposed updates to the Wage & Salary Levels; increasing the top end of each pay range by 3.5%.

The second action is a resolution **amending the staff pay rates to include a one-time 1.7% increase for non-union staff (except the City Manager and part-time Fire Department staff) for the final quarter of FY 2025-2026, effective March 29, 2026**. The total cost for this adjustment is approximately $53,000.

The Council Personal Committee and City Manager recommend Council approval of the new Staff Pay Rates.

Attachments:
1. Resolution Approving Staff Amended Wages 25-26
2. FY26 Staff Pay Rates

RESOLUTION NO. _____

RESOLUTION AMENDING STAFF PAY RATES FOR FY 2025-2026

WHEREAS, the City of Clive has established pay rates for staff of the City for the 2025-2026 fiscal year; and

WHEREAS, the City Council of the City of Clive desires to amend the staff pay rates for the 2025-2026 fiscal year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

Section 1. The attached staff pay rates for employees of the City of Clive for FY 2025-2026 are hereby amended and approved and effective March 29, 2026.

Section 2. This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

PASSED AND APPROVED THIS 26th DAY OF FEBRUARY 2026.

By: _____
John Edwards, Mayor

ATTEST:

By: _____
Matthew Graham, City Clerk

Part-Time

Employee	Hourly Rate	Employee	Hourly Rate	Employee	Hourly Rate
BURGGRAAF, CYNTHIA	20.81	KUHLERS, JULIE KATHLEEN	22.48	SOMSKY, ROBERT J	34.33
DAFT, KALEB	23.74	LOVAN, KARA	15.38	SWINGER, EMILY RAE	22.16
DRAGER, JESSICA LYNN	23.81	MILLER, JEFFREY LAWRENCE	34.33	TONEY, DENISE	19.67
EDWARDS, TRACY MICHELE	24.27	NIEBLING, SUZANNE PIEL	24.50	TRAMMEL, SARA	15.52
GREGG, LIZ	19.57	OLINGER, WENDY	24.41	WEBB WIKERT, KATHRYN	23.75
HAATS, KARLA	20.81	OLNEY, WENDI L	24.15	WHALEN, CINDY	23.92
JACKSON, JENNIFER	24.38	PEARSON, LAUREN	24.15	YOST, KERRI	20.81

Full Time

Employee	Annual Wage	Employee	Annual Wage	Employee	Annual Wage
ADAMS, ALEXANDRA	62,687.37	HANSEN, ELIZABETH	156,262.16	NISIC, MELA	90,512.85
ALARCON, MARITZA	78,081.37	HARING, LOGAN	69,362.65	NIXON, GRANT ROBERT	90,001.23
ANNIS, JEREMY DEAN	97,722.17	HARKEN, DENNIS E	140,059.48	NUSS, JEFFREY D	103,969.75
BELIEU, TIFFANY	71,775.79	HERZOG, DAMON D	139,780.95	OLLENDIKE, DOUGLAS B	190,704.48
BERRY, CHASE	71,203.02	HUFF, BRANDON	64,887.68	PARDEKOOPER, JOSEPH	58,764.70
BERRY, LANDON	65,349.94	JACOBSON, RYAN J	58,764.70	PASCO, JOEL A	109,356.70
BOSTON, BRYCE	64,837.78	JAMES, JESSE R	85,631.33	PENA MENDEZ, MARIO	61,757.26
BOYLE, BLAKE R	112,323.22	JOHNSTON, ADAM	114,261.88	PETERSON, ANDREW	59,447.98
BROWN, KEVIN	67,340.49	JOLLEY, JULIE	88,831.55	PFAFF, RYAN DANIEL	88,141.53
BROWN, NICHOLAS S	79,815.35	KALLEM, ERIC J	125,699.12	PHELPS, LINDSEY A	87,281.82
BROWN, RICHARD R	157,708.95	KELLER, STEPHANIE	132,098.55	PHILIPS, COREY MICHAEL	117,169.64
CARLSON, BRETT	61,463.46	KEMPNICH, BRIAN P	104,017.45	POTRATZ, TIERYN	68,632.78
CHRISTENSEN, TRENT E	79,461.87	KUZHIKANDATHIL, JAMES A	115,734.57	PURVIS, KATHRYN	84,546.28
CLEMENSON, TONY ANTHON	111,910.17	LASS, DANIEL	82,562.50	RAMSEY, MARY A	84,298.22
CRILLY, JONAH	65,138.85	LEITING, COLIN	64,531.77	RANDEL, KALEB	75,581.81
CYGAN, JONATHAN	119,215.91	LEWIS, LUKE	65,662.22	REHBERG, MARK L	164,492.12
DAFT, NOLAN PRICE	103,465.50	LEWIS, ZACKARIAH	58,764.70	ROLFES, RYAN	70,610.72
DANIELS, KYLE D	85,439.39	LLAMAS, EMILY	50,245.30	RUNKEL, CALEB	80,673.20
DE KOCK, PETER HARVEY	165,098.84	LUCAS, JEFFREY SCOTT	117,293.81	SALTMARSH, CHRIS A	96,829.78
EASTMAN, COREY L	108,395.76	MARQUARDT, STEPHANIE JEAN	72,000.48	SAUSER, LINCOLN	58,764.70
EBLEN, ZACHARY	59,447.96	MARTIN, COLBY WADE	97,257.27	SHALON-DEUR, DEANNA	89,429.66
ELDER, MOLLY	85,509.36	MAY, JEFFREY M	179,808.94	SNOBERGER, NATASHA	57,486.87
FARLOW, KURT A	96,829.78	MAYER, RYAN A	137,474.60	STEVENS, JASON J	100,465.42
FELT, DANIEL L	87,431.99	MCCARL, KIMBERLY K	71,943.52	SWENSON, RICK FRANCIS	81,281.65
FREESTONE, JERRY DEAN	123,692.03	MCGUIRE, JULIA ANNE	71,825.43	TATMAN, JOSHUA R	74,857.65
GARCIA, CLAYTON M	155,573.60	MCKINNEY, MATTHEW JAMES	79,326.57	THIELEN, JEFFRY B	137,153.46
GIBBS, JONATHAN	93,785.84	MEASE, ABBEY	60,706.19	TOKUHISA, RAI	112,125.66
GLENDY, GREGORY T	112,467.55	MERTENS, MARK RANDALL	92,589.39	WATKINS, ANDREW ROBERT	93,805.42
GOELLER, JOHN S	81,223.12	MILLER, JAMIE	68,008.82	WEILER, TRENT JOSEPH	102,286.57
GRAHAM, MATTHEW D	124,684.55	MORRIS, REBECCA	113,698.28	WELLING, ALYSSA	57,365.53
GRANT, JAMIE	61,463.46	NAPIER, PATRICIA HUBBARD	93,984.10	WIRTH, MADISON E	65,301.16
GRUTZMACHER, AMANDA M	104,020.47	NELSON, CUTTER	63,673.86	WYKOFF, JUSTIN	61,463.46
GUNN, JAYSON ALLEN	84,868.24	NELSON, TERYL L	94,965.19		
HAGELIE, JAMES D	158,495.71	NIELSEN, JOSEPH C	102,402.21		

Memo

TO: Mayor and Council members
FROM: Mela Nisic, Human Resources Specialist
DATE: February 26, 2026
RE: Resolution Approving Full-Time Position Job Description

SYNOPSIS:
This resolution approves the amended job description for the Full-Time Parks Operations Specialist position. These updates reflect current duties, operational needs, and the organizational structure. Adopting the revised description ensures consistency across departments and supports accurate hiring, onboarding, and performance expectations.

Attachments:
1. Parks Operations Specialist 2026 - Final
2. Resolution

POSITION
Parks Division Operations Specialist

FLSA CLASSIFICATION
Non-Exempt

FACILITY AND WORK AREA
Locations generally within the City of Clive

JOB SUMMARY
Performs manual labor and semi-skilled and skilled work often involving the operation of light-to-heavy-duty construction and maintenance equipment. Each employee is expected to respect others, be customer driven, present a positive attitude, participate in a teamwork environment, be honest and have integrity, be innovative and creative, communicate effectively, deal courteously with customers and co-workers, and maintaining effective relationships with others.

JOB FUNCTIONS
Examples of Essential Job Functions

- Works under the general supervision of the Parks Supervisor and Parks Manager.
- Performs duties as assigned relating to park and trail maintenance and construction and public facility maintenance and construction.
- Safely operates a variety of equipment which may include, but is not limited to pickup trucks, dump trucks, tractors, loaders, backhoes, skid loaders, mowers, chain saws, weed eaters, woodchipper, asphalt roller, boom truck and other equipment as needed.
- Provides general grounds maintenance as directed including fertilization and chemical applications.
- Perform playground inspections and general maintenance as directed.
- Repairs public buildings, aquatic center features, fences and other park facilities using manual labor and equipment as needed.
- Performs snow removal for street cul-de-sac's, parks, trail and city facilities. Operates snow removal equipment, plows, sanders, snow blowers, and may manually remove snow using a shovel as needed.
- Prepare ball fields for play as directed.
- Mows, weeds, cuts brush, trim trees, and clean-up site by raking and/or hauling to landfill.
- Obtain current certifications as required, attend assigned safety training, SDS information and other training necessary to perform work.
- Restroom, facility building, and grounds maintenance to include litter control, emptying trash receptacles, cleaning and sanitizing restrooms.
- Performs complete custodial services (including but not limited to dusting, trash removal, sweeping, vacuuming, all types of floor care, window cleaning and necessary duties to ensure proper interior and exterior care and sanitation maintenance of city facilities.
- Drives and operates trucks, tractors, and other motorized equipment with various attachments.
- Perform installation, maintenance, and repair work on various sizes of pipes and conduits.
- Fabricates special equipment for maintenance or construction projects.
- Operates and climbs ladders used in maintenance activities; trims, plants, or removes trees.
- Sets and resets posts and replaces or adds new signs.
- Calculates or estimates amounts of materials needed for projects.
- Reads and interprets various types of meters and measuring devices.
- Makes mechanical and non-mechanical repairs to equipment.
- Performs construction work using a variety of materials; performs a variety of grounds, facilities, and other general maintenance activities.

- Loads and unloads a variety of materials manually or using lifting equipment.
- Performs snow removal using a variety of equipment.
- Collects and disposes of refuse along right of ways, parks or city owned buildings.
- Performs all duties in a manner consistent with proper safety policies and procedures; reads and interprets blueprints, technical manuals, construction drawings and Safety Data Sheets.
- Maintains records related to equipment and materials usage and other job activities.
- Regular attendance is essential to this position.

EQUIPMENT

Equipment Essential to the Job

- A variety of motor vehicles and heavy equipment including pick-up trucks, dump trucks, aerial boom trucks, end loaders and backhoes.
- A variety of printed materials including memos, blueprints, instructions, maps, and schedules.
- A variety of measurement and diagnostic tools and equipment including tape measures, scales, levels, and squares.
- A variety of general-purpose maintenance equipment including brooms, shovels, cleaning equipment and chemicals, and extension cords; various welding equipment; hydraulic, air, and water hoses; power and hand tools including grinders, drills, saws, air compressors, pumps, screwdrivers, and wrenches.
- A variety of safety equipment and clothing including dust filters, ear plugs, a first-aid kit, gloves, safety goggles, raincoats, and gas monitors; personal computers and peripheral equipment; some office and audio-visual equipment including telephones, calculators and inspection equipment.

PHYSICAL AND ENVIRONMENTAL CHARACTERISTICS

Required Physical Activities

Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, talking, hearing, repetitive motions.

Physical Characteristics of the Job

Heavy work, exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly.

Must be able to lift/move items up to 150 pounds with assistance, remove/replace manhole covers weighing up to 80 pounds, climb into/out of 24-inch openings and equipment cabs, and use tools weighing 30 pounds or more.

Environmental Characteristics

The work is performed primarily outside and includes seasonal exposure to cold, heat, wind, rain, snow, and other weather conditions. The worker is also exposed to awkward or confining workspace, darkness or poor lighting, dirt/dust, fumes/odors, moving machinery, noise, vibration, visual strain, wetness/humidity, working on uneven ground, mechanical hazards, chemical hazards, and traffic hazards. Also, the work may expose the employee to unpleasant social situations, significant work pace pressure and irregular work hours.

Vision Requirements

Frequent near and far visual acuity, depth perception, color vision and field of vision required to safely perform job duties and operate equipment, corrective lenses permitted.

EMPLOYMENT STANDARDS

Required Knowledge, Skills and Abilities

- Two years of experience in laboring work includes the use of tools and equipment common to general construction, maintenance, and repair work.
- Knowledge of the types and uses of common hand tools, materials, and equipment used in general

construction, maintenance, and repair work; knowledge of the precautions necessary to work safely with and around mechanized construction and maintenance equipment.

- Skill in the use of tools, machinery, motorized vehicles, and other items common to general construction, maintenance, and repair work; skill in the use of measurement and diagnostic equipment common to general construction, maintenance, and repair work.
- Ability to lead a small crew of workers; ability to perform manual tasks involving physical strength and endurance under variable weather conditions; ability to understand and carry out specific verbal or written instructions; ability operate motorized vehicles and other motorized equipment; ability to calculate or estimate the amounts of materials needed; ability to effectively communicate with others; ability to establish and maintain effective working relationships with citizens or public service organizations, supervisors, co-workers, other city employees, and vendors. Ability to present positive attitude to residents, co-workers and contractors.
- Ability to perform all job duties safely and in accordance with applicable rules, guidelines, policies and training.

EDUCATION, TRAINING AND EXPERIENCE

Required Education

High school diploma or equivalent GED/HiSET

Preferred Licensing and Certification

Commercial applicator's license 2 forest, 5 aquatic, & 7D mosquito for State of Iowa.

Preferred Experience

One year of operating light and medium construction equipment

Licensing and Other Requirements

- Must possess or obtain a valid Class A Commercial Driver License (CDL) with air brakes and any required endorsements within six months of appointment.
- Must possess a Certified Pool Operator (CPO) certification or have the ability to obtain your CPO after hire.
- Must maintain a good driving record for the past three years.
- Must establish residency within a 30-mile radius of City Hall (1900 NW 114th Street, Clive) within three months of employment.
- Must be generally available for off-hour emergencies, snow duty and/or work assignments.
- Must possess or obtain commercial applicator's license 3OT ornamental/turf and 6 right-of-way for the state of Iowa.

The City of Clive retains the authority to change the job duties included in this job description at any time. The list of duties is not exhaustive, and various requirements are subject to possible modification as a reasonable accommodation for a qualified individual.

RESOLUTION NO. _____

RESOLUTION APPROVING AMENDED JOB DESCRIPTION FOR FULL-TIME POSITION

WHEREAS, as an ongoing personnel matter, the City of Clive is desirous of approving the Parks Operations Specialist (Full-Time) position with the City of Clive.

WHEREAS, the City of Clive has prepared the job description for the Parks Operations Specialist (Full-Time) position with the City of Clive. WHEREAS, after reviewing such descriptions, the City Council desires to approve such job descriptions.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

That the amended and new job description for the position listed above, as presented to the City Council on this date, are hereby approved by the City Council.

PASSED AND APPROVED this 26th day of February 2026.

_____
John Edwards, Mayor

ATTEST:

_____
Matthew Graham, City Clerk

Memo

TO: Mayor and Council members
FROM: Mark Mertens, Code Enforcement Officer
DATE: February 26, 2026
RE: Public Hearing - Demolition Services Associated With 7705 University Avenue

SYNOPSIS:
On February 17, 2026, the City received five (5) bids in response to the Request for Bids for demolition services at 7705 University Avenue. The City's estimate for the project was $100,000.00.

Upon review, four (4) bids were determined to be complete and responsive to the bid specifications. One (1) bid was submitted incomplete and did not include all required documentation; therefore, it was deemed non-responsive and was not considered.

The bid tabulation of the four responsive bids is summarized below:

- Pearson's Dirtwork & Trucking, Inc. – $49,900.00
- Ram Development LLC – $78,400.00
- Elder Corporation – $82,189.00
- P & P Contractors LLC – $114,900.00

Staff reviewed the low bid and confirmed it is complete and responsive to the specifications. Pearson's has successfully completed similar projects for the City, and staff is confident in their ability to perform the work as bid.

At this time, staff would recommend awarding the project to Pearson's Dirtwork & Trucking, Inc. for the total contract price of $49,900.00.

Please feel free to contact me prior to the meeting at mmertens@cityofclive.com or (515) 223-6221.

Attachments:
None

RESOLUTION NO. _____

RESOLUTION APPROVING
PLANS, SPECIFICATIONS, AND FORM OF CONTRACT FOR
DEMOLITION SERVICES AT 7705 UNIVERSITY AVENUE

WHEREAS, on the 26th day of February 2026, plans, specifications, and a form of contract and an estimate of costs were filed with the City of Clive, Iowa, for the §404 Hazard Mitigation Property Acquisition - Demolition Program (2026 Flood Mitigation Demolition Project/7705 University Avenue) (the "Project"); and

WHEREAS, notice of hearing on said plans, specifications, form of contract and estimate of costs was published, and a public hearing has been held thereon.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

That the said plans, specifications, form of contract and estimate of costs for the Project are hereby approved and adopted.

PASSED AND APPROVED THIS 26th day of February 2026.

By: _____
John Edwards, Mayor

ATTEST:

By: _____
Matthew Graham, City Clerk

Memo

TO: Mayor and Council members
FROM: Mark Mertens, Code Enforcement Officer
DATE: February 26, 2026
RE: Receipt of Bids

SYNOPSIS:

Attachments:
1. Demolition Bid Tab

BID TABULATION FORM
§404 Hazard Mitigation Property Acquisition Demolition Program
2026 Flood Mitigation Demolition Project/7705 University Avenue
BIDS RECEIVED: February 17, 2026

7705 University Avenue		Pearsons Dirtwork & Trucking, Inc.				Ram Development LLC			
ITEM	DESCRIPTION	QTY		UNIT PRICE	PRICE EXTENSION	QTY		UNIT PRICE	PRICE EXTENSION
1.	STRUCTURE REMOVAL AND DISPOSAL, including fences, decks and the like, resulting from demolition to the site as designated in the RFB.		Tons		$22,100	100	Tons	$70	$7,000
2.	WHITE GOODS. The Contractor shall remove and transport all white goods (appliances), furnaces and water heaters in accordance with all Federal, State and localregulations to the site designated in the RFB. All units are to be handled in a manner to prevent them from discharging any remaining refrigerants into the atmosphere.	1	Pcs	$200	$200	3	Pcs	$70	$210
3.	ELECTRONIC WASTE. Contractor shall remove and transport all electronic wastes to the site designated in the RFB.	1	Pcs	$200	$200		Pcs		$0
4.	HOUSEHOLD HAZARDOUS WASTES. Contractor shall remove and transport all household hazardous wastes to the site designated in the RFB.	10	Lbs	$20	$200		Lbs		$0
5.	UTILITIES DISCONNECTS. Contractor shall disconnect and remove all utilities in accordance with the specifications contained in the RFB.	1	This site	$8,000	$8,000	1	This site	$8,500	$8,500
6.	CLEAN FILL DIRT. The Contractor shall use clean fill dirt from the City provided stockpile in exposed basements and in other flood or non-flood related depressions resulting from demolition activities as contained in the RFB specifications.	50	Tons	$10	$500	100	Tons	$85	$8,500
7.	DEMOLITION & REMOVAL OF CONCRETE-ASPHALT-ASSORTED. The Contractor is to remove cement slabs of basementless structures, other cement slabs, patios, sidewalks, driveways, planters, retaining walls, etc. to the site designated in the RFB.	400	Tons	$25	$10,000	100	Tons	$37	$3,700
8.	SUBSTRUCTURE. The Contracor is to remove all concrete foundation walls, footings, sump pits and related structures.	100	Tons	$25	$2,500	100	Tons	$470	$47,000
9.	EROSION CONTROL/SEEDING/FERTILIZER/MULCH. Application is per RFB specifications.	1	This site	$4,000	$4,000	1	This site	$2,000	$2,000
10.	REMOVAL OF ACM. As required in the RFB	1	This site	$2,200	$2,200	1	This site	$1,490	$1,490
	SUBTOTAL				**$49,900**				**$78,400**

7705 University Avenue		DeCarlo Demolition ****INCOMPLETE BID****				Elder Corporation			
ITEM	DESCRIPTION	QTY		UNIT PRICE	PRICE EXTENSION	QTY		UNIT PRICE	PRICE EXTENSION
1.	STRUCTURE REMOVAL AND DISPOSAL, including fences, decks and the like, resulting from demolition to the site as designated in the RFB.	167	Tons	$209	$34,903	180	Tons	$185	$33,300
2.	WHITE GOODS. The Contractor shall remove and transport all white goods (appliances), furnaces and water heaters in accordance with all Federal, State and localregulations to the site designated in the RFB. All units are to be handled in a manner to prevent them from discharging any remaining refrigerants into the atmosphere.	6	Pcs	$100	$600	0	Pcs	$185	$1,295
3.	ELECTRONIC WASTE. Contractor shall remove and transport all electronic wastes to the site designated in the RFB.	10	Pcs	$100	$1,000	5	Pcs	$87.50	$437.50
4.	HOUSEHOLD HAZARDOUS WASTES. Contractor shall remove and transport all household hazardous wastes to the site designated in the RFB.	100	Lbs	$10	$1,000	30	Lbs	$175	$5,250
5.	UTILITIES DISCONNECTS. Contractor shall disconnect and remove all utilities in accordance with the specifications contained in the RFB.	1	This site	$7,992	$7,992	1	This site	$6,275	$6,275
6.	CLEAN FILL DIRT. The Contractor shall use clean fill dirt from the City provided stockpile in exposed basements and in other flood or non-flood related depressions resulting from demolition activities as contained in the RFB specifications.	267	Tons	$23	$6,008	432	Tons	$44.50	$19,224
7.	DEMOLITION & REMOVAL OF CONCRETE-ASPHALT-ASSORTED. The Contractor is to remove cement slabs of basementless structures, other cement slabs, patios, sidewalks, driveways, planters, retaining walls, etc. to the site designated in the RFB.	170	Tons	$58	$9,860	250	Tons	$37.75	$9,437.50
8.	SUBSTRUCTURE. The Contracor is to remove all concrete foundation walls, footings, sump pits and related structures.	170	Tons	$82	$13,940	100	Tons	$36.75	$3,675
9.	EROSION CONTROL/SEEDING/FERTILIZER/MULCH. Application is per RFB specifications.	1	This site	$2,000	$2,000	1	This site	$1,890	$1,890
10.	REMOVAL OF ACM. As required in the RFB	1	This site	$1,200	$1,200	1	This site	$1,405	$1,405
	SUBTOTAL				**$78,503**				**$82,189**

7705 University Avenue		P & P Contractors llc							
ITEM	DESCRIPTION	QTY		UNIT PRICE	PRICE EXTENSION	QTY		UNIT PRICE	PRICE EXTENSION
1.	STRUCTURE REMOVAL AND DISPOSAL, including fences, decks and the like, resulting from demolition to the site as designated in the RFB.	400	Tons	$125	$50,000	0	Tons	$0	$0
2.	WHITE GOODS. The Contractor shall remove and transport all white goods (appliances), furnaces and water heaters in accordance with all Federal, State and localregulations to the site designated in the RFB. All units are to be handled in a manner to prevent them from discharging any remaining refrigerants into the atmosphere.	0	Pcs	$0	$0	0	Pcs	$0	$0
3.	ELECTRONIC WASTE. Contractor shall remove and transport all electronic wastes to the site designated in the RFB.	0	Pcs	$0	$0	0	Pcs	$0.00	$0.00
4.	HOUSEHOLD HAZARDOUS WASTES. Contractor shall remove and transport all household hazardous wastes to the site designated in the RFB.	0	Lbs	$0	$0	0	Lbs	$0	$0
5.	UTILITIES DISCONNECTS. Contractor shall disconnect and remove all utilities in accordance with the specifications contained in the RFB.	1	This site	$7,500	$7,500	0	This site	$0	$0
6.	CLEAN FILL DIRT. The Contractor shall use clean fill dirt from the City provided stockpile in exposed basements and in other flood or non-flood related depressions resulting from demolition activities as contained in the RFB specifications.	150	Tons	$20	$3,000	0	Tons	$0.00	$0
7.	DEMOLITION & REMOVAL OF CONCRETE-ASPHALT-ASSORTED. The Contractor is to remove cement slabs of basementless structures, other cement slabs, patios, sidewalks, driveways, planters, retaining walls, etc. to the site designated in the RFB.	500	Tons	$80	$40,000	0	Tons	$0.00	$0.00
8.	SUBSTRUCTURE. The Contracor is to remove all concrete foundation walls, footings, sump pits and related structures.	150	Tons	$50	$7,500	0	Tons	$0.00	$0
9.	EROSION CONTROL/SEEDING/FERTILIZER/MULCH. Application is per RFB specifications.	1	This site	$4,900	$4,900	0	This site	$0	$0
10.	REMOVAL OF ACM. As required in the RFB	1	This site	$2,000	$2,000	0	This site	$0	$0
	SUBTOTAL				**$114,900**				**$0**

Memo

TO: Mayor and Council members
FROM: Mark Mertens, Code Enforcement Officer
DATE: February 26, 2026
RE: Resolution Awarding Contract - Pearson's Dirtwork & Trucking, Inc. - $49,900.00

SYNOPSIS:

Attachments:
1. Resolution Awarding Contract Demo Pearsons Dirtwork Trucking, Inc.
2. Letter of Agreement

RESOLUTION NO. _____

RESOLUTION AWARDING CONTRACT FOR THE
§404 HAZARD MITIGATION PROPERTY ACQUISITION- DEMOLITION PROGRAM
(2026 FLOOD MITIGATION DEMOLITION PROJECT / 7705 UNIVERSITY AVENUE)

WHEREAS, the plans, specifications form of contract and estimate of costs for the §404 Hazard Mitigation Property Acquisition - Demolition Program (2026 Flood Mitigation Demolition Project / 7705 University Avenue) for the City of Clive (the "Project") have been previously approved; and

WHEREAS, the Notice to Bidders for the taking of bids for the Project has been published, the bids have been received and opened at a public meeting, and the results of such bids have been considered at a public hearing.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLIVE, IOWA:

That the bid in the sum of $49,900.00 by Pearsons Dirtwork & Trucking, Inc. for the Project, as described in the plans and specifications adopted by the City of Clive be and hereby is accepted, the same being the lowest responsible bid received.

That the City Manager is hereby authorized and directed to obtain the necessary executed contracts, bonds and certificates of insurance for the Project as described in the plans, specifications therefore, and that upon the receipt of the same in accordance with said plans and specifications, the Mayor is hereby authorized and directed to execute said documents on behalf of the City of Clive, Iowa, the same being hereby approved and accepted by this City Council; and the City Clerk is hereby authorized and directed to attest to the signature of the Mayor thereon.

PASSED AND APPROVED THIS 26th day of February 2026.

By: _____
John Edwards, Mayor

ATTEST:

By: _____
Matthew Graham, City Clerk

LETTER OF AGREEMENT

Project §404 Hazard Mitigation Property Acquisition Demolition Program For the City of Clive (2026 Flood Mitigation Demolition Project/7705 University Avenue)

Contractor: Pearsons Diftwork & Trucking Inc

Address: Po box 329

City, State, Zip Code: belmick IA 50032

THIS AGREEMENT, entered into this 26th day of February 2026, is by and between the City of Clive, Iowa,

(hereinafter called the City), and Pearsons Diftwork & Trucking Inc, (hereinafter called the Contractor).

WHEREAS, the City requires dwelling and other structural demolitions, basement removals, concrete, asphalt and masonry flatwork and other site material removal; backfill, excavated site leveling and ground restoration to be performed in connection with the above identified project; and

WHEREAS, the Contractor certifies to be qualified and willing to perform the work required in accordance with the standards and criteria hereinafter set forth, and pursuant to the terms, provisions and conditions hereof,

NOW, THEREFORE, the parties hereto mutually agree as follows:

The Contractor shall furnish all tools, equipment, labor, and materials for the proposed demolition in accordance with all applicable plans, specifications, codes and ordinances of the City of Clive, Iowa.

The Contractor will be required to maintain a valid Certificate of Liability Insurance for the duration of the project. The Contractor must also remain in good standing as a Registered Contractor through Iowa Workforce Development.

The Contractor will be paid the contract price for all items satisfactorily completed. Such payment shall be full compensation for demolition removal work including basement foundation, for debris disposal, for furnishing and placing backfill, for site clearance, for all permits, licenses, inspections, water and sewer disconnections, for complying with all laws, rules, regulations, and ordinances, including safety, and for furnishing all material, equipment, tools and labor to complete the work, in accord with the plans and these specifications listed in the signed and awarded Request for Bid received by the City on February 17, 2026, from the Contractor.

Payment for the work completed shall be based on the following price:

TOTAL, not to exceed: $ 49,900

Contractor:

Pearsons Dirtwork & Trucking

By: _____

Date: 2-17-26

Approved and Accepted

CITY OF CLIVE

By: _____

Title: John Edwards, Mayor

Date: _____

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: FY 2026-27 Budget Workshop #2 - Trust & Agency, Property & Liability Insurance, and General Fund

SYNOPSIS:
Included in the packet are the materials and presentation to discuss the second component of the City Manager's Proposed Budget for FY 2026-27. The workshop's focus will be the proposed FY 2026-27 Budget for the General Fund, Property & Liability Insurance, and Trust & Agency funds for the City. Included in the packet below is a City Manager's Memo along with a copy of the presentation that will be given during the meeting. Following those two documents are a series of appendices that provide more detail and background for the proposed budget.

The City Manager looks forward to the discussions on the budget and City Council direction and feedback.

Attachments:
1. Budget Workshop #2 Presentation 2-26.26
2. 0 - General Fund Budget Memo FY 26-27
3. 1 - Trust & Agency Cash Flow (Base) 2.7.2026
4. 2 - Prop Liab Ins Cash Flow 2.12.2026
5. 3 - General Fund Cash Flow 2.18.2026 - Base
6. 4 - Admin Services Budget Memo
7. 5 - Police Budget Memo
8. 6 - Fire Budget Memo
9. 7 - Leisure Services Budget Memo
10. 8 - Comm Dev Budget Memo
11. 9 - Tech Services Budget Memo
12. 10A - History of Assessment Limitations
13. 10B - 2025 Assessment Limitation Order
14. 11 - FY 2027 City Taxpayer Comparison
15. 12A - General Fund Rev Detail 2.7.2026
16. 12B - General Fund Exp Detail 2.7.2026
17. 13- HF718 Levy Projections
18. 14A - Trust & Agency Cash Flow (Alt 1) 2.7.2026
19. 14B - General Fund Cash Flow (Alt 1) 2.7.2026
20. 14C - Trust & Agency Cash Flow (Alt 2) 2.7.2026
21. 14D - General Fund Cash Flow (Alt 2) 2.7.2026
22. 15 - FY27 Co Auditor Budget Statement to Taxpayers
23. 16 - General Fund Cash Flow No718 2.18.2026

Proposed FY 26-27 Budget Presentation
General Fund
Trust & Agency Fund

Matt McQuillen, City Manager

Elizabeth Hansen, Director of Administrative Services

Clive Department Directors

Financial Strategies

Property Taxes

- Maintain the overall rate to $9.92; reducing the General Fund rate to $6.87, shifting $0.01 to the Property & Liability Insurance rate, increasing the Trust & Agency rate from $1.40 to $1.46, and maintaining the Debt Service rate of $1.58

General Fund

- Maintain cash reserves to protect against negative tax assessments, further property tax limitation legislation and phase out of commercial property tax backfill
- Target 25% cash balance reserves, a floor of 20%, and a ceiling of approximately 30%

Trust & Agency

- Maintain sufficient cash reserves to protect against health insurance cost increases and work on health insurance plan design to mitigate future expenses.
- If the cash balance is sustained, consider transferring expenses from General Fund as needed due to property tax law limitations impacting the General Fund.

Strategic Plan Priorities

Top and High Priorities Reflected in the Budget:

- ✓ Financial “Dip” Plan
- ✓ Framework for Clive’s Regional Role for the Future
- ✓ Fire-EMS Collaboration with Multi-Communities Study
- ✓ Organization Effectiveness, Health and Capacity
- ✓ Alice’s Road Corridor
- ✓ 86th and Alice Corner Redevelopment
- ✓ Harbach Center Vision and Operations
- ✓ Housing Preservation Program
- ✓ Major Streets/Crossings
- ✓ Fire Station 22 with West Des Moines
- ✓ Water Resources Master Plan Implementation
- ✓ Street Service Level and Projects Strategy
- ✓ Speeding and Safety on Trails
- ✓ Encroachments Policy
- ✓ Registration and Inspection Program

Trust & Agency Fund – Key Issues

1) Revenues (From FY 25-26 re-estimated to FY26-27 Budget)
   - In FY 25-26, the levy was reduced from $1.43 to $1.40. We are proposing to increase the levy rate to $1.46 for FY 26-27.
     - Taxable valuation growth not limited by the new legislation, unlike the General Fund +226,000
   - Revenues from State Property Tax Backfill -10,000
   - Transfer In +$167,000

2) Expenditures
   - Increase of IPERS pension in the amount of $63,000
   - Increase of $54,000 in Group Health Insurance
   - Decrease of $70,000 for Police Disability Claims due to uptick in FY 25-26

Trust & Agency Fund, with the tax rate of $1.46, will need to be closely monitored in the future.

Property & Liability Insurance Fund – Key Issues

1) Revenues
   - We are proposing to create the levy with $0.01 for FY 26-27.
     - Taxable valuation growth not limited by the new legislation, unlike the General Fund +$21,000
   - Transfer In $538,891 from GF, RUF, Water and Sewer Funds proportionately

2) Expenditures
   - General liability insurance $507,699
   - Cyber liability insurance $26,000
   - Flood Insurance $4,800
   - Crime Insurance $400

We proposed creating a $0.01 Property & Liability Insurance Fund.

Expenditures: Property & Liability Insurance

General Fund – FY 24-25 Actual

1) Revenues – Increased $2,346,000 (+9.6% from budgeted)
   - $251,000 increase in Ambulance fees
   - $80,000 increase in building permit fees
   - $59,000 increase in solid waste revenues
   - Decrease in utility franchise fees of $223,000
   - Decrease in non-program revenue of $280,000

2) Expenditures – Decreased $1,066,691 (-4%)
   - Spent 96% of what was budgeted
   - $353,000 less in salaries, benefits and pension
   - $133,000 less for Station 22 due to a variance in the budget estimate.
   - $99,000 fewer contractual expenses in the Facility Maintenance and City Hall Operations
   - $88,000 less in solid waste expenses
   - $69,000 less in the Planning and Building Program due to slowing of the market
   - $43,000 less in Hotel/Motel expenses due to less taxes received
   - Increase of $74,000 for the Fire and EMS Program for the GEMT Program

3) Financial Position/Cash Balance
   - Original Budget = $564,000 use of cash reserves
   - Actual/Audited = $1,127,480 use of cash

Cash balance as % of Expenditures = 40.4% Approved Budget, 39.6% Actual

General Fund – FY 25-26 Revised

1) Revenues – Increase of $53,000 (less than 1%)
2) Expenditures – Increase of $503,000 (+1.9%)
   - $378,000 increased salaries due to overtime, retirement and double coverage as a result spread over a couple departments.
   - An increase of $72,000 for fire and EMS program expenses, for the shared fire study and foam removal from the Harbach Center.
   - An increase of $57,000 for legal services.
   - An increase of $52,000 for finance administration for bond issuance costs.
   - $59,000 less in Hotel/Motel expenses due to amendments to 28E agreements with Catch Des Moines and Bravo Great Des Moines reducing funding allocations from 28% to 25%.
3) Financial Position/Cash Balance
   - Original Budget = $1,246,000 use of cash reserves
   - Revised Budget = $1,696,000 use of cash reserves

Cash balance as % of Expenditures = 36.3% Approved Budget, 37.2% Revised

General Fund – Overview

1) Main Operating Fund of the City of Clive
2) Provides for primary governmental activities
   - Public Safety, Public Works, Health & Social Services, Culture & Recreation, Community & Economic Development and General Government
3) Current FTE count: 145.2
   - The current year included shifting a full-time Administrative Assistant who was part-time in PW and Comm Dev to 100% Public Works and two recreation seasonal staff became permanent part-time – not increasing hours
   - No additional staff or promotions are being proposed at this time.
4) Levy remains flat at $9.92
   - General Fund Tax Levy = Reduce from $6.94 to $6.87 (57% of total)

Administrative Services

- Provides official municipal services for Clive (Finance/Human Resources/City Clerk)
- 9 full-time positions

Current Trends and Issues (Budget Memo)

- Many short-term initiatives (2026 Partial Special Census, the FY26 audit, the FY 26-30 CIP, the FY 26-27 budget, 2 bond issuances, staff training programs, employee handbook updates, rate adjustments of utility accounts, etc.
- SDS Management Software Project
- Complete re-write of Title 8, Section 1 – Water Utility Code
- Transitioning from Xpress Bill Pay to Community Connect (Zift/Caselle)
  - Current annual cost (Xpress Bill Pay): $46,348.65
  - Projected annual cost (Zift): $27,005.81
  - Estimated annual savings: $19,342.84

No Personnel Requests or Significant Budget Requests for FY 26-27

Police

- Primary law enforcement agency for Clive
- 29 full-time sworn, 3 full-time civilian, and 4 part-time civilian positions (Potential Admin Changes)
- 3 years ago added 29th sworn officer - CIT – Funded by Iowa Primary Care Association
  - City Support - FY 26-27 $30,000, FY 27-28 $60,000, FY 28-29 $90,000, FY 29-30 $120,000
  - Grants being pursued, but no supplemental grant funding identified yet

Current Trends and Issues (Budget Memo)

- Prosecution Expenses ($12,000 increase)
- Animal Control Contracts – Fury Friends and Polk County, and potential fee revenue
- K-9 Campaign – start spring 2026, committing to the program for 5+ years

Significant Budget Requests for FY 26-27

- Replace four patrol vehicle (including setup and warranty) – three at $56,275 and one at $52,475
- Lease of the flock cameras for $36,000, active state legislative proposals being discussed

Fire

- Provides Fire and EMS services for Clive
- 20 full-time and approximately 26 part-time positions

Current Trends and Issues (Budget Memo)

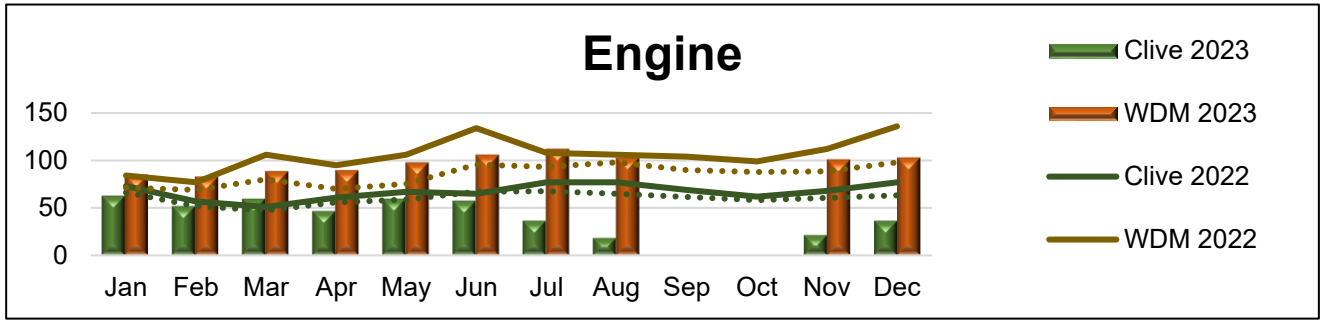
- Current fiscal year - Service Delivery Collaborations (Urbandale and Westside) – CPSM Fire Study and Foam Removal/Disposal
- Vehicle Maintenance and Repair Collaboration with Urbandale
- GEMT program and potential federal funding changes
- Clive's relationship with Station 22 – Connected Community Resources Initiative (CCRI)
  - For expenditure reduction, end Station 22 relationship in January 2027 for $210,000 savings (half year to start).

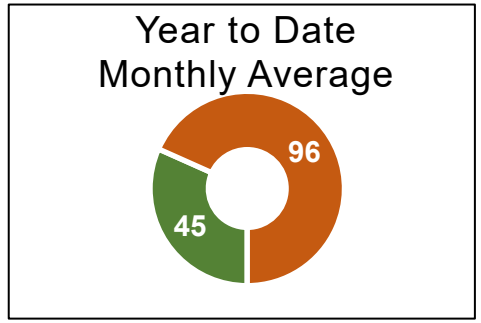
Significant Budget Requests for FY 26-27

- Replace two staff vehicles, including setup and warranty at $77,000 each
- Two (EMS and ALS) Training Mannequins at $26,000 each

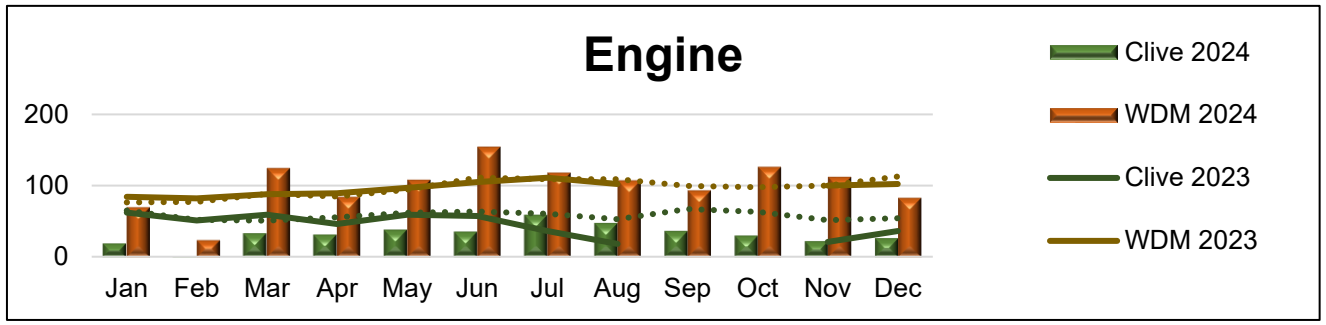
Station 22

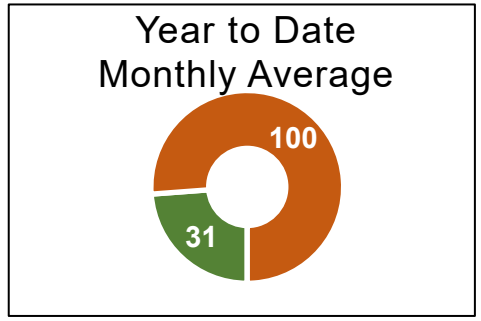
2023



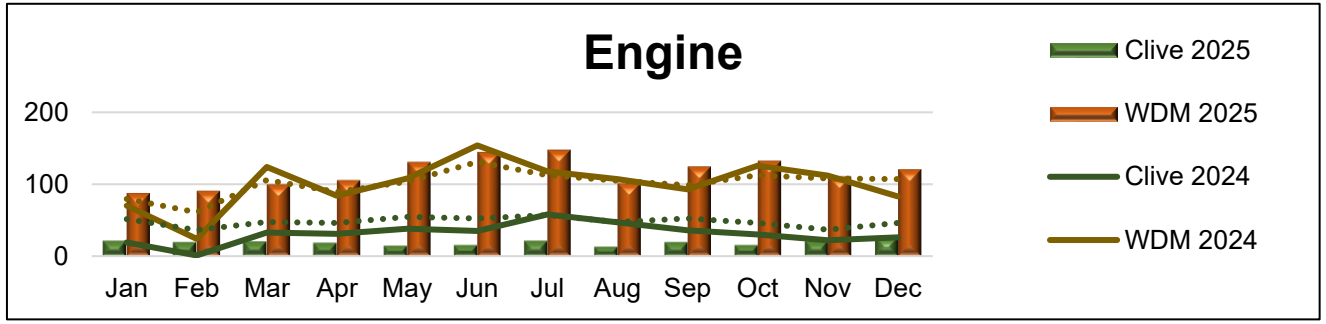


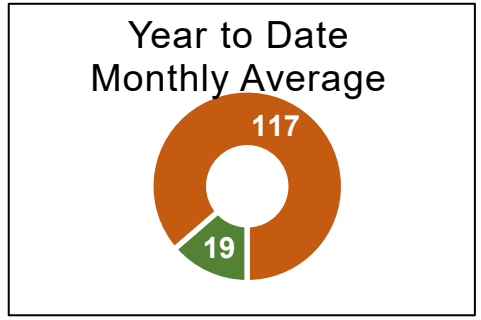
2024





2025





Into Clive –

Into WDM -

St. 22 Cost
22/23: $911,785
23/24: $558,268
24/25: $442,878

Totals

2022: 804

2023: 445

2024: 376

2025: 222

Leisure Services

- 25 full-time, 6.5 FTE part-time equivalents (Library) and 130+ seasonal

Current Trends and Issues (Budget Memo)

- Growth in demand for digital library services
- Library server transition to cloud
- Recreation registration software
- Pool pass restructuring
- Limited seasonal wage adjustments
- Program planning for Greenbelt Landing and Linnan Park

Significant Budget Requests for FY26-27

- Parks Shop roof replacement - $45,000
- Trail and parking lot repairs - $39,000
- Equipment replacements
  - Stump grinder - $12,000
  - Ford Ranger - $39,000
- Neighborhood Park Improvements
  - Annual park and trail signage - $30,000
  - Campbell Park improvements - $45,000
- Aquatic Center Improvements - $91,600

Leisure Services

Harbach Center Use and Building Status - $220,000 annual budget

Building Status

- Building mechanicals continue to be solid with an estimated 5-15 years before significant investment is needed
- Water heater and one of the heat pumps have been replaced
- Generator is reaching end of useful life, but have had little to no issues outside of routine maintenance

Building Use

- 24+ hours of public access per week
- Over 1,500 memberships
- Special events continue to be popular
- Library and Rec Bay attendance continues to grow, but is still not as high as staff would like to see
- Jan 26 was our largest month for open Rec Bay attendance

Community Development

- Provides development activity oversight for Clive
- 8 full-time positions

Current Trends and Issues (Budget Memo)

- Housing Preservation Program Proposal – Spring 2026
- University Boulevard Flood Mitigation Plan: Implementation
- Downward trend of development activity and related revenues, building permits
  - FY 22-23 - $570K
  - FY 23-24 - $513K
  - FY 24-25 - $380K
  - FY 25-26 - $300K (re-estimated)
  - FY 26-27 - $180K (budget)

City Manager's Office

- General Management and Oversight of the City of Clive operations
  - Technology Services Division
- 6 full-time positions, 2 in CMO, 3 in Technology Services, and the Communications Specialist

Current Technology Services Trends and Issues (Budget Memo)

- Disaster Recovery/Business Continuity Best Practices and Cyber Security
- Professional Services and Maintenance Contract Trends

Significant Budget Requests for FY 26-27 ($139,000)

- Allocation for copier, GIS equipment, and printer/plotter replacements at $11,000
- Annual computer/workstation replacement program at $28,000
- Network infrastructure replacements at $61,000
- GPS Equipment for $20,000
- Axios HQ $11,000 annually, net cost of $6,000 with reduction in other newsletter expenses
- Website/Citibot Refresh $4,000

General Fund – Revenues

Significant Revenue Increases

1) Property Tax proposed to increase $396,000 from the current year
   - Taxable Valuation increased by 3.78% (resulting in 1% H718 forced reduction to 2.78%) with residential rollback decreasing from 47.43% to 44.53%. (+$398,000)
   - Phase-Out of Commercial Property Tax Backfill (-$45,000)
2) Solid Waste/Recycling Fees, policy question for Council
   - Change in rate from $16.36 to $16.80 as pass-through for new rates, an increase of 2.7%

Solid Waste/Recycling Rates

Curbside Service

	FY21/22	FY22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
Hauler (contract thru MWA begins FY21)	$ 8.32	$ 10.73	$ 11.13	$ 11.54	$ 11.72	$12.02
Curb It (MWA)	$ 3.89	$ 4.32	$ 4.54	$ 4.58	$ 4.64	$ 4.78
Admin Fee (Clive)	$ 0.99	$ -	$ -	$ -	$ -	$ -
Total	$ 13.20	$ 15.05	$ 15.67	$ 16.12	$ 16.36	**$16.80**
Percentage of change per year		14%	4%	3%	1.5%	**2.7%**

3) Local Option Sales Tax – $945,000 supports Fire/EMS collaboration expenses for Urbandale Station 43

General Fund – Revenues

4) Interest Income has been a major revenue source recently but has started to decline
5) Development Revenues declining as City approaches build out
   - Peak $771K, now $180K budget
6) Positive growth trends for Recreation & Aquatic Programming
7) Other Major Revenues
   - Hotel/Motel Tax steady at $1 mil
   - Ambulance Fees growing, GEMT

Fiscal Year	Budget	Actual	Average Interest Rate
FY 2021-22	175,000	27,698	0.73%
FY 2022-23	50,000	396,031	3.98%
FY 2023-24	800,000	1,147,095	5.15%
FY 2024-25	800,000	636,467	4.5%
FY 2025-26	400,000	245,271*	4.07%
FY 2026-27	400,000		3.5%

*** Current Interest Income through December 2025 and Interest Rate as of January 2026 is 3.6%**

General Fund – Overall Revenue Outlook

Overall revenues increased by 2.7% from FY 25-26 to FY 26-27, with $451,000 in additional revenue.

- Total revenues increasing $451,000
- Property tax revenue up 2.7%
- Transfers In increasing $250,000
- Long-term revenue growth projected at approximately 2% annually
- Growth unlikely to fully offset rising expenditure pressures

General Fund – Expenditures

Significant Expenditure Increases

1) Personnel (Salaries/Wages) (+$482,000)
2) Parks, Recreation, Aquatics Programming Costs (+$87,000)
3) IT Professional Services and Maintenance Contracts (+$54,000)
4) Westcom Services (+$25,000), with the potential for future costs for radio upgrades

Significant Expenditure Decreases

1) Westside Station Agreement Costs (-$415,000) – Proposed to end mid-year, 1/1/27
2) Traffic Safety Programming (-$52,000)
3) City Hall Facility Operations (-$48,000)

Overall expenditure increase of 0.5% from FY 25-26 to FY 26-27, $81,000 more in expenses

General Fund – Expenditures: Hotel/Motel

ORGANIZATION	Requested
Central Iowa Shelter and Services	$ 5,000.00
Clive Community Services	$ 10,000.00
Dallas County Housing Trust Fund	$ 2,118.76
Polk County Crimestoppers	$ 2,000.00
Central Iowa Water Trails	$ 16,000.00
Greater Dallas County Development Alliance Membership	$ 18,917.50
Walnut Creek Baseball	$ 6,500.00
Greater Des Moines Partnership (4 of 5)	$ 15,000.00
CVB - 25% of $1,000,000	$ 250,000.00
Bravo - 25% of $1,000,000	$ 250,000.00
Total	**$575,536.26**

General Fund Financial Position

1) Financial Position/Cash Balance
   - Last Year's Projection = $1,179,000 use of cash reserves
   - Proposed Budget = $1,326,000 use of cash reserves
2) 98% Expenditure Assumption
   - $808,000 use of cash reserves in FY 2026-27
3) Over the past five years (FY 22-26), revenues have averaged 2% growth per year and expenses have averaged 3%

Cash balance as % of Expenditures = 32% projected last year, now anticipated at 31.1% in the Proposed Budget

Future projections show challenges in FY 28-29 to long-term.

General Fund Financial Position

Past Expense Trends of Budget vs. Revised vs. Actual

Fiscal Year	Budget	Revised	Actual	Variance
FY 2020-21	20,317,715	20,432,633	18,707,647	-8.6%
FY 2021-22	20,756,020	22,457,478	20,418,470	-1.7%
FY 2022-23	22,591,341	23,478,497	22,552,571	-0.2%
FY 2023-24	23,391,102	23,969,225	23,233,187	-0.7%
FY 2024-25	25,022,840	28,998,892	27,932,201	**+11.6%***

General Fund Financial Position

Past General Fund Budget Trends of Budget vs. Revised vs. Actual in terms of addition or use of cash reserves

	Budget	Revised	Actual
FY 20-21	176,000	110,000	1,647,000
FY 21-22	182,000	(969,000)	1,820,000
FY 22-23	(371,000)	(1,073,000)	1,337,457
FY 23-24	(329,460)	(549,414)	959,318
FY 24-25	(564,405)	(1,540,057)	(1,127,480)

State Commercial Property Tax Backfill

- Results of 2013 Commercial Property Tax Legislation
- HF2552 (2022)– BPTC rollback of the first $150,000 ($96K backfill)
- $194,000 anticipated to be received from State in FY 26-27 for Backfill (loss of $45,000 from previous)

Backfill Phaseout							
	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029
TOTAL PROJECTED	$451,641.17	$387,121.01	$322,600.84	$258,080.67	$193,560.50	$129,040.34	$64,520.17
General Fund 70%	$316,148.82	$270,984.71	$225,820.59	$180,656.47	$135,492.35	$90,328.24	$45,164.12
Debt Service 14%	$63,229.76	$54,196.94	$45,164.12	$36,131.29	$27,098.47	$18,065.65	$9,032.82
T&A 16%	$72,262.59	$61,939.36	$51,616.13	$41,292.91	$30,969.68	$20,646.45	$10,323.23

General Fund – SSB1056, HF718, SF2442

1) SSB1056 (2023) – The Bill corrected the intended rollback percentage from 56.49% to 54.65%
   - Current Budget -$360,000 General Fund and $60,000 Trust & Agency
2) HF 718 (2023) – New ACGFL Levy Limitations, New exemptions, change in budget process, taxpayer statement
3) SF 2442 (2024) – Adjusted levy limit and taxpayer statement, set new budget deadlines

General Fund – HF 718 (2023)

HF718 Projected Property Tax Revenue Loss Due to Tax Cuts and Exemptions					
	General Fund	Homestead Exemption	Military Exemption	Total	Beg Levy Rate of $7.22
FY 24-25	$398,000	$32,511	$11,861	$442,372	-0.21
FY 25-26	$550,563	$65,139	$11,270	$626,972	-0.28
FY 26-27	$714,164	$63,825	$11,043	$789,032	-0.35
FY 27-28	$733,447	$63,825	$11,043	$808,314	-0.35
• **This General fund loss projections do not include changes in the state property tax rollback percentage** • **Homestead and Military exemptions are based on the full levy rate of that particular year.** • **The General fund is based on the change on the levy rate.**				**$2,666,690**	

Future Considerations

- Expenditure Reductions
  - Harbach Center closure, reduced staff merit wage increases, Fire/EMS efficiencies following study, required review of any staffing vacancy
- Revenue Enhancements
  - Cover credit card transition fees, admin fee on garbage bills, public safety fees
- Expenditure Shifting with Revenue Enhancement
  - Shift of FICA expenses from GF to T&A, 100% or 50% with tax increase
  - Shift of all Property & Liability Insurance costs to new Insurance Levy
- Expenditure Offset Impacting Other Funds
  - Street lighting to RUTF with shift of engineering expenses to capital
  - Certain Westcom/Station 43 personnel expenses to T&A Fund
  - Shift of Neighborhood Park Enhancement costs to CIP from CEP

Proposed Truth in Taxation Statement - Clive

Clive City Public Hearing on Proposed Property Taxation for Fiscal Year July 1, 2026 – June 30, 2027

Date: 3/26/2026 Time: 5:30 PM Location: Clive City Council Chambers, 1900 NW 114th Street, Clive, IA 50325
Telephone: 515-223-6220 Website: www.cityofclive.com

	Current Property Tax	Current Tax Rate	Effective Tax Rate	Proposed Prop Tax	Proposed Tax Rate
General Non-Ag	19,513,299	9.92	9.92	20,301,237	9.92
Ag Only	710	3.00375	3.00375	786	3.00375

Reasons Proposed Property Tax exceeds the Current Property Tax:

Clive will keep its property tax rate at $9.92 per $1,000 of taxable value. By controlling costs, improving efficiency, and using cash reserves, Clive will continue delivering value for taxes paid. Find details at cityofclive.com.

Proposed Truth in Taxation Statement - Back

The hypothetical example below compares the amount of property taxes on a Residential property with a value of 100,000 in the current year and 110,000 in the proposed year:

Taxing Authority	Tax Using Current Tax Rate	Tax Using Proposed Tax Rate	% Change
School			
County			
City	471	486	3.18%

The hypothetical example below compares the amount of property taxes on a Commercial property with a value of 300,000 in the current year and 330,000 in the proposed year:

Taxing Authority	Tax Using Current Tax Rate	Tax Using Proposed Tax Rate	% Change
School			
County			
City	2045	2270	11%

City Manager's Recommendation

Maintaining the existing Clive tax levy rate of $9.92

- ❑ General $6.94 to $6.87
- ❑ Trust & Agency $1.40 to $1.46
- ❑ Debt Service $1.58
- ❑ Liability & Property Insurance $0.01

Metro Area City Tax Levies		
City	Current Levy FY26	Proposed FY27
Ankeny	$9.90	$9.90
Clive	**$9.92**	**$9.92**
Urbandale*	$10.03	$9.98
Altoona	$10.75	$10.75
West Des Moines	$10.80	$10.80
Grimes	$10.70	$10.70
Johnston	$11.44	$11.44
Pleasant Hill	$11.50	$12.10
Waukee	$12.80	$12.80
Windsor Heights*	$14.20	$14.30
Norwalk	$14.88	$14.88
Des Moines	$16.61	$16.61
* Does NOT include $0.20 Urb & $0.39 WH Sewer District Levy		

City Manager's Recommendation

Recommendation based on the following factors:

1) Directions Outlined in Strategic Plan
   - Cost Effective Delivery, Forward-Thinking, Continuous Improvement
   - High-quality services at a very competitive tax rate = the "Best Deal in the Metro Area" for Clive residents/businesses
   - Reflects the City's Financial Strategy of conservative financial practices to protect the City from unknowns, while also positioning the City to deliver on its strategic priorities (recruiting and retaining talented City staff, providing recreation and library programming at the Harbach Center, maintaining and sustaining the City's growing infrastructure, keeping pace with growing inflationary costs of City service delivery, and right-sizing the City's Fire/EMS collaborations for the future, such as Station 22)
2) Meeting the Needs of a Growing Community
   - Population growth of nearly 10% over the past six years

FY 2025-26 Current

Type of Property	Property Tax (1)			Franchise Fee	Utility Fees			Total Annual Taxpayer Cost for City Services
	General	Trust & Agency	Debt Service	Electric/Gas	Water (2)	Sewer (2)	Stormwater (3)	
House Valued at $318,000 (1) with 5,000 Gallons of Water Usage (2) and Middle Tier for Stormwater (3)	$ 1,046.74	$ 211.16	$ 238.31	$ 100.00	$ 534.60	$ 519.72	$ 148.80	**$ 2,799.33**
Business Valued at $1,000,000 (1) with 12,000 Gallons (2) and 15 ERU (3)	$ 6,246.00	$ 1,260.00	$ 1,422.00	$ 500.00	$ 1,283.04	$ 1,095.96	$ 2,232.00	**$ 14,039.00**

FY 2026-27 Proposed

Type of Property	Property Tax (1)			Franchise Fee	Utility Fees			Total Annual Taxpayer Cost for City Services
	General	Trust & Agency	Debt Service	Electric/Gas	Water (2)	Sewer (2)	Stormwater (3)	
House Valued at $318,000 (1) with 5,000 Gallons of Water Usage (2) and Middle Tier for Stormwater (3)	$ 972.83	$ 206.74	$ 223.74	$ 100.00	$ 481.20	$ 543.24	$ 153.24	**$ 2,680.99**
Business Valued at $1,000,000 (1) with 12,000 Gallons (2) and 15 ERU (3)	$ 6,183.00	$ 1,314.00	$ 1,422.00	$ 500.00	$ 1,334.40	$ 1,145.52	$ 2,298.60	**$ 14,197.52**

Increase (Decrease) in Cost from FY 2025-26 to FY 2026-27

Type of Property	Property Tax (1)			Franchise Fee	Utility Fees			Total Inc (Dec) in Annual Cost for City Services
	General	Trust & Agency	Debt Service	Electric/Gas	Water (2)	Sewer (2)	Stormwater (3)	
House Valued at $318,000 (1) with 5,000 Gallons of Water Usage (2) and Middle Tier for Stormwater (3)	$ (73.91)	$ (4.41)	$ (14.57)	$ -	$ (53.40)	$ 23.52	$ 4.44	**$ (118.34)**
Business Valued at $1,000,000 (1) with 12,000 Gallons (2) and 15 ERU (3)	$ (63.00)	$ 54.00	$ -	$ -	$ 51.36	$ 49.56	$ 66.60	**$ 158.52**

Current Fiscal Year 2025-2026 Comparison - Total Annual Cost to the City Taxpayer

House Valued at $318,000 with 5,000 Gallons of Water Usage and 1 ERU

City	Property Taxes	Water	Sewer	Stormwater	Total Cost	LOST?
Urbandale	$ 1,420.45	$487.56	$384.72	$108.00	$ 2,400.73	Yes
Clive	**$ 1,404.83**	**$481.20**	**$543.24**	**$153.24**	**$ 2,582.51**	**Yes**
West Des Moines	$ 1,529.49	$475.56	$465.24	$112.80	$ 2,583.09	Yes
Ankeny	$ 1,402.04	$610.32	$734.64	$90.00	$ 2,837.00	No
Grimes	$ 1,515.25	$695.04	$612.60	$76.56	$ 2,899.45	Yes
Johnston	$ 1,619.83	$627.48	$563.52	$90.60	$ 2,901.43	Yes
Altoona	$ 1,522.41	$602.40	$751.20	$72.00	$ 2,948.01	Yes
Windsor Heights	$ 2,012.36	$693.00	$384.72	$108.00	$ 3,198.08	Yes
Waukee	$ 1,812.73	$631.20	$776.88	$96.60	$ 3,317.41	Yes
Pleasant Hill	$ 1,628.63	$891.60	$927.72	$72.00	$ 3,519.95	Yes
Norwalk	$ 2,108.20	$622.80	$779.40	$96.00	$ 3,606.40	Yes
Des Moines	$ 2,352.30	$618.84	$698.52	$231.48	$ 3,901.14	Yes

Business Valued at $1,000,000 with 12,000 Gallons and 15 ERUs

City	Property Taxes	Water	Sewer	Stormwater	Total Cost	LOST?
Urbandale	$9,027.00	$1,142.52	$855.12	$1,620.00	$12,644.64	Yes
Ankeny	$8,910.00	$1,534.80	$1,318.80	$1,350.00	$13,113.60	No
West Des Moines	$9,765.00	$1,070.16	$1,053.24	$1,692.00	$13,580.40	Yes
Clive	**$8,927.74**	**$1,212.00**	**$1,145.52**	**$2,298.60**	**$13,583.86**	**Yes**
Altoona	$9,678.32	$1,485.36	$1,644.48	$1,080.00	$13,888.16	Yes
Johnston	$10,294.11	$1,319.64	$1,212.00	$1,359.00	$14,184.75	Yes
Grimes	$10,070.17	$1,650.84	$1,470.24	$1,148.40	$14,339.65	Yes
Pleasant Hill	$10,350.00	$1,928.40	$1,975.20	$1,080.00	$15,333.60	Yes
Waukee	$11,655.00	$1,632.96	$1,798.32	$1,449.00	$16,535.28	Yes
Windsor Heights*	$12,814.61	$1,438.80	$855.12	$1,620.00	$16,728.53	Yes
Norwalk	$13,392.96	$1,368.72	$1,727.76	$1,440.00	$17,929.44	Yes
Des Moines	$14,949.00	$1,143.60	$1,469.76	$3,472.20	$21,034.56	Yes

* - Due to variance in how garbage fees are charged, it is not included in the comparison

City Council Direction & Next Steps

Direction

1) 0% residential/commercial, 2% irrigation rate increase for the Water Utility?
2) 4.5% rate increase for the Sewer Utility?
3) 3% rate increase for the Stormwater Utility?
4) 2.7% increase in the Solid Waste/Recycling Rate from $16.36/month to $16.80/month.
5) The City Manager's recommendation for the proposed FY 26-27 General Fund Budget, Liability & Property Insurance Budget, and Trust and Agency Budget?

Next Steps

1) General Fund, Liability & Property Insurance, and Trust & Agency Fund budgets incorporated into the overall budget proposal.
2) **February 26 –** Regular City Council meeting to hold Budget Workshop #2, to review the General Fund and Trust & Agency Funds. We would also ask the Council to set the Proposed Tax Notice Hearing for March 26 at 5:30 p.m. for the Proposed Tax Rate
3) **March 5** – Deadline for Proposed Tax Notice Hearing language to be sent by County Assessor to taxpayers.
4) **March 26** – Proposed Tax Hearing for the FY 26-27 Proposed Tax Rate at 5:30 p.m. At the Regular City Council Meeting at 6:00 p.m. staff will ask the Council to set the public hearing for the FY 26-27 Budget approval and approve the budget publication for 4/9/26.
5) **April 9** – Regular City Council meeting with a public hearing to be held on the Proposed FY 26-27 Budget.
6) **April 30** – State-mandated deadline for City budget to be submitted to County Auditor.
7) Vote to increase water, sewer, and stormwater utility rates in March and finalized in April.

General Fund Budget Memo

The following document provides an overview of the City Manager's proposed operating budget for the General Fund and Trust & Agency Fund for the Fiscal Year (FY) beginning July 1, 2026. Presentation and discussion of the proposal included in this memo will occur during the regular City Council meeting on February 26, 2026. Based on those discussions and City Council direction the Clive City Council will consider the adoption of the FY 26-27 Budget on April 9, 2026.

Fiscal Year 2026-27

Table of Contents

A. Introduction 3
B. Trust & Agency Fund Overview 3
1. Revenues 3
2. Expenditures 4
3. Financial Position/Fund Balance 6
C. Property & Liability Insurance Fund Overview 6
1. Revenues 6
2. Expenditures 7
D. General Fund Previous Fiscal Year – FY 24-25 8
1. Revenues 8
2. Expenditures 9
3. Financial Position/Fund Balance 9
E. General Fund Current Fiscal Year – FY 25-26 10
1. Revenues 10
2. Expenditures 10
3. Financial Position/Fund Balance 10
F. General Fund Proposed Budget – FY 26-27 11
1. General Fund Overview 11
2. General Fund Departmental Overviews 12
3. Revenues 22
4. Expenditures 26
5. Financial Position/Fund Balance 30
6. Property Tax Backfill/HF2552/SSB1056/HF718 31
7. Future Considerations 32
8. City Manager's Recommendation 33
G. Next Steps/Policy Direction 36
H. Appendix 38

A. Introduction

The City Manager is pleased to present the proposed budget for the City of Clive's General Fund, Trust & Agency Fund, and Property & Liability Insurance Fund for FY 26-27. This budget memo will outline the City Manager's budget proposal, beginning the City's Trust & Agency (T&A) Fund, followed by an overview of a newly proposed Property & Liability Insurance Fund. Next, the City's General Fund financial position from the previous fiscal year which ended on June 30, 2025, will be outlined, followed by an update on the current fiscal year ending June 30, 2026. Finally, based on the anticipated financial position of the City at the end of this current fiscal year, the memo will offer the City Manager's recommendations for the General Fund operating budget running from July 1, 2026, through June 30, 2027.

Following the section on the proposed FY 26-27 budget, the memo will outline key policy considerations the City Manager is seeking for City Council direction. Included with the memo is a series of supporting documentation included in an appendix. The appendices will be referred to in the sections of the memo.

Based on conversations beginning on February 26, the City Council may desire to have an additional budget discussion during the regular meetings on March 12 and March 26. Based on the current budget calendar, the City Council will be asked during the February 26 meeting to hold a Proposed Tax Hearing on March 26, 2026. Following that March 26 public meeting, the City Council will hold their regular council meeting on the same evening and then be asked to set the normal budget public hearing to approve the corresponding budget publication. The public hearing and consideration to adopt the FY 26-27 budget will be scheduled for April 9. The deadline for the adopted budget submission to the Polk County Auditor is April 30.

B. Trust & Agency Fund Overview

The City's Trust & Agency (T&A) Fund is a property tax-based fund specifically targeted at providing support for the City's workers compensation insurance and employee benefit expenses. A summary of the T&A Fund is provided in Appendix #1.

1. Revenues

The primary revenue source for the T&A Fund is property taxes. Beginning in FY 16-17 the police pension expenses were moved to the T&A Fund from the General Fund. The City raised the T&A Fund levy to $1.59 to compensate for those increased expenses. For the previous five years, the City maintained a $1.34 property tax levy for the T&A Fund, and the $1.59 levy had been maintained from FY 16-17 to FY 21-22. The T&A Fund levy was reduced to $1.44 and this $0.15 of levy authority was transferred back to the General Fund, keeping the City's overall tax levy at $10.14 in FY 22-23 and FY 23-24. The T&A Fund levy was reduced to $1.43 in FY 24-25 and reduced further to $1.40 in FY 25-26**. For FY 26-27, the City Manager proposes increasing the T&A levy rate to $1.46 to generate additional revenue. This increase will help support expenses transferred from the General Fund in the current fiscal year due to the General Fund's limited taxing authority from State law impacts.**

The levy rate will generate approximately $2.98 million in revenue in FY 26-27. Additional revenues include a distribution from the State of Iowa to backfill the losses in commercial property tax revenue because of the modifications made to the state's property tax system in 2013. The backfill revenue has been declining due to state legislation passed in previous years to eliminate the backfill. Also, the City receives another distribution from the State of Iowa. House File 2552, passed during the 2022 Legislative Session, converted the previous Business Property Tax Credit (BPTC) into a permanent and automatic rollback reduction on the first $150,000 of property tax valuation for all commercial, industrial, and rail property owners.

Finally, reimbursement from retirees on the City's health insurance plan is included as revenue. Depending on the years of service (more than 20 years) of the retiree, the City pays for a portion of their health insurance until they qualify for Medicare, and the retiree reimburses the City for the balance. The City is also reimbursed by West Des Moines Community Schools for our School Resources Police Officer (SRO) to support the health insurance and pension costs for these officers. We also receive a reimbursement from Iowa Primary Care Association for a portion of the Crisis Intervention Team (CIT) Police Officer benefit costs. As we transition through this new agreement we will be reimbursed for a portion of the health insurance and pension of this officer; however, at the end the City will eventually fully support this position. Finally, the T&A Fund receives transfers from other operating funds, including the Road Use Tax and Utility Funds, to reimburse health insurance costs attributable to those funds. Transfers increased by approximately $167,000, as compared to the re-estimated FY 25-26 budget, because of salary reallocations to lessen the burden on the General Fund.

Revenues in the T&A Fund have been fluctuating; however, we are projecting increases in collections for the next several years. Revenue growth is becoming less predictable due to state legislative changes. As shown in Appendix #1, revenue increases are needed to provide relief for the General Fund. The cash flow shows the fund balance starting to erode in FY 25-26 and in the future. Due to the City's continued growth in taxable valuation through new construction and the shift of taxing authority the City's current Trust & Agency levy rate, even with a slight increase to $1.46, is projected to provide the necessary resources to cover expenses for the short and mid-term. Assumptions for property tax revenue growth are aligned with the same assumptions (3.78% increase) used for the General Fund. The only other change in revenue is the loss of backfill support to Iowa cities as previously mentioned for the commercial property tax legislation. The City will experience an approximate $10,000 overall loss in revenue from the T&A Fund: with the phase-out continuing each year for the next three years. FY 26-27 is the fifth year of this seven-year phase-out.

2. Expenditures

As mentioned, the expenditures included in the T&A Fund are for costs related to City insurance programs and the City's contribution to the employee pension program. 51% of the total T&A Fund expenses are focused on the City's health insurance programs for those employees in the General Fund departments

including a small portion supporting Public Works and retirees, and 5% for workers compensation insurance with the Iowa Municipal Workers Compensation Association (IMWCA). The remaining 44% is the City contributions to the Municipal Fire and Police Retirement System of Iowa (MFPRSI) for all sworn police officers and for IPERS retirement system contributions for all non-police officer personnel.

As shown in Appendix #1, expenditure trends for the past number of years have shown increases. The rise in health insurance premiums has been a challenge but mitigated with the City's membership in the Iowa Governmental Health Care Plan (IGHCP) health trust. IGHCP previously communicated that FY 25–26 health insurance premiums would have no premium increase, though administrative fees increased slightly. For FY 26–27, IGHCP has projected a 2.6% premium increase. Typically, a 5% increase is factored in and is projected for future years.

Workers' compensation costs have stabilized over the past year, and staff continue to review incidents to identify training opportunities and promote a safe work environment. These ongoing safety efforts have had a positive impact on the City's premium. The City continues to budget for a premium discount based on favorable claims history. However, the overall premium is projected to increase due to broader market conditions in the group workers' compensation insurance market. For FY 26-27, the City is budgeting $190,000 for workers' compensation insurance costs.

Two years ago, staff researched best practices and consulted with the City's auditor to determine the appropriate accounting treatment for general Property and Liability insurance expenses. As a result, these costs were moved from the Trust & Agency Fund to a newly established internal service fund, allowing expenses to be allocated more accurately based on each fund's share of insured assets—80% to the General Fund, 15% to the Road Use Fund, and 2.5% each to the Water and Sewer Utilities. To help offset this additional burden and reduce reliance on cash reserves, IPERS pension expenses were partially transferred from the General Fund to Trust & Agency in FY 2024–25, with the full expense ($936,000) shifting in FY 2025–26. For FY 26-27, we show the full expense of approximately $1 million. Without this transfer of IPERS expenses to Trust & Agency the General Fund would have additional financial burdens resulting in a need to use cash reserves beyond what will be outlined later in the General Fund section.

The proposed Trust & Agency expenditures for the FY 26-27 budget include expenditure increases in the following areas:

- The largest increase is the IPERS pension paid by the Trust & Agency fund in the amount of $63,000.
- An overall increase in group insurance costs of $54,000, including a projected 5% cost increase in health insurance premiums for the coming year.
- In the current year of FY 25-26 we show $66,000 for Police Disability Claims expenses due to unexpected disability claims, growing from $15,000 to $90,000. The FY 26-27 budget shows this returning to $20,000. Police disability claims increased well beyond expectations. Staff will be researching the possibility of removing retired officers within the MFPSI retirement system to be included with our general health insurance; thus, potentially reducing this annual allocation.

Overall, the City Manager is proposing a 1.3% increase in expenditures for the proposed FY 26-27 budget. This proposed increase equates to approximately $49,000 as compared to the current year re-estimated expenditures. Additional expenses are eligible to be moved to Trust & Agency; however, to transfer these expenses an additional adjustment in levy authority will be needed to support it. More details will be in the future considerations section of this memo.

3. Financial Position/Fund Balance

Due to the City's ability to generate revenue and hold expenditure costs, Clive has consistently experienced surpluses in the Trust & Agency Fund, with the most recent complete fiscal year (FY 24-25) at $570,544. As shown in Appendix #1, the current fiscal year (FY 25-26) also shows a use of cash reserves of $528,000, while the proposed budget (FY 26-27) anticipates decreasing the balance in the Fund further by $195,000. The City will be able to maintain a significant fund balance in the T&A Fund until FY 31-32, when the fund is below our balance threshold of 25% at 24.6%. As shown in Appendix #1, the City is projecting cost increases for health insurance for the next five years, but at a slower pace than what has been budgeted for previously due to the recent positive claim experience. If renewals come in better than projected, the position of the fund will strengthen, allowing the City further flexibility to manage increased expenses of the IPERS transfer in the Trust & Agency fund before the cash balance is fully eroded.

Based on the above financial analysis of the Trust & Agency Fund, the City Manager is recommending a $0.06 shift of levy authority from the General Fund to increase the tax rate for Trust & Agency to $1.46.

C. Property & Liability Insurance Fund Overview

Under Iowa Code chapter 384 and related provisions, cities may levy a liability, property, and self-insurance levy (sometimes informally called an insurance levy) to fund costs associated with insurance programs and risk protection for the city. This levy is uncapped by a specific dollar limit but must be used solely for insurance and self-insurance costs.

1. Revenues

For the proposed budget year, the City Manager is proposing a $0.01 property tax levy to establish this fund. This $0.01 represents a shift from the General Fund levy due to state-required levy rate reductions and will generate approximately $21,000 in the proposed budget year. Appendix #2 provides a projected cash flow analysis for future years.

Because insurance costs exceed the revenue generated by the $0.01 levy, the remaining balance needed to cover expenditures will be supported by transfers from the General Fund, Road Use Tax Fund, and the Water and Sewer Utility Funds. These transfers will be allocated proportionally based on each fund's share of the City's insured assets and exposure to risk. This allocation method ensures that insurance costs are

distributed equitably among funds that benefit from coverage. Appendix #2 illustrates these interfund transfers.

2. Expenditures

Two years ago, an accounting change was made to have the General Fund support the portion of the City's Property and Liability insurance premium attributable to the General Fund departmental assets.

Cities across Iowa, including Clive, have experienced significant cost increases to insurance premiums due to market conditions and significant weather events driving up claims for damage to City buildings and vehicles (wind/hailstorms, etc.). Below is a graph showing the history of property and liability insurance premiums the City of Clive has paid since FY 18-19. As the graph shows, the premiums have gone up from a low in FY 19-20 of $196K to over $500K in the current fiscal year. This equates to a 155% premium increase over five years or 31% per year during that time.

While the addition of the Clive Public Safety Center in FY 21-22 increased the City's insured asset base, much of the premium growth is attributable to overall market conditions in Iowa. Beginning in FY 25-26, ICAP coverage for both cyber liability insurance and general liability insurance totaled $501,796. The proposed FY 26-27 budget reflects projected costs of $538,891. The fund also includes annual crime insurance and flood insurance coverage.

Additional coverage increases are anticipated as major capital projects, including Greenbelt Landing, Linnan Park Improvements, and City Hall renovations are finished and added to the City's insured assets.

In Iowa, insurance levy (property tax) revenues are restricted-use dollars. They can only be spent on insurance-related and risk-management expenses authorized by statute for that type of government.

Allowable expenses include the following:

Insurance & Risk Coverage

- Premiums for property insurance
- Premiums for liability insurance
- Workers' compensation insurance
- Automobile/fleet insurance
- Cyber liability insurance
- Umbrella or excess liability policies

Self-Insurance & Risk Pools

- Contributions to self-insurance programs
- Payments to government risk pools (e.g., IMWCA, ICAP, etc.)
- Required reserve funding for self-insured risks
- Administrative costs of a self-insurance program

Claims, Judgments & Settlements

- Insurance deductibles
- Claim payments not covered by insurance
- Judgments and settlements arising from insured risks
- Legal defense costs tied to covered claims (including attorney fees when part of a claim)

Workers' compensation insurance currently remains within the Trust & Agency Fund. However, it could be shifted to this levy in the future if necessary. If all eligible insurance-related expenditures were moved to this levy, the levy rate would need to increase to approximately $0.26 to fully fund those costs.

General Fund

D. Previous Fiscal Year – FY 24-25

1. Revenues

The fiscal year ending on June 30, 2025, ended slightly better than forecasted in the General Fund. This is the first year in many years we closed the books with the use of cash reserves. Appendix #3 provides the City's multi-year financial forecast, including details on the actual figures for FY 24-25. Significant changes occurred between adoption of the FY 24-25 budget and year-end closing. Revenues were higher than anticipated. Most of the higher revenues were attributable to an increase of $2,542,000 in transfers due to the fire engine (824,000) and reallocation of the American Rescue Plan Act (ARPA) of 2021 whereas funding was distributed through the Coronavirus State and Local Fiscal Recovery Funds (SLFRF) program and provided direct federal aid to support pandemic response and long-term recovery. The City of Clive

transferred these funds to the Flood Prone Property Buyout Program. There were increased Ambulance fees of $251,000 from the City's participation in the state's Medicaid reimbursement program, increased building permit fees of $80,000 due to development, and solid waste revenues of $59,000. There were also decreases in utility franchise fees in the amount of $223,000 and non-program revenues of $280,000 as compared to what was originally budgeted.

The total revenue was $2,346,000 higher (+9.6%) than the original FY 24-25 budget projections largely attributable to the ARPA transfer; although compared to the re-estimated figures shown in January 2025 revenues ended the year $3,000,000 higher than anticipated last year (+12.3%).

2. Expenditures

In FY 24-25, expenditures were less than the re-estimated projections approved a year ago. Due to state law requirements, the City must keep its expenditures within limits established in the re-estimated budget. For FY 24-25, the City expended 96% of the re-estimated budgeted limit. In total, the City spent approximately $1,066,691 less in expenses than was projected. When comparing the re-estimated FY 24-25 Budget to the actual expenditures, the major expenditure decreases are represented in the following areas:

- $353,000 less in salaries, benefits, and pensions due to the transfer of IPERS to Trust & Agency.
- $133,000 less for Station 22 due to a variance in the budget estimate of contract expenses.
- $99,000 fewer contractual expenses in Facility Maintenance and City Hall Operations.
- $88,000 less in solid waste expenses
- $69,000 less expenses for the Planning and Building Program due to slowing of development.
- $66,000 less in Hotel/Motel expenses due to less taxes received.

When comparing the re-estimated FY 24-25 Budget to the actual expenditures, the major expenditure increases were represented in the following areas:

- $74,000 more expense for the Fire and EMS Program for the GEMT program offset by the additional revenues for Ambulance fees mentioned above.

As shown in Appendix #3, the City has trended near inflation in expenditures over the past four years, increasing around 2.9% per year, excluding the significant ARPA transfer.

3. Financial Position/Fund Balance

Based on the revenues and expenditures noted above, the City ended FY 24-25 with a reduction of cash reserves in the amount of $1,127,480. When originally budgeted, the fiscal year was anticipated to use cash reserves in the amount of $564,000, with a cash balance as a percentage of expenditures and transfers out of 40.4%. Despite higher-than-anticipated revenues, increased transfers out and other structural costs resulted in a planned reduction of General Fund cash reserves to 39.6% as compared to expenditures and transfers out. Overall, FY 24-25 was a relatively neutral financial year for the City and continued to place Clive in a position to handle future financial challenges.

E. Current Fiscal Year – FY 25-26

1. Revenues

The current fiscal year, ending on June 30, 2026, revenues are projected to come in at $53,000 more than budgeted at this time last year. Staff is projecting to utilize $1,696,000 from cash reserves, compared to $1,246,000 from cash reserves budgeted at this time last year. The General Fund will exceed the Standard Financial Policy, projecting a cash reserve level of 36.3%, comfortably above the 25% target as represented in Appendix #3.

2. Expenditures

In addition to the slight increase of revenue collections expected for the current fiscal year, the City is projecting an increase in overall expenditures, compared to what was budgeted, of $503,000 (+1.9%).

In the current year staff is anticipating higher operating expenses than what was budgeted for, including:

- $378,000 increased salaries due to overtime, and one-time staff transition costs such as retirement-related payouts.
- An increase of $72,000 in one-time expenses for the fire and EMS collaboration study and firefighting foam disposal.
- An increase of $57,000 for legal services due to increases in prosecution and legal reviews.
- A one-time increase of $52,000 for finance administration for bond issuance costs.

Staff is also anticipating lower operating expenses in the following areas:

- $59,000 less in Hotel/Motel expenses due to amendments to 28E agreements with Catch Des Moines and Bravo Great Des Moines reducing funding allocations from 28% to 25%.

3. Financial Position/Fund Balance

Based on the revenues and expenditures noted above, the City is expected to end FY 25-26 utilizing cash reserves in the amount of approximately $1,696,000, with reserves projected to end at 36.3% of expenses. When originally budgeted, this fiscal year was anticipated to utilize cash reserves in the amount of $1,246,000 resulting in a General Fund cash balance as a percentage of expenditures and transfers out of 37.2%. As discussed earlier, historically the City never spends 100% of budgeted expenditures. As an illustration, if actual expenditures only reach 98% of re-estimated budgeted figures, it will represent $516,000 less in expenditures and therefore only a $1,180,000 use of cash reserves, producing a cash balance reserve of approximately 39%.

F. Proposed Budget – FY 26-27

1. General Fund Overview

The General Fund is the main operating fund for City operations. The primary governmental activities of the City are funded through the General Fund. The City is organized by departments to carry out these activities. The General Fund departments include Police, Fire, Leisure Services, Administrative Services, City Manager's Office, and Community Development. Public Works does have services within the General Fund, but due to the minor nature of those services, Public Works does not have a detailed section in this memo. The primary activities for the General Fund are described briefly below.

Public Safety – This service area includes the personnel, services, and commodity costs associated with the Police and Fire Departments, including collaborative delivery of Fire/EMS from other cities. Additional services are included for animal control, emergency management, and Westcom Regional 911 Dispatch.

Public Works – A portion of Public Works is supported through the General Fund. The largest expenditures included in the General Fund for Public Works are related to street lighting, engineering, and garbage collection. The balance of Public Works' activities for road repair, road administration, and snow removal are expended through the Road Use Tax Fund.

Health & Social Services – The City's wellness services for employees and the mosquito spraying program are included within this service area.

Culture & Recreation – All services provided by the Leisure Services Department are provided through this service area. Services include the public library, recreation programming, park maintenance, public art programs, hotel/motel allocations, and the aquatic center.

Community & Economic Development – The Community Development Department provides services in the areas of planning, zoning, building inspection, and code enforcement.

General Government – City management, legal, financial services, human resources, and technology services are included within this service area. In addition, the operation of the City Hall Complex facility and the Mayor/City Council is within the General Government category.

To provide the above services the City uses a combination of personnel, contractual services, commodities, and equipment. Within the personnel area, the City utilizes full-time, part-time, and seasonal staff in each of the departments. Below is a table outlining the overall Full Time Equivalent (FTE) count for the City. Staffing details for each department (except Public Works) will be provided in the next section.

City of Clive
Authorized Staffing Plan
Fiscal Year 2027 Proposed Budget

Department	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2028 Proj
Police Department Total	31.70	32.70	32.70	32.70	32.70	32.70	32.70
Fire Department Total	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Public Works Department Total	33.50	33.50	35.50	35.50	36.00	36.00	36.00
Community Development Total	8.50	8.50	8.50	8.50	8.00	8.00	8.00
Leisure Services Department	28.50	29.50	30.50	31.50	33.50	33.50	33.50
City Manager's Office Total	5.00	5.00	6.00	6.00	6.00	6.00	6.00
Administrative Services Total	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Staffing Level (FTE)	136.20	138.20	142.20	143.20	145.20	145.20	145.20

As shown in the table, the City is currently operating with 145.2 FTE. Over the past 5 years, the City's staffing has grown by 9 FTE or 6.6%. During the same five years the City's population has grown from 17,000 to 18,600, a growth rate of nearly 10%. For the current year, the City Manager did not recommend increasing any staffing levels, and this is consistent for the proposed budget year.

The next section will provide the details associated with the City Manager's proposed FY 26-27 budget, providing an overview of each General Fund department and their related budget requests.

2. General Fund Departmental Overviews

The following section will provide an overview of each General Fund department. Included in each section will be a description of services provided and the City Manager's budget request for the department (including staffing, equipment, and other expenditures). As will be noted in each section, the Director for each department has prepared a departmental budget memo to provide details from their perspective on how the department's budget meets the City's mission and how their significant budget requests relate to that mission.

Administrative Services Department

The Administrative Services Department provides official municipal services and is the custodian of the City's official records. The department provides the following services to the community:

- Records Management
- Elections
- Elected Official and City Boards/Commissions Support
- Risk Management
- Account Payable/Receivable
- Budget and Debt Management
- Payroll and Employment Benefits Administration
- Utility Billing and Management
- Municipal Licenses and Permit Issuance
- Staff recruitment, development, and training
- Human Resources development and oversight

Over the past year, the reorganization of the department has aligned appropriate titles with duties being performed and realigning positions for staff growth opportunities. Over the past five years, there have not been any staffing additions to the department, only promotions and realigning of responsibilities related to human resources, finance, and the city clerk.

Since the former Deputy City Clerk's retirement, the Administrative Services Department has been fully staffed and continues to develop. With the Community Development Administrative Specialist, the front office staff will cross-train certain duties to enhance the customer service experience when we return to City Hall after the remodel project is completed in the spring of 2026. For the proposed budget, no staffing changes are proposed.

Position/ Job Title	FT/PT	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2028 Proj
Administrative Services								
Administrative Services Director	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	FT	1.00	1.00	-	-	-	-	-
Human Resources Specialist	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Administrative Assistant	FT	-	-	1.00	1.00	1.00	1.00	1.00
City Clerk	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	FT	-	1.00	1.00	1.00	1.00	1.00	1.00
Utility Billing Clerk	FT	1.00	-	-	-	-	-	-
Utility Billing Specialist	FT	1.00	2.00	2.00	2.00	2.00	2.00	2.00
Accounting Specialist	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	FT	1.00	-	-	-	-	-	-
Finance Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Services Total		**9.00**	**9.00**	**9.00**	**9.00**	**9.00**	**9.00**	**9.00**

For the upcoming budget, the Administrative Services Department does not have any capital equipment eligible for replacement; therefore, there are no equipment requests for FY 26-27.

For this current fiscal year, the department is focusing on reorganizing the Employee Safety Committee and improving the process for managing Safety Data Sheets (SDS). The City currently tracks chemical reviews manually, so the department-led demonstrations of SDS management software to evaluate automation options. Additionally, the department secured a safety grant from the Iowa Municipal Workers' Compensation Association (IMWCA) to offset the transition costs to the new SDS software. The proposed budget includes ongoing software costs of $8,000.

Two additional key strategic goals for 2026 include modernizing the City's payment processing system and updating water utility regulations. The City plans to transition from Xpress Bill Pay to Community Connect (Zift/Caselle) to address service issues, improve system compatibility, and reduce transaction costs, with the change expected to be cost-neutral in the first year and generate long-term savings and efficiencies. The annual transaction fee savings are the following:

- Current annual cost (Xpress Bill Pay): $46,348.65
- Projected annual cost (Zift): $27,005.81
- Estimated annual savings: $19,342.84

In addition, Administrative Services is leading a comprehensive rewrite of City Ordinance Title 8, Section 1, related to Public Utilities and Water, in collaboration with Public Works and Community Development.

Administrative Services Director Hansen has provided an overview of and more detail on the activities of the department in their budget memo included as Appendix #4.

Police Department

The Clive Police Department (PD) is the primary law enforcement agency within the City of Clive. The Clive PD provides the following services to the community:

- Community Patrol
- Criminal Investigation
- Traffic Enforcement and Crash Investigation
- Police Records Management
- Property and Evidence Management
- Alarm Management and Response Program
- Tactical Response Team
- Homeland Security and Disaster Support
- School Crossing Safety
- Animal Control
- Crime Prevention and Safety Education
- School Resource Officer
- Crisis Intervention Team (in collaboration with Dallas County)

As shown in the figure below, the PD consists of 32 full-time positions and four part-time positions (two crossing guards and two property and evidence coordinators). Over the past five years, the PD has had several staffing additions. In FY 20-21, the PD added three officers to transition the Patrol Division to a 4 day/10-hour schedule to be competitive with other surrounding police departments and to keep pace with the growth of the community. In FY 23-24, the Council approved the Crisis Intervention Team (CIT) Officer position with cost reimbursement from Dallas County Public Health. The PD backfilled the patrol officer position when one of our officers moved into the CIT Officer role. The implementation of the CIT allowed for another police officer position to be funded without any additional cost to the City's budget. With the changes occurring with state funding for mental health programs and facilities, staff negotiated a contract with Iowa Primary Care Association to continue the program for the next five (5) years, although the funding support is declining each year by $30,000, requiring additional support from the City's resources to support CIT.

Position/ Job Title	FT/PT	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2028 Proj
Police								
Police Chief	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Captain (Patrol)	FT	-	-	1.00	1.00	1.00	1.00	1.00
Records Clerk	FT	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Administrative Assistant	PT	-	-	-	-	-	-	-
Property & Evidence Coordinator	PT	0.70	0.70	0.70	0.70	0.70	0.70	0.70
Lieutenant (Patrol)	FT	1.00	1.00	-	-	-	-	-
Sergeant (Patrol)	FT	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Police Officers (Patrol)	FT	18.00	18.00	18.00	18.00	18.00	18.00	18.00
Crisis Intervention Officer (Patrol)	FT	-	1.00	1.00	1.00	1.00	1.00	1.00
Sergeant (Detective)	FT	1.00	1.00	1.00	-	-	-	-
Police Officer (School Resource)	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Officer (Detective)	FT	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Lieutenant (Detective)	FT	-	-	-	1.00	1.00	1.00	1.00
Police Department Total		**31.70**	**32.70**	**32.70**	**32.70**	**32.70**	**32.70**	**32.70**

Annually, City staff review and updates the capital equipment plan for all the City of Clive departments. Any updates and changes to the plan follow the City Council's Capital Equipment Policy updated in September 2023. The policy outlines intent, and financial planning, and provides a framework for replacement cycles for each department. Included below is a summary of the capital equipment purchases expected in the Police Department for the proposed budget.

Police patrol vehicles are on a three-year replacement cycle and the unmarked vehicles are on a six-year replacement cycle. The Police equipment summary for the FY 26-27 Proposed Budget (Total cost of $257,300) is as follows:

1) Replace four Patrol vehicles, including setup and warranty – three at $56,275 and one at $52,475
2) Lease of the flock cameras for $36,000

The PD budget memo is included in Appendix #5. As Chief Rehberg details in his memo, the City has had substantial prosecution expenses in recent years. See the chart below of the trends in courtroom prosecutions.

Fiscal Year	Prosecution
FY 21-22	$37.331.00
FY 22-23	$53,340.50
FY 23-24	$63,457.87
FY 24-25	$75,812.50

Chief Rehberg will also discuss the status of the Crisis Intervention Team (CIT) in greater detail during his budget presentation, along with upcoming updates to the animal control services contract with Polk County Sherrif and Furry Friends. The Chief will also outline a proposal for a new K9 fundraising campaign to replace the current K9 when Dutch is retired in a couple years. The City Manager concurs with the Police Chief's PD budget requests and has included these requests in the overall FY 26-27 budget proposal.

Fire Department

The Clive Fire Department (FD) is the fire suppression, rescue, and emergency medical transport entity within the City of Clive. Clive FD provides the following services to the community:

- Emergency Fire & Rescue
- Emergency Ambulance
- Fire and Life Safety
- Public Education and Emergency Training

As shown in the figure below, the FD consists of 20 full-time positions and approximately 26 part-time staff. The part-time staff compliments the full-time firefighter/paramedic staff to provide 24/7 in-station staffing at the Clive Public Safety Center on Hickman Road. Over the past five years, the significant staffing change in the FD consisted of the conversion of three part-time Firefighter/Paramedic positions to full-time positions in FY 19-20. The FD is not proposing any additional staffing changes currently.

Position/ Job Title	FT/PT	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2027 Proj
Fire								
Fire Chief	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Chief - Fire Marshal	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Chief - Operations	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Chief - Training	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Lieutenant	FT	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Firefighter/Paramedic	FT	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Fire Department Total		**20.00**	**20.00**	**20.00**	**20.00**	**20.00**	**20.00**	**20.00**

The Fire equipment summary for the FY 26-27 Proposed Budget (Total cost of $206,000) is as follows:

1) Replace two staff SUVs, including setup and warranty at $77,000 each
2) An EMS and ALS Training Mannequin at $26,000 each

Fire Chief Garcia has provided the FD budget memo included as Appendix #6. In the current year, the Fire Department is focusing on supporting the Fire/EMS collaborations study with the Center for Public Safety Management (CPSM) and our three partner cities, Waukee, Urbandale and Windsor Heights. In addition, the FD was able to resolve proper disposal of the legacy firefighting foam in the current year through a partnership with the Buckeye Fuel Station in Clive.

For the FY 26-27 Budget, Chief Garcia would like to follow up on recent strategic planning discussions regarding the future viability of Clive's service partnership with the City of West Des Moines for Station 22/Westside. During the budget workshop on February 26, Chief Garcia and the City Manager would like to provide updated information on Clive's relationship with Station 22 and the progress of the Connected Community Resources Initiative (CCRI) between the Westcom Fire/EMS agencies. A recommendation regarding Station 22 going forward will be discussed during the workshop.

The City Manager concurs with the Fire Chief's FD budget requests and has included these requests in the overall FY 26-27 budget proposal.

Leisure Services Department

The Clive Leisure Services Department (LS) is responsible for providing quality-of-life services to the Clive Community. LS consists of three divisions, parks, recreation, and library. LS provides the following services to the community:

Park Services

- Community Parks and Greenways/Linear Parks
- Management & Oversight of High-Profile Parks/Public Facilities
- Mini-Neighborhood and Neighborhood Parks
- Community Beautification
- Plan & Implement Comprehensive Parks, Recreation & Open Space Plan
- Public Building Maintenance
- Cul-De-Sac & Sidewalk Snow Removal
- Greenbelt Trail Maintenance
- Medians & Roundabout Maintenance

Recreation Services

- Recreational Programming: Youth, Adult, Older Active Adult, Instructional Programs
- Special Events & Community Festivals Support
- Aquatics Facility Maintenance and Operations
- Swimming Instruction Programs
- Community Volunteer Program Management

Library Services (Clive Library and Harbach Center)

- Youth and Adult Programming and Collection
- Current Topics and Titles Collection
- Lifelong Learning Programs
- Technical Services and Technology Programs
- Circulation Desk/Patron Support and Outreach

As shown in the figure below, LS currently includes 25 full-time employees and 6.5 full-time equivalent part-time library staff, supported annually by approximately 137 seasonal employees in parks and recreation.

Over the past five years, staffing changes have focused on strengthening the Parks Division, including the creation of a three-person Natural Resources Team and several internal promotions to Senior Operations Specialist roles to provide career growth opportunities. One part-time Library Assistant position was converted to full-time.

In FY 25–26, several seasonal recreation positions were reclassified to permanent part-time roles to provide year-round employment without increasing total program hours or costs. No additional staffing is proposed for FY 26–27.

Position/ Job Title	FT/PT	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2028 Proj
Leisure Services Administration								
Leisure Services Director	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	FT	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Park Maintenance								
Park Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Operations Specialists	FT	9.00	10.00	9.00	7.00	7.00	7.00	7.00
Crew Leader	FT	2.00	2.00	3.00	3.00	3.00	3.00	3.00
Senior Operations Specialists	FT	-	-	1.00	3.00	3.00	3.00	3.00
Recreation Program								
Recreation Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	FT	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Recreation Lead	PT					2.00	2.00	2.00
Library								
Library Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Youth Services Librarian	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Adult Services Librarian	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Services Librarian	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Library Assistant	FT	-	-	-	1.00	1.00	1.00	1.00
Library Assistant	PT	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Shelvers	PT	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Leisure Services Total		**28.50**	**29.50**	**30.50**	**31.50**	**33.50**	**33.50**	**33.50**

The Leisure Services Department has provided a summary of capital equipment requests for FY 26-27 (Total cost $308,000)

1) Library furnishings update for $5,000
2) Pick up replacement of $39,000
3) Replacement of seven-passenger van for Recreation for $40,000
4) Stump Grinder replacement of $12,000
5) Annual Park and Trail signage replacements for $30,000
6) Neighborhood Park Equipment Improvements for $90,000 in Campbell Park, including the Tennis Re-surfacing and Pickleball Conversion of one tennis court and a roof replacement of the main heated building at the Park Maintenance Facility.
7) Annual Aquatic Center Replacement/Maintenance of $92,000 for Filter Sand Replacement - Lazy River, Lounge Chair Replacement, Pool Paint - Lap Pool, PA System & Sound, Waterslide Maintenance, Chair Lift - Lap Pool, and Waterslide Valve Replacement.

Leisure Services Director Brown has provided a long-term and short-term view of Leisure Services in his budget memo included as Appendix #7. The four substantial budget requests to note are the following:

- ✓ **Library**. The Library Division is staffed by five full-time professionals and 20–25 part-time employees across the main library and Harbach Center, delivering a broad range of services to the community. Key initiatives include a proposed transition of the library catalog to a cloud-hosted server, which involves a one-time conversion cost and a $5,000 annual hosting fee for three years, while reducing long-term server maintenance costs and staff time. The overall library budget

remains stable, though adult book costs are expected to rise following the bankruptcy of a major supplier; $5,000 has been budgeted to account for this uncertainty. Additional funding is requested to meet growing demand for digital books, and a modest remodeling project will convert a former children's restroom into a mother's room using Library Foundation funds, with Parks staff completing the work.

- ✓ **Parks, Trails, and Natural Resources.** The Parks Division includes 14 full-time and up to seven seasonal employees responsible for maintaining more than 550 acres of parkland, 24 miles of trails, and 17 parks throughout Clive. The system is widely regarded as one of the best-maintained in the metro area, with staff able to respond quickly to maintenance needs. As new park spaces and natural areas continue to be added, the division is well positioned to manage the increased workload. In 2026, Linnan Park and Greenbelt Landing will open, with staff developing programming plans ahead of their June openings. Funding requests focus on trail and parking lot repairs at several locations and replacement of the aging roof at the parks maintenance facility in Campbell Park.

- ✓ **Recreation.** The Recreation Division consists of three full-time staff and up to 135 seasonal employees who operate recreational and aquatic programs for the community. Major requests include funding to implement a new recreation registration software system, with implementation costs estimated under $25,000, as well as increased wages for seasonal recreation staff to remain competitive in the labor market. Programming and operational needs for Greenbelt Landing and Linnan Park are being planned, with most Greenbelt Landing costs expected to be offset by rental revenues. Additional improvements are proposed at Campbell Park, including new concession windows and user-activated lighting for sand volleyball courts to enhance customer service and accessibility.

- ✓ **Aquatic Center.** The Clive Aquatic Center completed its 22nd season in 2025, recording its highest attendance in the past decade with more than 62,000 patrons. While attendance remains strong, operating costs have increased over the past several years, largely due to higher staffing wages in a competitive labor market. To address this, the City has restructured pool pass pricing to a per-person model, generating an estimated $10,000 in additional revenue, which will help offset proposed wage increases for select aquatic center positions.

- ✓ **Harbach Community Center.** The Center continues to be open six days a week with over 1,200 members enjoying the Rec Bay, gaming lounge, branch library and community room. Over the past year the Center has been home to several staff during the City Hall/Library renovation project and continues to have minimal maintenance needs for operations.

The City Manager concurs with Director Brown's Leisure Services budget requests and has included them in the overall FY 26-27 budget proposal.

Community Development Department

The Clive Community Development Department (CD) is responsible for all development activities within the City of Clive. Clive CD provides the following services to the community:

- Private Development Design Review
- Capital Project Planning
- Development/Zoning Code Administration & Maintenance
- Long-Range Planning
- Code Enforcement Investigation/Abatement
- Construction Plan Review/Inspection/Permitting
- Sidewalk Safety and Snow Removal Program
- Building Code Development
- Stormwater Inspection Program

As shown in the figure below, the CD consists of 8 full-time positions. Over the past five years, the significant staffing changes in CD have consisted of the addition of the Planner/GIS Analyst position and the reduction of the full-time Office Assistant to part-time. No additional staff or promotions were approved in FY 25–26. However, administrative support was reallocated from a part-time Community Development administrative assistant at the temporary Harbach Center location to a full-time administrative assistant in the Public Works Department. There are no proposed staff changes for the FY 26-27 budget.

Position/ Job Title	FT/PT	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2028 Proj
Code Enforcement								
Code Enforcement Officer	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Planning								
Community Development Director	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Planner	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Planner	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Planner/GIS Analyst	FT	-	-	-	-	-	-	-
Administrative Assistant	FT	1.50	0.50	0.50	0.50	-	-	-
Administrative Specialist	FT	-	1.00	1.00	1.00	1.00	1.00	1.00
Construction								
Construction Services Administrator	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Building Inspector	FT	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Senior Building Inspector	FT	-	-	-	-	-	-	-
Community Development Total		**8.50**	**8.50**	**8.50**	**8.50**	**8.00**	**8.00**	**8.00**

Community Development Director Ollendike has provided an overview of CD activities in his budget memo included as Appendix #8, with no substantial budget requests to note. The focus of CD in the current and coming fiscal year will be presentation of a Housing Preservation Program for City Council review this spring, continued work on flood mitigation in the Flood Prone Property Buyout area and managing the normal cycle of development activity.

In the revenue section for the proposed FY 26-27 Budget, the recent decline in development-related revenues will be noted as the City reaches its built-out condition.

City Manager's Office and Technology Services

The City Manager's Office (CMO) provides general oversight and management of the City of Clive's operations. Included within the CMO is the Technology Services Division. The Human Resources Division was previously included within the CMO but was transitioned to the Administrative Services Department associated with their reorganization plan. The CMO provides the following services to the community:

City Manager's Office

- Intergovernmental Relations
- Economic Development and Community Marketing Initiatives
- Westcom Dispatch Administration and Oversight
- Legal Services Management and Oversight
- Mayor & City Council Support
- General City Administration and Oversight
- Research and Special Projects
- Organizational and Financial Strategic Direction and Management
- Community Engagement and Outreach
- Internal and External Communications

Technology Services

- Network Infrastructure and Systems Administration
- Application Administration and End-User Support
- Internet and Web Presence
- Geographic Information Systems (GIS)
- IT Project Management and Implementation

As shown in the figure below, the CMO currently consists of 6 full-time positions. Over the past five years the only significant staffing change in the CMO has been the transition of the Human Resources Manager position to the Administrative Services Department for oversight and the new Communications Specialist position was created in FY 23-24. Also, in FY 23-24 the GIS Coordinator was promoted to Senior GIS Analyst for his enhanced skill development and task assignments. The City Manager does not request any new positions for FY 25-26 or FY 26-27.

Position/ Job Title	FT/PT	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	Budgeted FY 2026 Budget	Recommended FY 2027 Proj	Projected FY 2028 Proj
City Manager's Office								
City Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Communications Specialist	FT	-	-	1.00	1.00	1.00	1.00	1.00
Technology Services								
Information Technology Manager	FT	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Network Technician	FT	-	-	-	-	-	-	-
Network Administrator	FT	1.00	1.00	-	-	-	-	-
Senior Network Administrator	FT	-	-	1.00	1.00	1.00	1.00	1.00
Senior GIS Analyst	FT	-	-	1.00	1.00	1.00	1.00	1.00
GIS Coordinator	FT	1.00	1.00	-	-	-	-	-
City Manager's Office Total		**5.00**	**5.00**	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**

The Technology Services Division is the only division within the CMO that has capital equipment requests for the upcoming budget. As shown below these requests are for standard replacements of network infrastructure, office productivity software, and departmental computer replacements.

Technology Services Division Summary for FY 26-27 Proposed Budget ($120,000 total)

1) Allocation for copier, GIS equipment, and printer/plotter replacements at $11,000
2) Annual computer/workstation replacement program at $28,000
3) Network infrastructure replacements at $61,000
4) GPS Equipment for $20,000

Technology Services Manager Harken has provided a long-term and short-term view of the Technology Services Division in his budget memo included as Appendix #9.

Beyond the technology services requests, the City Manager has also included a budget request for an upgraded City e-newsletter (Axios HQ) starting in current fiscal year at a net cost of approximately $6,000 and a budget request of FY 26-27 for a website tool to scan for ADA compliance issues from Citibot for $4,000.

3. Revenues

Property Taxes

As shown in Appendix #3, property taxes represent the City's largest revenue source in the General Fund at 57%. Property taxes are based on the amount of taxable property valuation available in the City. Many factors go into taxable valuation due to the complexity of the State of Iowa's property tax system for local governments. The proposed $6.87 General Fund levy (a decrease from the current GF levy rate of $6.94) is calculated per $1,000 of taxable valuation for a property. Taxable valuation is a percentage of a property's total assessed valuation, with the State of Iowa determining the percentage. Significant changes to how cities in Iowa can generate revenue from taxable valuation have occurred during the previous two legislation sessions and a special section below has been added to describe these impacts to the City of Clive's General Fund Budget.

The taxable valuation history of the various property classes in Iowa is provided in Appendix #10A. The key rollback figures for the FY 26–27 proposed budget, shown in Appendix #10B, are 44.53% for residential and multi-family residential property and 90% for commercial and industrial property (although the effective taxable percentage for commercial property is lower on the first $150,000 of value due to the Business Property Tax Credit). The residential and multi-family rollback decreased from the prior year, dropping from 47.43% to 44.53%, while the commercial rollback remained unchanged at 90%. This 2.9% decrease in the residential rollback reflects the statewide equalization formula, which limits growth in residential taxable valuations relative to agricultural land values. The rollback is adjusted annually to

ensure that residential taxable values do not increase more rapidly than agricultural property values statewide.

Based on the comparison of taxable valuations from the current fiscal year and the proposed fiscal year, the City experienced a 3.78% increase in taxable value. Due to the impacts of HF 718 (discussed in detail below), the City will experience a state-enforced reduction of its levy rate to reduce the taxable valuation increase by 1%. This results in the General Fund Tax levy rate being reduced from its current rate of $6.94 to $6.87. To provide context, the 3.78% taxable valuation increase (up slightly from 3.73% last year) and 1% state-mandated revenue reduction for this proposed budget in terms of dollars, equates to approximately $396,000 of new property tax funds available to the City in the General Fund.

The City Manager is proposing the following shift of levying authority to maintain the overall city tax rate of $9.92:

- Decrease the General Fund levy by $0.07 from $6.94 to $6.87 as required by state law, and shift $0.06 from the General Fund to the Trust & Agency levy increasing it from $1.40 to $1.46
- Shift the remaining $0.01 to the Property & Liability Insurance levy
- Maintain the $1.58 Debt Service levy

Staff believes the FY 26–27 taxable valuation increase is driven by a combination of factors. First, the City continues to experience growth through new residential construction in the Shadow Creek area, along with new commercial development. Second, the decrease in the rollback rate combined with assessed valuation increase of property across Clive has also contributed to the overall rise in taxable valuation.

For the FY 26-27 budget, a major revenue decline to note are the state commercial property tax backfills reducing by $45,000. A later section of this memo gives more detail on the seven-year phase-out of the backfill and the impact on the City's revenues. In a previous legislative session, a new backfill called the Business Property Tax Credit (BPTC) was created. The state makes a payment to the City to replace the amount of lost revenue due to the first $150,000 of assessed commercial value being taxed at the residential rollback rate. This backfill is in addition to the commercial property tax backfill above. Clive's backfill is projected to be approximately $93,000 in FY 26-27. Another section below provides more detail regarding this backfill and the impact on revenues.

Solid Waste and Recycling

The City Manager is recommending adjustments to the solid waste fee charged to the City by Metro Waste for collection by Ankeny Sanitation and the *Curb It!* for the recycling program. *Curb It!* will be an increase of 3% or $0.14 to $4.78 per month and solid waste will increase 2.6% or $0.30 to $12.02 per month for each household. The new rates for solid waste and recycling collection will start July 1, 2026.

As a reminder, several years ago the Council decided to eliminate the previous administrative fee charged with solid waste and recycling to create the 100% pass-through of the MWA expenses to Clive residents. The table below shows the history of this rate along with the proposed MWA rate changes for FY 26-27.

During the February 26 budget workshop staff will be seeking Council direction on this rate change and would recommend increasing the solid waste/recycling rate to $16.80/month (2.7% increase) for Clive residents to compensate for the increased costs associated with these collections.

Solid Waste/Recycling Rates

Curbside Service

	FY21/22	FY22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
Hauler (contract thru MWA begins FY21)	$ 8.32	$ 10.73	$ 11.13	$ 11.54	$ 11.72	$12.02
Curb It (MWA)	$ 3.89	$ 4.32	$ 4.54	$ 4.58	$ 4.64	$ 4.78
Admin Fee (Clive)	$ 0.99	$ -	$ -	$ -	$ -	$ -
Total	$ 13.20	$ 15.05	$ 15.67	$ 16.12	$ 16.36	**$16.80**
Percentage of change per year		14%	4%	3%	1.5%	**2.7%**

Local Option Sales and Service Tax (LOSST)

The FY 26-27 budget will also include maintaining Local Option Sales & Services Tax (LOSST) revenues from both Polk and Dallas Counties. Based on the approved ballot language for Dallas County, 50% of the revenue generated (estimated to be approximately $945,000 for FY 26-27) will be dedicated to property tax relief. This revenue is accounted for in the "Transfers In" line item in the General Fund shown in Appendix #3.

The property tax relief portion of Dallas County LOSST funds helps offset the Fire/EMS collaboration costs with Urbandale at Station 43. Without these funds, additional property tax revenue would have been needed. Because the collaboration costs exceed the LOSST relief amount, this revenue source remains essential to support the ongoing partnership.

Interest Income

Interest income revenue is decreasing in this current year and proposed budget. Below is a table illustrating investment trends over the past six years. With the level of interest rate depending on the time value of money and the level of inflation, staff will continue to monitor interest income. In FY 23-24 the City was collecting interest income from all operating funds into the General Fund. This was changed in FY 24-25 to account only for the interest income on the General Fund balances. Interest income is accounted for in the "General Non-Program" line in the Appendix #3 cash flow.

Fiscal Year	Budget	Actual	Average Interest Rate
FY 2021-22	175,000	27,698	0.73%
FY 2022-23	50,000	396,031	3.98%
FY 2023-24	800,000	1,147,095	5.15%
FY 2024-25	800,000	636,467	4.5%
FY 2025-26	400,000	245,271*	4.07%
FY 2026-27	400,000		3.5%
* Current Interest Income through December 2025 and Interest Rate as of January 2026 is 3.6%			

Building Permit Fees

As the City of Clive approaches full build-out, building permit activity has steadily declined from peak development years. Building permit revenues reached a high of $777,109 in FY 2021-22, reflecting strong development activity. Since that time, revenues have decreased consistently:

Fiscal Year	Actual
FY 2022-23	$570,752
FY 2023-24	$513,141
FY 2024-25	$379,592
FY 2025-26	(Re-Est): $300,000
FY 2026-27	(Budget): $180,000

Long-term projections show stabilization of permit revenue at significantly lower levels than previous, including a reduction of $90,000 annually beginning FY 2029-30. This downward trend reflects the natural shift from new residential and commercial construction toward redevelopment, infill, and maintenance activity as available developable land diminishes. As a result, building permit revenue is no longer expected to be a significant growth driver within the General Fund.

Recreation Programming and Aquatics Fees

For FY 2026-27, the City anticipates continued growth in Aquatic Center and Parks & Recreation revenues. Compared to the FY 2025-26 re-estimated figures, combined revenues are projected to increase by approximately $118,315, reflecting strong and sustained community participation. While the original estimate referenced an increase of approximately $21,000, updated projections in Appendix #3 show a more significant upward adjustment driven primarily by aquatic center participation and fee growth.

Aquatic Center Revenues for the Re-estimated fiscal year 2025-26 is $734,610 and the proposed FY 2026-27 Budget is $768,700, for a total increase of $34,090. The Aquatic Center continues to demonstrate strong performance, with steady annual growth projected through the forecast period. Revenues are expected to exceed $800,000 by FY 2029-30 and approach $850,000 by FY 2032-33. Parks & Recreation Revenues for the Re-estimated fiscal year 2025-26 are $502,650 and the proposed FY 2026-27 Budget is $586,875, for a total increase of $84,225. Recreation league revenues show a notable increase for FY 2026-27, reflecting program expansion, increased enrollment, and/or updated fee structures. Moderate annual growth continues throughout the projection period.

Miscellaneous Revenues

Hotel/Motel Tax revenues are $1,000,000 for the re-estimated fiscal year 2025-26 and for the FY 2026-27 Budget. Projections show this revenue holding steady at $1.0 million annually throughout the forecast period. This reflects a mature and consistent hospitality market within the community, with revenues stabilizing after post-pandemic recovery growth experienced in earlier years. After increasing from $632,168 in FY 2020-21 to nearly $1.0 million in recent years, this revenue source has leveled off and is not currently projected to be a growth driver but remains a dependable funding source.

Ambulance fee revenues continue to show steady and sustainable growth from the re-estimated FY 2025-26 of $700,500 to the proposed budget year of $730,300, for a total increase of $29,800. Following significant growth between FY 2020-21 and FY 2024-25, ambulance revenues are projected to continue increasing modestly each year, reaching approximately $775,000 by FY 2032-33. This upward trend reflects consistent service demand and modest annual growth assumptions built into the long-term forecast.

Overall Summary

Based on the figures provided in Appendix #3, the City is expected to collect over $451,000 more total revenue in FY 26-27. Property Tax revenues represent a 2.7% increase from year to year based on the re-estimated FY 25-26 budget. Overall, there is an increase in "Transfers In" of approximately $250,000 from other City operating funds due to the reallocation of personnel expenses.

Based on staff research and taxable value expectations, the City is projecting slight increases in revenues beyond the FY 26-27 budget year. However, the revenue increases by an average of around 2% or a little more, which will likely not keep pace with growing expenditure pressures. The line-item detail associated with the revenues for the proposed FY 26-27 budget is available in Appendix #12A.

4. Expenditures

Based on the summary of the proposed FY 26-27 budget outlined in Appendix #3, the City of Clive is expected to experience below inflationary increases in General Fund expenditures. The largest drivers behind the growth in expenditures in terms of dollars are increases in personnel expenses (salaries/wages/pensions) at $482,000, IT programming at $54,000, park and recreation programming in the amount of $45,000, and aquatic programming at $42,000 (with corresponding revenue increases).

The biggest changes in expenses comparing the re-estimated FY 25-26 budget to the proposed FY 26-27 budget are as follows:

1) Westside Station reduced costs by $415,000 due to decreasing calls in the current year as compared to the budget year and the proposal to eliminate the relationship on January 1, 2027.
2) Traffic Safety reduced by $52,000 due to one-time capital expenses in the current fiscal year.
3) City Hall Facility Operations reduced by $48,000 due to consolidation and right-sizing of service contracts for janitorial and HVAC maintenance.

Salaries and Wages

As mentioned previously, the salaries and wages of City employees represent the largest expense in the General Fund. Overall, personnel expenses (salaries, wages, and pension costs) are proposed to increase by approximately $482,000 in FY 26-27 from the re-estimated FY 25-26 budget. This proposed increase continues with the recently update non-union pay range and pay for performance matrix.

In 2025, the Consumer Price Index (CPI-U) for the Midwest region increased 3.1% year-over-year in September and 3.0% year-over-year in November. Due to the federal government shutdown in fall 2025, no CPI data was published for October (which is the month typical used for cost-of-living increase determination for the next fiscal year). As a result, the City averaged the September and November figures and is using a 3% CPI assumption for budgeting purposes, as this is the maximum CPI allowed for in the pay matrix policy. Accordingly, the proposed budget includes this 3% CPI adjustment to the pay matrix, along with a 2% performance/merit pool, resulting in a total potential 5% compensation increase for non-union staff. For FY 2026-27, the budget includes an 8% wage adjustment for Police and Fire union staff in accordance with the current collective bargaining agreement.

Collaborative Public Safety Programs

For many years, the City of Clive has been utilizing two major collaborative programs to provide public safety to the Clive community, Westcom Dispatch, and Westside Fire Station. In 2020, the City added a collaboration with Urbandale for Fire/EMS services from their new Station 43 in western Urbandale and Clive. As shown in Appendix #3, personnel expenses represent the City's largest expenditure in the General Fund at 57%. In addition, the City has collaborative relationships with other cities that include personnel expenses, such as Westcom Dispatch and the collaboration with Urbandale on Station 43. When expenditures for those collaborative efforts are included with the City's, personnel expenses reach closer to 64% of total expenditures.

Westcom

Westcom Dispatch, with the Cities of West Des Moines, Urbandale, Norwalk, and Waukee, has proved to be a very successful collaboration. As shown in Appendix #3, over the past five years Westcom expenses have increased from $507,000 in FY 22-23 to $655,000 for the FY 26-27 budget. This represents a $148,000 increase or a 29% increase over those five years (5.8 %/year). Westcom has made extensive investments in network technology and dispatcher staffing over these past few years. The addition of Waukee and Windsor Heights within those five years has resulted in a substantial benefit to Clive, slowing the increases to what is reflected above instead of larger numbers.

This year, Westcom is continuing to implement a strategic plan, moving to a cloud-based Computer-Aided Dispatch (CAD) system, and capital improvement plans to address network, and facility needs which may result in additional financial commitments and capital requests. Including the consideration of required radio platform upgrades with a potential cost share to Clive of $500K in capital funds. There is ongoing work with the Polk County 911 Service Board, which distributes the 911 surcharge on wireline and wireless phones to determine long-term funding support for dispatch operations in Polk County (Westcom, Des Moines, and Polk County Sherriff).

For FY 26-27 the Westcom budget request represents a relatively flat budget for all non-personnel items for Westcom, with the only cost increase coming from regular staff wage increases, with no addition of

new staff. In addition, a future new facility location for Westcom has been put on hold while the cities evaluate the impacts of HF718 and any additional property tax legislation.

Westside Fire Station

Since the early 1990s, the Westside Fire Station's collaboration with the City of West Des Moines has afforded Clive the ability to provide paramedic level Fire and EMS services to the western half of Clive, in addition to a fire engine and ambulances out of the City-owned Station 32. West Des Moines operates the facility and staffing, with Clive paying a percentage of total costs based on the number of Fire and EMS calls the Westside paramedic-level engine responds to in Clive.

During FY 23-24, Clive received its last reimbursement for its portion of the ownership of the Westside Station allowing West Des Moines to have full ownership of the facility. Following the ownership transfer, Clive and West Des Moines negotiated a new 28E agreement in the spring of 2023 (FY 23-24) for West Des Moines to provide a contract for the services of an engine company from Station 22. This new 28E serves as essentially the "post-buyout" arrangement that provides the right size for Fire/EMS coverage from Station 22 to reduce coverage overlaps between Station 22, Station 43 to the west (Urbandale), and Station 32 to the east (Clive). As noted by Fire Chief Garcia, the service demand and needs from Station 22 have been declining over the past few years with calls for service from Station 22 of 804 in 2022 down to 222 in 2025. As will be noted in the City Manager's recommendation section, staff feel it is time to send a notice of termination to the City of West Des Moines for the Station 22 agreement by July 1, 2026 to end the relationship effective January 1, 2027. The proposed budget reflects a half-year reduction in expenses for Station 22 at $210,000 and the total amount of saving every year after is $420,000.

Urbandale Fire Station 43

Seven years ago, the City partnered with Urbandale to secure a contract for services agreement for Urbandale to provide Fire/EMS coverage to Clive residents from their now operational Fire Station 43. Located at NW 152nd Street & Meredith Drive the station provides coverage to the Dallas County portions of both Clive and Urbandale. For this coverage, Clive reimburses Urbandale for 40% of staffing costs for a fire engine company and ambulance. The operational costs associated with Station 43 have now leveled off with full staffing of six positions in-station 24/7. The impact on the Clive budget over the past few years is provided below.

Fiscal Year	Actual	Re-estimated	Budget
FY 2021-22	362,000*		
FY 2022-23	1,268,000**		
FY 2023-24	964,575		
FY 2024-25	1,043,000		
FY 2025-26		1,025,000	
FY 2026-27			1,030,000
* Paid 2 out of 4 quarters, budgeted $857,000 ** Revised to pay 2 quarters not paid in FY 2021-22, $371,000			

Hotel/Motel Tax

2.2% of total General Fund expenditures are the City's contractual hotel/motel tax programs. The City collects a 7% tax from Clive hotels and motels with 25% of the revenue being shared as a part of the City's membership to the Greater Des Moines Area Convention and Visitors Bureau (Catch Des Moines) and another 25% to the regional arts and culture entity, Bravo of Greater Des Moines. The remaining hotel/motel revenue supports City contributions to various community organizations and the City's parks and recreation programming. Recent additions include a contribution to Walnut Creek Baseball to offset costs associated with newly implemented stormwater utility fees and the new membership to the Greater Dallas County Development Alliance starting in the current fiscal year.

ORGANIZATION	Requested
Central Iowa Shelter and Services	$ 5,000.00
Clive Community Services	$ 10,000.00
Dallas County Housing Trust Fund	$ 2,118.76
Polk County Crimestoppers	$ 2,000.00
Central Iowa Water Trails	$ 16,000.00
Greater Dallas County Development Alliance Membership	$ 18,917.50
Walnut Creek Baseball	$ 6,500.00
Greater Des Moines Partnership (4 of 5)	$ 15,000.00
CVB - 25% of $1,000,000	$ 250,000.00
Bravo - 25% of $1,000,000	$ 250,000.00
Total	**$575,536.26**

Solid Waste and Recycling

Outside of the increases in facility maintenance expenses, collaborative efforts, and personnel expenses, the City is not anticipating any significant expenditure growth in the other areas of the General Fund budget, nor anticipating any significant expenditure decreases. However, as mentioned in the revenue section, the expenditures for solid waste/recycling will need to be increased based on the recent information received from Metro Waste Authority on the increasing costs of these services.

When combined with other expenditure increases and decreases expected in the General Fund an overall $81,000 (less than 1%) expenditure increase is expected in the proposed FY 26-27 budget. When the overall expenditure increase is combined with the previous four fiscal years, the City has averaged 3% in annual expenditure increases. This average is slightly above the inflationary annual average of 2.5% during that same period (Midwest CPI-W BLS, 2022-2025). However, the City will continue to experience salary/wage pressure to remain competitive in the labor market, therefore increasing these future projections.

The line-item detail associated with the expenditures for the proposed FY 26-27 budget is available in Appendix #12B.

5. Financial Position/Fund Balance

Based on the proposed budget outlined in Appendix #3, the City is expected to utilize $1,326,000 of cash reserves and will end FY 26-27 with a cash balance of 31.1% of fund expenditures and transfers out. When originally projected during last year's budget development process, this fiscal year was anticipated to utilize $1,179,000 in cash and result in a General Fund cash balance of 32.0%.

The City does not expend 100% of budget allocations each year. As mentioned in previous sections for the current and past fiscal year, the City has been averaging near 98% in terms of spent expenditures to budget. If the City were to project a conservative position of spending 98% of the proposed FY 26-27 budget expenditures it would mean $518,000 less in expenditures, resulting in utilizing cash of approximately $808,000 in FY 26-27 and a cash balance of 33.7%.

To provide trends for what the City budgets in the General Fund and the actual result after the fiscal year was audited in terms of actual expenses versus what was re-estimated and what the city originally budgeted please see the below table:

Fiscal Year	Budget	Re-estimated	Actual	Variance
FY 2020-21	20,317,715	20,432,633	18,707,647	-8.6%
FY 2021-22	20,756,020	22,457,478	20,418,470	-1.7%
FY 2022-23	22,591,341	23,478,497	22,552,571	-0.2%
FY 2023-24	23,391,102	23,969,225	23,233,187	-0.7%
FY 2024-25	25,022,840	28,998,892	27,932,201	+11.6%

To provide trends for what the City budgets in the General Fund and the actual result after the fiscal year was audited in terms of addition to cash reserves versus the use of cash reserves please see the below table:

Fiscal Year	Budget	Re-estimated	Actual
FY 2020-21	176,000	110,000	1,647,000
FY 2021-22	182,000	(969,000)	1,820,000
FY 2022-23	(371,000)	(1,073,000)	1,337,457
FY 2023-24	(329,460)	(549,414)	959,318
FY 2024-25	(564,405)	(1,540,057)	(1,127,480)

As the above table shows, even in years when the use of cash reserves was budgeted there has been an excess in each year for the past four years when the fiscal year's books are closed. For FY 24-25, it is important to note that many of the larger uses of cash reserves anticipated in re-estimated budgets were a result of the General Fund transfers to fund the fire engine and ARPA-related transfers in and out of the General Fund. But even in that fiscal year, the City's lower-than-budgeted expenses offset those transfers.

Going forward, the City's General Fund is no longer projected to be in a strong position for years to come, mainly due to the extensive impacts from state legislation passed in previous legislation sessions, as described in the next section. The City will need to make difficult decisions to stabilize revenue and

expenditure projections. Based on the current six-year projections, the City is expected to utilize a portion of cash reserves for the General Fund each year. While this level of cash reserve provides substantial flexibility for the City, at its current projection there is a point where the City falls below cash reserve policy levels, requiring either additional revenue and/or expenditure decreases to stabilize the General Fund.

Additional options include transfer of expenses to the Trust & Agency Fund as allowed, but the City also needs to be mindful of the impacts to the Trust & Agency Fund and the potential future need for a property tax levy increase in that fund to offset the transfer of those expenses. More details will be in the future considerations section of this memo.

6. Legislative Impacts – Property Tax Backfill, HF 2552, SSB1056, HF718 and SF 2442

Recent changes to Iowa property tax law are significantly reducing revenues for local governments, including the City of Clive. Key impacts include reduced taxable valuations, expanded exemptions, levy limitations, and declining state backfill support.

- Commercial Property Tax Backfill (2013): Commercial valuation was reduced from 100% to 90%, with the State providing backfill to offset losses. Clive expects about $194,000 in FY 26-27, but the backfill is declining annually and is projected to be fully phased out within three years.
- HF 2552 (2022): Modified the Business Property Tax Credit by rolling back the first $150,000 of commercial value to the residential rate. This creates an estimated $135,000 annual revenue loss for Clive starting in FY 25-26. The State currently backfills about 71% ($96,000), though future backfill levels are uncertain.
- SSB 1056 (2023): Reduced the residential rollback percentage and reclassified all multi-family property as residential. This resulted in an estimated $360,000 revenue loss in FY 23-24 and was implemented late in the budget cycle, creating timing and planning challenges.
- HF 718 (2023): A major restructuring of city property tax authority that:
    - Created the Adjusted City General Fund Levy (ACGFL) with limits tied to valuation growth.
    - Reduced Clive's allowable levy rate, resulting in a projected $138,000 loss in FY 25-26.
    - Expanded homestead and military exemptions, adding approximately $76,000 in losses in FY 25-26, with ongoing impacts.
    - Changed budget timelines, public notice requirements, and taxpayer statements.
    - Projections indicate growing annual losses and likely future adjustments to General Fund and Trust & Agency levy rates.

Cumulative losses under HF 718 are projected to approach $3.0 million through FY 27-28, excluding future rollback changes.

- SF 2442 (2024): Refined levy limit calculations under HF 718 and updated deadlines and requirements for property tax statements. Beginning in FY 25-26, the City must hold a public hearing after March 20 related to these statements.

Overall Impact:
Taken together, these legislative actions are creating sustained and growing revenue reductions for the City of Clive. The City faces an estimated $2.67 million cumulative loss over the next several years, requiring continued monitoring, budget adjustments, and potential levy rate changes to maintain services.

HF718 Projected Property Tax Revenue Loss Due to Tax Cuts and Exemptions					
	General Fund	**Homestead Exemption**	**Military Exemption**	**Total**	**Beg Levy Rate of $7.22**
FY 24-25	$398,000	$32,511	$11,861	$442,372	-0.21
FY 25-26	$550,563	$65,139	$11,270	$626,972	-0.28
FY 26-27	$714,164	$63,825	$11,043	$789,032	-0.35
FY 27-28	$733,447	$63,825	$11,043	$808,314	-0.35
• This General fund loss projections do not include changes in the state property tax rollback percentage • Homestead and Military exemptions are based on the full levy rate of that particular year. • The General fund is based on the change on the levy rate.				**$2,666,690**	

In conclusion, these legislative changes are driving revenue reductions for the City of Clive, with an ongoing need to adjust the budget and levy rates. The city will see a cumulative loss of approximately $2.67 million over the next few years due to tax cuts and exemptions. For example, as shown in Appendix #16, if the City would have been able to maintain its General Fund tax levy at $7.22 from FY 23-24 forward the City's financial challenges, in terms of resolving an existing structural deficit in the General Fund, would have been delayed by at least two years.

7. Future Considerations

As noted previously, even beyond the impacts from state legislation to the City's revenues, Clive still would have fiscal challenges to address in the General Fund due to us reaching our built-out condition thereby decreasing future property tax revenue growth and other development-related revenues. To provide a summary of potential revenue and expenditure adjustments to address the on-going structural deficit in the General Fund, the City Manager offers the following items for future consideration. The City Manager will seek future guidance from the City Council on these matters in the coming year.

Expenditure Reductions

- Closing the Harbach Center saving $220,000/year
- Reduce the non-union staff merit increase percentage by 50% in our pay for performance matrix, reducing salaries, taxes and pension by $100,000/year.
- Aligning union cost-of-living wage increases with any property tax caps, unknown at this time.
- Fire/EMS operational efficiencies because of recommendations from current Fire/EMS study.

- Required City Manager's Office review of every vacant position before being refilled.

Revenue Enhancements

- Reinstatement of an administration fee of $2.00 on top of solid waste/recycling bills to compensate for the City managing the billing, an increase in revenue of $144,000.
- Charging fees to cover credit card transaction fees for General Fund related activities, generating $80,000/year.
- The implementation of new fees for certain Fire/EMS responses and animal control activities.

Expenditure Shifting with Revenue Enhancement

- Shifting 100% of the U.S. federal payroll tax, FICA, from the General Fund to Trust & Agency in the amount of $844,000. This would require an increase in the Trust & Agency Levy from $1.46 to $1.86 to compensate for those additional expenses in Trust & Agency. Appendix #14A – Trust & Agency Cash Flow (Alt 1) and Appendix #14B – General Fund Cashflow (Alt 1) reflect this shift.
- Shift 50% of the U.S. federal payroll tax, FICA, from the General Fund to Trust & Agency in the amount of $422,000. This would require an increase in the Trust & Agency Levy from $1.46 to $1.66 to handle the additional expenses in the fund. See Appendix #14C – Trust & Agency Cash Flow (Alt 1) and Appendix #14D – General Fund Cashflow (Alt 1).
- Shift 100% of Property & Liability Insurance Premium from the General Fund to the new Property & Liability Insurance Levy ($420,000) requiring a $0.25 increase to the new Insurance levy.

Expenditure Offsets with Impacts to Other Funds

- If reallocation of Engineering expenses were reimbursed by Capital Project Funds and/or the Tax Increment Financing (TIF) Fund, a shift of $200K in street lighting expenses from the General Fund to the Road Use Tax Fund.
- Westcom and Urbandale Station 43 agreements include certain personnel costs (pensions and health insurance benefits) that could be covered by the Trust & Agency Fund. Amount to be determined after contacting Urbandale and West Des Moines for proper breakdowns.
- Shift Neighborhood/Playground improvements from Capital Equipment Fund (CEP) to the Capital Improvements Program (CIP), thereby reducing the General Fund's allocation to the CEP, potentially up to $300K in cost shift.

8. City Manager's Recommendation

The previous sections of the budget memo were developed to provide a chronology of the City of Clive's financial position from the previous fiscal year (FY 24-25) to the current fiscal year (FY 25-26) and ultimately to the proposed FY 26-27 budget. As was noted in the Financial Position/Cash Balance section of the FY 26-27 proposed budget, the City is in a healthy financial position with the Trust & Agency Fund currently and projected into the future until FY 31-32 and the General Fund is reaching more challenging times financially. Although those challenges can be managed incrementally through the City's cash reserves in the General Fund and through the Future Considerations mentioned earlier in the memo.

For the FY 26-27 Budget the City Manager is recommending the City Council reduce the General Fund tax levy to $6.87, maintain the Debt Service Levy at $1.58, create the Property and Liability Insurance Levy at $0.01, and increase the Trust & Agency levy from $1.40 to $1.46, ultimately maintaining the City of Clive's overall tax levy of $9.92.

As shown below, if the City Council concurs with the City Manager's recommendation the City of Clive's levy ranking within the Greater Des Moines Area would result in Clive having one of the lowest tax levy rates in the metro area.

Metro Area City Tax Levies		
City	**Current Levy FY26**	**Proposed FY27**
Ankeny	$9.90	$9.90
Clive	**$9.92**	**$9.92**
Urbandale*	$10.03	$9.98
Altoona	$10.75	$10.75
West Des Moines	$10.80	$10.80
Grimes	$10.70	$10.70
Johnston	$11.44	$11.44
Pleasant Hill	$11.50	$12.10
Waukee	$12.80	$12.80
Windsor Heights*	$14.20	$14.30
Norwalk	$14.88	$14.88
Des Moines	$16.61	$16.61
* Does NOT include $0.20 Urb & $0.39 WH Sewer District Levy		

The City Manager's recommendation to maintain the City's overall property tax levy at the current rate is based on a combination of critical factors. The following outlines the critical factors considered to arrive at this recommendation.

1) Goals Outlined in the Clive Strategic Plan

As is mentioned in numerous places throughout the Department Budget Memos in the appendix in relation to the Clive Strategic Plan, the City desires to be a "beautiful, safe City with great residential neighborhoods…" and to provide "exceptional family living and opportunities for personal wellness." The City of Clive is to accomplish this community vision through the City's mission of providing "high quality, customer valued municipal services in a financially responsible manner through a dedicated workforce…accomplished through cost-effective delivery, forward-thinking and continuous improvement."

The proposed FY 26-27 Budget looks to meet the mission of the organization. As was described in the Expenditures section, the City has been able to find ways to deliver City services effectively through limited increases in expenditures while also seeking collaborative opportunities with surrounding jurisdictions. The City continues to be forward-thinking through the long-term financial plan utilized to evaluate the City's past, current, and future financial position. In addition, the continuous improvement efforts of staff will proceed into the future to allow the City of Clive to offer its residents and businesses the "Best Deal in the Metro Area" with high-quality municipal services at a very competitive property tax rate.

Finally, as was discussed during the August-September 2025 strategic planning workshops, this FY 26-27 proposed budget reflects the City Financial Strategy discussed during and after those workshops. The budget utilizes cash reserves to weather current and future financial challenges such as increasing labor costs to maintain workforce competitiveness, the potential for further legislative changes to city revenues, and other unforeseen events all while maintaining a low tax rate as compared to other metro peer communities. The financial flexibility provided in this proposed budget also allows the City to execute City Council priorities such as recruiting and retaining talented City staff, providing recreation and library programming at the Harbach Center, maintaining and sustaining the City's growing infrastructure, keeping pace with growing inflationary costs of City service delivery, and right sizing the City's Fire/EMS collaborations for the future, such as modifications of the relationship with Station 22 in West Des Moines.

With the above in mind, staff would propose the following language be provided in the Statement to Taxpayers as required by Iowa Code 24.2A (because of HF718). This statement will be sent to every taxpayer owning property in the City of Clive in March along with county and school district tax rates. FY 26-27 Proposed Budget Statement: "Clive will keep its property tax rate at $9.92 per $1,000 of taxable value. By controlling costs, improving efficiency, and using cash reserves, Clive will continue delivering value for taxes paid. Find details at cityofclive.com."

The City Council will be asked to approve this proposed statement along with additional information as outlined in Appendix #15 during your February 26 meeting for inclusion in the Taxpayer mailing. This will also include a set date and time for the required Budget Public Meeting proposed as Thursday, March 26 at 5:30 PM in the Council Chambers at Clive City Hall.

2) Meeting the Needs of a Growing Community

The City of Clive continues to be a growing community, mainly due to new residential construction in the northwest portion of the community. The City of Clive has been adding approximately 60-70 new homes to the community annually, although that growth is now slowing considerably. This residential growth is represented by the census figures from 2020 where Clive's population grew from 17,000 in 2015 to 18,600 in 2020. Staff are estimating the population grows to 20,000 by the summer of 2026 because of the special census. If realized in 2026, this represents an 18% population growth since 2015. In terms of staffing, the City's FTE count has slightly lagged with population growth, with a 10% increase in FTEs during that period.

Recommendation Result

Based on the above property tax levy recommendations and the water, sewer, and stormwater utility rate increases that were outlined in the Public Works Budget memo on February 12, Appendix #11 displays the overall change in the cost to the Clive taxpayer from the current fiscal year (FY 25-26) to the proposed FY 26-27 Budget. As shown in Appendix #11, the overall change in annual cost to the average residential property owner is a decrease of $118.34, or $9.86 monthly. The annual increase to a commercial property valued at $1 million would be $158.52, or $13.21 monthly. The below table displays a metro-wide comparison of "Cost to the Taxpayer". Please note this table does not consider any property tax or utility rate changes the other communities may be considering for their FY 26-27 budgets.

Current Fiscal Year 2025-2026 Comparison - Total Annual Cost to the City Taxpayer

House Valued at $318,000 with 5,000 Gallons of Water Usage and 1 ERU

City	Property Taxes	Water	Sewer	Stormwater	Total Cost	LOST?
Urbandale	$ 1,420.45	$487.56	$384.72	$108.00	$ 2,400.73	Yes
Clive	**$ 1,404.83**	**$481.20**	**$543.24**	**$153.24**	**$ 2,582.51**	**Yes**
West Des Moines	$ 1,529.49	$475.56	$465.24	$112.80	$ 2,583.09	Yes
Ankeny	$ 1,402.04	$610.32	$734.64	$90.00	$ 2,837.00	No
Grimes	$ 1,515.25	$695.04	$612.60	$76.56	$ 2,899.45	Yes
Johnston	$ 1,619.83	$627.48	$563.52	$90.60	$ 2,901.43	Yes
Altoona	$ 1,522.41	$602.40	$751.20	$72.00	$ 2,948.01	Yes
Windsor Heights	$ 2,012.36	$693.00	$384.72	$108.00	$ 3,198.08	Yes
Waukee	$ 1,812.73	$631.20	$776.88	$96.60	$ 3,317.41	Yes
Pleasant Hill	$ 1,628.63	$891.60	$927.72	$72.00	$ 3,519.95	Yes
Norwalk	$ 2,108.20	$622.80	$779.40	$96.00	$ 3,606.40	Yes
Des Moines	$ 2,352.30	$618.84	$698.52	$231.48	$ 3,901.14	Yes

Business Valued at $1,000,000 with 12,000 Gallons and 15 ERUs

City	Property Taxes	Water	Sewer	Stormwater	Total Cost	LOST?
Urbandale	$9,027.00	$1,142.52	$855.12	$1,620.00	$12,644.64	Yes
Ankeny	$8,910.00	$1,534.80	$1,318.80	$1,350.00	$13,113.60	No
West Des Moines	$9,765.00	$1,070.16	$1,053.24	$1,692.00	$13,580.40	Yes
Clive	**$8,927.74**	**$1,212.00**	**$1,145.52**	**$2,298.60**	**$13,583.86**	**Yes**
Altoona	$9,678.32	$1,485.36	$1,644.48	$1,080.00	$13,888.16	Yes
Johnston	$10,294.11	$1,319.64	$1,212.00	$1,359.00	$14,184.75	Yes
Grimes	$10,070.17	$1,650.84	$1,470.24	$1,148.40	$14,339.65	Yes
Pleasant Hill	$10,350.00	$1,928.40	$1,975.20	$1,080.00	$15,333.60	Yes
Waukee	$11,655.00	$1,632.96	$1,798.32	$1,449.00	$16,535.28	Yes
Windsor Heights*	$12,814.61	$1,438.80	$855.12	$1,620.00	$16,728.53	Yes
Norwalk	$13,392.96	$1,368.72	$1,727.76	$1,440.00	$17,929.44	Yes
Des Moines	$14,949.00	$1,143.60	$1,469.76	$3,472.20	$21,034.56	Yes

* - Due to variance in how garbage fees are charged, it is not included in the comparison

G. Next Steps/Policy Direction

This budget memo completes the proposal and the City Manager's recommendation for all components of the FY 26-27 Budget. Previously, the proposed budgets for the Road Use Tax Fund, Water Utility Fund, Sewer Fund, and Stormwater Utility Fund were shared within the Public Works Department budget memo and presentation. Combined with the proposed Trust & Agency Fund and General Fund budgets described in this memo, the two budget memos complete the FY 26-27 budget proposal.

Based on the recommendations provided, the City Council is now asked to offer policy direction to the City Manager on the proposed FY 26-27 Budget. The below summarizes those policy questions:

1) 0% residential/commercial, 2% irrigation rate increase for the Water Utility?
2) 4.5% rate increase for the Sewer Utility?
3) 3% rate increase for the Stormwater Utility?
4) 2.7% increase in the Solid Waste/Recycling Rate from $16.36/month to $16.80/month.
5) The City Manager's recommendation for the proposed FY 26-27 General Fund Budget, Liability & Property Insurance Budget, and Trust and Agency Budget?

Based on the City Council's direction to the above policy questions, the next steps for the FY 26-27 budget approval process are as follows:

- **February 26 –** Regular City Council meeting to hold Budget Workshop #2, to review the General Fund and Trust & Agency Funds. We would also ask the Council to set the Proposed Tax Notice Hearing for March 26 at 5:30 p.m. for the Proposed Tax Rate

- **March 5** – Deadline for Proposed Tax Notice Hearing language to be sent by County Assessor to taxpayers.

- **March 26** – Proposed Tax Hearing for the FY 26-27 Proposed Tax Rate at 5:30 p.m. At the Regular City Council Meeting at 6:00 p.m. staff will ask the Council to set the public hearing for the FY 26-27 Budget approval and approve the budget publication for 4/9/26.

- **April 9** – Regular City Council meeting with a public hearing to be held on the Proposed FY 26-27 Budget.

- **April 30** – State-mandated deadline for City budget to be submitted to County Auditor.

H. Appendix

Throughout the budget memo, numerous supporting documents were referenced. This appendix provides all the supporting documentation. The documents are listed in the order provided below.

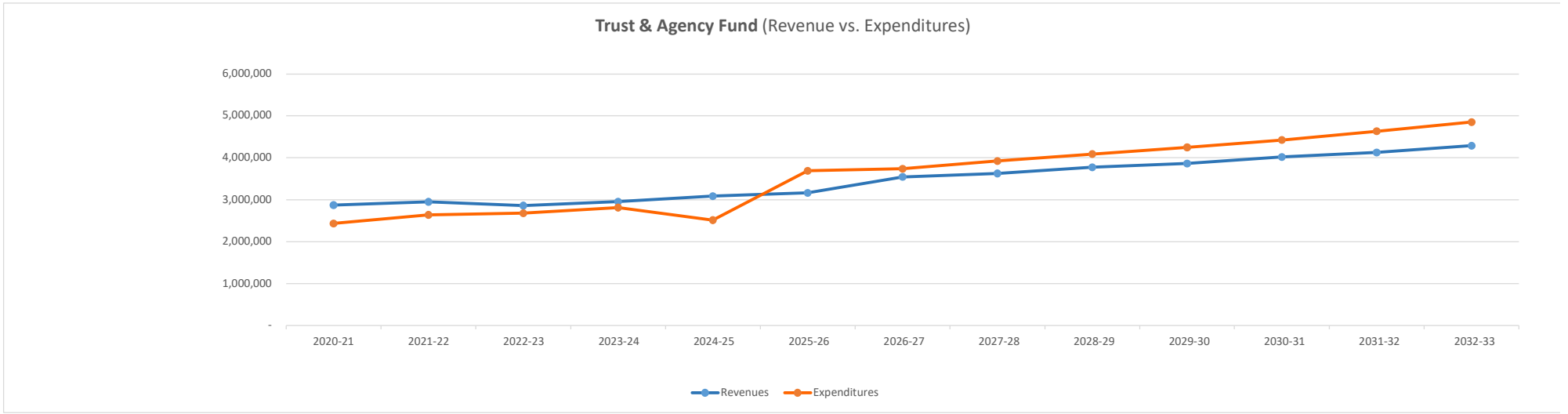
1. Trust & Agency Fund Summary
2. Property and Liability Insurance Fund Summary
3. General Fund Summary
4. Administrative Services Department Budget Memo
5. Police Department Budget Memo
6. Fire Department Budget Memo
7. Leisure Services Department Budget Memo
8. Community Development Department Budget Memo
9. Technology Services Budget Memo
10. Iowa Assessment Limitations Table – Iowa Department of Revenue
11. Annual Cost for City of Clive Services – City Taxpayer Comparison
12. Line-Item Detail – General Fund
    - A – Revenue Detail
    - B – Expense Detail
13. HF718 Projections

14. Future Considerations

- A – Trust & Agency Cash Flow (Alt 1)
- B – General Fund Cashflow (Alt 1)
- C – Trust & Agency Cash Flow (Alt 2)
- D – General Fund Cashflow (Alt 2)

15. FY 26-27 Proposed Tax Statement For Mailing

16. General Fund Cashflow with No HF718 Impacts



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Trust & Agency Tax Levy Rate	$1.59	$1.59	$1.44	$1.44	$1.43	$1.40	$1.46	$1.46	$1.46	$1.46	$1.46	$1.46	$1.46
Cash Balance, July 1	$ 2,025,821	$ 2,463,742	$ 2,777,065	$ 2,957,804	$ 3,094,794	$ 3,765,337	$ 3,237,820	$ 3,043,274	$ 2,748,141	$ 2,433,297	$ 2,048,662	$ 1,644,949	$ 1,139,677
Revenues	$ 2,660,566	$ 2,737,436	$ 2,625,342	$ 2,722,384	$ 2,848,778	$ 2,909,218	$ 3,123,860	$ 3,178,467	$ 3,293,965	$ 3,349,824	$ 3,469,270	$ 3,539,190	$ 3,658,536
Transfers In	$ 212,022	$ 213,397	$ 233,748	$ 230,290	$ 236,357	$ 253,429	$ 420,805	$ 450,261	$ 481,780	$ 515,504	$ 551,590	$ 590,201	$ 631,515
Funds Available	$ 4,898,409	$ 5,414,575	$ 5,636,155	$ 5,910,478	$ 6,179,929	$ 6,927,984	$ 6,782,485	$ 6,672,003	$ 6,523,886	$ 6,298,625	$ 6,069,522	$ 5,774,340	$ 5,429,728
Expenditures	$ 2,434,666	$ 2,637,510	$ 2,678,351	$ 2,815,683	$ 2,414,592	$ 3,690,164	$ 3,739,211	$ 3,923,862	$ 4,090,589	$ 4,249,963	$ 4,424,573	$ 4,634,663	$ 4,855,086
Transfers Out	$ -	$ -	$ -	$ -	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Ending Balance, June 30	$ 2,463,742	$ 2,777,065	$ 2,957,804	$ 3,094,794	$ 3,765,337	$ 3,237,820	$ 3,043,274	$ 2,748,141	$ 2,433,297	$ 2,048,662	$ 1,644,949	$ 1,139,677	$ 574,642
Added to Cash Reserve/ (Use of Cash Reserves)	437,921	313,323	180,739	136,991	570,544	(527,517)	(194,546)	(295,133)	(314,844)	(384,635)	(403,713)	(505,272)	(565,035)
Balance as % of Expenditures & Transfers Out	101.2%	105.3%	110.4%	109.9%	149.7%	87.7%	81.4%	70.0%	59.5%	48.2%	37.2%	24.6%	11.8%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	2,521,290	2,621,212	2,477,510	2,581,148	2,708,365	2,752,594	2,979,087	3,059,496	3,181,876	3,245,513	3,362,352	3,429,599	3,546,205
State Commercial Property Tax Backfill	82,451	40,479	72,263	61,939	51,616	41,292	30,970	20,646	10,323	-	-	-	-
BUSINESS PROP TAX REIMB- TIER1	-	-	-	-	-	19,368	18,803	18,255	17,723	17,206	16,704	16,217	15,842
Reimbursements- Group Insurance	56,826	75,745	75,570	79,297	88,798	95,964	95,000	98,325	101,766	104,311	106,918	109,591	112,331
Transfer In (T&A)	212,022	213,397	233,748	230,290	236,357	253,429	420,805	450,261	481,780	515,504	551,590	590,201	631,515
Total Revenues	2,872,588	2,950,833	2,859,090	2,952,674	3,085,135	3,162,647	3,544,665	3,628,728	3,775,745	3,865,328	4,020,860	4,129,391	4,290,051
Revenue Adjustments		78,245	(91,743)	93,584	132,461	77,512	382,018	84,063	147,017	89,583	155,532	108,531	160,660
% Revenue Change from Year to Year		2.9%	-4.1%	3.7%	4.6%	2.1%	7.4%	1.7%	3.6%	1.7%	3.6%	2.0%	3.4%

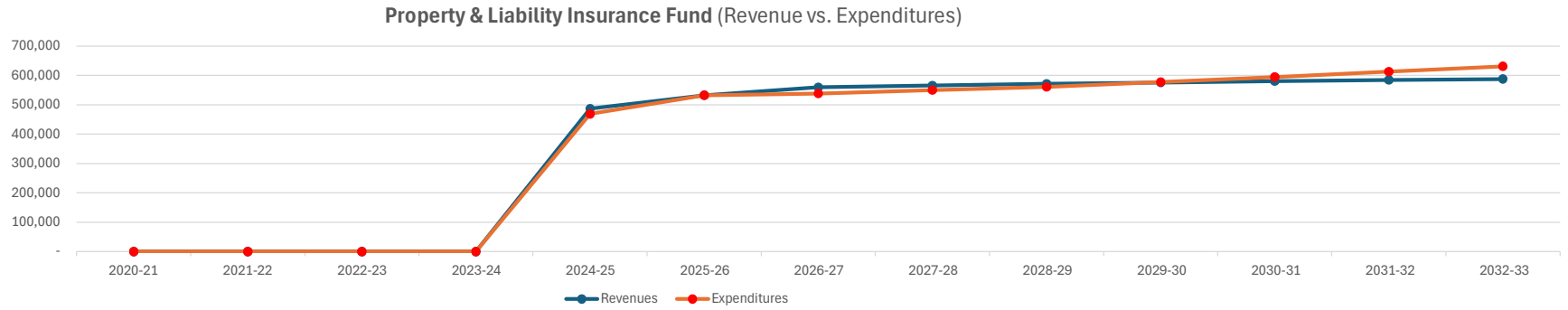
Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Group Insurance (T&A)	1,419,193	1,488,290	1,449,804	1,508,900	1,574,424	1,669,858	1,723,976	1,810,175	1,900,684	1,995,718	2,095,504	2,200,279	2,310,293
Pensions - MFPRSI (T&A)	492,764	550,963	560,243	552,068	580,701	610,020	632,322	664,570	698,464	730,593	764,200	799,353	836,124
Pensions - IPERS (T&A)	-	-	-	-	399,771	936,911	999,913	1,050,909	1,104,505	1,155,312	1,208,456	1,264,045	1,322,192
City Contribution FICA (T&A)	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers Comp Insurance (T&A)*	391,507	436,452	501,280	568,676	163,100	213,800	190,000	193,800	197,676	201,630	205,662	209,775	213,971
Retiree Insurance (T&A)	114,972	137,656	154,223	172,101	187,183	169,575	173,000	184,408	169,261	146,711	130,750	141,210	152,507
Police Disability Claims (T&A)	16,231	24,150	12,800	13,939	9,183	90,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Transfer Out (T&A)	-	-	-	-	100,000	-	-	-	-	-	-	-	-
Total Expenditures	2,434,666	2,637,510	2,678,351	2,815,683	2,514,592	3,690,164	3,739,211	3,923,862	4,090,589	4,249,963	4,424,573	4,634,663	4,855,086
Expenditure Adjustments		202,844	40,841	137,332	(301,092)	1,175,572	49,047	184,651	166,727	159,375	174,609	210,091	220,423
% Expenditure Change from Year to Year		8.3%	1.5%	5.1%	-14.2%	52.8%	1.3%	4.9%	4.2%	3.9%	4.1%	4.7%	4.8%

*Workers Comp Insurance included general liability insurance until FY2024-25 when general liability was moved to Fund 820

General Property & Liability Insurance Fund

Appendix #2

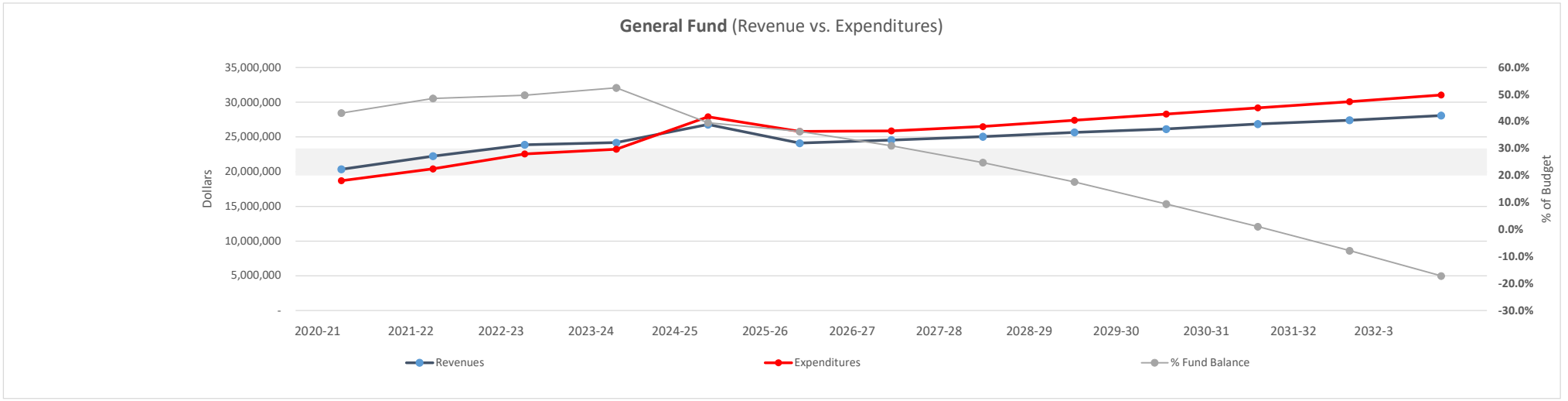
2/11/2026



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Trust & Agency Tax Levy Rate	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01
Cash Balance, July 1	$ -	$ -	$ -	$ -	$ -	$ 18,014	$ 18,014	$ 38,970	$ 54,864	$ 65,510	$ 64,111	$ 50,289	$ 22,453
Revenues	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,956	$ 21,521	$ 22,382	$ 22,919	$ 23,836	$ 24,313	$ 25,164
Transfers In	$ -	$ -	$ -	$ -	$ 486,870	$ 532,300	$ 538,891	$ 544,041	$ 548,927	$ 553,164	$ 557,148	$ 560,502	$ 562,801
Funds Available	$ -	$ -	$ -	$ -	$ 486,870	$ 550,314	$ 577,861	$ 604,533	$ 626,173	$ 641,594	$ 645,095	$ 635,104	$ 610,418
Expenditures	$ -	$ -	$ -	$ -	$ 468,856	$ 532,300	$ 538,891	$ 549,669	$ 560,662	$ 577,482	$ 594,807	$ 612,651	$ 631,030
Transfers Out	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Ending Balance, June 30	$ -	$ -	$ -	$ -	$ 18,014	$ 18,014	$ 38,970	$ 54,864	$ 65,510	$ 64,111	$ 50,289	$ 22,453	$ (20,612)
Added to Cash Reserve/ (Use of Cash Reserves)	-	-	-	-	18,014	-	20,956	15,894	10,647	(1,399)	(13,823)	(27,835)	(43,066)
Balance as % of Expenditures & Transfers Out	0.0%	0.0%	0.0%	0.0%	3.8%	3.4%	7.2%	10.0%	11.7%	11.1%	8.5%	3.7%	-3.3%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	-	-	-	-	-	-	20,956	21,521	22,382	22,919	23,836	24,313	25,164
Transfer In	-	-	-	-	486,870	532,300	538,891	544,041	548,927	553,164	557,148	560,502	562,801
General Fund					*486,870*	*426,728*	*427,109*	*426,670*	*425,687*	*423,762*	*421,276*	*417,837*	*413,002*
Road Use Fund						*79,846*	*83,838*	*88,030*	*92,431*	*97,053*	*101,906*	*107,001*	*112,351*
Water Fund						*13,307*	*13,972*	*14,671*	*15,404*	*16,174*	*16,983*	*17,832*	*18,724*
Sewer Fund						*13,307*	*13,972*	*14,671*	*15,404*	*16,174*	*16,983*	*17,832*	*18,724*
Total Revenues	-	-	-	-	486,870	532,300	559,847	565,563	571,309	576,083	580,984	584,815	587,964
Revenue Adjustments		-	-	-	486,870	45,430	27,547	5,716	5,746	4,774	4,901	3,831	3,149
% Revenue Change from Year to Year	-	0.0%	0.0%	0.0%	0.0%	8.5%	4.9%	1.0%	1.0%	0.8%	0.8%	0.7%	0.5%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Insurance General	-	-	-	-	468,856	532,300	538,891	549,669	560,662	577,482	594,807	612,651	631,030
General Liability					*455,235*	*501,796*	*507,691*	*517,845*	*528,202*	*544,048*	*560,369*	*577,180*	*594,496*
Cyber Security					*6,522*	*24,069*	*26,000*	*26,520*	*27,050*	*27,862*	*28,698*	*29,559*	*30,445*
Flood Insurance					*4,039*	*4,713*	*4,800*	*4,896*	*4,994*	*5,144*	*5,298*	*5,457*	*5,621*
Crime Policy					*2,590*	*400*	*400*	*408*	*416*	*429*	*442*	*455*	*468*
Transfer Out	-	-	-	-	-	-	-						
Total Expenditures	-	-	-	-	468,856	532,300	538,891	549,669	560,662	577,482	594,807	612,651	631,030
Expenditure Adjustments		-	-	-	468,856	63,444	6,591	10,778	10,993	16,820	17,324	17,844	18,380
% Expenditure Change from Year to Year	0.00%	0.00%	0.00%	0.00%	0.00%	13.53%	1.24%	2.00%	2.00%	3.00%	3.00%	3.00%	3.00%



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
General Fund Levy Rate	$ 7.07	$ 7.07	$ 7.07	$ 7.22	$ 7.01	$ 6.94	$ 6.87	$ 6.87	$ 6.87	$ 6.87	$ 6.87	$ 6.87	$ 6.87
Total City of Clive Levy Rate	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92
Cash Balance, July 1	$ 6,424,544	$ 8,071,265	$ 9,909,902	$ 11,232,348	$ 12,190,753	$ 11,058,945	$ 9,368,864	$ 8,042,578	$ 6,580,386	$ 4,828,917	$ 2,673,669	$ 321,229	$ (2,362,553)
Revenues	$ 17,809,120	$ 19,431,480	$ 20,994,714	$ 21,108,544	$ 21,003,270	$ 20,865,557	$ 21,067,384	$ 21,447,950	$ 21,968,057	$ 22,334,038	$ 22,938,301	$ 23,369,236	$ 23,931,508
Transfers In	$ 2,545,249	$ 2,831,816	$ 2,895,314	$ 3,083,960	$ 5,801,452	$ 3,248,099	$ 3,497,757	$ 3,597,667	$ 3,701,574	$ 3,809,637	$ 3,922,022	$ 4,038,903	$ 4,160,459
Funds Available	$ 26,778,913	$ 30,334,561	$ 33,799,930	$ 35,424,852	$ 38,995,474	$ 35,172,601	$ 33,934,005	$ 33,088,195	$ 32,250,016	$ 30,972,592	$ 29,533,993	$ 27,729,369	$ 25,729,415
Expenditures	$ 16,853,668	$ 18,117,821	$ 20,765,372	$ 20,921,979	$ 21,899,848	$ 23,261,896	$ 23,369,355	$ 23,941,638	$ 24,809,502	$ 25,640,178	$ 26,505,452	$ 27,399,582	$ 28,331,336
Transfers Out	$ 1,853,980	$ 2,300,649	$ 1,787,199	$ 2,311,208	$ 6,032,354	$ 2,548,228	$ 2,522,072	$ 2,566,172	$ 2,611,597	$ 2,658,744	$ 2,707,311	$ 2,692,340	$ 2,732,725
Ending Balance, June 30	**$ 8,071,265**	**$ 9,909,902**	**$ 11,232,348**	**$ 12,190,753**	**$ 11,058,945**	$ 9,368,864	$ 8,042,578	$ 6,580,386	$ 4,828,917	$ 2,673,669	$ 321,229	$ (2,362,553)	$ (5,334,647)
Added to Cash Reserve/ (Use of Cash Reserves)	1,646,721	1,844,826	1,337,457	959,318	(1,127,480)	(1,696,468)	(1,326,286)	(1,462,192)	(1,751,469)	(2,155,248)	(2,352,440)	(2,683,782)	(2,972,094)
Balance as % of Expenditures & Transfers Out	43.1%	48.5%	49.8%	52.5%	39.6%	36.3%	31.1%	24.8%	17.6%	9.4%	1.1%	-7.9%	-17.2%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	11,207,946	11,862,531	12,412,658	12,941,575	13,209,521	13,645,577	14,042,235	14,418,315	14,994,699	15,354,929	15,968,662	16,288,390	16,858,851
Agricultural Property Taxes	1,214	1,241	1,224	1,021	839	710	786	1,343	1,343	1,343	1,343	1,343	1,343
Utility Franchise Fees	1,240,603	1,416,037	1,439,737	1,262,840	1,277,410	1,290,000	1,200,000	1,202,469	1,204,938	1,207,406	1,209,875	1,212,344	1,214,813
State Commercial Property Tax Backfill	366,515	179,941	316,149	270,985	338,449	276,666	228,705	180,816	133,016	85,293	82,808	80,396	77,977
Hotel/Motel Taxes	632,168	895,552	928,489	921,701	988,821	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
General - Non-Program	1,358,498	1,181,643	1,836,104	1,694,117	1,110,839	744,750	781,750	789,568	797,463	805,438	813,492	821,627	829,843

Police Program	135,083	97,433	133,036	81,563	71,651	91,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000
Ambulance Fees	557,123	533,510	659,174	747,854	910,068	700,500	730,300	737,603	744,979	752,429	759,953	767,553	775,228
Fire Program	5,033	57,573	13,732	43,405	10,135	63,010	9,500	9,595	9,691	9,788	9,886	9,985	10,084
Roadway Maint Program	22,472	34,545	13,971	29,318	25,152	31,000	31,000	31,620	32,252	32,897	33,555	34,227	34,911
Solid Waste Collection & Disposal Fees	972,663	983,920	1,127,474	1,200,373	1,252,999	1,269,600	1,307,100	1,326,184	1,345,546	1,365,191	1,385,123	1,405,345	1,425,864
Library Program	49,213	60,483	45,016	42,254	40,083	40,984	41,308	41,308	41,308	41,308	41,308	41,308	41,308
Park & Recreation Fees	332,096	494,494	478,775	490,824	514,252	502,650	586,875	592,744	598,671	604,658	610,704	616,812	622,980
Aquatic Center Fees	362,780	647,066	721,599	689,773	699,982	734,610	768,700	776,387	784,151	823,358	831,592	839,908	848,307
Building Permit Fees	351,019	777,109	570,752	513,141	379,592	300,000	180,000	180,000	180,000	90,000	90,000	90,000	90,000
Building & Planning Program	214,693	208,402	296,824	177,801	173,476	174,500	69,125	70,000	10,000	70,000	10,000	70,000	10,000
Transfers In	2,545,249	2,831,816	2,895,314	3,083,960	5,801,452	3,248,099	3,497,757	3,597,667	3,701,574	3,809,637	3,922,022	4,038,903	4,160,459
Total Revenues	20,354,369	22,263,296	23,890,028	24,192,505	26,804,721	24,113,656	24,565,141	25,045,618	25,669,630	26,143,675	26,860,323	27,408,139	28,091,967
Revenue Adjustments		1,908,927	1,626,732	302,477	2,612,217	(2,691,065)	451,485	480,477	624,013	474,044	716,649	547,816	683,828
% Revenue Change from Year to Year		8.3%	7.4%	0.5%	-0.5%	-0.7%	1.0%	1.8%	2.4%	1.6%	2.6%	1.8%	2.3%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Salaries/Medicare/Deferred Comp	9,557,398	10,182,079	11,426,872	11,499,660	12,358,841	13,378,457	13,860,797	14,553,837	15,281,529	15,969,197	16,687,811	17,438,763	18,223,507
Pensions - IPERS/MPFRSI	643,354	664,226	742,180	747,637	430,422	-	-	-	-	-	-	-	-
FICA	556,781	590,450	668,058	674,217	725,441	802,058	836,855	878,698	922,633	964,151	1,007,538	1,052,877	1,100,257
Police Program Exp	415,743	470,144	490,906	507,021	536,210	511,030	506,820	511,888	517,007	522,177	527,399	532,673	538,000
Westcom - Fire & Police	411,592	450,836	506,988	559,289	660,654	630,000	655,000	668,100	681,462	695,091	708,993	723,173	737,636
Westside/Urbandale Fire Station Operations	1,474,660	1,018,146	2,181,116	1,522,843	1,466,799	1,650,000	1,235,000	1,025,000	1,055,750	1,087,423	1,120,045	1,153,647	1,188,256
Fire & EMS Program	261,858	296,880	387,062	498,871	594,672	585,424	609,026	615,116	621,267	627,480	633,755	640,092	646,493
Disaster Control & Homeland Security	10,171	15,987	12,285	12,392	11,534	14,015	14,015	14,015	14,015	14,015	14,015	14,015	14,015
Traffic Safety Program	159,432	200,183	186,320	212,740	212,068	278,085	225,825	225,825	225,825	225,825	225,825	225,825	225,825
Street Lighting Program	103,862	108,035	114,485	118,659	206,163	224,000	216,500	216,500	216,500	216,500	216,500	216,500	216,500
Engineering Program	11,710	14,367	15,537	19,319	61,571	35,705	42,705	42,705	42,705	42,705	42,705	42,705	42,705
Solid Waste Collection and Disposal Program	865,345	935,504	1,003,313	1,225,331	1,180,586	1,227,000	1,263,510	1,276,145	1,288,907	1,301,796	1,314,814	1,327,962	1,341,241
Library Program Exp	190,810	223,413	211,510	247,358	232,918	283,720	292,420	295,344	298,298	301,281	304,293	307,336	310,410
Hotel/Motel 28E Agreements and Contracts	395,753	551,789	579,855	579,067	558,093	566,000	579,036	579,036	579,036	579,036	579,036	579,036	579,036
Parks & Recreation Program	587,779	876,588	624,677	806,646	847,514	943,550	988,100	980,481	990,286	1,000,189	1,010,191	1,020,292	1,030,495
Aquatic Center Program	102,341	210,279	243,724	243,442	273,279	259,560	301,035	304,045	307,086	310,157	313,258	316,391	319,555
Harbach (Community Center)	-	35,776	54,045	82,377	100,488	120,004	115,400	116,554	117,720	118,897	120,086	121,287	122,499
Planning & Building Program	49,841	63,576	54,115	56,619	70,918	81,710	72,535	73,260	73,993	74,733	75,480	76,235	76,997
Mayor & City Council Program	51,093	95,111	74,434	73,320	78,360	91,169	77,942	78,721	79,509	80,304	81,107	81,918	82,737
Executive & Admin Program	25,616	37,020	48,652	40,252	85,487	112,600	89,100	89,991	90,891	91,800	92,718	93,645	94,581
Financial Admin Program	124,913	141,525	103,061	205,480	147,172	121,600	111,600	112,716	113,843	114,982	116,131	117,293	118,466
Human Resources Program	83,026	117,234	140,889	146,930	119,917	138,782	130,897	132,206	133,528	134,863	136,212	137,574	138,950
Legal Services Program	64,737	56,273	42,268	70,783	71,346	127,410	95,000	95,000	95,000	95,000	95,000	95,000	95,000
Facility Maintenance/City Hall Operations Program	213,148	230,490	307,275	256,237	219,003	317,450	269,350	272,044	274,764	277,512	280,287	283,090	285,920
IT Program	376,359	434,492	452,517	417,582	614,021	650,487	704,557	708,080	711,620	718,736	725,924	725,924	725,924
General Fund Programs	116,347	97,419	93,229	97,910	36,372	112,080	76,330	76,330	76,330	76,330	76,330	76,330	76,330
Transfer Out	1,853,980	2,300,649	1,787,199	2,311,208	6,032,354	2,548,228	2,522,072	2,566,172	2,611,597	2,658,744	2,707,311	2,692,340	2,732,725
Total Expenditures	18,707,647	20,418,470	22,552,571	23,233,187	27,932,201	25,810,124	25,891,427	26,507,810	27,421,099	28,298,922	29,212,764	30,091,921	31,064,061
Expenditure Adjustments		1,710,822	2,134,101	680,616	4,699,014	(2,122,077)	81,303	616,383	913,289	877,823	913,841	879,158	972,140
% Expenditure Change from Year to Year		7.0%	12.7%	0.7%	4.5%	5.9%	0.5%	2.4%	3.5%	3.2%	3.3%	3.3%	3.3%

MEMO

To: **Mayor Edwards and Council Members**

From: **Elizabeth Hansen, Director of Administrative Services**

Date: **November 21, 2025**

Re: **FY27 Budget Memo**

Administrative Services Department

Introduction & Background:

The Administrative Services Department is the hub of the City with three major functions that serve as a central support system for all departments. The *City Clerk* division of the department serves residents in a variety of capacities as well as elected officials and provides management of official City records. The *Finance and Utility Billing* division of the department provides for the billing, payment processing, and collections for water, sewer, stormwater, solid waste, and curbside recycling. The division is also focused on providing accurate, meaningful, and timely financial information for sound decision-making by all departments as well as the elected officials, and the safeguarding of City assets. *Human Resources* coordinates recruitment, hiring, and retention programs for the City. This area also administers employee benefits and provides support services to management staff and employees.

As a department director, an overarching goal is continued investment in developing staff with skill sets for their positions that directly benefit the City.

Long-Term Challenges:

- As a department, staff proactively work to identify efficiencies in processes and procedures that will expand capacity at existing staff levels today and in the future. As these efficiencies come to fruition, it is a constant evolution of technology. The vision is to maintain current staffing levels as the City moves towards buildout and the employee base evolves and grows.

- The electronic document management system (Laserfiche) continues to be a solid investment for the City. It has been developed and utilized by all departments to varying

degrees. In the absence of a dedicated records management position, it is an ongoing effort to move forward to a paperless system. The purging and scanning of old records will continue as time allows. This will continue to be a challenge in the near future.

- Recruitments for highly technical positions continue to be a challenge. For most other searches, the number of applications is increasing, thus the number of quality candidates is also improving.

- Preparing for the expectations of the next generation of City employees will require forward-thinking, creative, and inclusive approaches to ensure their needs are met while sustaining the employment culture established since 1956. In the post-pandemic environment, the diverse needs of the workforce have resurfaced in new ways. Employees now expect continued flexibility, including remote work options, and they are increasingly aware of—and raising expectations around—various aspects of workplace benefits and conditions.

  A comprehensive initiative to evaluate market trends in compensation, benefits, and performance management, combined with the development of strong recruitment and promotional processes, will be essential to attracting and retaining high-quality employees who are professional, well-trained, and committed to serving the City of Clive.

- We are delighted with the City's ability to increase the bond rating status back up to Aaa. Maintaining the top rate will be a priority and could come with challenges as the city builds out. Having a strong financial position is key, along with numerous other big-picture elements. We have enjoyed the interest income but understand that it is slowly declining with a more stable economy.

- Staff training and constant hyper-awareness of potential cyber threats and the various levels of threats that could occur will be critical to ensuring the ability to effectively prevent, manage, and mitigate an event if needed.

Development of the Administrative Services Department

Since the former Deputy City Clerk's retirement, the Administrative Services Department has been fully staffed and continues to develop. With the recruitment of a Community Development Administrative Specialist in the fall of 2025, the front office staff will cross-train certain duties to enhance the customer service experience when we return to City Hall after the remodel project is completed in the spring of 2026.

This proposed budget does not include any additional staffing requests; however, after a year of development, the Administrative Services Director is likely to request the promotion of the HR Administrative Specialist to HR Specialist.

Short-term Initiatives:

The following initiatives will be moving forward over the coming months:

- A special partial census will be conducted in December 2025 with payment made in fiscal year 2024.
- Completion and filing of the FY26 Audit, FY 2026-2027 budget, 2026A, and 2026B Bond Sales; both spring and fall, and utility rate adjustments.
- Transferred Zift bill payment system completion.
- Complete re-writing of City Ordinance Title 8, Chapter 1 – Public Utilities, Water.
- Recruitment of the Public Works Director.
- Succession planning and continued development of administrative staff.
- Ongoing education of staff regarding benefits to provide an understanding of the various benefit plans utilizing the online portal. Various aspects of benefits are communicated monthly through the Clive Connections employee newsletter.
- Continued program development and education for the electronic employee orientation and NeoGov Onboard module, in addition to the electronic employee benefits portal.
- Implementation and continued training for the NeoGov Perform module for city-wide training.
- Continued work with IGHCP to improve the services offered to employees, while creating efficiencies for administrative staff.
- Employee Handbook annual update.
- Continued Benefits, Wellness, and Safety Fair for employees.
- Non-union compensation study and benefits review.
- Completion of new utility rate structure, and title 8 ordinance amendment.
- Process improvement for onboarding seasonal employees.
- Annual Capital Improvement Planning, and ongoing quarterly reviews.

A 2026 strategic goal is transitioning from Xpress Bill Pay to Zift (Civic) as its primary payment processing platform due to ongoing service challenges, limited system compatibility, and rising transaction fees under the current vendor. Effective January 1, 2025, Xpress Bill Pay fee increases would raise the City's annual costs to an estimated $46,348.65, while Zift is projected to reduce annual transaction costs to $27,005.81—an estimated savings of approximately $19,342.84 per year. Although first-year savings would be offset by one-time implementation costs for the Zift platform, cash receipting module, and point-of-sale devices, the transition is

expected to be cost-neutral in year one and position the City for long-term financial savings, improved efficiency, enhanced security, and a better overall customer payment experience.

Administrative Services is leading a comprehensive rewrite of City Ordinance Title 8, Section 1, governing Public Utilities and Water. This effort has required close collaboration with the Public Works and Community Development departments to ensure clarity, consistency, and effective implementation. As part of this review, the City is also evaluating a potential partnership with CIWW to support the enforcement and administration of lawn watering restrictions. This is another strategic goal to be accomplished in 2026.

Clive Police
8800 Hickman Road
Clive, IA 50325
515.278.1312
cityofclive.com

APPENDIX #5

To: City Manager and City Council
From: Chief Mark Rehberg
Date: November 17, 2025
Re: **Police Budget Memorandum FY27**

There are no large budget or personnel requests affecting the General Fund for fiscal year 27. Overall, we are keeping things very close to the prior year, especially in our operations areas, where officer response, capabilities and training opportunities are concerned. While there are some areas of police operations that will see increases, these are generally based on outside agency fees and professional service contracts.

Crisis Intervention Team: We have moved into the first year of a partnership with Iowa Primary Care (IPC), the new service organization that helps fund our Crisis Intervention Team. In FY26, IPC is providing $120,000 in funding to keep this team in place. Since this new partnership has started, CIT has responded directly to over 260 Calls for Service (September, 2024 to present).

The provided funding supports the salary and benefits of the police officer assigned to the team. Our Mental Health Provider is an employee of Inside Out Mental Health and Wellness of Woodward, Iowa. This partnership has proven to be an effective model in finding solutions for those suffering from crisis and those in need of resources rather than incarceration.

As we transition to FY 27, there will be a 25% drawdown in funding from IPC, lowering Clive's funding level to $90,000. While funding is a challenge, we are looking at grant opportunities to fill that gap, as well as other financial strategies and partnerships to benefit the program. These drawdowns will continue as time moves forward, making the city liable for a greater share of the program funding (30,000 in FY27, $60,000 in FY 28 and $90,000 in FY 29).

One issue I want to bring to your attention is the transition from our former funding source, Heart of Iowa Services (HoI). When HoI lost its standing as a funding agent, Dallas County took over and was tasked with finalizing all payments invoiced to HoI, prior to this transition. Currently, there are no funds available to pay all of these invoices and Clive is one of many agencies that have outstanding balances. There is no clarity as to when or who will be paid. Staff are reviewing avenues that we can pursue to ensure payment is made.

Fees for Professional Agreements: Rising costs for professional services and courtroom prosecutions. Over the past 6 years, we have seen an increase in prosecution costs of 52%. There are several reasons for this, including an increase in traffic enforcement, a rise in jury trials

at the District Court level, and a planned increase in prosecutorial fees from our legal partners. We have also seen a dramatic increase in Freedom of Information Act (FOIA) requests, many of which involve having a legal opinion on what we should release, which adds additional costs. In conversation with surrounding communities it does not appear that these requests will be slowing down in the future.

Animal Control Services: The Current 28E agreement with Polk County expires on June 30, 2026, and we will need to either re-enter an agreement with the County or seek other arrangements through another entity. Those options are limited. Our program with the County and Furry Friends has proven to be cost effective and work very well, however, we do anticipate an increase in costs form both as these 28E's are renegotiated. Staff will be entering into conversations to find an equitable way to ensure that our services are being met while fairly compensating our partners.

FY26 Capital Equipment Program: Two patrol cars are being replaced this year. As you will recall, one was damaged in a crash and removed from service. The second is a normal replacement for the year. Because of an insurance payment from ICAP, and our ability to reuse much of the equipment from older Ford SUV's, we have been able to minimize the costs associated with these builds. Two cars were purchased for $98,600 and the associated upfits will be covered by the insurance payout from ICAP, resulting in nearly $130,000 savings to FY26 CEP.

For FY27 there are four vehicle purchases that are scheduled. All of them being patrol cars. As the time approaches to rotate these cars, we will assess the age and mileage as we have done in prior years. Additionally, a $36,000 payment for our Flock lease is included in the CEP.

We have been diligent in researching new equipment and vendors, looking at lifecycles of equipment, and extending the length of time we are keeping these items in rotation to ensure we are getting the best value for the city's dollar. At the same time, we recognize the need to find new technologies to make sure we are using the best practices for our operational needs and to make sure we are responsible to the community we serve. As we move into FY27, there will be another opportunity to investigate the extension of vehicle life and evaluate manufacturer availability.

The department recognizes that there will be significant challenges faced citywide with budget and property tax changes. At the same time, there will be opportunities that we will still likely pursue that will ensure this organization remains a leader in the metro. Technology and the investigations that depend on them, Community Interaction and Mental Health will continue to be top priorities as we move ahead.

I have always said that when we need something, the City Leadership has done what they can to ensure we get it. It is that type of support that makes Clive a great place to work and gives us the ability to make sure our residents, businesses and visitors are safe. Thank you for your continued support of the Clive Police Department as we keep Clive a safe community, a great place to live,

and the premier location for families.

Respectfully,

Mark Rehberg
Chief of Police

Appendix #6

Memo

TO: Honorable Mayor and City Council

FROM: Clay Garcia, Fire Chief

DATE: 12/1/2025

RE: Fire Department FY27 Budget Memorandum

Introduction

The City of Clive is a long, narrow community uniquely structured for Fire and EMS performance analysis. Clive utilizes a regional closest-unit response model to provide primary Fire/EMS coverage. This deployment strategy is highly effective given the city's geography, resulting in six stations serving as primary responders. Traditional mutual-aid agreements supplement this system during significant or simultaneous events.

For data analysis and planning purposes, the Clive Fire Department divides the city into three primary response areas:

West — West of 156th Street

This area's primary ambulance response is provided by Station 43 (Urbandale). Fire responses are handled by Stations 43 (Urbandale) and 22 (Clive/West Des Moines).

Central — 156th Street to I-80

This area is primarily served by Station 22 (Clive/West Des Moines) and Station 42 (Urbandale). The primary ambulance response comes from Station 42 (Urbandale).

East — East of I-80

This area is served by Station 32 (Clive), Station 41 (Urbandale), and Station 55 (Windsor Heights). Clive and Urbandale stations provide both ambulance and engine response. Windsor Heights supplements with either an ambulance or engine depending on availability.

Fire and EMS services are essential public safety functions that often go unnoticed until they are urgently needed. It is therefore important to provide a clear understanding of how these services operate and the factors influencing service delivery.

With the recent restructuring of response districts for West Des Moines Station 22 and Urbandale Station 43, we have observed an expected increase in call volume within the Clive Central area. This shift was anticipated, and prior-year data confirms these trends. As part of the FY27 budget

planning process, we accounted for higher call volume and increased travel distances associated with this change. These factors are reflected in the Fire Department's budget request.

Certain Fire/EMS incidents are highly time- and resource-sensitive.

- **Structure fires** grow exponentially within minutes due to modern building materials, open floorplans, and construction methods that deteriorate rapidly under heat. Effective fire response requires a minimum initial deployment of approximately 14 personnel, including three engines, one ladder truck, one ambulance, and a chief officer—often representing three departments.
- **EMS calls** can be equally resource intensive. For example, an unresponsive patient may require 4–6 responders on scene, with at least three personnel needed for transport to the hospital.

Beyond emergency response, Fire Department staff are also responsible for building plan reviews, fire protection system reviews, training, pre-incident planning, equipment and facility maintenance, and community outreach.

Budget Requests

In preparing the FY27 budget, the Clive Fire Department prioritized employee recruitment and retention, service delivery, training, protective equipment, and the maintenance and reliability of essential apparatus.

Vehicle Maintenance & Repair

As our emergency vehicle fleet ages, maintenance costs continue to rise. Following a detailed assessment, the Fire Department executed a Service and Maintenance Agreement with the City of Urbandale Public Works Department. This partnership provides significant operational and financial benefits:

- Urbandale mechanics possess specialized training specific to fire apparatus.
- Their hourly labor rate is lower than commercial service providers.
- They can conduct on-site evaluations at Station 32, often diagnosing or repairing issues without requiring apparatus transport.
- When transport is necessary, Urbandale Public Works handles it, reducing out-of-service time.

This agreement includes an annual shop fee of **$31,200**, which appears as a new line item in this year's budget. We continue to explore additional opportunities within Urbandale Public Works that may yield further cost savings.

Contributions & Payments to Others: Station 22

The realignment of Station 22's response district continues to generate annual cost savings. For FY27, we project a payment of **$420,000** to West Des Moines—down from **$575,000** in the current year. This represents a **$155,000 reduction** in expenditure.

Contributions & Payments to Others: GEMT

The department anticipates an increase in Ground Emergency Medical Transport (GEMT) program expenses from **$110,000 to $150,000**. The GEMT program, administered jointly by state and federal agencies, helps offset the cost of transporting Medicaid patients.

Under the program structure:

- The department receives reimbursement for eligible transport.
- A certain percentage of the program's calculated cost is returned to the department as revenue.
- The remaining percentage is remitted to the state.

As program costs and participation increase, both expenses and revenues rise proportionally.

Other Capital Equipment

The budget request for Other Capital Equipment increases from **$13,859 to $37,000**. This line funds fire hose, firefighting protective equipment (PPE), and other essential items.

Cost increases in PPE and equipment have been steady over several years. Additionally:

- PPE carries a **10-year service life**, after which replacement is mandatory regardless of condition.
- This budget increase ensures all personnel remain compliant with safety standards.
- It also supports a consistent, sustainable replacement schedule.

Overall Funding Request

With the decrease in expenditures to West Des Moines, and the newly adjusted General Fund expenditures, the Fire Department is requesting a net increase of $27,000 to the general fund in 2027.

Appendix #7

MEMO

To: **Mayor Edwards and Council Members**

From: **Richard Brown, Leisure Services Director**

Date: **November 26, 2025**

Re: **FY2027 Budget Memo**

Leisure Services Department

The proposed FY2027 budget for the Leisure Services Department is reflective of the City Council strategic plan priorities. Much of the proposed budget is status quo outside of increases associated with increases in costs for materials and supplies, but there are supplemental budget requests that are reflective of the Council's priorities. Key requests are for investments in the city's parks, repairs to the greenbelt trail, park programming, improvements to the library facilities and operation and increase in seasonal wages for some aquatic and recreation positions.

Leisure Services Administration –

The administration division of the Leisure Services Department consists of three full-time staff, who include the Leisure Services Director and one Administrative Assistant and one Administrative Specialist overseeing the operations of the department, coordinating customer services and communications efforts of the department. Additionally, work completed by the administration division includes the planning and development of park and trail projects, grant writing and fundraising for projects like Greenbelt Landing, Linnan Park and the Little Walnut Creek Trail.

The past year has been very busy with the construction of Greenbelt Landing, Linnan Park, 78th Street Temporary Park and the reconstruction of the Little Walnut Creek Trail. The next 12-18 months will be less busy from a construction standpoint as we start planning and design for the next round of park and trail improvements. Key projects that will start planning work in the next year for Rio Valley Park, Rio Valley Trail Bridge replacement, Porter Shetler and a shared park spaces at Indian Hills Jr High.

Library –

The library division consists of professional full-time staff (5) and part-time staff (20-25 people between Harbach Center and the main library building) that work together to provide a wide range of library services for our community.

The key highlights and funding requests for the Library Division include:

- **Library Server Cloud Transition** – This proposal is to convert the library's catalog from a server hosted on site to one that is hosted in the cloud. There is a one-time cost for this transition and then an annual $5,000 hosting fee for the next three years. Beyond the transition cost it is expected to reduce the city's annual costs associated with server maintenance and also reduce the time that Technology Services need to maintain the server.
- **Budget Stability** - Most line items stay stable, and after multiple years of increases in costs for books we are starting to see some stability in the price of books. The only exception to that is for adult books where the largest supplier for adult books declared bankruptcy and we are now seeking a new supplier for our adult books. We expect that we will see an increase in costs now that the most cost-efficient supplier is no longer available, but we are also seeing other companies enter the market so there is some hope that prices will not increase too quickly. Staff have budgeted $5,000 for the estimated increase in costs for adult books due to this bankruptcy.
- **Digital Book Demand** – The library is continuing to see increase each year in the use of digital books. The proposed increase is to cover the increased demand for digital book checkouts.
- **Library Remodeling –** Now that the renovations to the library and council chambers have been complete, we are proposing to convert the existing children's restroom in the library to a mother's room. This restroom is no longer needed with the new restrooms. Costs are estimated to be approximately $5,000 and will be covered by funds from the library foundation fund. Parks staff will perform the renovations over the winter.

Parks, Trails and Natural Resources –

The Parks Division is made up of fourteen full-time employees and up to seven seasonal employees. This group cares for over 550 acres of parkland and roughly 24 miles of trails that are used daily by our community. The City of Clive maintains 17 parks. The largest is Greenbelt Park at over 300 acres and the smallest is Wellington Ridge Park at 0.67 acres.

Clive has one of the best-maintained park and trail systems in the metro area. Staff are highly responsive and usually can address most issues within a couple of days. As the park and greenbelt system continues to grow with the additions of Cirksena Park, the 78th Street Temporary Park, Indian Hills Woods and ponds in the Shadow Creek neighborhoods, the parks team is well positioned to meet the demands that will come along with these new facilities.

In 2026 we will complete both Linnan Park and Greenbelt Landing which will create two new park spaces for the community to use. Staff will be working on programming plans for each park with the goal of having them completed before they open for public use in June of 2026.

The key highlights and funding requests for the Parks Division include:

- **Trail and Parking Lot Repairs** – Continuing with the repairs that were completed on the Greenbelt Trail in the last year we are prosing additional asphalt repairs to include the following areas:
    - 103rd Street and Lincoln neighborhood connection - $12,000
    - Geroge Lundberg Park trail - $19,000
    - Wildwood Park parking lot repairs - $8,000
- **Parks Shop Roof Replacement** – The roof on the oldest part of the parks maintenance facility in Campbell Park needs replacement. Estimated costs are $45,000.

Recreation –

The Recreation team consists of three professional full-time staff and up to 135 seasonal employees that provide recreational and aquatic programs and facilities for our community.

The key highlights and funding requests for the Recreation Division include:

- **Recreation Registration Software** – Costs for implementation of a new recreation registration software has been budgeted in the Recreation budget. Implementation costs are estimated to be less than $25,000 for the project. It is also expected that there will be an increase in annual costs associated with the new software product, but those costs are unknown at this time.
- **Increase seasonal Recreation Wages** – We are currently below the market averages for seasonal recreation staff, and it is impacting our ability to attract quality people to fill all our positions each summer. This is just the seasonal staff for recreation programming.
- **Greenbelt Landing Programming** – There will be costs for programming Greenbelt Landing, but most of the expected costs should be off set by rental fees for the stage and the community building. Staff have estimated there will be 50 building rentals and 10 stage rentals in the first year. The estimated breakdown of costs is outlined below:
    - $4,000 – Purchase two Clove POS systems specifically for Greenbelt Landing (one-time)
    - $3,500 – Purchase of two beverage tubs on wheels (one-time)
    - $7,500 – Programming expenditures (annual)
    - $7,500 – Staffing costs for rentals and events (annual)
- **Linnan Park Programming** – Staff are working on a programming plan for the park that is expected to reopen to the public in early June 2026.
- **Campbell Park Improvements** – Two proposed improvements to Campbell Park will increase customer service and resident access to the park and include:
    - New concession windows at Campbell Park - $12,000
    - Push control for sand volleyball lights to allow users to push a button to turn on the lights for us until the park closes each night - $10,000

Appendix #7

Aquatic Center –

The Clive Aquatic Center celebrated its 22nd year of operations this past summer. Normally the facility is open throughout the summer months (Memorial Day through mid-August) providing outdoor recreational and educational swimming opportunities. The 2025 operating season was successful with over 62,000 patrons attending the aquatic center between May and August 2025, which is the highest attendance in the last ten years.

Agreements like the one with the City of Urbandale where we offer resident rates on pool passes for all Urbandale residents with the city of Urbandale reimbursing the City of Clive for the difference resulting in a large increase of pass holders from Urbandale addresses. The recent extension of that agreement with the City of Urbandale for five years is expected to continue to result in strong pool pass sales and attendance from Urbandale residents. Following the failure of the Waukee referendum to build a pool in the community staff have already reached out to the city of Wauke to see if there is interest in offering a program like what we offer to Urbandale residents.

Staff will continue to look for ways to engage more people in the aquatic center in the coming months hoping to build on the success of 2025.

Over the past seven years, the operating costs of the facility have increased. Many of the increases are related to staff expenses. A highly competitive part-time job market has caused a necessary increase in staff costs over the past five years. Driven by new competition in the local market and the decreasing prospective employee pool, operating costs have increased, and our cost recovery has slipped significantly due to the need to increase wages in each of the past three seasons.

The key highlights and funding requests for the Aquatic Center include:

- **Pool Pass Cost Restructuring** – The pool pass structure is being restructured ahead of the 2026 pool season. In the past pool pass costs were determined based on the number of people under each pass and this year passes will be determined by the individual. Resident passes will be $60 per person, and non-resident passes will be $100 per person. The change to this structure is estimated to increase revenues by $10,000 in 2026.
- **Job Descriptions and Wages** – The Concession stand attendant and swimming lesson attendant are proposed to be increased to bring those two positions better in line with the market. All other positions are still within the market, and we do not believe that it will create any issues finding staff for the 2026 season. The total increase in costs for the wage increases should be offset by the proposed increase in revenues from the restructuring of pool passes.

Despite those successes there remain challenges ahead with increased demand for seasonal workers, increasing costs for pool chemicals and the continued need for maintenance of an aging facility. Investments in repairs and replacements to keep the aquatic center are ongoing with an updated five-year plan for investments in the aquatic center to ensure that it continues to be operated smoothly each summer.

Harbach Community Center –

Appendix #7

The Harbach Community Center is now open six days a week as was approved in the FY2025 budget. In July of 2025 staff transitioned to a membership program to better track and communicate with people that use the recreation related elements of the facility. Memberships are free and now are required to use the facility during open recreation hours. Since that membership was created, we now have over 1,200 members.

The number of people coming through the library component of the facility is harder to track since a membership is not required, but staff are seeing increases in the number of books checked out of the Harbach Center.

The key highlights and funding requests for the Harbach Community Center include:

- **Budget Stability** - No expected increases in costs and staff have adjusted some line items lower that will result in a smaller requested budget than the current year.

Appendix #8

To: **Honorable Mayor and Members of the City Council**

From: **Doug Ollendike, Community Development Director**

Date: **November 17, 2025**

Re: **2026-2027 FY Budget**

Next 12 to 18 Months - Over the years, the specific responsibilities of the Community Development Department (aka: "CDD") have evolved to suit the needs of the overall city operations. In some years, the CDD was wholly engaged in managing the significant amount of new development being delivered to the City. In other years, the focus is more evenly split between managing new development and other projects (ie: Neighborhood/Corridor Plans, University Boulevard Flood Mitigation/Buyouts, Capital Improvement Projects, etc.). Similar to last year, over the next 12-18 months it is anticipated that staff will be engaged in a heavier amount of planning related activities while maintaining appropriate service levels to address our development needs.

Development Activities-

Finishing out the Shadow Creek development areas and management of various commercial projects will consume a significant portion of the allocated staff efforts. At the moment, there are approximately 94 single family lots and 29 townhome lots available for new home construction. With the limited number of available lots, it is assumed that the pace of new home starts will decline over the next 12 months. Staff are anticipating a slight to moderate continued increase in residential additions/removal activity and new commercial construction and remodeling is likely to be consistent with the past year. Overall, staff anticipate a lower total construction valuation number in 2026 ($35M down from $40M).

Planning Activities-

- University Boulevard Flood Mitigation Plan - With the approval of the University Boulevard Flood Mitigation Plan, CDD staff are currently engaged in a number of implementation activities that will persist through the next approximately 18 months. Property acquisitions (both locally funded and grant funded) will continue throughout the year. Additionally, staff continue to coordinate with the State/FEMA on various grant funding applications to support additional commercial buyouts.

- 86th Street Neighborhoods Plan - With the approval of the 86th Street Neighborhood Plan, CDD staff continue to transition resources towards various implementation efforts. Over the next 12 months, CDD staff will be taking the lead on assessing the opportunities associated with redevelopment of the City's property at the corner of Alice Avenue & NW 86th Street.

- Zoning Ordinance Update - As outlined in the updated Comprehensive Plan, there are a number of opportunities where the current development code either results in an impediment to unlocking additional property value or does not provide adequate provisions to ensure that prospective projects add to the quality of the City's built environment. CDD staff are continuing to research and anticipate updating several sections as time allows (landscaping and parking regulations).

- Rental Housing Program Implementation- With the recent adoption of the updated Rental Housing Code and Program Guidelines, staff will be transitioning into implementation of the new program cycle requirements: rental property registration, audit inspection and property owner/tenant education.

- Housing Preservation Strategy- Once a program budget is defined, staff will begin working through the finalization of specific program guidelines/partnerships and seek to ramp up internal capacity to support the initiation of the program toward the end of the calendar year.

- In addition, CDD will continue assisting on other Top and High Priority project areas such as Alice Road Corridor Plan, Water Resources Master Plan Implementation, Encroachment Policy, Economic Development, and University Blvd Pump Station.

Code Enforcement Activities-

Beyond the continued efforts to address various code complaints submitted from the community, staff will be engaged with implementing the Sidewalk Safety Program, Parkway Street Tree Program and assisting with demolition projects.

Budget Request – Other than typical annual cost inflation adjustments throughout the 3 divisions (Building, Planning and Code Enforcement) budget line items, there are no new budget requests this year.

Please feel free to contact me at dollendike@cityofclive.com or 223-6221 prior to the meeting if you have any questions or need additional information.

Appendix #9

Memo

TO: Honorable Mayor and City Council

FROM: Dennis Harken, Information Technology Manager

DATE: 2/26/2026

RE: Technology Services FY27 Budget Memorandum

The Status of Technology Services

The Technology Services (TS) Department continues to develop its work plan based on a combination of Council-driven strategic planning items, staff-driven project requests, process improvement opportunities, and operational maintenance items. Project and routine maintenance demands have exceeded capacity in the previous two to three years. However, over the past year, efforts to compensate by prioritizing project requests, continually improving internal processes, increasing the use of outsourcing where appropriate, and, during busy periods, temporarily lowering support service levels have begun to better balance demand with capacity.

Because of this improved balance, the TS department's proactive philosophy is easier to adhere to. The department believes that when a high level of emphasis is placed on research, planning, design, and testing, overall maintenance costs decrease and process efficiency and business continuity improve, resulting in higher service delivery at a lower price.

The demand for mobility continues to increase both in internal operations and public service delivery. Specifically, internal operations continue to demand more support for Wi-Fi, cellular plans, and mobile devices. As we have discovered over the past four years, it is essential that several of our staff can be deployed quickly to work remotely, away from the city offices.

Disaster Recovery/Business Continuity Best Practices

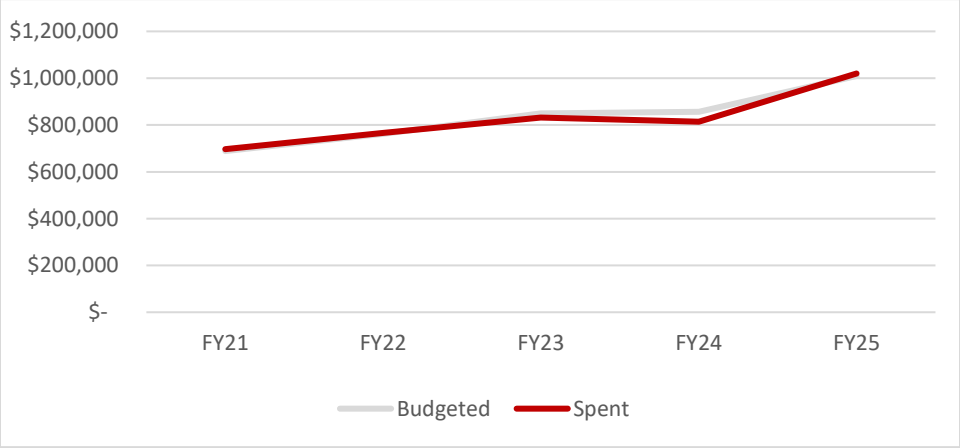
The Technology Services staff continues to improve IT best practices for better disaster recovery and business continuity. With that, the city has made investments to improve our storage and server infrastructure and decrease our potential downtime in the unlikely event of a server or hardware failure. We are enhancing our disaster recovery by replicating data in the cloud through our new Disaster Recovery as a Service (DRaaS), with copies of our mission-critical servers located in another state. We will be able to quickly provision access to these servers if they are down in the data center.

Security

Both staff and Council continue to prioritize cybersecurity. We have continued to use our newer endpoint security software and cloud services over the past year to secure our endpoints. We have made more improvements in our perimeter security on the City, Traffic, Westcom, and Library firewalls. We continue to provide ongoing cybersecurity training, testing, and communication with staff regarding cybersecurity and password protection for the city's Wi-Fi access. TS Staff are continuing to work on other areas, including adding and enhancing layers of security, improving patch and software update delivery, and enhancing website filtering. Staff is working on a multiple-point approach to addressing several other areas of cybersecurity. Part of these efforts will likely involve partnering with security experts and consultants to audit and test different security aspects of the City's network and operations. Another security penetration test will be performed in January or February of 2026.

General Fund Expenditures

In terms of the actual amount spent, TS general fund expenditures have increased at an average rate of 9.89% per year for the past 5 years due to the shifting around of some technology costs from other city departments and the trend to add cloud-based services for security and malware protection to our servers and workstations. Additional increases will come with moving from some formerly purchased hardware and software budgeted in the CEP budget to virtual appliances and managed cloud software services (IE: SharePoint storage, email security, remote access, endpoint security). TS has moved several of our city staff to Microsoft 365, with the associated costs charged to the TS Operations Budget. We have now been using our new cloud-based voice system for over a year, and it has saved staff significant time compared with the previous hardware-based system, which required monthly patching, hardware resets, and continual monitoring.



We have implemented Internet redundancy for critical city services. We have also implemented multiple network paths for our internet connections so that, if one of the 2 primary connections

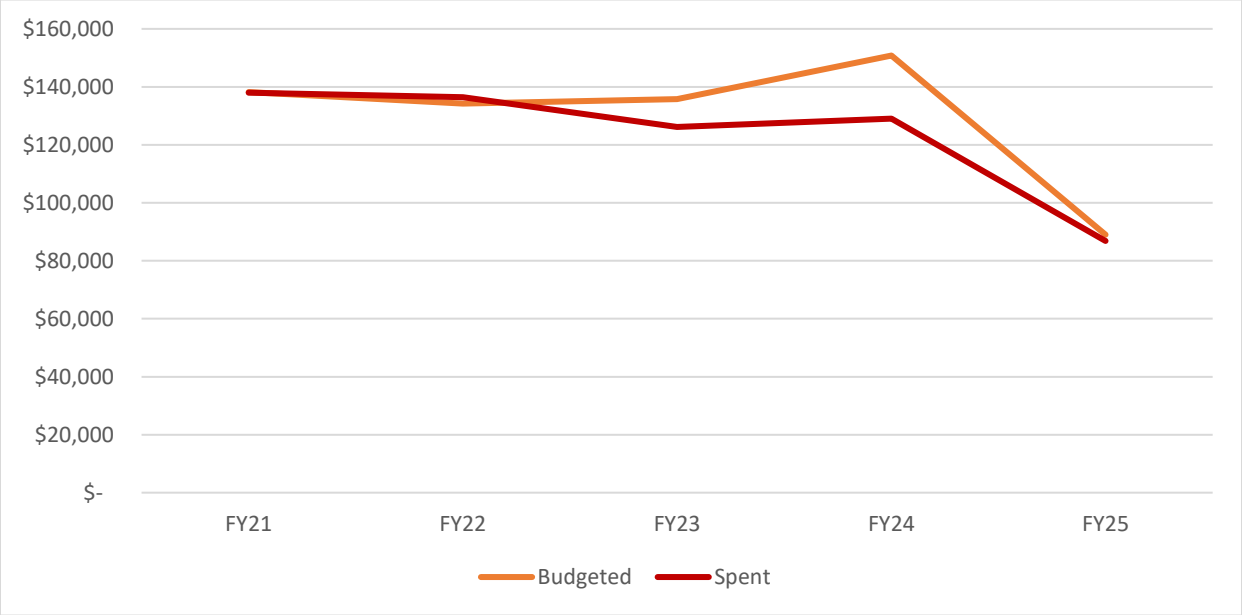
fails, user and phone traffic will route to the other. We will see increased costs from our local Internet providers supplying us with better and more robust connections to serve our city staff as well as our residents and businesses. We will pursue the best options to be as cost-effective as possible and to secure the bandwidth we need to run the city efficiently.

There continues to be a reflected trend toward the TS Department's goal of maintaining an accurate and predictable general fund budget without exceeding it.

Capital Equipment Expenditures

The TS portion of capital equipment (CEP) expenditures includes network equipment and infrastructure-related software (Database, Operating Systems, etc.), computers, GPS equipment, audiovisual equipment, and copiers. Most TS CEP items are on a proactive replacement cycle, with replacement schedules based on the life expectancy of each item type. The staff is continually looking for ways to improve configurations and reduce costs on these items. Although staff make reasonable attempts to create an annually consistent CEP budget, it is difficult due to the organization's evolving needs and the benefit of leveraging continual improvements in technologies. This results in a historically inconsistent CEP budget. For now, we see a slight decrease in the equipment budget compared with the previous five fiscal years, but it will increase again in the upcoming fiscal years.

The TS Department aims to streamline these capital equipment purchases to build and maintain our city's computing infrastructure more consistently.



Technology Services Moving Forward

It is expected that existing trends will continue concerning the City's increasing dependency on and use of technology, mobility, wireless, outsourced services, and process improvements. Over the next couple of years, staff will continue to evaluate potential enhancements to public Wi-Fi in outdoor spaces and city facilities. This would most likely be offered via outsourced solutions providers. Cybersecurity will remain a top priority, affecting technology budgets and staff time. The staff also seeks cost-effective cloud backup and Software-as-a-Service (SaaS) solutions and works with other departments to evaluate cloud options for their specific needs.

Now that our city fiber network has been improved, one goal is to complete our facility access upgrades, including replacing door access at our water towers. Completing this project will consolidate all of our door security under a single access control management system implemented when we moved into the new Public Safety facility in 2021.

Technology demands and staff capacity are becoming better balanced. The staff will continue to evaluate the balance between in-house and outsourced services based on service delivery levels, process improvements, and project prioritization.

Appendix #10A

IOWA ASSESSMENT LIMITATIONS
Assessment Limitation Factor and Allowable Growth (%) for Each Class of Property

Assessment Year	Agricultural		Residential		Multi-Residential *Repealed begining 2022*	Commercial		Industrial		Utilities		Railroads *
1978	96.2480%	(6%)	78.2516%	(6%)		Not Limited		Not Limited		Not Limited		Not Limited
1979	94.6706%	(6%)	64.3801%	(6%)		88.9872%	(6%)	100%	(6%)	100%	(10%)	88.9872%
1980	99.0951%	(4%)	66.7355%	(4%)		93.1854%	(4%)	100%	(4%)	100%	(8%)	93.1854%
1981	95.7039%	(4%)	64.7793%	(4%)		87.8423%	(4%)	96.9619%	(4%)	100%	(8%)	87.8423%
1982	99.5711%	(4%)	67.2223%	(4%)		91.6331%	(4%)	100%	(4%)	100%	(8%)	91.6331%
1983	86.5024%	(4%)	69.8754%	(4%)		91.7230%	(4%)	97.4567%	(4%)	98.3345%	(8%)	91.7230%
1984	90.0058%	(4%)	72.4832%	(4%)		95.4242%	(4%)	100%	(4%)	97.8637%	(8%)	95.4242%
1985	93.5922%	(4%)	75.6481%	(4%)		98.7948%	(4%)	100%	(4%)	100%	(8%)	98.7948%
1986	100%	(4%)	77.3604%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1987	100%	(4%)	80.5966%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1988	100%	(4%)	80.6384%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1989	100%	(4%)	79.8471%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1990	100%	(4%)	79.4636%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1991	100%	(4%)	73.0608%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1992	100%	(4%)	72.6985%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1993	100%	(4%)	68.0404%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1994	100%	(4%)	67.5074%	(4%)		100%	(4%)	100%	(4%)	97.2090%	(8%)	97.2090%
1995	100%	(4%)	59.3180%	(4%)		97.2824%	(4%)	100%	(4%)	100%	(8%)	97.2824%
1996	100%	(4%)	58.8284%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1997	96.4206%	(4%)	54.9090%	(4%)		97.3606%	(4%)	100%	(4%)	100%	(8%)	97.3606%
1998	100%	(4%)	56.4789%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
1999	96.3381%	(4%)	54.8525%	(4%)		98.7732%	(4%)	100%	(4%)	100%	(8%)	98.7732%
2000	100%	(4%)	56.2651%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2001	100%	(4%)	51.6676%	(4%)		97.7701%	(4%)	100%	(4%)	100%	(8%)	97.7701%
2002	100%	(4%)	51.3874%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2003	100%	(4%)	48.4558%	(4%)		99.2570%	(4%)	100%	(4%)	100%	(8%)	99.2570%
2004	100%	(4%)	47.9642%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2005	100%	(4%)	45.9960%	(4%)		99.1509%	(4%)	100%	(4%)	100%	(8%)	99.1509%
2006	100%	(4%)	45.5596%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2007	90.1023%	(4%)	44.0803%	(4%)		99.7312%	(4%)	100%	(4%)	100%	(8%)	99.7312%
2008	93.8568%	(4%)	45.5893%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2009	66.2715%	(4%)	46.9094%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2010	69.0152%	(4%)	48.5299%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2011	57.5411%	(4%)	50.7518%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2012	59.9334%	(4%)	52.8166%	(4%)		100%	(4%)	100%	(4%)	100%	(8%)	100%
2013	43.3997%	(3%)	54.4002%	(3%)		95%		95%		100%	(8%)	95%
2014	44.7021%	(3%)	55.7335%	(3%)		90%		90%		100%	(8%)	90%
2015	46.1068%	(3%)	55.6259%	(3%)	86.2500%	90%		90%		100%	(8%)	90%
2016	47.4996%	(3%)	56.9391%	(3%)	82.5000%	90%		90%		100%	(8%)	90%
2017	54.4480%	(3%)	55.6209%	(3%)	78.7500%	90%		90%		100%	(8%)	90%
2018	56.1324%	(3%)	56.9180%	(3%)	75.0000%	90%		90%		100%	(8%)	90%
2019	81.4832%	(3%)	55.0743%	(3%)	71.2500%	90%		90%		100%	(8%)	90%
2020	84.0305%	(3%)	56.4094%	(3%)	67.5000%	90%		90%		98.5489%	(8%)	90%
2021	89.0412%	(3%)	54.1302%	(3%)	63.7500%	90%		90%		100%	(8%)	90%
2022	91.6430%	(3%)	56.4919%	(3%)		90%		90%		100%	(8%)	90%
2022	91.6430%	(3%)	**54.6501%**	(3%)		90%		90%		100%	(8%)	90%
2023	71.8370%	(3%)	46.3428%	(3%)		90%		90%		100%	(8%)	90%
2024	73.8575%	(3%)	47.4316%	(3%)		90%		90%		100%	(8%)	90%

2022 Amended Residential

* By statute, the percentage for railroads must be equal to the percentage for commercial property.

IOWA
Department of Revenue

Appendix #10B

Date: October 27, 2025

BEFORE THE IOWA DEPARTMENT OF REVENUE
HOOVER STATE OFFICE BUILDING
DES MOINES, IOWA

IN THE MATTER OF The Percentages of 2025 Actual Value of Residential, Agricultural, Commercial, Industrial, Railroad, and Utility Properties Subject to Taxation	* * * * * * * * *	ORDER CERTIFYING PERCENTAGES FOR ASSESSMENT LIMITATIONS

To all County Auditors of the State of Iowa:

Pursuant to Iowa Code section 441.21(9), the Director of Revenue is required to certify annually to each county auditor the percentages of the actual value at which residential, agricultural, commercial, industrial, railroad, and utility properties are to be assessed for property taxes. The Department has computed the percentages in accordance with Iowa Code sections 441.21(4) and (5) for 2025.

IT IS HEREBY ORDERED by the Department of Revenue of the State of Iowa that each county auditor shall apply the following percentages to the 2025 actual value of the following properties:

1. 59.4401% to the value of agricultural realty outside and within incorporated cities and towns in the county, excluding dwellings located on agricultural realty.

2. 44.5345% to the value of residential realty outside and within incorporated cities and towns in the county, including dwellings located on agricultural realty.

3. To the value of each property unit of commercial realty outside and within incorporated cities and towns:

   A. 44.5345% to the value of each property unit that exceeds zero dollars ($0), but does not exceed one hundred fifty thousand dollars ($150,000).

   B. 90.0000% to the value of each property unit that exceeds one hundred fifty thousand dollars ($150,000).

4. To the value of each property unit of industrial realty outside and within incorporated cities and towns:

   A. 44.5345% to the value of each property unit that exceeds zero dollars ($0), but does not exceed one hundred fifty thousand dollars ($150,000).

   B. 90.0000% to the value of each property unit that exceeds one hundred fifty thousand dollars ($150,000).

5. To the value of each property unit of railroad realty outside and within incorporated cities and towns:

   A. 44.5345% to the value of each property unit that exceeds zero dollars ($0), but does not exceed one hundred fifty thousand dollars ($150,000).

   B. 90.0000% to the value of each property unit that exceeds one hundred fifty thousand dollars ($150,000).

6. 94.2059% to the value of utility property valued by the Department pursuant to chapter 437 outside and within incorporated cities and towns.

7. 98.0000% to the value of utility property valued by the Department pursuant to chapters 428 and 438 outside and within incorporated cities and towns.

IT IS FURTHER ORDERED that the values determined by application of the percentages ordered herein shall be the taxable value of such properties upon which property taxes will be levied in 2025 and payable in the fiscal year commencing July 1, 2026 and ending June 30, 2027.

Issued at Des Moines, Iowa the 1st day of November 2025.

IOWA DEPARTMENT OF REVENUE

BY Joy Kanne

Administrator
Local Government Services

Appendix #11 - Annual Cost for City of Clive Services

FY 2025-26 Current

Type of Property	Property Tax (1) General	Property Tax (1) Trust & Agency	Property Tax (1) Debt Service	Franchise Fee Electric/Gas	Utility Fees Water (2)	Utility Fees Sewer (2)	Utility Fees Stormwater (3)	Total Annual Taxpayer Cost for City Services
House Valued at $318,000 (1) with 5,000 Gallons of Water Usage (2) and Middle Tier for Stormwater (3)	$ 1,046.74	$ 211.16	$ 238.31	$ 100.00	$ 534.60	$ 519.72	$ 148.80	**$ 2,799.33**
Business Valued at $1,000,000 (1) with 12,000 Gallons (2) and 15 ERU (3)	$ 6,246.00	$ 1,260.00	$ 1,422.00	$ 500.00	$ 1,283.04	$ 1,095.96	$ 2,232.00	**$ 14,039.00**

FY 2026-27 Proposed

Type of Property	Property Tax (1) General	Property Tax (1) Trust & Agency	Property Tax (1) Debt Service	Franchise Fee Electric/Gas	Utility Fees Water (2)	Utility Fees Sewer (2)	Utility Fees Stormwater (3)	Total Annual Taxpayer Cost for City Services
House Valued at $318,000 (1) with 5,000 Gallons of Water Usage (2) and Middle Tier for Stormwater (3)	$ 972.83	$ 206.74	$ 223.74	$ 100.00	$ 481.20	$ 543.24	$ 153.24	**$ 2,680.99**
Business Valued at $1,000,000 (1) with 12,000 Gallons (2) and 15 ERU (3)	$ 6,183.00	$ 1,314.00	$ 1,422.00	$ 500.00	$ 1,334.40	$ 1,145.52	$ 2,298.60	**$ 14,197.52**

Increase (Decrease) in Cost from FY 2025-26 to FY 2026-27

Type of Property	Property Tax (1) General	Property Tax (1) Trust & Agency	Property Tax (1) Debt Service	Franchise Fee Electric/Gas	Utility Fees Water (2)	Utility Fees Sewer (2)	Utility Fees Stormwater (3)	Total Inc (Dec) in Annual Cost for City Services
House Valued at $318,000 (1) with 5,000 Gallons of Water Usage (2) and Middle Tier for Stormwater (3)	$ (73.91)	$ (4.41)	$ (14.57)	$ -	$ (53.40)	$ 23.52	$ 4.44	**$ (118.34)**
Business Valued at $1,000,000 (1) with 12,000 Gallons (2) and 15 ERU (3)	$ (63.00)	$ 54.00	$ -	$ -	$ 51.36	$ 49.56	$ 66.60	**$ 158.52**

NOTES FOR FY 2026-27

Property tax calculations include the change in the residential rollback from 47.43% in FY2025-26 to 44.53% in FY2026-27

Property tax calculations include the commercial rollback of 90%

Reductions shown in the General levy from $6.94 to $6.87, the Liability & Property levy of $0.01, Trust & Agency levy from $1.40 to $1.46, and the Debt Service Levy maintained at $1.58

Utility rate calculations include an 3% increase in stormwater rates, no increase in water rates (but fixed and variable), and a 4.5% increase in sewer rates

Franchise Fee rate is 5% and estimate is based on an average provided by Mid-American Energy Company

Water main calcluation is based on 3/4" residential water main and 2" commercial water main

Appendix #12A

				7/1/2019 6/30/2020	7/1/2020 6/30/2021	7/1/2021 6/30/2022	7/1/2022 6/30/2023	7/1/2023 6/30/2024	BUDGET 7/1/2024 6/30/2025	7/1/2025 6/30/2026			7/1/2026 6/30/2027
				2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2025-26	2025-26	Y2026-27
GL Account #	Account Title	Column1	GL Account Group	Actual	Actual2	Actual3	Actual4	Actual5	Actual6	BUDGET	Actual7	Re-Est	BUDGET8
001-4000-1-4270-00	MISC. BUSINESS LICENSE/PERMITS		General - Non-Program	76,175	90,950	73,990	65,635	58,645	13,515	10,000	4,405	10,000	10,000
001-4000-1-4550-00	MISC. FEES & CHARGES		General - Non-Program	10,211	11,612	925	-	473	578	500	353	500	500
001-4000-2-4400-00	FEDERAL GRANTS		General - Non-Program	5,156	423,159	9,484	164,712	6,897	-	-	3,014	-	-
001-4000-2-4440-00	STATE GRANTS		General - Non-Program	790	15,596	189,065	33,553	13,320	24,239	20,000	8,169	20,000	20,000
001-4000-2-4467-00	COUNTY GRANTS		General - Non-Program	14,809	30,599	497	-	-	1,316	-	123	-	-
001-4000-2-4705-00	CONTRIB FROM PRIVATE SOURCE		General - Non-Program	18,070	18,132	3,150	14,069	10,666	14,400	10,000	4,091	10,000	10,000
001-4000-4-4100-00	GENERAL PROPERTY TAXES		General Property Taxes	10,259,061	11,207,946	11,862,531	12,412,658	12,941,575	13,209,521	13,645,577	7,298,794	13,645,577	14,021,279
001-4000-4-4103-00	AG TAXES		Agricultural Property Taxes	1,377	1,214	1,241	1,224	1,021	839	710	465	710	786
001-4000-4-4105-00	COMMERCIAL PROP TAX BACKFILL		State Commercial Property Tax Backfill	365,733	366,515	179,941	316,149	270,985	225,821	180,656	-	180,656	135,492
001-4000-4-4106-00	BUSINESS PROP TAX REIMB- TIER1		State Commercial Property Tax Backfill	-	-	-	-	-	112,628	96,010	144,666	96,010	93,213
001-4000-4-4185-00	HOTEL MOTEL TAX		Hotel/Motel Taxes	900,382	632,168	895,552	928,489	921,701	988,821	1,000,000	532,144	1,000,000	1,000,000
001-4000-4-4200-00	ALCOHOLIC BEVERAGE LICENSES		General - Non-Program	33,545	6,888	46,355	27,993	45,482	31,622	35,000	17,475	35,000	35,000
001-4000-4-4205-00	CIGARETTE PERMITS		General - Non-Program	375	1,900	-	1,950	2,000	1,100	2,000	2,400	2,500	2,500
001-4000-4-4260-00	UTILITY FRANCHISE FEES		Utility Franchise Fees	1,147,277	1,240,603	1,416,037	1,439,737	1,262,840	1,277,410	1,290,000	926,012	1,290,000	1,200,000
001-4000-4-4290-00	MISC FEES		General - Non-Program	630	378	891	747	592	4,961	750	1,387	750	750
001-4000-4-4290-10	REVENUE SHARING - AP		General - Non-Program	11,060	14,499	15,417	14,856	4,624	647	1,000	408	1,000	1,000
001-4000-4-4300-00	INTEREST INCOME		General - Non-Program	166,076	105,385	27,698	396,031	1,147,095	636,467	400,000	245,271	400,000	400,000
001-4000-4-4310-00	RENTAL INCOME		General - Non-Program	103,423	110,061	116,555	124,969	138,658	110,459	111,000	65,006	111,000	111,000
001-4000-4-4420-00	PAYMENT IN-LIEU-OF TAXES		General - Non-Program	20,505	20,743	24,441	24,364	24,950	25,083	24,000	25,688	24,000	25,000
001-4000-4-4709-00	CODE ENFORCEMENT FEES		General - Non-Program	1,946	1,306	4,633	27,965	1,163	1,014	1,000	4,069	1,000	2,000
001-4000-4-4710-00	REIMBURSEMENTS FR OTHER AGENCI		General - Non-Program	241,905	372,502	495,784	642,482	79,255	117,453	100,000	71,946	100,000	135,000
001-4000-4-4711-00	MISC REIMBURSEMENTS & REFUNDS		General - Non-Program	12,664	10,681	6,899	80,560	7,063	12,733	8,000	6,626	8,000	8,000
001-4000-4-4712-00	REFUND-OUTSTANDING WARRANTS		General - Non-Program	24	-	-	-	-	-	-	-	-	-
001-4000-4-4735-00	FUEL TAX REFUNDS		General - Non-Program	21,946	19,806	25,871	15,613	20,397	23,527	20,000	22,184	20,000	20,000
001-4000-4-4800-00	SALES OF ASSETS/SURPLUS PROPER		General - Non-Program	4,443	3,302	10,628	107,280	682	4,665	1,000	1,027	1,000	1,000
001-4000-4-4820-00	PROCEEDS FR BONDS		General - Non-Program	209,781	101,000	129,361	93,327	132,156	87,059	-	-	-	-
001-4000-4-4830-00	TRANSFERS IN		Transfers In	2,168,825	2,545,249	2,831,816	2,895,314	3,083,960	5,801,452	3,248,099	1,226,015	3,248,099	3,497,757
001-4110-1-4530-10	SEIZED/ UNCLAIMED FUNDS		Police Program	-	10,517	-	10,000	-	-	5,000	-	5,000	1,000
001-4110-1-4550-10	POLICE REPORTS/MISC FEES		Police Program	6,560	5,419	7,235	3,319	5,606	3,291	3,000	2,185	3,000	3,000
001-4110-1-4550-15	FINGERPRINTS		Police Program	11,000	24,040	13,240	12,075	7,519	5,820	8,000	4,185	8,000	6,500
001-4110-1-4711-10	POLICE MISC REIMB & REFUNDS		Police Program	7,328	5,899	3,565	47,041	4,141	16,133	8,000	5,803	8,000	8,000
001-4110-1-4770-00	COURT FINES		Police Program	101,253	62,244	53,441	35,063	40,923	24,554	45,000	13,414	45,000	50,000
001-4110-1-4771-00	OTHER FINES & FEES		Police Program	-	-	-	990	-	855	-	4	-	500
001-4110-1-4771-20	PARKING TICKET FINES		Police Program	2,299	2,745	3,640	6,140	3,957	2,442	4,000	1,051	4,000	3,000
001-4150-1-4500-20	FIRE PRE-PLAN FEES		Fire Program	2,090	1,610	3,775	2,275	2,450	2,150	3,000	500	3,000	3,000
001-4150-1-4550-20	FIRE REPORTS/MISC FEES		Fire Program	265	230	4,805	4,530	9,775	7,250	2,500	2,175	2,500	3,500
001-4150-1-4551-00	FIRE INSPECTION FEES		Fire Program	100	3,000	5,000	1,300	-	610	500	270	500	500
001-4150-4-4710-00	REIMB FR OTHER AGENCIES		Fire Program	-	-	-	-	-	-	-	-	53,510	-
001-4150-1-4711-11	HAZ MAT REIMBURSEMENTS		Fire Program	-	-	13,600	4,058	-	-	3,000	2,488	3,000	2,000
001-4150-1-4711-20	FIRE MISC REIMB & REFUNDS		Fire Program	2,261	193	30,393	1,569	31,180	125	500	30	500	500
001-4160-1-4500-30	AMBULANCE FEES		Ambulance Fees	370,969	296,737	360,291	400,126	601,215	499,221	500,000	658,010	500,000	550,000
001-4160-1-4711-10	MISC REIMBURSEMENT		Ambulance Fees	1,275	-	-	351	3,844	3,966	500	-	500	300
001-4160-4-4710-00	REIMB FR OTHER AGENCIES		Ambulance Fees	103,364	260,386	173,219	258,697	142,795	406,880	200,000	-	200,000	180,000
001-4190-1-4280-00	ANIMAL LICENSES		Police Program	24,509	24,219	16,312	18,408	19,416	18,555	18,000	2,950	18,000	18,000
001-4190-1-4550-00	MISC. FEES & CHARGES		Police Program	-	-	-	-	-	-	-	-	-	-
001-4210-1-4500-50	PW FEES		Roadway Maint Program	-	-	22,250	13,500	18,915	14,000	20,000	6,000	20,000	20,000
001-4210-1-4600-00	SIDEWALK REPAIRS & ASSESSMENTS		Roadway Maint Program	1,058	1,161	1,068	-	-	-	1,000	-	1,000	1,000
001-4210-1-4711-50	PW MISC REIMB & REFUNDS		Roadway Maint Program	16,732	21,311	11,227	471	10,403	11,152	10,000	-	10,000	10,000
001-4290-1-4290-00	SOLID WASTE PERMITS		Solid Waste Collection & Disposal Fees	-	-	-	-	-	-	-	-	-	-
001-4290-1-4290-10	MISC SOLID WASTE FEES		Solid Waste Collection & Disposal Fees	39,680	43,145	36,984	35,579	31,432	30,955	3,500	787	3,500	3,500
001-4290-4-4500-11	GARBAGE FEES		Solid Waste Collection & Disposal Fees	885,733	916,803	935,024	1,077,617	1,152,000	1,206,550	1,250,000	723,298	1,250,000	1,287,500
001-4290-4-4531-00	PENALTIES		Solid Waste Collection & Disposal Fees	4,875	4,775	5,053	6,175	7,446	6,949	7,100	3,866	7,100	7,100
001-4290-4-4550-00	MISC FEES & CHARGES		Solid Waste Collection & Disposal Fees	7,935	7,940	6,859	8,104	9,496	8,546	9,000	5,386	9,000	9,000
001-4410-1-4500-70	PROGRAM FEES - NON-TAX		Library Program	-	60	-	-	180	-	-	-	-	-
001-4410-1-4711-00	MISC REIMBURSEMENTS & REFUNDS		Library Program	184	42	2,163	4	398	-	500	-	500	500
001-4410-1-4780-00	LIBRARY FINES & BOOK CHARGES		Library Program	12,389	8,117	12,069	5,484	7,618	6,792	8,000	3,226	8,000	9,000
001-4410-2-4450-00	STATE - LIBRARY SERVICES		Library Program	31,151	30,417	30,351	27,756	29,032	29,807	29,000	26,668	29,000	28,000
001-4410-2-4465-00	COUNTY - LIBRARY SERVICES		Library Program	3,052	10,576	15,901	11,772	5,024	3,484	3,484	2,856	3,484	3,808
001-4410-2-4466-00	CITY - LIBRARY SERVICES FEES		Library Program	-	-	-	-	2	-	-	-	-	-
001-4430-1-4500-40	PARK FEES		Park & Recreation Fees	10,470	14,495	31,805	33,325	23,040	12,905	30,000	6,895	30,000	25,000
001-4430-1-4550-00	MISC FEES & CHARGES - GOATS		Park & Recreation Fees			13,635	6,320	7,796	2,692	12,000	4,942	12,000	11,000
001-4440-1-4500-70	RECREATION FEES - NON-TAX		Park & Recreation Fees	63,697	94,632	88,954	106,706	116,382	123,949	103,250	28,292	103,250	107,000
001-4440-1-4501-00	RECREATION FEES - TAX		Park & Recreation Fees	186,332	166,024	215,853	214,676	224,143	246,249	232,400	166,738	232,400	318,050
001-4440-1-4560-00	SALES TAX COLLECTED FOR STATE		Park & Recreation Fees	11,816	11,620	15,575	14,990	14,819	14,970	16,750	11,065	16,750	16,075
001-4440-1-4711-70	RECREATION MISC REIMB & REFUND		Park & Recreation Fees	705	9,557	47,833	1,128	8,140	32,814	1,500	-	1,500	1,500
001-4440-1-4750-00	CLIVE FEST- CONCESSIONS		Park & Recreation Fees			21,148	17,069	24,570	22,032	24,000	15,200	24,000	24,000
001-4440-1-4760-00	CONCESSIONS		Park & Recreation Fees	11,019	24,978	38,486	37,891	33,180	33,156	39,000	14,872	39,000	39,000
001-4440-2-4705-00	CONTRIB FROM PRIVATE SOURCE		Park & Recreation Fees	15,303	9,250	17,750	41,740	38,154	16,800	40,750	20,248	40,750	40,750
001-4440-4-4290-00	MISC FEES		Park & Recreation Fees	450	1,540	1,455	2,930	600	4,500	3,000	1,350	3,000	4,500
001-4460-2-4705-00	CONTRIB FROM PRIVATE SOURCE		Park & Recreation Fees	-	-	-	-	-	-	-	-	-	-
001-4460-4-4290-00	MISC FEES		Park & Recreation Fees	-	-	-	-	-	-	-	-	-	-
001-4460-4-4310-00	RENTAL INCOME		Park & Recreation Fees	-	-	-	-	-	-	-	-	-	-
001-4470-2-4400-00	PUBLIC ART - FEDERAL GRANT		Park & Recreation Fees	-	-	-	-	-	-	-	-	-	-
001-4470-2-4440-00	PUBLIC ART - STATE GRANTS		Park & Recreation Fees	-	-	-	-	-	-	-	-	-	-
001-4470-2-4467-00	PUBLIC ART - COUNTY GRANTS		Park & Recreation Fees	-	-	-	-	-	-	-	-	-	-
001-4470-2-4705-00	PUBLIC ART - CONTRIB PRIVATE		Park & Recreation Fees	15,750	-	2,000	2,000	-	4,185	-	-	-	-
001-4499-1-4502-00	POOL ADMISSIONS		Aquatic Center Fees	117,561	78,492	215,888	222,763	210,387	223,377	228,000	160,588	228,000	250,000
001-4499-1-4502-70	POOL ADMISSIONS - NON-TAX		Aquatic Center Fees	11,555	4,255	6,485	11,417	5,391	55	18,500	30	18,500	5,000
001-4499-1-4503-00	POOL PASSES		Aquatic Center Fees	8,474	137,831	174,187	193,377	180,364	182,823	195,000	29,799	195,000	200,000
001-4499-1-4560-00	SALES TAX COLLECTED FOR STATE		Aquatic Center Fees	7,594	16,087	27,735	30,640	30,072	30,102	29,610	13,523	29,610	33,500
001-4499-1-4711-10	AQUATICS MISC REIMB & REFUNDS		Aquatic Center Fees	3,018	1,478	24,697	26,755	30,437	33,575	34,000	40,026	34,000	43,200
001-4499-1-4760-00	CONCESSIONS		Aquatic Center Fees	36,939	24,928	76,038	87,446	81,627	83,191	80,000	47,528	80,000	85,000
001-4499-4-4310-00	RENTAL INCOME		Aquatic Center Fees	1,245	14,609	14,404	17,385	19,513	21,354	19,500	(1,150)	19,500	22,000
001-4499-4-4504-00	POOL LESSONS/EXERCISE		Aquatic Center Fees	26,999	85,100	107,633	131,816	131,982	125,505	130,000	5,314	130,000	130,000
001-4530-1-4221-00	ZONING FEES		Building & Planning Program	9,290	15,340	12,955	13,455	11,955	9,587	3,000	4,702	3,000	2,250
001-4530-1-4221-10	CONSTRUCTION OBSERVATION		Building & Planning Program	19,238	29,003	38,364	22,163	41,311	4,624	7,500	3,531	7,500	3,750
001-4530-1-4221-20	LEGAL REIMBURSEMENT		Building & Planning Program	-	-	-	-	-	-	1,000	-	1,000	500
001-4530-1-4221-30	DEVELOPMENT REVIEW		Building & Planning Program	10,587	14,432	25,074	38,293	15,139	11,493	12,000	4,737	12,000	4,500
001-4530-1-4550-00	MISC. FEES & CHARGES		Building & Planning Program	2,204	904	1,504	600	600	907	1,000	-	1,000	500
001-4530-4-4310-00	RENTAL INCOME		Building & Planning Program	1,733	66,176	2,926	70,398	1,293	38,825	70,000	69,010	70,000	10,000
001-4540-1-4210-00	BUILDING TRADE LICENSES		Building & Planning Program	-	-	-	-	-	-	-	-	-	-
001-4540-1-4212-00	ELECTRICAL PERMITS		Building & Planning Program	17,230	18,300	28,660	35,050	24,310	27,560	20,000	13,615	20,000	13,500
001-4540-1-4214-00	MECHANICAL PERMITS		Building & Planning Program	19,470	18,170	30,600	37,650	24,870	32,030	20,000	15,410	20,000	13,500
001-4540-1-4216-00	PLUMBING PERMITS		Building & Planning Program	14,750	14,620	21,360	29,925	20,370	20,485	15,000	8,740	15,000	11,250
001-4540-1-4217-00	SIGN PERMITS		Building & Planning Program	5,970	4,360	5,670	5,760	5,935	5,160	5,000	3,700	5,000	3,750
001-4540-1-4222-00	BUILDING PERMITS		Building Permit Fees	597,305	351,019	777,109	570,752	513,141	379,592	300,000	105,011	300,000	180,000
001-4540-1-4234-00	EXCAVATION PERMITS		Building & Planning Program	29,250	33,389	41,290	43,530	32,019	22,805	20,000	6,045	20,000	5,625

Appendix #12B

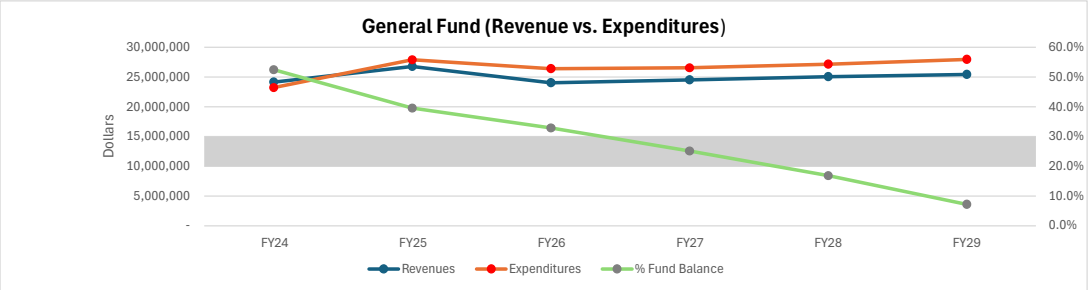
Fund	GL Account #	Account Title	GL Account Group	Actual	Actual2	Actual3	Actual4	Actual5	Actual6	BUDGET	Actual7	Re-Est	BUDGET2
General Fund	001-5110-6010	SALARIES	Salaries/Medicare/Deferred Comp	2,396,025	2,389,198	2,473,190	2,775,388	2,853,808	3,137,936	3,126,957	1,874,273	3,256,458	3,308,992
General Fund	001-5110-6011	SALARIES - PART TIME	Salaries/Medicare/Deferred Comp	39,849	39,427	46,112	44,643	42,979	39,502	50,461	24,846	50,461	56,222
General Fund	001-5110-6110	CITY CONTRIBUTION FOR FICA	FICA	146,597	144,525	149,629	169,039	174,414	191,921	197,000	114,700	197,000	208,643
General Fund	001-5110-6120	MEDICARE	Salaries/Medicare/Deferred Comp	34,284	33,800	35,050	39,580	40,790	44,885	46,073	26,825	46,073	48,795
General Fund	001-5110-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	20,784	21,937	22,354	24,863	22,382	14,224	-	-	-	-
General Fund	001-5110-6141	CITY CONTRIBUTION TO POLICE PE	Pensions - IPERS/MPFRSI	-	-	-	-	-	-	-	-	-	-
General Fund	001-5110-6184	LAUNDRY & UNIFORMS	Police Program Exp	32,223	46,841	28,456	34,341	42,664	43,094	40,000	17,410	40,000	42,900
General Fund	001-5110-6185	LOGOED APPAREL- NON UNIFORM	Police Program Exp	-	-	-	-	567	1,468	400	683	400	400
General Fund	001-5110-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	34,607	25,405	26,363	27,430	27,766	28,263	25,001	14,001	25,001	29,766
General Fund	001-5110-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Police Program Exp	6,424	2,647	4,260	10,592	11,955	4,876	5,700	2,703	5,700	6,800
General Fund	001-5110-6230	TRAINING	Police Program Exp	31,399	37,209	22,861	33,184	46,029	39,042	35,280	6,852	35,280	22,220
General Fund	001-5110-6240	MEETING & CONFERENCE EXPENSE	Police Program Exp	7,734	6,671	8,737	8,379	19,368	15,395	20,000	5,997	20,000	20,000
General Fund	001-5110-6310	EQUIP MAINT & REPAIR	Police Program Exp	19,892	22,219	24,040	40,471	188	792	3,100	800	3,100	3,100
General Fund	001-5110-6320	GROUNDS MAINT & REPAIRS	Police Program Exp	3,223	1,583	-	6,442	-	-	1,000	128	1,000	2,500
General Fund	001-5110-6321	BUILDING MAINT & REPAIRS	Police Program Exp	1,891	1,622	5,242	13,295	73,046	71,970	73,500	41,006	73,500	75,000
General Fund	001-5110-6331	VEHICLE OPERATIONS	Police Program Exp	50,827	51,464	77,992	78,587	80,033	85,438	85,250	52,517	85,250	85,250
General Fund	001-5110-6332	VEHICLE REPAIR	Police Program Exp	18,910	14,484	24,798	24,488	22,334	30,289	25,000	20,941	25,000	27,500
General Fund	001-5110-6371	ELECTRIC/GAS SERVICES	Police Program Exp	24,396	27,082	75,384	66,235	20,788	29,539	32,400	16,659	32,400	32,000
General Fund	001-5110-6373	TELEPHONE/PAGER	Police Program Exp	5,682	6,146	3,000	3,095	3,336	3,000	4,350	1,750	4,350	3,000
General Fund	001-5110-6402	ADVERTISING & LEGAL PUBLICATIO	Police Program Exp	-	39	-	-	-	-	100	-	100	200
General Fund	001-5110-6405	COURT & RECORDING FEES	Police Program Exp	24	24	48	36	19	28	150	-	150	150
General Fund	001-5110-6407	PROFESSIONAL FEES	Police Program Exp	70,844	89,771	50,097	61,478	93,255	132,872	90,000	43,610	90,000	90,000
General Fund	001-5110-6413	PAY TO OTHER AGENCIES	Westcom - Fire & Police	463,570	411,592	450,836	506,988	559,289	660,654	615,000	389,364	630,000	655,000
General Fund	001-5110-6414	PRINTING	Police Program Exp	1,562	2,059	1,211	3,892	1,519	1,926	2,900	472	2,900	2,900
General Fund	001-5110-6420	REFUNDS	Police Program Exp	30	10	200	10	84	8,084	100	-	100	100
General Fund	001-5110-6422	MISC CONTR WORK	Police Program Exp	6,444	3,298	1,220	769	1,094	471	1,200	342	1,200	1,200
General Fund	001-5110-6504	MINOR EQUIPMENT	Police Program Exp	6,267	3,009	3,907	2,016	1,538	12,840	15,000	15,424	15,000	20,000
General Fund	001-5110-6505	OTHER EQUIPMENT	Police Program Exp	24,648	25,945	41,735	40,496	47,506	27,022	41,200	11,727	41,200	41,200
General Fund	001-5110-6506	OFFICE SUPPLIES	Police Program Exp	6,225	6,056	2,728	5,465	3,876	5,034	6,000	425	6,000	5,000
General Fund	001-5110-6511	BUY MONIES	Police Program Exp	-	-	-	-	-	-	200	-	200	200
General Fund	001-5110-6512	SUSTENANCE SUPPLIES	Police Program Exp	704	992	714	976	1,794	2,077	1,200	1,061	1,200	1,200
General Fund	001-5110-6727	OTHER CAPITAL EQUIPMENT	Police Program Exp	15,947	12,365	26,693	18,957	13,003	4,486	7,000	-	7,000	7,000
General Fund	001-5150-6010	SALARIES	Salaries/Medicare/Deferred Comp	361,923	417,319	421,999	425,691	336,636	387,170	550,390	238,729	550,390	598,597
General Fund	001-5150-6011	SALARIES - PART TIME	Salaries/Medicare/Deferred Comp	71,098	74,135	104,579	176,969	200,445	218,701	115,814	136,852	136,084	124,395
General Fund	001-5150-6110	CITY CONTRIBUTION FOR FICA	FICA	25,942	29,267	31,198	36,257	32,376	36,722	41,305	22,719	41,305	44,825
General Fund	001-5150-6120	MEDICARE	Salaries/Medicare/Deferred Comp	6,148	6,930	7,421	8,577	7,572	8,588	9,660	5,314	9,660	10,483
General Fund	001-5150-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	42,734	46,752	48,677	52,753	51,581	30,779	-	-	-	-
General Fund	001-5150-6150	GROUP INSURANCE	Fire & EMS Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5150-6185	LOGOED APPAREL- NON UNIFORM	Fire & EMS Program	-	-	-	-	336	1,672	100	748	100	100
General Fund	001-5150-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	5,519	7,240	8,018	7,506	6,344	6,909	5,248	5,297	5,248	8,994
General Fund	001-5150-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Fire & EMS Program	967	1,051	617	934	1,452	1,532	1,800	984	1,800	1,500
General Fund	001-5150-6230	TRAINING	Fire & EMS Program	1,391	3,966	4,006	4,440	6,055	6,630	7,500	1,020	7,500	18,000
General Fund	001-5150-6240	MEETING & CONFERENCE EXPENSE	Fire & EMS Program	6,368	3,378	3,041	5,441	6,911	8,014	14,000	1,138	14,000	12,000
General Fund	001-5150-6310	EQUIP MAINT & REPAIR	Fire & EMS Program	7,241	7,433	6,794	17,595	10,258	7,172	11,000	12,068	11,000	11,000
General Fund	001-5150-6321	BUILDING MAINT & REPAIRS	Fire & EMS Program	13,595	5,504	10,583	5,766	22,054	20,784	23,500	16,062	23,500	23,500
General Fund	001-5150-6331	VEHICLE OPERATIONS	Fire & EMS Program	11,579	9,484	15,764	20,003	21,055	15,763	30,000	10,494	30,000	27,000
General Fund	001-5150-6332	VEHICLE REPAIR	Fire & EMS Program	26,329	20,331	15,605	21,365	19,477	45,101	20,000	4,964	20,000	45,000
General Fund	001-5150-6371	ELECTRIC/GAS SERVICES	Fire & EMS Program	-	-	-	-	5,273	7,936	8,400	4,448	8,400	8,400
General Fund	001-5150-6373	TELEPHONE/PAGER	Fire & EMS Program	1,168	1,320	1,320	1,155	1,540	1,620	2,000	945	2,000	1,700
General Fund	001-5150-6407	PROFESSIONAL FEES	Fire & EMS Program	-	-	-	-	-	206	250	53,510	71,785	250
General Fund	001-5150-6413	PAY TO OTHER AGENCIES	Westside/Urbandale Fire Station Operations	1,329,218	1,474,660	1,018,146	2,181,116	1,522,843	1,466,799	1,650,000	871,092	1,650,000	1,235,000
General Fund	001-5150-6414	PRINTING	Fire & EMS Program	461	611	1,795	1,518	(643)	377	500	376	500	500
General Fund	001-5150-6421	PUBLIC EDUCATION & RELATIONS	Fire & EMS Program	1,615	1,316	1,209	1,446	2,603	2,783	4,000	1,418	4,000	4,000
General Fund	001-5150-6422	MISC CONTR WORK	Fire & EMS Program	1,362	1,242	3,484	2,884	3,641	5,078	4,155	16,855	4,155	6,501
General Fund	001-5150-6504	MINOR EQUIPMENT	Fire & EMS Program	7,527	8,350	10,377	18,432	20,096	19,601	20,000	7,017	20,000	21,000
General Fund	001-5150-6506	OFFICE SUPPLIES	Fire & EMS Program	1,440	1,150	2,427	2,249	1,217	2,256	3,000	745	3,000	2,800
General Fund	001-5150-6508	POSTAGE & SHIPPING	Fire & EMS Program	2,002	1,263	986	907	266	215	1,500	-	1,500	500
General Fund	001-5150-6512	SUSTENANCE SUPPLIES	Fire & EMS Program	325	377	211	286	224	465	450	176	450	500
General Fund	001-5150-6599	MISC SUPPLIES	Fire & EMS Program	1,744	2,133	3,417	2,447	2,137	2,966	2,500	1,097	2,500	2,500
General Fund	001-5150-6725	OFFICE EQUIPMENT	Fire & EMS Program	-	114	-	-	-	-	-	-	-	-
General Fund	001-5150-6727	OTHER CAPITAL EQUIPMENT	Fire & EMS Program	9,028	16,824	38,767	65,148	85,618	42,749	13,859	3,689	13,859	37,000
General Fund	001-5160-6010	SALARIES	Salaries/Medicare/Deferred Comp	962,974	948,076	942,788	894,375	616,117	729,605	1,343,754	457,850	1,343,754	1,477,447
General Fund	001-5160-6011	SALARIES - PART TIME	Salaries/Medicare/Deferred Comp	346,684	367,023	449,060	714,829	811,174	882,784	463,258	551,220	463,258	500,318
General Fund	001-5160-6110	CITY CONTRIBUTION FOR FICA	FICA	78,902	78,462	82,829	96,035	85,589	97,367	112,035	61,073	112,035	122,621
General Fund	001-5160-6120	MEDICARE	Salaries/Medicare/Deferred Comp	18,534	18,435	19,496	22,557	20,017	22,772	26,202	14,283	26,202	28,677
General Fund	001-5160-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	128,391	124,590	128,105	141,874	131,341	82,162	-	-	-	-
General Fund	001-5160-6150	GROUP INSURANCE	Fire & EMS Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5160-6185	LOGOED APPAREL- NON UNIFORM	Fire & EMS Program	-	-	-	-	-	-	100	-	100	100
General Fund	001-5160-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	13,318	14,222	15,994	14,150	10,470	13,248	20,992	9,701	20,992	17,209
General Fund	001-5160-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Fire & EMS Program	596	851	425	525	539	714	775	526	775	800
General Fund	001-5160-6230	TRAINING	Fire & EMS Program	10,439	18,709	23,409	20,600	23,441	19,659	19,400	4,623	19,400	24,700
General Fund	001-5160-6240	MEETING & CONFERENCE EXPENSE	Fire & EMS Program	2,312	1,044	1,271	3,016	1,826	3,355	4,000	19	4,000	3,000
General Fund	001-5160-6310	EQUIP MAINT & REPAIR	Fire & EMS Program	1,356	4,168	3,599	11,965	5,959	1,930	6,500	7,237	6,500	7,200
General Fund	001-5160-6321	BUILDING MAINT & REPAIRS	Fire & EMS Program	-	-	-	-	40,828	40,194	42,500	23,606	42,500	42,500
General Fund	001-5160-6331	VEHICLE OPERATIONS	Fire & EMS Program	5,354	4,713	9,426	12,362	10,190	9,050	10,850	5,656	10,850	10,850
General Fund	001-5160-6332	VEHICLE REPAIR	Fire & EMS Program	4,476	9,004	1,842	27,286	6,945	7,432	500	8,274	500	9,000
General Fund	001-5160-6371	ELECTRIC/GAS SERVICES	Fire & EMS Program	-	-	-	-	12,249	17,349	19,200	9,723	19,200	18,000
General Fund	001-5160-6373	TELEPHONE/PAGER	Fire & EMS Program	2,876	2,302	2,884	2,792	538	956	1,200	455	1,200	1,200
General Fund	001-5160-6407	PROFESSIONAL FEES	Fire & EMS Program	-	25,800	825	250	17,450	6,991	2,500	8,625	2,500	9,150
General Fund	001-5160-6413	PAY TO OTHER AGENCIES	Fire & EMS Program	46,299	30,455	56,334	53,250	34,860	156,140	110,000	73,021	110,000	135,000
General Fund	001-5160-6414	PRINTING	Fire & EMS Program	144	441	561	82	146	283	600	-	600	500
General Fund	001-5160-6420	REFUNDS	Fire & EMS Program	3,898	4,401	825	6,163	5,131	6,840	4,200	1,345	4,200	4,000
General Fund	001-5160-6422	MISC CONTR WORK	Fire & EMS Program	22,347	17,601	24,079	28,937	81,521	81,428	75,000	24,567	75,000	75,175
General Fund	001-5160-6504	MINOR EQUIPMENT	Fire & EMS Program	13,170	11,941	2,965	6,539	10,926	9,248	11,850	2,802	11,850	2,000
General Fund	001-5160-6508	POSTAGE & SHIPPING	Fire & EMS Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5160-6513	MEDICAL SUPPLIES	Fire & EMS Program	23,279	22,850	28,063	32,186	30,955	33,151	35,000	16,523	35,000	37,000
General Fund	001-5160-6599	MISC SUPPLIES	Fire & EMS Program	165	-	359	179	224	436	600	135	600	600
General Fund	001-5160-6727	OTHER CAPITAL EQUIPMENT	Fire & EMS Program	1,137	21,732	19,612	8,912	5,577	6,597	600	-	600	4,500
General Fund	001-5180-6310	EQUIP MAINT & REPAIR	Disaster Control & Homeland Security	6,722	4,356	10,419	6,699	6,866	5,912	7,000	-	7,000	7,000
General Fund	001-5180-6320	GROUNDS MAINT & REPAIRS	Disaster Control & Homeland Security	-	-	-	-	-	-	-	-	-	-
General Fund	001-5180-6332	VEHICLE REPAIR	Disaster Control & Homeland Security	-	-	-	-	-	-	-	-	-	-
General Fund	001-5180-6371	ELECTRIC/GAS SERVICES	Disaster Control & Homeland Security	-	-	-	-	-	-	-	-	-	-
General Fund	001-5180-6413	PAY TO OTHER AGENCIES	Disaster Control & Homeland Security	5,382	5,815	5,568	5,586	5,526	5,622	7,015	5,549	7,015	7,015
General Fund	001-5180-6422	MISC CONTR WORK	Disaster Control & Homeland Security	-	-	-	-	-	-	-	-	-	-
General Fund	001-5180-6504	MINOR EQUIPMENT	Disaster Control & Homeland Security	-	-	-	-	-	-	-	-	-	-
General Fund	001-5190-6413	PAY TO OTHER AGENCIES	Police Program Exp	52,014	53,331	66,516	37,561	23,025	16,468	20,000	17,415	20,000	17,000
General Fund	001-5190-6420	REFUNDS	Police Program Exp	29	-	-	-	-	-	-	-	-	-
General Fund	001-5190-6422	MISC CONTR WORK	Police Program Exp	645	876	304	139	-	-	-	-	-	-
General Fund	001-5190-6599	MISC SUPPLIES	Police Program Exp	-	-	-	-	-	-	-	-	-	-
General Fund	001-5210-6010	SALARIES	Salaries/Medicare/Deferred Comp	356,935	436,079	421,691	467,710	475,989	507,859	521,936	302,786	524,128	546,354
General Fund	001-5210-6110	CITY CONTRIBUTION FOR FICA	FICA	22,047	25,983	25,184	28,241	28,988	30,992	32,360	18,390	32,496	33,874
General Fund	001-5210-6120	MEDICARE	Salaries/Medicare/Deferred Comp	5,198	6,149	6,043	6,712	6,806	7,272	7,568	4,348	7,600	7,922
General Fund	001-5210-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	33,857	35,635	39,302	43,636	44,428	25,602	-	-	-	-
General Fund	001-5210-6185	LOGOED APPAREL- NON UNIFORM	Traffic Safety Program	-	-	-	-	3,228	3,574	500	2,010	500	500
General Fund	001-5210-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	7,705	8,442	9,502	10,248	10,864	11,404	11,486	6,585	11,534	10,565
General Fund	001-5210-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Traffic Safety Program	2,056	1,993	1,589	1,758	2,018	2,407	3,305	983	3,305	3,305
General Fund	001-5210-6220	EDUCATIONAL MATERIALS	Traffic Safety Program	152	313	164	162	246	649	500	209	500	500
General Fund	001-5210-6230	TRAINING	Traffic Safety Program	3,625	3,235	7,475	4,935	3,332	5,597	8,800	1,444	8,800	6,000
General Fund	001-5210-6240	MEETING & CONFERENCE EXPENSE	Traffic Safety Program	5,086	1,005	5,235	8,753	6,779	8,967	15,340	3,889	15,340	12,500
General Fund	001-5210-6310	EQUIP MAINT & REPAIR- Emerg	Traffic Safety Program	3	9,004	-	-	-	-	500	-	500	500
General Fund	001-5210-6331	VEHICLE OPERATIONS	Traffic Safety Program	1,432	578	1,593	2,925	3,192	2,200	2,770	2,169	2,770	3,250
General Fund	001-5210-6373	TELEPHONE/PAGER	Traffic Safety Program	1,260	1,450	1,200	1,200	1,200	1,450	1,200	1,000	1,200	1,200
General Fund	001-5210-6402	ADVERTISING & LEGAL PUBLICATIO	Traffic Safety Program	-	15	475	-	-	-	-	-	-	-
General Fund	001-5210-6407	PROFESSIONAL FEES	Traffic Safety Program	19,701	20,325	3,665	204	284	564	4,000	228	4,000	4,000
General Fund	001-5210-6414	PRINTING	Traffic Safety Program	27	217	629	56	-	200	200	-	200	200
General Fund	001-5210-6425	CONTRACT LABOR	Traffic Safety Program	5,935	7,035	4,340	6,991	38,376	2,605	10,000	2,038	10,000	8,000
General Fund	001-5210-6504	MINOR EQUIPMENT	Traffic Safety Program	2,926	3,218	3,274	-	2,882	2,440	1,000	-	1,000	1,000
General Fund	001-5210-6506	OFFICE SUPPLIES	Traffic Safety Program	1,608	2,635	2,764	1,591	1,644	1,948	1,750	1,555	1,750	2,000
General Fund	001-5210-6508	POSTAGE & SHIPPING	Traffic Safety Program	247	83	-	24	-	-	300	10	300	200
General Fund	001-5210-6512	SUSTENANCE SUPPLIES	Traffic Safety Program	969	467	281	565	426	1,027	600	577	600	800
General Fund	001-5210-6599	MISC SUPPLIES	Traffic Safety Program	111	1,605	1,783	1,647	1,755	482	4,000	1,624	4,000	2,250
General Fund	001-5210-6725	OFFICE EQUIPMENT	Traffic Safety Program	-	-	16	208	1,355	-	500	768	500	500
General Fund	001-5210-6791	INFRASTRUCTURE SUPPLIES	Traffic Safety Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5230-6310	EQUIP MAINT & REPAIR	Street Lighting Program	997	571	19,078	9,609	11,639	9,363	9,000	4,075	9,000	9,000
General Fund	001-5230-6371	ELECTRIC/GAS SERVICES	Street Lighting Program	91,806	103,291	88,957	104,876	107,020	196,800	215,000	115,637	215,000	207,500
General Fund	001-5240-6010	SALARIES	Salaries/Medicare/Deferred Comp	-	-	-	-	-	-	-	-	-	-
General Fund	001-5240-6011	SALARIES - PART TIME	Salaries/Medicare/Deferred Comp	5,656	9,492	13,868	14,422	13,089	12,529	18,525	7,757	18,603	17,710
General Fund	001-5240-6110	CITY CONTRIBUTION FOR FICA	FICA	351	588	860	894	812	777	1,149	481	1,154	1,098
General Fund	001-5240-6120	MEDICARE	Salaries/Medicare/Deferred Comp	82	138	201	209	190	182	269	112	270	257
General Fund	001-5240-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	534	896	1,309	1,361	1,236	505	-	-	-	-
General Fund	001-5240-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Traffic Safety Program	200	270	200	510	425	340	520	-	520	520
General Fund	001-5240-6230	TRAINING	Traffic Safety Program	360	250	4,243	657	2,180	2,450	4,000	629	4,000	4,100
General Fund	001-5240-6240	MEETING & CONFERENCE EXPENSE	Traffic Safety Program	2,260	320	1,687	2,796	831	2,624	3,000	1,414	3,000	4,450
General Fund	001-5240-6310	EQUIP MAINT & REPAIR	Traffic Safety Program	9,458	16,599	16,500	20,695	16,611	16,053	25,000	18,322	25,000	25,000
General Fund	001-5240-6331	VEHICLE OPERATIONS	Traffic Safety Program	2,164	734	1,737	5,692	6,613	5,430	7,250	3,559	7,250	7,250
General Fund	001-5240-6350	EQUIP REPAIR	Traffic Safety Program	26,437	26,930	20,301	22,324	17,606	18,496	31,500	13,884	31,500	18,500
General Fund	001-5240-6371	ELECTRIC/GAS SERVICES	Traffic Safety Program	920	1,139	12,087	11,831	16,740	19,922	15,000	9,613	15,000	15,000

General Fund	001-5240-6373	TELEPHONE/PAGER	Traffic Safety Program	-	-	23	-	-	700	1,800	350	1,800	1,800
General Fund	001-5240-6407	PROFESSIONAL FEES	Traffic Safety Program	-	-	-	-	1,047	-	2,500	-	2,500	2,500
General Fund	001-5240-6413	PAY TO OTHER AGENCIES	Traffic Safety Program	-	-	-	-	-	-	16,500	-	-	-
General Fund	001-5240-6422	MISC CONTR WORK	Traffic Safety Program	4,778	17,450	21,930	30,700	38,000	65,096	49,500	10,370	49,500	43,000
General Fund	001-5240-6504	MINOR EQUIPMENT	Traffic Safety Program	8,798	9,339	42,678	767	424	9,815	19,250	17,641	19,250	5,500
General Fund	001-5240-6508	POSTAGE	Traffic Safety Program	-	-	-	-	-	-	1,500	38	1,500	1,500
General Fund	001-5240-6509	POSTS/SIGNS	Traffic Safety Program	17,531	25,448	20,986	32,247	22,744	23,139	33,000	9,060	33,000	25,000
General Fund	001-5240-6599	MISC SUPPLIES	Traffic Safety Program	10,058	7,776	23,327	27,083	22,803	13,894	29,000	3,216	29,000	25,000
General Fund	001-5260-6010	SALARIES	Salaries/Medicare/Deferred Comp	508,992	679,471	687,758	752,748	757,849	779,552	845,477	493,321	928,192	894,105
General Fund	001-5260-6011	SALARIES - PART TIME	Salaries/Medicare/Deferred Comp	-	-	-	-	-	-	-	-	-	-
General Fund	001-5260-6110	CITY CONTRIBUTION FOR FICA	FICA	31,106	41,447	42,077	45,787	46,256	47,872	52,420	30,452	57,547	55,435
General Fund	001-5260-6120	MEDICARE	Salaries/Medicare/Deferred Comp	7,275	9,693	9,841	10,708	10,818	11,196	12,259	7,122	13,458	12,965
General Fund	001-5260-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	47,098	63,901	64,104	70,137	71,300	38,830	-	-	-	-
General Fund	001-5260-6185	LOGOED APPAREL- NON UNIFORM	Engineering Program	-	-	-	-	-	533	850	-	850	850
General Fund	001-5260-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	6,095	7,894	10,493	10,186	11,520	12,218	14,673	7,754	14,735	13,441
General Fund	001-5260-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Engineering Program	150	450	360	595	763	789	1,260	806	1,260	1,260
General Fund	001-5260-6230	TRAINING	Engineering Program	1,274	398	2,309	2,434	1,045	4,091	5,040	1,444	5,040	5,040
General Fund	001-5260-6240	MEETING & CONFERENCE EXPENSE	Engineering Program	1,579	-	2,551	845	4,653	2,336	6,100	2,218	6,100	6,100
General Fund	001-5260-6331	VEHICLE OPERATIONS	Engineering Program	2,286	3,278	4,146	5,438	5,862	5,254	8,955	5,104	8,955	8,955
General Fund	001-5260-6332	VEHICLE REPAIR	Engineering Program	-	-	-	743	1,011	-	500	-	500	500
General Fund	001-5260-6373	TELEPHONE/PAGER	Engineering Program	2,643	3,614	3,432	5,051	3,631	3,727	3,750	2,228	3,750	3,750
General Fund	001-5260-6407	PROFESSIONAL FEES	Engineering Program	9,180	-	497	-	384	-	5,000	100	5,000	5,000
General Fund	001-5260-6414	PRINTING	Engineering Program	-	-	-	21	-	-	500	-	500	500
General Fund	001-5260-6599	MISC SUPPLIES	Engineering Program	3,103	3,969	1,072	411	1,969	44,840	3,750	15,401	3,750	10,750
General Fund	001-5290-6413	PAY TO OTHER AGENCIES	Solid Waste Collection and Disposal Program	770,195	815,974	890,432	961,234	1,187,938	1,173,411	1,217,000	703,020	1,217,000	1,253,510
General Fund	001-5290-6420	REFUNDS	Solid Waste Collection and Disposal Program	236	-	-	45	-	-	-	-	-	-
General Fund	001-5290-6599	MISC SUPPLIES	Solid Waste Collection and Disposal Program	41,336	49,371	45,072	42,034	37,392	7,175	10,000	6,878	10,000	10,000
General Fund	001-5350-6230	TRAINING	General Fund Programs	150	-	65	240	-	-	280	-	280	280
General Fund	001-5350-6402	ADVERTISING & LEGAL PUBLICATIO	General Fund Programs	-	-	23	24	-	-	50	-	50	50
General Fund	001-5350-6599	MISC SUPPLIES	General Fund Programs	8,792	3,575	7,462	14,009	11,030	10,450	14,000	5,299	14,000	14,000
General Fund	001-5399-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	General Fund Programs	358	-	-	384	80	-	1,000	299	1,000	500
General Fund	001-5399-6407	PROFESSIONAL FEES	General Fund Programs	7,897	6,151	12,811	9,843	16,624	5,640	8,500	6,595	8,500	8,500
General Fund	001-5399-6422	MISC CONTR WORK	General Fund Programs	96	-	-	154	-	-	6,500	-	6,500	1,500
General Fund	001-5399-6504	MINOR EQUIPMENT	General Fund Programs	-	-	-	-	-	-	-	-	-	-
General Fund	001-5410-6010	SALARIES	Salaries/Medicare/Deferred Comp	362,510	338,565	358,163	403,611	413,877	483,216	506,006	294,742	508,131	541,194
General Fund	001-5410-6011	SALARIES - PART TIME	Salaries/Medicare/Deferred Comp	148,339	134,951	179,408	251,752	228,831	207,261	225,206	126,850	226,152	245,493
General Fund	001-5410-6110	CITY CONTRIBUTION FOR FICA	FICA	30,757	28,849	32,764	40,098	39,480	41,989	45,335	25,533	45,525	48,775
General Fund	001-5410-6120	MEDICARE	Salaries/Medicare/Deferred Comp	7,193	6,746	7,662	9,378	9,234	9,820	10,602	5,971	10,647	11,407
General Fund	001-5410-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	45,508	44,317	49,736	60,850	60,147	35,043	-	-	-	-
General Fund	001-5410-6150	GROUP INSURANCE	Library Program Exp	-	-	-	-	-	-	-	-	-	-
General Fund	001-5410-6185	LOGOED APPAREL- NON UNIFORM	Library Program Exp	-	-	-	-	1,326	2,018	1,600	1,908	1,600	1,600
General Fund	001-5410-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	4,836	6,371	7,819	7,103	9,216	9,673	11,836	5,619	11,886	9,482
General Fund	001-5410-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Library Program Exp	1,831	2,649	2,192	7,350	2,581	3,626	3,000	1,442	3,000	3,000
General Fund	001-5410-6230	TRAINING	Library Program Exp	557	453	81	415	450	933	1,400	650	1,400	1,400
General Fund	001-5410-6240	MEETING & CONFERENCE EXPENSE	Library Program Exp	3,897	1,887	6,940	6,041	11,427	9,805	13,000	5,528	13,000	13,000
General Fund	001-5410-6310	EQUIP MAINT & REPAIR	Library Program Exp	3,713	1,714	1,190	1,451	660	716	3,000	300	3,000	3,000
General Fund	001-5410-6373	TELEPHONE/PAGER	Library Program Exp	2,290	2,050	2,000	2,600	2,600	2,600	3,220	1,717	3,220	3,420
General Fund	001-5410-6402	ADVERTISING & LEGAL PUBLICATIO	Library Program Exp	-	267	60	164	559	9	300	32	300	300
General Fund	001-5410-6407	PROFESSIONAL FEES	Library Program Exp	-	-	16,967	-	-	-	-	-	-	-
General Fund	001-5410-6414	PRINTING	Library Program Exp	3,739	18,602	19,509	21,156	22,515	20,280	27,000	11,822	27,000	27,000
General Fund	001-5410-6419	DATA PROCESSING	Library Program Exp	35,910	40,765	34,240	40,525	64,739	63,765	67,000	36,985	67,000	68,000
General Fund	001-5410-6420	REFUNDS	Library Program Exp	181	-	-	-	60	-	-	-	-	-
General Fund	001-5410-6422	MISC CONTR WORK	Library Program Exp	14,812	10,428	10,619	9,858	9,155	10,851	15,000	5,017	15,000	15,000
General Fund	001-5410-6502	LIBRARY BOOKS, FILM,CD, VIDEOS	Library Program Exp	13	(16)	-	-	-	-	-	-	-	-
General Fund	001-5410-6504	MINOR EQUIPMENT	Library Program Exp	2,222	8,217	3,545	9,942	8,803	8,949	7,500	1,279	7,500	9,000
General Fund	001-5410-6506	OFFICE SUPPLIES	Library Program Exp	7,097	9,443	12,772	7,199	14,855	8,928	15,000	7,212	15,000	15,000
General Fund	001-5410-6508	POSTAGE & SHIPPING	Library Program Exp	-	24	200	-	-	-	-	146	-	-
General Fund	001-5410-6520	ADULT LIBRARY BOOKS	Library Program Exp	32,905	38,946	39,454	41,339	43,327	40,394	43,000	20,565	43,000	48,000
General Fund	001-5410-6521	LIBRARY MEDIA	Library Program Exp	5,833	5,292	5,414	6,147	6,080	6,166	6,200	3,141	6,200	6,200
General Fund	001-5410-6522	YOUNG ADULT	Library Program Exp	2,284	3,740	3,582	4,037	3,142	2,384	4,000	903	4,000	4,000
General Fund	001-5410-6523	CHILDREN	Library Program Exp	24,693	22,814	28,164	27,446	32,644	26,297	40,000	15,609	40,000	40,000
General Fund	001-5410-6524	PERIODICALS	Library Program Exp	5,697	5,279	6,129	5,763	5,575	5,716	7,000	5,662	7,000	7,000
General Fund	001-5410-6525	E-BOOKS	Library Program Exp	3,069	3,326	5,161	819	4,196	3,720	6,500	948	6,500	7,500
General Fund	001-5410-6599	MISC SUPPLIES	Library Program Exp	1,147	516	11,307	2,740	1,046	735	5,000	584	5,000	5,000
General Fund	001-5410-6600	ADULT PROGRAM SUPPLIES	Library Program Exp	1,114	2,259	3,537	3,817	3,997	3,488	5,000	867	5,000	5,000
General Fund	001-5410-6601	YOUTH PROGRAM SUPPLIES	Library Program Exp	11,126	9,686	10,238	8,902	7,620	8,286	10,000	2,468	10,000	10,000
General Fund	001-5410-6727	OTHER CAPITAL EQUIPMENT	Library Program Exp	3,813	2,468	112	3,800	-	3,254	-	-	-	-
General Fund	001-5420-6413	PAY TO OTHER AGENCIES	Hotel/Motel 28E Agreements and Contracts	549,019	395,753	551,789	579,855	579,067	558,093	625,000	411,274	566,000	579,036
General Fund	001-5430-6010	SALARIES	Salaries/Medicare/Deferred Comp	758,155	778,768	774,047	875,380	896,028	956,270	1,011,119	584,822	1,015,366	1,091,486
General Fund	001-5430-6012	SALARIES - SEASONAL	Salaries/Medicare/Deferred Comp	39,030	62,626	54,828	38,720	56,097	66,916	88,618	59,405	88,990	80,000
General Fund	001-5430-6110	CITY CONTRIBUTION FOR FICA	FICA	48,513	51,314	50,739	56,155	58,267	62,630	68,183	39,397	68,469	72,632
General Fund	001-5430-6120	MEDICARE	Salaries/Medicare/Deferred Comp	11,100	12,001	11,866	13,133	13,627	14,648	11,520	9,214	11,568	16,986
General Fund	001-5430-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	71,537	77,832	75,465	84,510	87,445	49,743	-	-	-	-
General Fund	001-5430-6150	GROUP INSURANCE	Parks & Recreation Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5430-6184	LAUNDRY & UNIFORMS	Parks & Recreation Program	15,541	15,161	14,843	14,708	16,262	21,772	23,700	18,052	23,700	23,700
General Fund	001-5430-6185	LOGOED APPAREL- NON UNIFORM	Parks & Recreation Program	-	-	-	-	907	1,444	800	801	800	800
General Fund	001-5430-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	10,157	11,962	13,010	15,310	17,065	18,880	22,935	12,077	23,031	21,722
General Fund	001-5430-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Parks & Recreation Program	1,751	1,980	655	1,270	-	-	960	-	960	960
General Fund	001-5430-6230	TRAINING	Parks & Recreation Program	3,874	244	2,614	4,970	3,253	5,783	7,350	2,072	7,350	7,350
General Fund	001-5430-6240	MEETING & CONFERENCE EXPENSE	Parks & Recreation Program	2,755	-	1,689	3,624	4,397	2,246	6,000	2,003	6,000	6,000
General Fund	001-5430-6310	EQUIP MAINT & REPAIR	Parks & Recreation Program	10,646	10,580	18,429	12,973	16,629	13,031	17,750	9,292	17,750	17,750
General Fund	001-5430-6320	GROUNDS MAINT & REPAIRS	Parks & Recreation Program	50,810	53,413	80,753	71,075	118,934	116,816	115,000	51,268	115,000	124,000
General Fund	001-5430-6321	BUILDING MAINT & REPAIRS	Parks & Recreation Program	10,401	13,267	10,709	12,243	14,755	19,508	16,500	11,596	16,500	19,500
General Fund	001-5430-6331	VEHICLE OPERATIONS	Parks & Recreation Program	22,362	27,770	29,976	33,768	38,564	32,200	38,225	21,403	38,225	38,225
General Fund	001-5430-6332	VEHICLE REPAIR	Parks & Recreation Program	7,464	13,134	6,472	11,371	14,120	27,271	15,900	6,839	15,900	18,400
General Fund	001-5430-6371	ELECTRIC/GAS SERVICES	Parks & Recreation Program	13,743	13,770	16,864	16,205	12,618	13,951	17,200	10,301	17,200	17,200
General Fund	001-5430-6373	TELEPHONE/PAGER	Parks & Recreation Program	2,158	2,085	2,105	2,085	2,179	3,413	3,400	2,111	3,400	3,600
General Fund	001-5430-6402	ADVERTISING & LEGAL PUBLICATIO	Parks & Recreation Program	-	-	-	-	-	-	-	98	-	-
General Fund	001-5430-6407	PROFESSIONAL FEES	Parks & Recreation Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5430-6413	PAY TO OTHER AGENCIES	Parks & Recreation Program	94	491	5,176	255	1,757	312	3,185	2,398	3,185	8,685
General Fund	001-5430-6415	RENT & LEASE EQUIPMENT & VEHIC	Parks & Recreation Program	1,204	1,015	762	512	4,181	544	1,790	472	1,790	1,790
General Fund	001-5430-6422	MISC CONTR WORK	Parks & Recreation Program	158,232	164,826	133,097	91,088	158,004	170,027	175,200	100,073	175,200	175,200
General Fund	001-5430-6504	MINOR EQUIPMENT	Parks & Recreation Program	6,518	6,398	6,411	9,638	8,860	8,667	15,600	8,950	15,600	10,500
General Fund	001-5430-6599	MISC SUPPLIES	Parks & Recreation Program	5,021	5,279	7,281	3,806	3,554	7,156	8,700	4,106	8,700	8,700
General Fund	001-5430-6727	OTHER CAPITAL EQUIPMENT	Parks & Recreation Program	25,582	20,667	15,254	14,949	6,941	8,494	17,400	13,490	17,400	17,020
General Fund	001-5430-6730	LAND	Parks & Recreation Program	11,783	14,012	14,841	4,325	15,012	16,477	15,000	1,965	15,000	15,000
General Fund	001-5430-6799	OTHER CAPITAL IMPROVEMENTS	Parks & Recreation Program	6,983	11,527	9,784	10,639	7,184	15,508	62,000	59,280	62,000	52,750
General Fund	001-5440-6010	SALARIES	Salaries/Medicare/Deferred Comp	275,827	276,092	275,091	287,621	312,859	301,060	314,254	183,487	315,574	364,805
General Fund	001-5440-6012	SALARIES - SEASONAL	Salaries/Medicare/Deferred Comp	49,667	43,364	53,164	101,550	110,316	101,429	113,858	87,792	114,336	119,113
General Fund	001-5440-6110	CITY CONTRIBUTION FOR FICA	FICA	19,941	19,745	20,197	23,867	25,601	25,572	26,542	15,184	26,653	30,002
General Fund	001-5440-6120	MEDICARE	Salaries/Medicare/Deferred Comp	4,664	4,618	4,724	5,582	5,987	5,981	6,207	3,551	6,233	7,016
General Fund	001-5440-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	26,395	26,463	24,469	34,168	32,913	18,823	-	-	-	-
General Fund	001-5440-6150	GROUP INSURANCE	Parks & Recreation Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5440-6184	LAUNDRY & UNIFORMS	Parks & Recreation Program	2,243	564	4,672	4,389	5,537	5,289	5,200	650	5,200	5,900
General Fund	001-5440-6185	LOGOED APPAREL- NON UNIFORM	Parks & Recreation Program	-	-	-	-	598	794	1,600	194	1,600	1,600
General Fund	001-5440-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	5,950	5,439	4,997	3,298	4,330	3,024	3,983	2,453	4,000	3,992
General Fund	001-5440-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Parks & Recreation Program	1,724	146	1,280	1,456	3,041	2,402	3,450	1,897	3,450	3,450
General Fund	001-5440-6230	TRAINING	Parks & Recreation Program	1,030	178	144	172	1,661	102	1,900	65	1,900	1,900
General Fund	001-5440-6240	MEETING & CONFERENCE EXPENSE	Parks & Recreation Program	3,054	150	4,355	5,401	3,049	3,972	7,100	1,427	7,100	7,100
General Fund	001-5440-6320	GROUNDS MAINT & REPAIRS	Parks & Recreation Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5440-6332	VEHICLE REPAIR	Parks & Recreation Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5440-6373	TELEPHONE/PAGER	Parks & Recreation Program	1,450	1,400	1,150	800	2,107	1,400	1,200	817	1,200	1,440
General Fund	001-5440-6402	ADVERTISING & LEGAL PUBLICATIO	Parks & Recreation Program	-	726	1,782	799	4,787	5,841	5,850	3,853	5,850	5,800
General Fund	001-5440-6407	PROFESSIONAL FEES	Parks & Recreation Program	20,000	15	30,000	-	-	-	-	-	-	-
General Fund	001-5440-6413	PAY TO OTHER AGENCIES	Parks & Recreation Program	37,792	25,078	33,888	45,105	52,603	53,428	53,950	33,624	53,950	53,950
General Fund	001-5440-6414	PRINTING	Parks & Recreation Program	88	-	672	1,380	1,104	1,350	1,500	41	1,500	1,500
General Fund	001-5440-6415	RENT & LEASE EQUIPMENT & VEHIC	Parks & Recreation Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5440-6418	SALES TAX	Parks & Recreation Program	9,334	10,325	15,506	21,305	24,258	15,477	24,990	9,078	24,990	22,680
General Fund	001-5440-6420	REFUNDS	Parks & Recreation Program	2,999	5,580	-	425	3,706	4,645	3,900	670	3,900	4,000
General Fund	001-5440-6422	MISC CONTR WORK	Parks & Recreation Program	111,474	105,671	138,977	141,560	162,825	164,105	206,575	134,910	166,000	187,500
General Fund	001-5440-6504	MINOR EQUIPMENT	Parks & Recreation Program	4,728	8,093	8,501	8,440	8,756	7,837	7,800	3,510	7,800	8,000
General Fund	001-5440-6506	OFFICE SUPPLIES	Parks & Recreation Program	1,321	2,686	3,725	3,362	3,892	4,879	4,250	2,336	4,250	4,250
General Fund	001-5440-6508	POSTAGE & SHIPPING	Parks & Recreation Program	-	-	200	-	476	-	-	10	-	-
General Fund	001-5440-6514	CONCESSION SUPPLIES	Parks & Recreation Program	5,381	13,288	14,931	15,100	13,871	13,899	16,200	8,878	16,200	15,500
General Fund	001-5440-6590	CLIVE FESTIVAL OPERATIONS	Parks & Recreation Program	16,215	24,804	17,200	40,036	49,621	54,196	56,000	49,241	56,000	56,000
General Fund	001-5440-6599	MISC SUPPLIES	Parks & Recreation Program	11,422	12,861	17,419	15,446	14,961	19,254	18,000	6,188	18,000	18,400
General Fund	001-5440-6727	OTHER CAPITAL EQUIPMENT	Parks & Recreation Program	7,800	595	204,471	-	1,683	4,026	3,000	-	3,000	22,000
General Fund	001-5460-6011	SALARIES - PART TIME (CC)	Salaries/Medicare/Deferred Comp	-	-	-	-	57,208	51,815	59,076	31,713	59,324	61,227
General Fund	001-5460-6012	SALARIES - SEASONAL (CC)	Salaries/Medicare/Deferred Comp	-	-	-	-	-	36,682	62,656	14,354	62,919	41,690
General Fund	001-5460-6110	CITY CONTRIBUTION FOR FICA	FICA	-	-	-	-	3,547	4,398	7,547	3,744	7,579	6,381
General Fund	001-5460-6120	MEDICARE	Salaries/Medicare/Deferred Comp	-	-	-	-	829	1,029	1,766	876	1,773	1,492
General Fund	001-5460-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	-	-	-	-	5,346	2,676	-	-	-	-
General Fund	001-5460-6310	EQUIP MAINT & REPAIRS (CC)	Harbach (Community Center)	-	-	9,479	23,997	28,250	25,375	28,004	10,439	28,004	28,400
General Fund	001-5460-6320	GROUNDS MAINT & REPAIRS (CC)	Harbach (Community Center)	-	-	945	1,853	1,164	1,056	2,500	1,647	2,500	2,500
General Fund	001-5460-6321	BUILDING MAINT & REPAIRS (CC)	Harbach (Community Center)	-	-	12,011	6,225	1,608	6,077	5,000	3,657	5,000	5,000
General Fund	001-5460-6371	ELECTRIC/GAS SERVICES (CC)	Harbach (Community Center)	-	-	13,341	21,694	17,435	21,304	25,000	14,584	25,000	25,000
General Fund	001-5460-6373	TELEPHONE/PAGER (CC)	Harbach (Community Center)	-	-	-	-	-	-	-	-	-	-
General Fund	001-5460-6402	ADVERTISING & LEGAL PUB (CC)	Harbach (Community Center)	-	-	-	-	-	-	-	-	-	-
General Fund	001-5460-6407	PROFESSIONAL FEES (CC)	Harbach (Community Center)	-	-	-	-	-	-	-	-	-	-

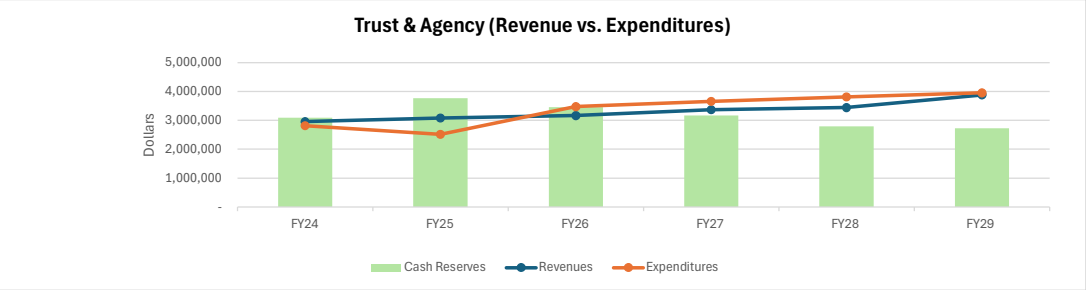
General Fund	001-5460-6414	PRINTING (CC)	Harbach (Community Center)	-	-	-	-	-	-	-	-	-
General Fund	001-5460-6422	MISC CONTR WORK (Rec)	Harbach (Community Center)	-	-	-	-	20,074	21,140	20,000	5,543	20,000	20,000
General Fund	001-5460-6504	MINOR EQUIPMENT (CC)	Harbach (Community Center)	-	-	-	-	700	-	1,500	-	1,500	1,000
General Fund	001-5460-6506	OFFICE SUPPLIES (CC)	Harbach (Community Center)	-	-	-	-	803	3,099	3,500	1,502	3,500	3,500
General Fund	001-5460-6520	ADULT LIBRARY BKS (CC)	Harbach (Community Center)	-	-	-	-	4,825	6,112	10,000	2,547	10,000	8,000
General Fund	001-5460-6521	LIBRARY MEDIA (CC)	Harbach (Community Center)	-	-	-	-	946	1,019	1,000	416	1,000	1,000
General Fund	001-5460-6522	YOUNG ADULT (CC)	Harbach (Community Center)	-	-	-	-	214	301	2,000	36	2,000	2,000
General Fund	001-5460-6523	CHILDREN (CC)	Harbach (Community Center)	-	-	-	-	2,543	4,021	10,000	1,013	10,000	6,500
General Fund	001-5460-6524	PERIODICALS (CC)	Harbach (Community Center)	-	-	-	-	949	808	1,000	-	1,000	1,000
General Fund	001-5460-6525	E-BOOKS (CC)	Harbach (Community Center)	-	-	-	-	25	1,107	1,000	869	1,000	1,500
General Fund	001-5460-6599	MISC SUPPLIES (CC)	Harbach (Community Center)	-	-	-	275	-	5,598	6,000	3,824	6,000	6,000
General Fund	001-5460-6600	ADULT PROG SUPPLIES (CC)	Harbach (Community Center)	-	-	-	-	1,185	897	1,000	241	1,000	1,000
General Fund	001-5460-6601	YOUTH PROG SUPPLIES (CC)	Harbach (Community Center)	-	-	-	-	1,657	2,574	2,500	947	2,500	3,000
General Fund	001-5470-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	General Fund Programs	-	-	1,175	-	-	-	-	-	-	-
General Fund	001-5470-6240	MEETING & CONFERENCE EXPENSE	General Fund Programs	394	120	-	-	-	447	-	29	-	250
General Fund	001-5470-6407	PROFESSIONAL FEES	General Fund Programs	11,338	10,288	14,172	9,387	8,000	5,000	8,000	-	8,000	-
General Fund	001-5470-6414	PRINTING	General Fund Programs	-	225	148	180	-	20	-	-	-	-
General Fund	001-5470-6599	MISC SUPPLIES	General Fund Programs	495	-	286	2,129	1,251	1,398	2,500	449	2,500	1,000
General Fund	001-5470-6910	TRANSFERS OUT	General Fund Programs	-	-	-	-	-	-	-	-	-	-
General Fund	001-5499-6010	SALARIES	Salaries/Medicare/Deferred Comp	65,455	71,105	77,265	76,321	83,721	49,135	85,061	49,513	85,418	91,864
General Fund	001-5499-6012	SALARIES - SEASONAL	Salaries/Medicare/Deferred Comp	239,207	144,740	345,318	467,146	439,989	425,529	452,810	326,004	454,712	475,516
General Fund	001-5499-6110	CITY CONTRIBUTION FOR FICA	FICA	18,798	13,187	25,985	33,431	32,415	29,253	33,348	23,570	43,509	35,178
General Fund	001-5499-6120	MEDICARE	Salaries/Medicare/Deferred Comp	4,396	3,084	6,077	7,819	7,581	6,841	7,800	5,512	7,833	8,227
General Fund	001-5499-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	8,381	8,001	8,331	8,512	7,476	1,032	-	-	-	-
General Fund	001-5499-6185	LOGOED APPAREL- NON UNIFORM	Aquatic Center Program	-	-	-	-	26	-	150	-	150	150
General Fund	001-5499-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	-	-	598	354	808	-	500	-	502	858
General Fund	001-5499-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Aquatic Center Program	229	237	675	322	417	309	525	45	525	525
General Fund	001-5499-6230	TRAINING	Aquatic Center Program	822	602	1,453	3,942	1,680	1,766	4,150	748	4,150	4,150
General Fund	001-5499-6240	MEETING & CONFERENCE EXPENSE	Aquatic Center Program	1,907	130	2,762	3,374	2,362	1,989	3,800	1,305	3,800	3,800
General Fund	001-5499-6310	EQUIP MAINT & REPAIR	Aquatic Center Program	479	2,526	271	3,165	4,550	7,432	5,000	1,939	5,000	7,450
General Fund	001-5499-6320	GROUNDS MAINT & REPAIRS	Aquatic Center Program	108	-	-	-	-	-	-	-	-	-
General Fund	001-5499-6321	BUILDING MAINT & REPAIRS	Aquatic Center Program	27,553	13,495	11,273	7,025	6,590	9,405	8,950	5,116	8,950	8,950
General Fund	001-5499-6371	ELECTRIC/GAS SERVICES	Aquatic Center Program	27,305	14,931	42,245	36,311	31,552	31,314	44,000	33,875	38,000	40,000
General Fund	001-5499-6373	TELEPHONE/PAGER	Aquatic Center Program	1,554	1,468	1,577	1,605	2,558	2,239	2,760	2,118	2,760	2,760
General Fund	001-5499-6407	PROFESSIONAL FEES	Aquatic Center Program	503	394	1,549	1,719	1,345	210	1,850	1,135	1,850	1,850
General Fund	001-5499-6414	PRINTING	Aquatic Center Program	200	740	1,982	1,305	3,269	654	4,000	2,134	4,000	4,000
General Fund	001-5499-6418	SALES TAX	Aquatic Center Program	21,557	4,380	27,359	31,222	17,176	29,172	33,775	24,974	33,775	34,400
General Fund	001-5499-6420	REFUNDS	Aquatic Center Program	7,034	657	685	-	(4)	130	750	19	750	250
General Fund	001-5499-6422	MISC CONTR WORK	Aquatic Center Program	20,783	15,224	37,383	45,912	43,907	53,701	41,200	23,436	41,200	60,200
General Fund	001-5499-6501	POOL CHEMICALS	Aquatic Center Program	11,123	15,637	23,419	32,004	45,271	50,788	49,000	31,071	49,000	53,000
General Fund	001-5499-6504	MINOR EQUIPMENT	Aquatic Center Program	-	4,466	6,177	6,279	7,332	14,052	8,000	-	8,000	11,500
General Fund	001-5499-6506	OFFICE SUPPLIES	Aquatic Center Program	1,772	969	2,817	4,558	219	29	2,000	429	2,000	1,000
General Fund	001-5499-6514	CONCESSION SUPPLIES	Aquatic Center Program	21,374	9,140	34,617	53,926	59,688	43,651	35,900	33,576	35,900	44,700
General Fund	001-5499-6516	JANITORIAL SUPPLIES	Aquatic Center Program	1,948	4,929	4,712	4,549	5,759	3,332	7,000	1,546	7,000	5,400
General Fund	001-5499-6599	MISC SUPPLIES	Aquatic Center Program	741	1,901	2,829	3,016	3,489	6,554	5,000	2,345	5,000	9,200
General Fund	001-5499-6725	OFFICE EQUIPMENT	Aquatic Center Program	293	-	56	-	-	-	-	-	-	-
General Fund	001-5499-6727	OTHER CAPITAL EQUIPMENT	Aquatic Center Program	5,313	10,517	6,437	3,489	6,256	16,553	7,750	-	7,750	7,750
General Fund	001-5499-6799	OTHER CAPITAL IMPROVEMENTS	Aquatic Center Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5530-6010	SALARIES	Salaries/Medicare/Deferred Comp	168,602	210,646	241,116	267,790	273,517	287,008	301,720	177,048	308,318	325,540
General Fund	001-5530-6110	CITY CONTRIBUTION FOR FICA	FICA	10,434	12,885	14,612	16,299	16,740	17,580	18,707	10,879	18,786	20,183
General Fund	001-5530-6120	MEDICARE	Salaries/Medicare/Deferred Comp	2,440	3,014	3,417	3,812	3,915	4,112	4,375	2,544	4,393	4,720
General Fund	001-5530-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	15,746	19,715	22,591	25,110	25,650	14,497	-	-	-	-
General Fund	001-5530-6185	LOGOED APPAREL- NON UNIFORM	Planning & Building Program	-	-	-	-	461	224	450	307	450	450
General Fund	001-5530-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	3,017	3,118	3,622	4,091	4,957	5,202	5,889	3,471	5,914	5,961
General Fund	001-5530-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Planning & Building Program	336	1,048	765	772	1,119	865	1,855	1,656	1,855	1,650
General Fund	001-5530-6230	TRAINING	Planning & Building Program	834	2,360	1,974	904	1,591	3,323	2,000	500	2,000	2,000
General Fund	001-5530-6240	MEETING & CONFERENCE EXPENSE	Planning & Building Program	-	-	(380)	-	2,110	162	3,000	2,519	3,000	3,000
General Fund	001-5530-6331	VEHICLE OPERATIONS	Planning & Building Program	1,727	1,810	2,062	2,369	2,338	2,125	2,500	1,022	2,500	2,500
General Fund	001-5530-6332	VEHICLE REPAIR	Planning & Building Program	2,499	-	262	203	8	-	2,600	-	2,600	1,200
General Fund	001-5530-6373	TELEPHONE/PAGER	Planning & Building Program	1,241	1,751	1,666	1,996	1,665	1,998	1,980	1,178	1,980	1,980
General Fund	001-5530-6402	ADVERTISING & LEGAL PUBLICATIO	Planning & Building Program	-	-	550	-	-	-	-	-	-	-
General Fund	001-5530-6407	PROFESSIONAL FEES	Planning & Building Program	-	-	-	-	-	2,625	-	-	-	-
General Fund	001-5530-6413	PAY TO OTHER AGENCIES	Planning & Building Program	90	180	-	874	49	-	1,000	-	1,000	1,000
General Fund	001-5530-6414	PRINTING	Planning & Building Program	-	-	91	-	-	-	250	18	250	250
General Fund	001-5530-6420	REFUNDS	Planning & Building Program	80	-	738	160	300	130	500	230	500	500
General Fund	001-5530-6422	MISC CONTR WORK	Planning & Building Program	1,431	2,015	3,058	2,730	5,569	11,087	6,000	4,368	6,000	5,000
General Fund	001-5530-6599	MISC SUPPLIES	Planning & Building Program	3,002	1,491	1,566	2,293	274	4,245	1,250	199	1,250	1,250
General Fund	001-5540-6010	SALARIES	Salaries/Medicare/Deferred Comp	345,828	359,270	375,125	408,256	419,702	451,282	460,294	315,960	557,400	472,550
General Fund	001-5540-6110	CITY CONTRIBUTION FOR FICA	FICA	20,410	21,209	21,317	23,499	24,872	27,138	28,538	18,625	28,658	29,298
General Fund	001-5540-6120	MEDICARE	Salaries/Medicare/Deferred Comp	4,942	5,125	5,239	5,699	5,912	6,460	6,674	4,499	6,702	6,852
General Fund	001-5540-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	32,268	33,537	34,874	37,158	38,719	22,425	-	-	-	-
General Fund	001-5540-6150	GROUP INSURANCE	Planning & Building Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5540-6185	LOGOED APPAREL- NON UNIFORM	Planning & Building Program	-	-	-	-	451	803	700	402	700	700
General Fund	001-5540-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	7,336	9,108	8,532	9,520	9,317	10,518	11,918	6,743	11,968	8,929
General Fund	001-5540-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Planning & Building Program	2,445	2,942	2,305	2,733	2,636	2,896	2,975	1,317	2,975	2,975
General Fund	001-5540-6230	TRAINING	Planning & Building Program	2,893	3,053	2,155	3,258	3,005	2,751	5,000	505	5,000	5,200
General Fund	001-5540-6240	MEETING & CONFERENCE EXPENSE	Planning & Building Program	2,998	1,345	2,095	3,816	5,640	9,016	5,300	1,180	5,300	5,500
General Fund	001-5540-6331	VEHICLE OPERATIONS	Planning & Building Program	854	593	268	174	101	508	770	32	770	770
General Fund	001-5540-6332	VEHICLE REPAIR	Planning & Building Program	-	-	-	-	682	-	250	-	250	500
General Fund	001-5540-6373	TELEPHONE/PAGER	Planning & Building Program	1,185	767	767	600	767	767	600	350	600	600
General Fund	001-5540-6402	ADVERTISING & LEGAL PUBLICATIO	Planning & Building Program	-	-	81	-	-	-	-	-	-	-
General Fund	001-5540-6407	PROFESSIONAL FEES	Planning & Building Program	25,750	-	2,387	2,418	-	-	3,500	-	3,500	3,500
General Fund	001-5540-6413	PAY TO OTHER AGENCIES	Planning & Building Program	29,007	18,975	35,762	22,575	22,155	21,699	22,500	21,796	22,500	22,500
General Fund	001-5540-6414	PRINTING	Planning & Building Program	27	-	377	-	-	66	250	18	250	250
General Fund	001-5540-6422	MISC CONTR WORK	Planning & Building Program	-	-	-	75	300	-	-	-	-	-
General Fund	001-5540-6599	MISC SUPPLIES	Planning & Building Program	3,918	6,961	1,477	2,160	1,580	1,803	9,500	666	9,500	2,250
General Fund	001-5550-6010	SALARIES	Salaries/Medicare/Deferred Comp	70,377	73,008	74,911	82,592	85,020	88,146	93,068	53,424	93,459	97,219
General Fund	001-5550-6110	CITY CONTRIBUTION FOR FICA	FICA	4,145	4,295	4,390	4,804	4,959	5,156	5,770	3,142	5,794	6,028
General Fund	001-5550-6120	MEDICARE	Salaries/Medicare/Deferred Comp	969	1,004	1,027	1,123	1,160	1,206	1,349	735	1,355	1,410
General Fund	001-5550-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	6,558	6,807	6,987	7,712	7,941	4,435	-	-	-	-
General Fund	001-5550-6184	LAUNDRY & UNIFORMS	Planning & Building Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5550-6185	LOGOED APPAREL- NON UNIFORM	Planning & Building Program	-	-	-	-	158	57	150	246	150	150
General Fund	001-5550-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	1,392	1,444	1,487	1,577	1,667	2,181	2,290	1,313	2,300	2,276
General Fund	001-5550-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Planning & Building Program	-	-	-	-	75	31	100	2,614	100	100
General Fund	001-5550-6230	TRAINING	Planning & Building Program	85	-	-	-	50	84	200	-	200	200
General Fund	001-5550-6240	MEETING & CONFERENCE EXPENSE	Planning & Building Program	-	-	-	-	-	-	100	250	100	100
General Fund	001-5550-6331	VEHICLE OPERATIONS	Planning & Building Program	44	307	873	847	1,272	910	770	414	770	800
General Fund	001-5550-6332	VEHICLE REPAIR	Planning & Building Program	799	110	-	-	-	502	250	-	250	500
General Fund	001-5550-6373	TELEPHONE/PAGER	Planning & Building Program	677	620	611	665	609	672	660	393	660	660
General Fund	001-5550-6407	PROFESSIONAL FEES	Planning & Building Program	-	-	-	-	350	-	-	-	-	-
General Fund	001-5550-6422	MISC CONTR WORK	Planning & Building Program	1,243	3,513	1,250	2,005	873	1,510	4,000	2,660	4,000	4,000
General Fund	001-5550-6599	MISC SUPPLIES	Planning & Building Program	148	-	817	489	432	61	750	195	750	500
General Fund	001-5609-6010	SALARIES	Mayor & City Council Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5609-6011	SALARIES - COUNCIL	Mayor & City Council Program	32,628	33,174	33,443	34,866	35,889	37,320	38,222	21,880	38,383	38,469
General Fund	001-5609-6110	CITY CONTRIBUTION FOR FICA	Mayor & City Council Program	578	588	600	618	636	653	2,370	387	2,380	2,385
General Fund	001-5609-6120	MEDICARE	Mayor & City Council Program	474	481	485	505	520	541	554	317	556	558
General Fund	001-5609-6130	CITY CONTRIBUTION FOR IPERS	Mayor & City Council Program	2,200	2,237	2,244	2,351	2,420	1,432	-	-	-	-
General Fund	001-5609-6184	LAUNDRY & UNIFORMS	Mayor & City Council Program	120	81	-	-	-	-	-	-	-	-
General Fund	001-5609-6185	LOGOED APPAREL- NON UNIFORM	Mayor & City Council Program	-	-	-	-	406	300	600	253	600	600
General Fund	001-5609-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Mayor & City Council Program	6,326	6,356	7,164	16,353	775	17,736	10,000	799	10,000	9,680
General Fund	001-5609-6230	TRAINING	Mayor & City Council Program	255	140	255	-	-	-	650	220	650	650
General Fund	001-5609-6240	MEETING & CONFERENCE EXPENSE	Mayor & City Council Program	7,289	496	18,931	7,801	3,857	500	10,000	-	10,000	10,000
General Fund	001-5609-6373	TELEPHONE/PAGER	Mayor & City Council Program	495	600	600	600	600	600	600	350	600	600
General Fund	001-5609-6402	ADVERTISING & LEGAL PUBLICATIO	Mayor & City Council Program	6,926	5,736	5,705	6,690	6,766	7,168	8,000	4,498	8,000	8,000
General Fund	001-5609-6422	MISC CONTR WORK	Mayor & City Council Program	23,794	1,204	25,684	4,650	21,450	12,110	20,000	2,610	20,000	7,000
General Fund	001-5610-6010	SALARIES	Salaries/Medicare/Deferred Comp	302,964	314,308	328,299	362,467	409,377	472,057	486,598	285,437	488,642	515,157
General Fund	001-5610-6110	CITY CONTRIBUTION FOR FICA	FICA	15,811	16,489	16,371	18,572	21,829	25,258	30,169	13,493	30,296	31,940
General Fund	001-5610-6120	MEDICARE	Salaries/Medicare/Deferred Comp	4,353	4,561	4,707	5,216	5,987	6,861	7,056	4,168	7,086	7,470
General Fund	001-5610-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	27,786	28,895	30,199	33,394	37,758	23,405	-	-	-	-
General Fund	001-5610-6184	LAUNDRY & UNIFORMS	Executive & Admin Program	-	-	56	-	-	-	-	-	-	-
General Fund	001-5610-6185	LOGOED APPAREL- NON UNIFORM	Executive & Admin Program	-	-	-	-	365	680	300	688	300	300
General Fund	001-5610-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	6,003	6,229	7,978	8,801	11,865	12,876	13,900	9,166	13,958	14,600
General Fund	001-5610-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Executive & Admin Program	3,303	3,114	2,319	3,277	3,271	3,338	4,000	2,407	4,000	4,000
General Fund	001-5610-6230	TRAINING	Executive & Admin Program	4,057	13,967	17,545	13,751	9,608	23,393	17,500	18,662	17,500	20,000
General Fund	001-5610-6240	MEETING & CONFERENCE EXPENSE	Executive & Admin Program	7,964	585	2,598	18,585	15,569	16,765	15,000	4,984	10,000	10,000
General Fund	001-5610-6373	TELEPHONE/PAGER	Executive & Admin Program	1,200	1,200	1,200	1,200	1,200	1,200	1,800	700	1,800	1,800
General Fund	001-5610-6407	PROFESSIONAL FEES	Executive & Admin Program	19,863	6,337	12,802	11,770	9,120	30,535	20,000	18,000	65,000	40,000
General Fund	001-5610-6413	PAY TO OTHER AGENCIES	Executive & Admin Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5610-6414	PRINTING	Executive & Admin Program	307	-	-	31	-	1,608	1,000	3,914	1,000	1,000
	001-5610-6422	MISC CONTR WORK	Executive & Admin Program	-	-	-	-	-	-	-	-	12,000	12,000
General Fund	001-5610-6508	POSTAGE & SHIPPING	Executive & Admin Program	-	-	-	-	-	4,075	-	-	-	-
General Fund	001-5610-6725	OFFICE EQUIPMENT	Executive & Admin Program	-	413	499	37	1,120	3,894	1,000	-	1,000	-
General Fund	001-5615-6010	SALARIES	Salaries/Medicare/Deferred Comp	100,765	104,843	156,906	193,517	197,326	195,511	153,477	89,057	154,122	162,063
General Fund	001-5615-6110	CITY CONTRIBUTION FOR FICA	FICA	5,976	6,200	9,270	11,573	11,612	10,879	9,516	5,517	9,556	10,048
General Fund	001-5615-6120	MEDICARE	Salaries/Medicare/Deferred Comp	1,398	1,450	2,168	2,707	2,716	2,544	2,225	1,290	2,234	2,350
General Fund	001-5615-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	9,512	9,897	14,812	17,906	18,628	7,807	-	-	-	-
General Fund	001-5615-6184	LAUNDRY & UNIFORMS	Human Resources Program	47	35	201	32	-	-	-	-	-	-
General Fund	001-5615-6185	LOGOED APPAREL- NON UNIFORM	Human Resources Program	-	-	-	-	-	942	200	306	200	200
General Fund	001-5615-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	1,010	1,050	1,579	2,238	1,867	948	1,610	513	1,617	890

General Fund	001-5615-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Human Resources Program	364	371	215	1,110	480	1,901	1,103	430	1,103	1,345
General Fund	001-5615-6230	TRAINING	Human Resources Program	149	200	2,586	3,178	2,338	4,866	2,280	1,827	2,280	2,280
General Fund	001-5615-6240	MEETING & CONFERENCE EXPENSE	Human Resources Program	3,451	1,887	5,029	6,094	2,665	1,494	3,050	858	3,050	3,050
General Fund	001-5615-6260	STAFF EDUC & TRAINING BENEFI	Human Resources Program	-	-	10,950	7,500	-	-	7,000	729	7,000	7,000
General Fund	001-5615-6373	TELEPHONE/PAGER	Human Resources Program	570	600	1,050	1,200	1,100	650	600	350	600	1,200
General Fund	001-5615-6402	ADVERTISING & LEGAL PUBLICATIO	Human Resources Program	-	-	1,009	216	360	178	-	-	-	-
General Fund	001-5615-6407	PROFESSIONAL FEES	Human Resources Program	14,349	29,263	51,163	93,402	68,570	51,115	66,249	37,332	66,249	55,122
General Fund	001-5615-6413	PAY TO OTHER AGENCIES	Human Resources Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5615-6414	PRINTING & AWARDS	Human Resources Program	162	40	390	916	24,445	14,699	30,000	19,625	30,000	32,900
General Fund	001-5615-6422	MISC CONTR WORK	Human Resources Program	19,194	50,630	44,640	26,703	46,971	44,072	27,800	6,183	27,800	27,800
General Fund	001-5615-6508	POSTAGE & SHIPPING	Human Resources Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5615-6599	MISCELLANEOUS SUPPLIES	Human Resources Program	-	-	-	144	-	-	-	12	-	-
General Fund	001-5615-6725	OFFICE EQUIPMENT	Human Resources Program	-	-	-	395	-	-	500	-	500	-
General Fund	001-5620-6010	SALARIES	Salaries/Medicare/Deferred Comp	617,034	637,163	644,361	611,475	633,068	670,410	696,862	407,331	699,789	734,007
General Fund	001-5620-6110	CITY CONTRIBUTION FOR FICA	FICA	37,850	38,749	38,195	36,993	38,110	40,108	43,205	24,408	43,386	45,508
General Fund	001-5620-6120	MEDICARE	Salaries/Medicare/Deferred Comp	8,858	9,076	9,040	8,651	8,913	9,380	10,104	5,708	10,146	10,643
General Fund	001-5620-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	55,824	57,462	54,735	57,049	59,454	33,563	-	-	-	-
General Fund	001-5620-6150	GROUP INSURANCE	Financial Admin Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5620-6184	LAUNDRY & UNIFORMS	Financial Admin Program	374	277	321	56	90	-	-	-	-	-
General Fund	001-5620-6185	LOGOED APPAREL- NON UNIFORM	Financial Admin Program	-	-	-	-	-	216	700	766	700	700
General Fund	001-5620-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	12,047	10,798	7,748	7,768	8,685	9,757	10,476	5,270	10,520	9,340
General Fund	001-5620-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	Financial Admin Program	936	901	1,054	818	1,057	1,016	1,500	1,330	1,500	1,500
General Fund	001-5620-6230	TRAINING	Financial Admin Program	3,315	4,063	1,998	2,446	5,454	2,621	7,500	2,443	7,500	7,500
General Fund	001-5620-6240	MEETING & CONFERENCE EXPENSE	Financial Admin Program	2,796	933	2,482	8,205	5,479	6,709	7,000	4,863	7,000	7,000
General Fund	001-5620-6373	TELEPHONE/PAGER	Financial Admin Program	1,080	1,750	1,950	2,400	2,400	2,400	2,400	1,400	2,400	2,400
General Fund	001-5620-6407	PROFESSIONAL FEES	Financial Admin Program	194,137	96,324	97,396	61,552	155,123	116,581	35,000	59,104	70,000	70,000
General Fund	001-5620-6413	PAY TO OTHER AGENCIES	Financial Admin Program	-	-	550	850	850	-	-	850	-	-
General Fund	001-5620-6414	PRINTING	Financial Admin Program	11,613	9,755	11,624	15,029	15,462	14,687	12,500	8,582	12,500	12,500
General Fund	001-5620-6422	MISC CONTR WORK	Financial Admin Program	7,895	9,290	11,506	11,423	12,759	2,938	12,000	578	12,000	10,000
General Fund	001-5620-6725	OFFICE EQUIPMENT	Financial Admin Program	885	1,620	234	283	-	5	-	-	-	-
General Fund	001-5620-6910	TRANSFERS OUT	Transfer Out	2,186,882	1,853,980	2,300,649	1,787,199	2,311,208	6,032,354	2,548,228	832,388	2,548,228	2,522,072
General Fund	001-5630-6413	PAY TO OTHER AGENCIES	Financial Admin Program	9,854	-	12,410	-	6,805	-	8,000	3,184	8,000	-
General Fund	001-5640-6407	PROFESSIONAL FEES	Legal Services Program	40,320	64,737	56,273	42,268	70,783	71,346	70,000	79,910	127,410	85,000
General Fund	001-5650-6010	SALARIES	Salaries/Medicare/Deferred Comp	114,764	121,568	128,993	118,416	136,797	141,239	152,021	76,321	152,659	163,005
General Fund	001-5650-6110	CITY CONTRIBUTION FOR FICA	FICA	7,002	7,168	7,881	7,032	8,175	8,420	9,425	4,540	9,465	10,106
General Fund	001-5650-6120	MEDICARE	Salaries/Medicare/Deferred Comp	1,638	1,676	1,843	1,645	1,912	1,969	2,204	1,062	2,213	2,364
General Fund	001-5650-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	10,664	11,306	11,699	11,094	12,744	7,107	-	-	-	-
General Fund	001-5650-6184	LAUNDRY & UNIFORMS	Facility Maintenance/City Hall Operations Program	-	-	-	143	-	-	-	-	-	-
General Fund	001-5650-6185	LOGOED APPAREL- NON UNIFORM	Facility Maintenance/City Hall Operations Program	-	-	-	-	1,096	454	100	938	100	100
General Fund	001-5650-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	1,227	1,273	1,836	1,390	2,283	2,534	2,660	1,217	2,671	2,724
General Fund	001-5650-6230	TRAINING	Facility Maintenance/City Hall Operations Program	-	-	-	195	-	500	-	-	-	-
General Fund	001-5650-6310	EQUIP MAINT & REPAIR	Facility Maintenance/City Hall Operations Program	867	657	708	885	-	238	-	-	-	-
General Fund	001-5650-6320	GROUNDS MAINT & REPAIRS	Facility Maintenance/City Hall Operations Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5650-6321	BUILDING MAINT & REPAIRS	Facility Maintenance/City Hall Operations Program	32,679	26,529	26,105	39,869	41,497	42,074	44,350	26,495	44,350	45,350
General Fund	001-5650-6371	ELECTRIC/GAS SERVICES	Facility Maintenance/City Hall Operations Program	27,143	24,273	34,595	30,707	28,891	24,925	30,000	13,619	30,000	30,000
General Fund	001-5650-6373	TELEPHONE/PAGER	Facility Maintenance/City Hall Operations Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5650-6402	ADVERTISING & LEGAL PUBLICATIO	Facility Maintenance/City Hall Operations Program	-	-	875	752	80	-	-	-	-	-
General Fund	001-5650-6407	PROFESSIONAL FEES	Facility Maintenance/City Hall Operations Program	-	16,021	16,121	5,292	-	578	-	-	-	-
General Fund	001-5650-6414	PRINTING	Facility Maintenance/City Hall Operations Program	2,790	2,562	1,519	36	2,108	-	-	865	-	-
General Fund	001-5650-6422	MISC CONTR WORK	Facility Maintenance/City Hall Operations Program	112,787	119,609	127,546	185,402	137,935	125,224	200,000	87,843	200,000	151,900
General Fund	001-5650-6506	OFFICE SUPPLIES	Facility Maintenance/City Hall Operations Program	3,307	3,259	3,430	4,678	4,154	3,448	5,000	2,919	5,000	5,000
General Fund	001-5650-6508	POSTAGE & SHIPPING	Facility Maintenance/City Hall Operations Program	12,887	13,093	12,540	12,642	21,285	9,838	15,000	6,567	11,000	10,000
General Fund	001-5650-6512	SUSTENANCE SUPPLIES	Facility Maintenance/City Hall Operations Program	424	895	914	494	1,071	1,731	1,000	752	1,000	1,000
General Fund	001-5650-6516	JANITORIAL SUPPLIES	Facility Maintenance/City Hall Operations Program	6,816	6,250	6,136	1,949	2,846	4,469	6,000	1,761	6,000	6,000
General Fund	001-5650-6727	OTHER CAPITAL EQUIPMENT	Facility Maintenance/City Hall Operations Program	11,339	-	-	24,232	15,274	5,525	20,000	-	20,000	20,000
General Fund	001-5651-6260	EDUCATIONAL & TRAINING BENEFI	General Fund Programs	3,125	9,125	8,750	750	1,921	-	5,000	-	5,000	5,000
General Fund	001-5651-6407	PROFESSIONAL FEES	General Fund Programs	37,968	34,471	31,139	31,101	33,118	11,275	40,000	57,541	60,000	40,000
General Fund	001-5651-6413	PAY TO OTHER AGENCIES	General Fund Programs	-	40,000	20,000	20,000	20,000	-	-	-	-	-
General Fund	001-5651-6420	REFUNDS	General Fund Programs	1,045	2,864	392	383	1,016	436	1,000	-	1,000	500
General Fund	001-5651-6422	MISC CONTR WORK	General Fund Programs	364	1,100	761	828	878	891	750	453	750	750
General Fund	001-5651-6599	MISC SUPPLIES	General Fund Programs	3,617	4,640	235	496	857	815	1,500	544	1,500	1,000
General Fund	001-5651-6911	CONTINGENCY	General Fund Programs	5,250	3,788	-	3,000	3,135	-	3,000	-	3,000	3,000
General Fund	001-5698-6010	SALARIES	Salaries/Medicare/Deferred Comp	259,418	270,431	281,712	320,034	334,692	355,511	366,926	212,825	368,467	391,612
General Fund	001-5698-6110	CITY CONTRIBUTION FOR FICA	FICA	15,665	16,420	16,955	19,483	20,174	21,407	22,749	12,873	22,845	24,280
General Fund	001-5698-6120	MEDICARE	Salaries/Medicare/Deferred Comp	3,663	3,840	3,965	4,556	4,718	5,007	5,320	3,011	5,342	5,678
General Fund	001-5698-6130	CITY CONTRIBUTION FOR IPERS	Pensions - IPERS/MPFRSI	24,371	25,411	26,475	30,093	31,147	17,763	-	-	-	-
General Fund	001-5698-6184	LAUNDRY & UNIFORMS	IT Program	184	111	38	186	-	-	-	-	-	-
General Fund	001-5698-6185	LOGOED APPAREL- NON UNIFORM	IT Program	-	-	-	-	157	86	400	182	400	400
General Fund	001-5698-6199	DEFERRED COMP	Salaries/Medicare/Deferred Comp	2,663	4,395	2,963	4,815	5,442	6,341	6,658	3,838	6,686	6,653
General Fund	001-5698-6210	DUES, MEMBERSHIPS, SUBSCRIPTIO	IT Program	1,000	500	500	500	500	520	500	-	500	520
General Fund	001-5698-6230	TRAINING	IT Program	9,397	3,480	673	3,480	-	-	5,000	-	5,000	5,000
General Fund	001-5698-6240	MEETING & CONFERENCE EXPENSE	IT Program	1,635	290	1,007	1,960	1,458	1,975	2,000	962	2,000	2,000
General Fund	001-5698-6373	TELEPHONE/PAGER	IT Program	1,140	1,200	1,200	1,750	1,800	1,800	1,800	1,050	1,800	1,800
General Fund	001-5698-6402	ADVERTISING & LEGAL PUBLICATIO	IT Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5698-6407	PROFESSIONAL FEES	IT Program	20,328	26,075	48,778	23,051	35,833	77,686	58,900	26,683	58,900	64,070
General Fund	001-5698-6500	MAINTENANCE CONTRACTS	IT Program	259,460	311,739	352,937	404,420	356,639	493,387	526,087	369,609	526,087	579,967
General Fund	001-5698-6518	SOFTWARE	IT Program	23,832	17,472	10,680	1,745	8,980	21,200	37,000	4,800	37,000	32,000
General Fund	001-5698-6599	MISC SUPPLIES	IT Program	6,177	4,001	5,316	4,417	2,919	4,916	6,800	792	6,800	6,800
General Fund	001-5698-6727	OTHER CAPITAL EQUIPMENT	IT Program	-	-	-	-	-	-	-	-	-	-
General Fund	001-5698-6792	PROJECTS	IT Program	-	115	-	-	-	-	-	-	-	-
General Fund	001-5698-6793	HARDWARE	IT Program	17,848	11,376	13,364	11,008	9,296	12,451	12,000	4,681	12,000	12,000
General Fund	001-5699-6240	MEETING & CONFERENCE EXPENSE	General Fund Programs	-	-	-	-	-	-	-	-	-	-
General Fund	001-5699-6402	ADVERTISING & LEGAL PUBLICATIO	General Fund Programs	-	-	-	-	-	-	-	-	-	-
General Fund	001-5699-6407	PROFESSIONAL FEES	General Fund Programs	-	-	-	320	-	-	-	-	-	-
General Fund	001-5699-6599	MISC SUPPLIES	General Fund Programs	-	-	-	-	-	-	-	-	-	-

Appendix #13 - HF718 Projections



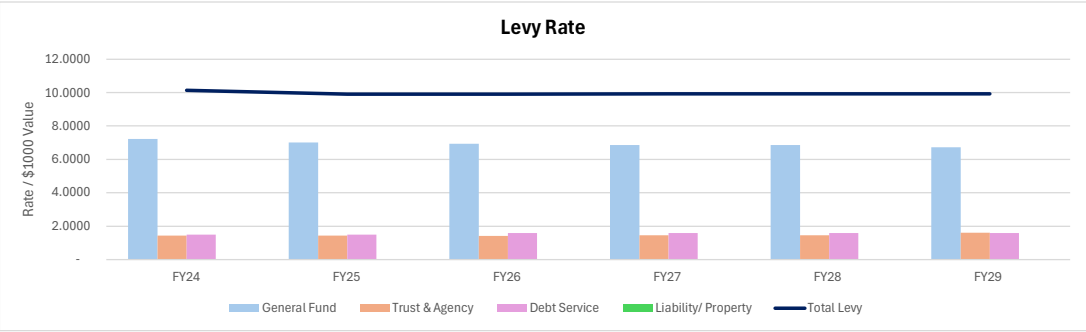
Fiscal Year	Growth %	Non- TIF Taxable	Adj Value SF 2442	Levy $ Generated	General Fund ACGFL	General Fund Revenues	General Fund Expenditures	Cash Balance	General Fund Cash Reserve %
FY23	4.45%	1,718,906,272	-	12,152,667	7.0700	23,890,028	22,552,571	11,229,731	49.79%
FY24	3.26%	1,776,785,023	-	12,828,388	7.2200	24,192,504	23,233,243	12,186,425	52.45%
FY25	6.27%	1,895,593,695	1,830,088,574	13,288,112	7.0100	26,804,721	27,937,148	11,053,998	39.57%
FY26	**3.73%**	1,966,133,604	1,914,549,632	13,645,577	6.9400	24,060,146	26,429,781	8,684,363	32.86%
FY27	**3.90%**	2,042,812,815	1,985,794,940	14,037,381	6.8716	24,557,887	26,562,701	6,679,549	25.15%
FY28	**2.70%**	2,097,968,761	2,042,812,815	14,416,390	6.8716	25,084,874	27,186,754	4,577,669	16.84%
FY29	**4.00%**	2,181,887,511	2,139,928,136	14,699,064	6.7369	25,441,743	27,998,774	2,020,638	7.22%



Fiscal Year	Growth %	Non- TIF Taxable	Levy $ Generated	Trust & Agency Levy (No Limit)	Trust & Agency Revenues	Trust & Agency Expenditures	Cash Balance	Trust & Agency Cash Reserve %
FY23	4.45%	1,718,906,272	2,475,225	1.4400	2,859,090	2,678,351	2,957,804	110.43%
FY24	3.26%	1,776,785,023	2,558,570	1.4400	2,952,674	2,815,683	3,094,794	109.91%
FY25	6.27%	1,895,593,695	2,710,699	1.4300	3,085,135	2,514,592	3,765,337	149.74%
FY26	**3.73%**	1,966,133,604	2,752,587	1.4000	3,162,647	3,474,338	3,453,646	99.40%
FY27	**3.90%**	2,042,812,815	2,982,507	1.4600	3,371,914	3,660,068	3,165,492	86.49%
FY28	**2.70%**	2,097,968,761	3,063,034	1.4600	3,443,763	3,816,094	2,793,161	73.19%
FY29	**4.00%**	2,181,887,511	3,491,020	1.6000	3,883,190	3,951,844	2,724,507	68.94%

Liability, Property, & Self Insurance

Fiscal Year	Growth %	Non- TIF Taxable	Levy $ Generated	Liability, Property Self Ins Levy	LPSI Revenues	LPSI Expenditures	Cash Balance	LPSI Cash Reserve %
FY27	**3.90%**	1,966,133,604	19,661	0.0100	19,661	19,661	-	0.00%
FY28	**2.70%**	2,042,812,815	20,428	0.0100	20,644	20,644	-	0.00%
FY29	**4.00%**	2,097,968,761	20,980	0.0100	21,202	21,202	-	0.00%



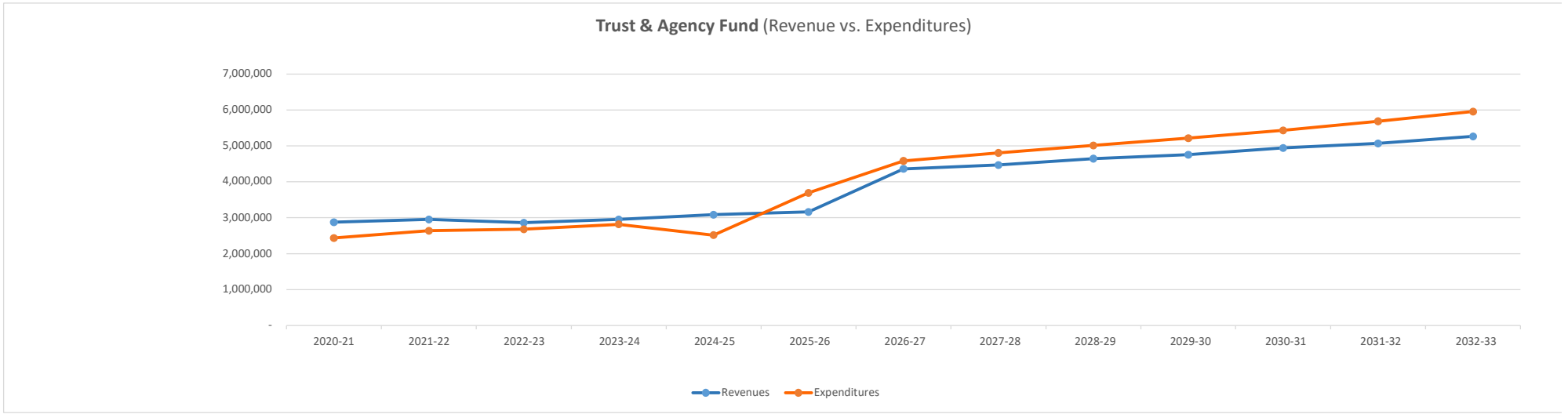
Fiscal Year	General Fund	Insurance Levy	Trust & Agency Fund	Debt Levy	Total Levy
FY23	7.0700		1.4400	1.4800	9.9900
FY24	7.2200		1.4400	1.4800	10.1400
FY25	7.0100		1.4300	1.4800	9.9200
FY26	6.9400		1.4000	1.5800	9.9200
FY27	6.8716	0.0100	1.4600	1.5800	9.9216
FY28	6.8716	0.0100	1.4600	1.5800	9.9216
FY29	6.7369	0.0100	1.6000	1.5800	9.9269

Trust & Agency Fund Projections (Alt 1)

Appendix #14A

100% of FICA to Trust & Agency
$.40 added to Levy Rate

2/7/2026



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Trust & Agency Tax Levy Rate	$1.59	$1.59	$1.44	$1.44	$1.43	$1.40	$1.86	$1.86	$1.86	$1.86	$1.86	$1.86	$1.86
Cash Balance, July 1	$ 2,025,821	$ 2,463,742	$ 2,777,065	$ 2,957,804	$ 3,094,794	$ 3,765,337	$ 3,237,820	$ 3,015,952	$ 2,677,603	$ 2,313,407	$ 1,855,404	$ 1,367,019	$ 750,233
Revenues	$ 2,660,566	$ 2,737,436	$ 2,625,342	$ 2,722,384	$ 2,848,778	$ 2,909,218	$ 3,940,047	$ 4,016,718	$ 4,165,746	$ 4,239,040	$ 4,390,498	$ 4,478,843	$ 4,630,137
Transfers In	$ 212,022	$ 213,397	$ 233,748	$ 230,290	$ 236,357	$ 253,429	$ 420,805	$ 450,261	$ 481,780	$ 515,504	$ 551,590	$ 590,201	$ 631,515
Funds Available	$ 4,898,409	$ 5,414,575	$ 5,636,155	$ 5,910,478	$ 6,179,929	$ 6,927,984	$ 7,598,672	$ 7,482,931	$ 7,325,128	$ 7,067,951	$ 6,797,492	$ 6,436,062	$ 6,011,885
Expenditures	$ 2,434,666	$ 2,637,510	$ 2,678,351	$ 2,815,683	$ 2,414,592	$ 3,690,164	$ 4,582,720	$ 4,805,329	$ 5,011,721	$ 5,212,547	$ 5,430,473	$ 5,685,829	$ 5,953,554
Transfers Out	$ -	$ -	$ -	$ -	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Ending Balance, June 30	$ 2,463,742	$ 2,777,065	$ 2,957,804	$ 3,094,794	$ 3,765,337	$ 3,237,820	$ 3,015,952	$ 2,677,603	$ 2,313,407	$ 1,855,404	$ 1,367,019	$ 750,233	$ 58,331
Added to Cash Reserve/ (Use of Cash Reserves)	437,921	313,323	180,739	136,991	570,544	(527,517)	(221,868)	(338,350)	(364,196)	(458,003)	(488,385)	(616,786)	(691,902)
Balance as % of Expenditures & Transfers Out	101.2%	105.3%	110.4%	109.9%	149.7%	87.7%	65.8%	55.7%	46.2%	35.6%	25.2%	13.2%	1.0%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	2,521,290	2,621,212	2,477,510	2,581,148	2,708,365	2,752,594	3,795,274	3,897,747	4,053,656	4,134,730	4,283,580	4,369,251	4,517,806
State Commercial Property Tax Backfill	82,451	40,479	72,263	61,939	51,616	41,292	30,970	20,646	10,323	-	-	-	-
BUSINESS PROP TAX REIMB- TIER1	-	-	-	-	-	19,368	18,803	18,255	17,723	17,206	16,704	16,217	15,842
Reimbursements- Group Insurance	56,826	75,745	75,570	79,297	88,798	95,964	95,000	98,325	101,766	104,311	106,918	109,591	112,331
Transfer In (T&A)	212,022	213,397	233,748	230,290	236,357	253,429	420,805	450,261	481,780	515,504	551,590	590,201	631,515
Total Revenues	2,872,588	2,950,833	2,859,090	2,952,674	3,085,135	3,162,647	4,360,852	4,466,979	4,647,525	4,754,544	4,942,088	5,069,043	5,261,652
Revenue Adjustments		78,245	(91,743)	93,584	132,461	77,512	1,198,205	106,127	180,547	107,019	187,543	126,956	192,608
% Revenue Change from Year to Year		2.9%	-4.1%	3.7%	4.6%	2.1%	35.4%	1.9%	3.7%	1.8%	3.6%	2.0%	3.4%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Group Insurance (T&A)	1,419,193	1,488,290	1,449,804	1,508,900	1,574,424	1,669,858	1,723,976	1,810,175	1,900,684	1,995,718	2,095,504	2,200,279	2,310,293
Pensions - MFPRSI (T&A)	492,764	550,963	560,243	552,068	580,701	610,020	632,322	664,570	698,464	730,593	764,200	799,353	836,124
Pensions - IPERS (T&A)	-	-	-	-	399,771	936,911	999,913	1,050,909	1,104,505	1,155,312	1,208,456	1,264,045	1,322,192
City Contribution FICA (T&A)	**-**	**-**	**-**	**-**	**-**	**-**	**843,509**	**881,467**	**921,133**	**962,584**	**1,005,900**	**1,051,166**	**1,098,468**
Workers Comp Insurance (T&A)*	391,507	436,452	501,280	568,676	163,100	213,800	190,000	193,800	197,676	201,630	205,662	209,775	213,971
Retiree Insurance (T&A)	114,972	137,656	154,223	172,101	187,183	169,575	173,000	184,408	169,261	146,711	130,750	141,210	152,507
Police Disability Claims (T&A)	16,231	24,150	12,800	13,939	9,183	90,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Transfer Out (T&A)	-	-	-	-	100,000	-	-	-	-	-	-	-	-
Total Expenditures	2,434,666	2,637,510	2,678,351	2,815,683	2,514,592	3,690,164	4,582,720	4,805,329	5,011,721	5,212,547	5,430,473	5,685,829	5,953,554
Expenditure Adjustments		202,844	40,841	137,332	(301,092)	1,175,572	892,556	222,609	206,393	200,826	217,926	255,356	267,725
% Expenditure Change from Year to Year		8.3%	1.5%	5.1%	-14.2%	52.8%	24.2%	4.9%	4.3%	4.0%	4.2%	4.7%	4.7%

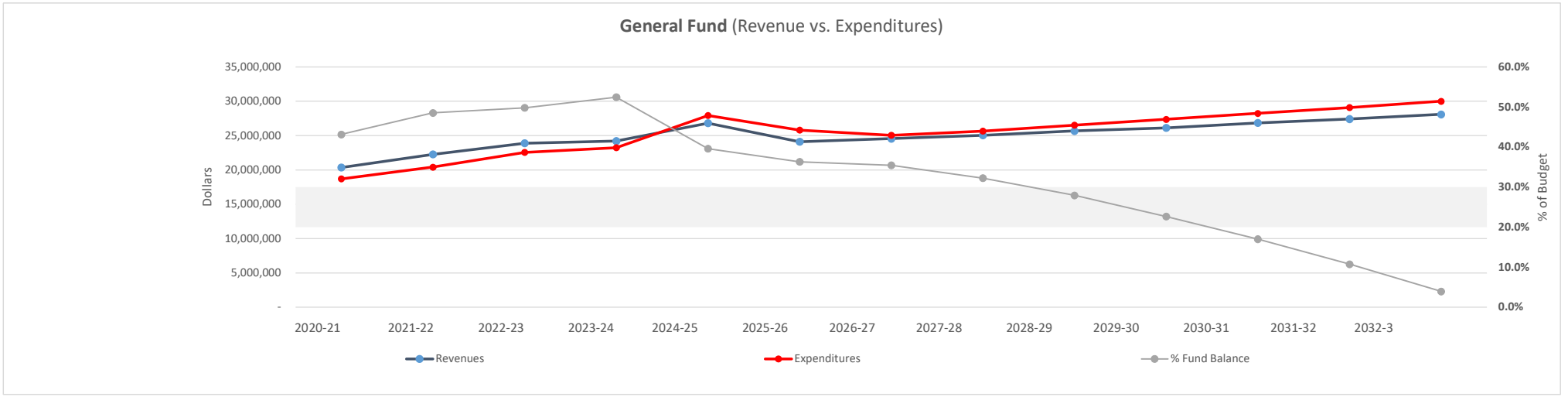
*Workers Comp Insurance included general liability insurance until FY2024-25 when general liability was moved to Fund 820

General Fund Projections (Alt 1)

Appendix #14B

100% FICA to Trust & Agency

2/7/2026



Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
General Fund Levy Rate	$ 7.07	$ 7.07	$ 7.07	$ 7.22	$ 7.01	$ 6.94	$ 6.87	$ 6.87	$ 6.87	$ 6.87	***$ 6.87***	***$ 6.87***	***$ 6.87***
Total City of Clive Levy Rate	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92
Cash Balance, July 1	$ 6,424,544	$ 8,071,265	$ 9,909,902	$ 11,232,348	$ 12,190,753	$ 11,058,945	$ 9,368,864	$ 8,879,433	$ 8,273,591	$ 7,417,233	$ 6,193,279	$ 4,810,022	$ 3,135,098
Revenues	$ 17,809,120	$ 19,431,480	$ 20,994,714	$ 21,108,544	$ 21,003,270	$ 20,865,557	$ 21,067,384	$ 21,447,950	$ 21,968,057	$ 22,334,038	$ 22,938,301	$ 23,369,236	$ 23,905,781
Transfers In	$ 2,545,249	$ 2,831,816	$ 2,895,314	$ 3,083,960	$ 5,801,452	$ 3,248,099	$ 3,497,757	$ 3,597,667	$ 3,701,574	$ 3,809,637	$ 3,922,022	$ 4,038,903	$ 4,160,459
Funds Available	$ 26,778,913	$ 30,334,561	$ 33,799,930	$ 35,424,852	$ 38,995,474	$ 35,172,601	$ 33,934,005	$ 33,925,050	$ 33,943,222	$ 33,560,907	$ 33,053,602	$ 32,218,161	$ 31,201,339
Expenditures	$ 16,853,668	$ 18,117,821	$ 20,765,372	$ 20,921,979	$ 21,899,848	$ 23,261,896	$ 22,532,500	$ 23,085,287	$ 23,914,392	$ 24,708,884	$ 25,536,269	$ 26,390,723	$ 27,280,932
Transfers Out	$ 1,853,980	$ 2,300,649	$ 1,787,199	$ 2,311,208	$ 6,032,354	$ 2,548,228	$ 2,522,072	$ 2,566,172	$ 2,611,597	$ 2,658,744	$ 2,707,311	$ 2,692,340	$ 2,732,725
Ending Balance, June 30	**$ 8,071,265**	**$ 9,909,902**	**$ 11,232,348**	**$ 12,190,753**	**$ 11,058,945**	$ 9,368,864	$ 8,879,433	$ 8,273,591	$ 7,417,233	$ 6,193,279	$ 4,810,022	$ 3,135,098	$ 1,187,682
Added to Cash Reserve/ (Use of Cash Reserves)	1,646,721	1,844,826	1,337,457	959,318	(1,127,480)	(1,696,468)	(489,431)	(605,841)	(856,359)	(1,223,954)	(1,383,257)	(1,674,923)	(1,947,416)
Balance as % of Expenditures & Transfers Out	43.1%	48.5%	49.8%	52.5%	39.6%	36.3%	35.4%	32.3%	28.0%	22.6%	17.0%	10.8%	4.0%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Revenues													
General Property Taxes	11,207,946	11,862,531	12,412,658	12,941,575	13,209,521	13,645,577	14,042,235	14,418,315	14,994,699	15,354,929	15,968,662	16,288,390	16,833,124
Agricultural Property Taxes	1,214	1,241	1,224	1,021	839	710	786	1,343	1,343	1,343	1,343	1,343	1,343
Utility Franchise Fees	1,240,603	1,416,037	1,439,737	1,262,840	1,277,410	1,290,000	1,200,000	1,202,469	1,204,938	1,207,406	1,209,875	1,212,344	1,214,813
State Commercial Property Tax Backfill	366,515	179,941	316,149	270,985	338,449	276,666	228,705	180,816	133,016	85,293	82,808	80,396	77,977
Hotel/Motel Taxes	632,168	895,552	928,489	921,701	988,821	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
General - Non-Program	1,358,498	1,181,643	1,836,104	1,694,117	1,110,839	744,750	781,750	789,568	797,463	805,438	813,492	821,627	829,843

Police Program	135,083	97,433	133,036	81,563	71,651	91,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000
Ambulance Fees	557,123	533,510	659,174	747,854	910,068	700,500	730,300	737,603	744,979	752,429	759,953	767,553	775,228
Fire Program	5,033	57,573	13,732	43,405	10,135	63,010	9,500	9,595	9,691	9,788	9,886	9,985	10,084
Roadway Maint Program	22,472	34,545	13,971	29,318	25,152	31,000	31,000	31,620	32,252	32,897	33,555	34,227	34,911
Solid Waste Collection & Disposal Fees	972,663	983,920	1,127,474	1,200,373	1,252,999	1,269,600	1,307,100	1,326,184	1,345,546	1,365,191	1,385,123	1,405,345	1,425,864
Library Program	49,213	60,483	45,016	42,254	40,083	40,984	41,308	41,308	41,308	41,308	41,308	41,308	41,308
Park & Recreation Fees	332,096	494,494	478,775	490,824	514,252	502,650	586,875	592,744	598,671	604,658	610,704	616,812	622,980
Aquatic Center Fees	362,780	647,066	721,599	689,773	699,982	734,610	768,700	776,387	784,151	823,358	831,592	839,908	848,307
Building Permit Fees	351,019	777,109	570,752	513,141	379,592	300,000	180,000	180,000	180,000	90,000	90,000	90,000	90,000
Building & Planning Program	214,693	208,402	296,824	177,801	173,476	174,500	69,125	70,000	10,000	70,000	10,000	70,000	10,000
Transfers In	2,545,249	2,831,816	2,895,314	3,083,960	5,801,452	3,248,099	3,497,757	3,597,667	3,701,574	3,809,637	3,922,022	4,038,903	4,160,459
Total Revenues	20,354,369	22,263,296	23,890,028	24,192,505	26,804,721	24,113,656	24,565,141	25,045,618	25,669,630	26,143,675	26,860,323	27,408,139	28,066,240
Revenue Adjustments		1,908,927	1,626,732	302,477	2,612,217	(2,691,065)	451,485	480,477	624,013	474,044	716,649	547,816	658,101
% Revenue Change from Year to Year		8.3%	7.4%	0.5%	-0.5%	-0.7%	1.0%	1.8%	2.4%	1.6%	2.6%	1.8%	2.2%

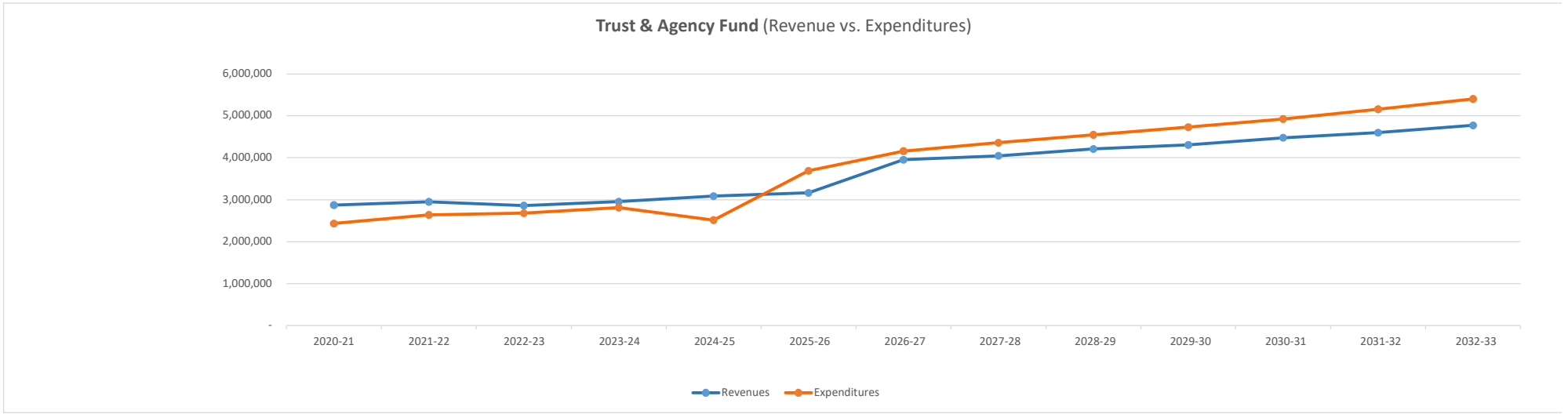
Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Salaries/Medicare/Deferred Comp	9,557,398	10,182,079	11,426,872	11,499,660	12,358,841	13,378,457	13,860,797	14,553,837	15,281,529	15,969,197	16,687,811	17,438,763	18,223,507
Pensions - IPERS/MPFRSI	643,354	664,226	742,180	747,637	430,422	-	-	-	-	-	-	-	-
FICA	**556,781**	**590,450**	**668,058**	**674,217**	**725,441**	**802,058**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Police Program Exp	415,743	470,144	490,906	507,021	536,210	511,030	506,820	511,888	517,007	522,177	527,399	532,673	538,000
Westcom - Fire & Police	411,592	450,836	506,988	559,289	660,654	630,000	655,000	668,100	681,462	695,091	708,993	723,173	737,636
Westside/Urbandale Fire Station Operations	1,474,660	1,018,146	2,181,116	1,522,843	1,466,799	1,650,000	1,235,000	1,025,000	1,055,750	1,087,423	1,120,045	1,153,647	1,188,256
Fire & EMS Program	261,858	296,880	387,062	498,871	594,672	585,424	609,026	615,116	621,267	627,480	633,755	640,092	646,493
Disaster Control & Homeland Security	10,171	15,987	12,285	12,392	11,534	14,015	14,015	14,015	14,015	14,015	14,015	14,015	14,015
Traffic Safety Program	159,432	200,183	186,320	212,740	212,068	278,085	225,825	225,825	225,825	225,825	225,825	225,825	225,825
Street Lighting Program	103,862	108,035	114,485	118,659	206,163	224,000	216,500	216,500	216,500	216,500	216,500	216,500	216,500
Engineering Program	11,710	14,367	15,537	19,319	61,571	35,705	42,705	42,705	42,705	42,705	42,705	42,705	42,705
Solid Waste Collection and Disposal Program	865,345	935,504	1,003,313	1,225,331	1,180,586	1,227,000	1,263,510	1,276,145	1,288,907	1,301,796	1,314,814	1,327,962	1,341,241
Library Program Exp	190,810	223,413	211,510	247,358	232,918	283,720	292,420	296,806	301,258	305,777	310,364	315,019	319,745
Hotel/Motel 28E Agreements and Contracts	395,753	551,789	579,855	579,067	558,093	566,000	579,036	579,036	579,036	579,036	579,036	579,036	579,036
Parks & Recreation Program	587,779	876,588	624,677	806,646	847,514	943,550	988,100	997,981	1,007,961	1,018,040	1,028,221	1,038,503	1,048,888
Aquatic Center Program	102,341	210,279	243,724	243,442	273,279	259,560	301,035	307,056	313,197	319,461	325,850	332,367	339,014
Harbach (Community Center)	-	35,776	54,045	82,377	100,488	120,004	115,400	117,708	120,062	122,463	124,913	127,411	129,959
Planning & Building Program	49,841	63,576	54,115	56,619	70,918	81,710	72,535	73,260	73,993	74,733	75,480	76,235	76,997
Mayor & City Council Program	51,093	95,111	74,434	73,320	78,360	91,169	77,942	77,942	77,942	77,942	77,942	77,942	77,942
Executive & Admin Program	25,616	37,020	48,652	40,252	85,487	112,600	89,100	89,991	90,891	91,800	92,718	93,645	94,581
Financial Admin Program	124,913	141,525	103,061	205,480	147,172	121,600	111,600	112,716	113,843	114,982	116,131	117,293	118,466
Human Resources Program	83,026	117,234	140,889	146,930	119,917	138,782	130,897	132,206	133,528	134,863	136,212	137,574	138,950
Legal Services Program	64,737	56,273	42,268	70,783	71,346	127,410	95,000	95,000	95,000	95,000	95,000	95,000	95,000
Facility Maintenance/City Hall Operations Program	213,148	230,490	307,275	256,237	219,003	317,450	269,350	272,044	274,764	277,512	280,287	283,090	285,920
IT Program	376,359	434,492	452,517	417,582	614,021	650,487	704,557	708,080	711,620	718,736	725,924	725,924	725,924
General Fund Programs	116,347	97,419	93,229	97,910	36,372	112,080	76,330	76,330	76,330	76,330	76,330	76,330	76,330
Transfer Out	1,853,980	2,300,649	1,787,199	2,311,208	6,032,354	2,548,228	2,522,072	2,566,172	2,611,597	2,658,744	2,707,311	2,692,340	2,732,725
Total Expenditures	18,707,647	20,418,470	22,552,571	23,233,187	27,932,201	25,810,124	25,054,572	25,651,459	26,525,989	27,367,629	28,243,580	29,083,063	30,013,657

Trust & Agency Fund Projections (Alt 2)

Appendix #14C

50% of FICA to Trust and Agency
$.20 added to Levy Rate

2/7/2026



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Trust & Agency Tax Levy Rate	$1.59	$1.59	$1.44	$1.44	$1.43	$1.40	$1.66	$1.66	$1.66	$1.66	$1.66	$1.66	$1.66
Cash Balance, July 1	$ 2,025,821	$ 2,463,742	$ 2,777,065	$ 2,957,804	$ 3,094,794	$ 3,765,337	$ 3,237,820	$ 3,029,612	$ 2,712,854	$ 2,373,317	$ 1,951,980	$ 1,505,912	$ 944,864
Revenues	$ 2,660,566	$ 2,737,436	$ 2,625,342	$ 2,722,384	$ 2,848,778	$ 2,909,218	$ 3,531,953	$ 3,597,576	$ 3,729,839	$ 3,794,415	$ 3,929,866	$ 4,008,998	$ 4,144,318
Transfers In	$ 212,022	$ 213,397	$ 233,748	$ 230,290	$ 236,357	$ 253,429	$ 420,805	$ 450,261	$ 481,780	$ 515,504	$ 551,590	$ 590,201	$ 631,515
Funds Available	$ 4,898,409	$ 5,414,575	$ 5,636,155	$ 5,910,478	$ 6,179,929	$ 6,927,984	$ 7,190,578	$ 7,077,450	$ 6,924,472	$ 6,683,236	$ 6,433,435	$ 6,105,111	$ 5,720,697
Expenditures	$ 2,434,666	$ 2,637,510	$ 2,678,351	$ 2,815,683	$ 2,414,592	$ 3,690,164	$ 4,160,966	$ 4,364,596	$ 4,551,156	$ 4,731,256	$ 4,927,524	$ 5,160,246	$ 5,404,321
Transfers Out	$ -	$ -	$ -	$ -	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Ending Balance, June 30	$ 2,463,742	$ 2,777,065	$ 2,957,804	$ 3,094,794	$ 3,765,337	$ 3,237,820	$ 3,029,612	$ 2,712,854	$ 2,373,317	$ 1,951,980	$ 1,505,912	$ 944,864	$ 316,376
Added to Cash Reserve/ (Use of Cash Reserves)	437,921	313,323	180,739	136,991	570,544	(527,517)	(208,208)	(316,758)	(339,537)	(421,337)	(446,068)	(561,047)	(628,488)
Balance as % of Expenditures & Transfers Out	101.2%	105.3%	110.4%	109.9%	149.7%	87.7%	72.8%	62.2%	52.1%	41.3%	30.6%	18.3%	5.9%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	2,521,290	2,621,212	2,477,510	2,581,148	2,708,365	2,752,594	3,387,180	3,478,605	3,617,749	3,690,104	3,822,948	3,899,407	4,031,987
State Commercial Property Tax Backfill	82,451	40,479	72,263	61,939	51,616	41,292	30,970	20,646	10,323	-	-	-	-
BUSINESS PROP TAX REIMB- TIER1	-	-	-	-	-	19,368	18,803	18,255	17,723	17,206	16,704	16,217	15,842
Reimbursements- Group Insurance	56,826	75,745	75,570	79,297	88,798	95,964	95,000	98,325	101,766	104,311	106,918	109,591	112,331
Transfer In (T&A)	212,022	213,397	233,748	230,290	236,357	253,429	420,805	450,261	481,780	515,504	551,590	590,201	631,515
Total Revenues	2,872,588	2,950,833	2,859,090	2,952,674	3,085,135	3,162,647	3,952,758	4,047,837	4,211,618	4,309,919	4,481,456	4,599,199	4,775,833
Revenue Adjustments		78,245	(91,743)	93,584	132,461	77,512	790,111	95,079	163,781	98,301	171,537	117,743	176,634
% Revenue Change from Year to Year		2.9%	-4.1%	3.7%	4.6%	2.1%	21.4%	1.9%	3.7%	1.7%	3.6%	2.0%	3.4%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Group Insurance (T&A)	1,419,193	1,488,290	1,449,804	1,508,900	1,574,424	1,669,858	1,723,976	1,810,175	1,900,684	1,995,718	2,095,504	2,200,279	2,310,293
Pensions - MFPRSI (T&A)	492,764	550,963	560,243	552,068	580,701	610,020	632,322	664,570	698,464	730,593	764,200	799,353	836,124
Pensions - IPERS (T&A)	-	-	-	-	399,771	936,911	999,913	1,050,909	1,104,505	1,155,312	1,208,456	1,264,045	1,322,192
City Contribution FICA (T&A)	**-**	**-**	**-**	**-**	**-**	**-**	**421,755**	**440,734**	**460,567**	**481,293**	**502,951**	**525,583**	**549,235**
Workers Comp Insurance (T&A)*	391,507	436,452	501,280	568,676	163,100	213,800	190,000	193,800	197,676	201,630	205,662	209,775	213,971
Retiree Insurance (T&A)	114,972	137,656	154,223	172,101	187,183	169,575	173,000	184,408	169,261	146,711	130,750	141,210	152,507
Police Disability Claims (T&A)	16,231	24,150	12,800	13,939	9,183	90,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Transfer Out (T&A)	-	-	-	-	100,000	-	-	-	-	-	-	-	-
Total Expenditures	2,434,666	2,637,510	2,678,351	2,815,683	2,514,592	3,690,164	4,160,966	4,364,596	4,551,156	4,731,256	4,927,524	5,160,246	5,404,321
Expenditure Adjustments		202,844	40,841	137,332	(301,092)	1,175,572	470,802	203,630	186,560	180,101	196,267	232,723	244,075
% Expenditure Change from Year to Year		8.3%	1.5%	5.1%	-14.2%	52.8%	12.8%	4.9%	4.3%	4.0%	4.1%	4.7%	4.7%

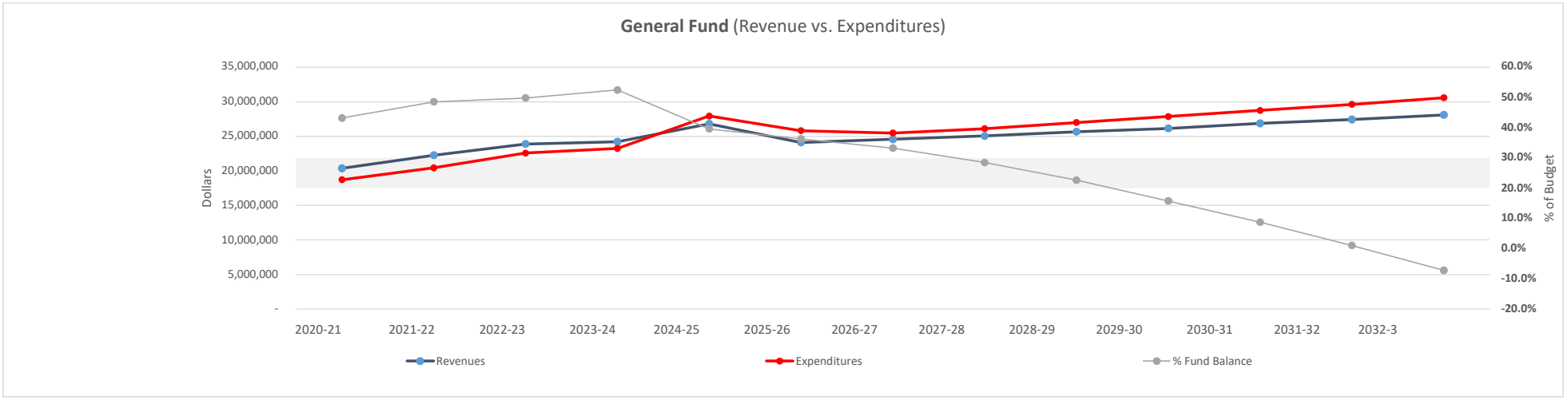
*Workers Comp Insurance included general liability insurance until FY2024-25 when general liability was moved to Fund 820

General Fund Projections (Alt 2)

Appendix #14D

50% FICA to Trust & Agency

2/7/2026



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
General Fund Levy Rate	$ 7.07	$ 7.07	$ 7.07	$ 7.22	$ 7.01	$ 6.94	$ 6.87	$ 6.87	$ 6.87	$ 6.87	***$ 6.87***	***$ 6.87***	***$ 6.87***
Total City of Clive Levy Rate	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92	$ 9.92
Cash Balance, July 1	$ 6,424,544	$ 8,071,265	$ 9,909,902	$ 11,232,348	$ 12,190,753	$ 11,058,945	$ 9,368,864	$ 8,461,005	$ 7,415,815	$ 6,098,140	$ 4,392,111	$ 2,505,084	$ 303,723
Revenues	$ 17,809,120	$ 19,431,480	$ 20,994,714	$ 21,108,544	$ 21,003,270	$ 20,865,557	$ 21,067,384	$ 21,447,950	$ 21,968,057	$ 22,334,038	$ 22,938,301	$ 23,369,236	$ 23,905,781
Transfers In	$ 2,545,249	$ 2,831,816	$ 2,895,314	$ 3,083,960	$ 5,801,452	$ 3,248,099	$ 3,497,757	$ 3,597,667	$ 3,701,574	$ 3,809,637	$ 3,922,022	$ 4,038,903	$ 4,160,459
Funds Available	$ 26,778,913	$ 30,334,561	$ 33,799,930	$ 35,424,852	$ 38,995,474	$ 35,172,601	$ 33,934,005	$ 33,506,623	$ 33,085,445	$ 32,241,815	$ 31,252,434	$ 29,913,224	$ 28,369,963
Expenditures	$ 16,853,668	$ 18,117,821	$ 20,765,372	$ 20,921,979	$ 21,899,848	$ 23,261,896	$ 22,950,928	$ 23,524,636	$ 24,375,708	$ 25,190,960	$ 26,040,038	$ 26,917,161	$ 27,831,060
Transfers Out	$ 1,853,980	$ 2,300,649	$ 1,787,199	$ 2,311,208	$ 6,032,354	$ 2,548,228	$ 2,522,072	$ 2,566,172	$ 2,611,597	$ 2,658,744	$ 2,707,311	$ 2,692,340	$ 2,732,725
Ending Balance, June 30	**$ 8,071,265**	**$ 9,909,902**	**$ 11,232,348**	**$ 12,190,753**	**$ 11,058,945**	$ 9,368,864	$ 8,461,005	$ 7,415,815	$ 6,098,140	$ 4,392,111	$ 2,505,084	$ 303,723	$ (2,193,822)
Added to Cash Reserve/ (Use of Cash Reserves)	1,646,721	1,844,826	1,337,457	959,318	(1,127,480)	(1,696,468)	(907,859)	(1,045,190)	(1,317,675)	(1,706,030)	(1,887,026)	(2,201,362)	(2,497,544)
Balance as % of Expenditures & Transfers Out	43.1%	48.5%	49.8%	52.5%	39.6%	36.3%	33.2%	28.4%	22.6%	15.8%	8.7%	1.0%	-7.2%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	11,207,946	11,862,531	12,412,658	12,941,575	13,209,521	13,645,577	14,042,235	14,418,315	14,994,699	15,354,929	15,968,662	16,288,390	16,833,124
Agricultural Property Taxes	1,214	1,241	1,224	1,021	839	710	786	1,343	1,343	1,343	1,343	1,343	1,343
Utility Franchise Fees	1,240,603	1,416,037	1,439,737	1,262,840	1,277,410	1,290,000	1,200,000	1,202,469	1,204,938	1,207,406	1,209,875	1,212,344	1,214,813
State Commercial Property Tax Backfill	366,515	179,941	316,149	270,985	338,449	276,666	228,705	180,816	133,016	85,293	82,808	80,396	77,977
Hotel/Motel Taxes	632,168	895,552	928,489	921,701	988,821	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
General - Non-Program	1,358,498	1,181,643	1,836,104	1,694,117	1,110,839	744,750	781,750	789,568	797,463	805,438	813,492	821,627	829,843
Police Program	135,083	97,433	133,036	81,563	71,651	91,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000
Ambulance Fees	557,123	533,510	659,174	747,854	910,068	700,500	730,300	737,603	744,979	752,429	759,953	767,553	775,228

Fire Program	5,033	57,573	13,732	43,405	10,135	63,010	9,500	9,595	9,691	9,788	9,886	9,985	10,084
Roadway Maint Program	22,472	34,545	13,971	29,318	25,152	31,000	31,000	31,620	32,252	32,897	33,555	34,227	34,911
Solid Waste Collection & Disposal Fees	972,663	983,920	1,127,474	1,200,373	1,252,999	1,269,600	1,307,100	1,326,184	1,345,546	1,365,191	1,385,123	1,405,345	1,425,864
Library Program	49,213	60,483	45,016	42,254	40,083	40,984	41,308	41,308	41,308	41,308	41,308	41,308	41,308
Park & Recreation Fees	332,096	494,494	478,775	490,824	514,252	502,650	586,875	592,744	598,671	604,658	610,704	616,812	622,980
Aquatic Center Fees	362,780	647,066	721,599	689,773	699,982	734,610	768,700	776,387	784,151	823,358	831,592	839,908	848,307
Building Permit Fees	351,019	777,109	570,752	513,141	379,592	300,000	180,000	180,000	180,000	90,000	90,000	90,000	90,000
Building & Planning Program	214,693	208,402	296,824	177,801	173,476	174,500	69,125	70,000	10,000	70,000	10,000	70,000	10,000
Transfers In	2,545,249	2,831,816	2,895,314	3,083,960	5,801,452	3,248,099	3,497,757	3,597,667	3,701,574	3,809,637	3,922,022	4,038,903	4,160,459
Total Revenues	20,354,369	22,263,296	23,890,028	24,192,505	26,804,721	24,113,656	24,565,141	25,045,618	25,669,630	26,143,675	26,860,323	27,408,139	28,066,240
Revenue Adjustments		1,908,927	1,626,732	302,477	2,612,217	(2,691,065)	451,485	480,477	624,013	474,044	716,649	547,816	658,101
% Revenue Change from Year to Year		8.3%	7.4%	0.5%	-0.5%	-0.7%	1.0%	1.8%	2.4%	1.6%	2.6%	1.8%	2.2%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Salaries/Medicare/Deferred Comp	9,557,398	10,182,079	11,426,872	11,499,660	12,358,841	13,378,457	13,860,797	14,553,837	15,281,529	15,969,197	16,687,811	17,438,763	18,223,507
Pensions - IPERS/MPFRSI	643,354	664,226	742,180	747,637	430,422	-	-	-	-	-	-	-	-
FICA	**556,781**	**590,450**	**668,058**	**674,217**	**725,441**	**802,058**	**418,428**	**439,349**	**461,316**	**482,076**	**503,769**	**526,439**	**550,128**
Police Program Exp	415,743	470,144	490,906	507,021	536,210	511,030	506,820	511,888	517,007	522,177	527,399	532,673	538,000
Westcom - Fire & Police	411,592	450,836	506,988	559,289	660,654	630,000	655,000	668,100	681,462	695,091	708,993	723,173	737,636
Westside/Urbandale Fire Station Operations	1,474,660	1,018,146	2,181,116	1,522,843	1,466,799	1,650,000	1,235,000	1,025,000	1,055,750	1,087,423	1,120,045	1,153,647	1,188,256
Fire & EMS Program	261,858	296,880	387,062	498,871	594,672	585,424	609,026	615,116	621,267	627,480	633,755	640,092	646,493
Disaster Control & Homeland Security	10,171	15,987	12,285	12,392	11,534	14,015	14,015	14,015	14,015	14,015	14,015	14,015	14,015
Traffic Safety Program	159,432	200,183	186,320	212,740	212,068	278,085	225,825	225,825	225,825	225,825	225,825	225,825	225,825
Street Lighting Program	103,862	108,035	114,485	118,659	206,163	224,000	216,500	216,500	216,500	216,500	216,500	216,500	216,500
Engineering Program	11,710	14,367	15,537	19,319	61,571	35,705	42,705	42,705	42,705	42,705	42,705	42,705	42,705
Solid Waste Collection and Disposal Program	865,345	935,504	1,003,313	1,225,331	1,180,586	1,227,000	1,263,510	1,276,145	1,288,907	1,301,796	1,314,814	1,327,962	1,341,241
Library Program Exp	190,810	223,413	211,510	247,358	232,918	283,720	292,420	296,806	301,258	305,777	310,364	315,019	319,745
Hotel/Motel 28E Agreements and Contracts	395,753	551,789	579,855	579,067	558,093	566,000	579,036	579,036	579,036	579,036	579,036	579,036	579,036
Parks & Recreation Program	587,779	876,588	624,677	806,646	847,514	943,550	988,100	997,981	1,007,961	1,018,040	1,028,221	1,038,503	1,048,888
Aquatic Center Program	102,341	210,279	243,724	243,442	273,279	259,560	301,035	307,056	313,197	319,461	325,850	332,367	339,014
Harbach (Community Center)	-	35,776	54,045	82,377	100,488	120,004	115,400	117,708	120,062	122,463	124,913	127,411	129,959
Planning & Building Program	49,841	63,576	54,115	56,619	70,918	81,710	72,535	73,260	73,993	74,733	75,480	76,235	76,997
Mayor & City Council Program	51,093	95,111	74,434	73,320	78,360	91,169	77,942	77,942	77,942	77,942	77,942	77,942	77,942
Executive & Admin Program	25,616	37,020	48,652	40,252	85,487	112,600	89,100	89,991	90,891	91,800	92,718	93,645	94,581
Financial Admin Program	124,913	141,525	103,061	205,480	147,172	121,600	111,600	112,716	113,843	114,982	116,131	117,293	118,466
Human Resources Program	83,026	117,234	140,889	146,930	119,917	138,782	130,897	132,206	133,528	134,863	136,212	137,574	138,950
Legal Services Program	64,737	56,273	42,268	70,783	71,346	127,410	95,000	95,000	95,000	95,000	95,000	95,000	95,000
Facility Maintenance/City Hall Operations Program	213,148	230,490	307,275	256,237	219,003	317,450	269,350	272,044	274,764	277,512	280,287	283,090	285,920
IT Program	376,359	434,492	452,517	417,582	614,021	650,487	704,557	708,080	711,620	718,736	725,924	725,924	725,924
General Fund Programs	116,347	97,419	93,229	97,910	36,372	112,080	76,330	76,330	76,330	76,330	76,330	76,330	76,330
Transfer Out	1,853,980	2,300,649	1,787,199	2,311,208	6,032,354	2,548,228	2,522,072	2,566,172	2,611,597	2,658,744	2,707,311	2,692,340	2,732,725
Total Expenditures	18,707,647	20,418,470	22,552,571	23,233,187	27,932,201	25,810,124	25,473,000	26,090,808	26,987,305	27,849,704	28,747,349	29,609,501	30,563,785

Appendix #15

School, County and City Budget Year Statement to Owners and Taxpayers - As Required by Iowa Code 24.2A

Taxing District: (county's number) – (county's name)

Optional Return Name
Optional Return Address
Optional Return Address

Proposed property taxation for July 1, 2026 – June 30, 2027 will be presented at your respective School, County and City public hearings detailed below. Oral or written comments from residents or taxpayers will be received – but **hearing attendance is optional.** **THIS IS NOT A TAX BILL.**

Name
Address
Address
Bar Code||||||||||||||||||||||||||||

The referenced 'Effective Tax Rate' would be a rate produced by holding current taxation constant using next fiscal year's taxable values.

See reverse side for distribution examples and notes.

(School LA Name From Download) Public Hearing on Proposed Property Taxation

Date: Time: Location:

Telephone: Website:

	Current Property Tax	Current Tax Rate	Effective Tax Rate	Proposed Prop Tax	Proposed Tax Rate
All School Funds					

Reasons Proposed Property Tax exceeds the Current Property Tax:

wwww

Taxing District: (county's number) – (county's name)

The table below shows how current taxes levied within this taxing district are distributed. TIF tax included where applicable. If all fields below are blank, this is a new taxing district, with nothing currently to report. Rural taxing districts do not show any city taxes, except for any TIF tax levied by the city on rural property.

Taxing Authority	Non-TIF Property Tax	TIF Property Tax	Total Property Tax	Authority % of Tax
School				
County				
City				
All Others				

The hypothetical example below compares the amount of property taxes on a Residential property with a value of 100,000 in the current year and 110,000 in the proposed year:

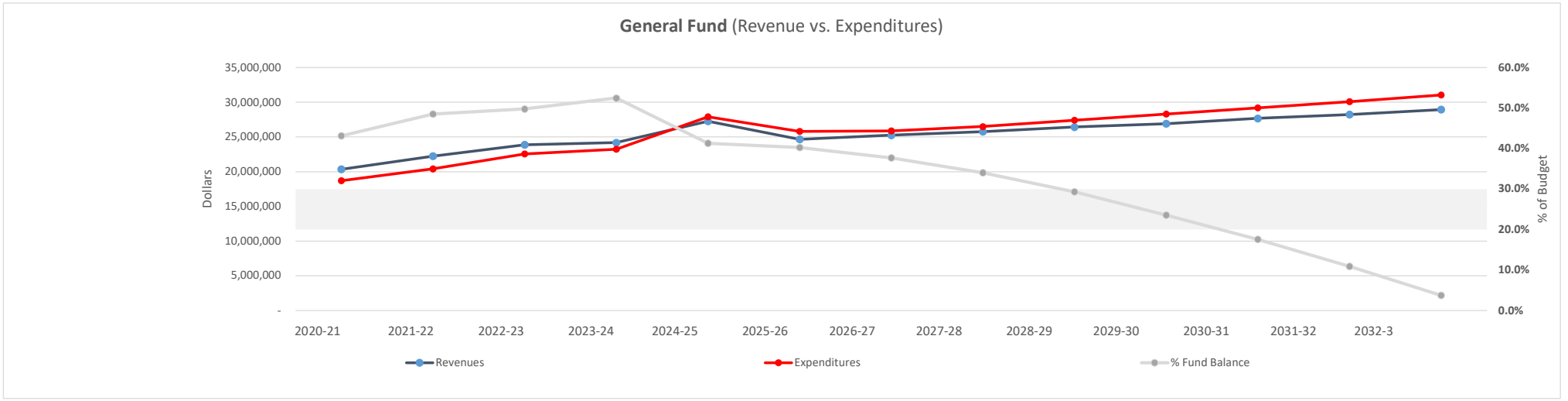
Taxing Authority	Tax Using Current Tax Rate	Tax Using Proposed Tax Rate	% Change
School			
County			
City	471	486	3.18%

The hypothetical example below compares the amount of property taxes on a Commercial property with a value of 300,000 in the current year and 330,000 in the proposed year:

Taxing Authority	Tax Using Current Tax Rate	Tax Using Proposed Tax Rate	% Change
School			
County			
City	2045	2270	11%

1) Final tax rates will change due to final adopted amounts, legislative changes, and other levy authorities not included on this mailing.
2) The proposed property tax levies on the front of this notice do not include any Self-Supported Municipal Improvement District (SSMID) tax within cities.
3) The examples of change in estimated taxes to be paid shown above are calculated using the full city rate, even for city ag land tax districts.
4) Rural taxing districts do not show any city rate information.
5) FOR POLK COUNTY ONLY – the proposed tax levy on the front of this notice does not include fire/EMS levies included in the County budget for certain townships.

For assistance interpreting this document visit: https://dom.iowa.gov/local-government/citizen-property-tax-guide



Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
General Fund Levy Rate	$ 7.07	$ 7.07	$ 7.07	$ 7.22	$ 7.22	$ 7.22	$ 7.22	$ 7.22	$ 7.22	$ 7.22	$ 7.22	$ 7.22	$ 7.22
Total City of Clive Levy Rate	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14	$ 10.14
Cash Balance, July 1	$ 6,424,544	$ 8,071,265	$ 9,909,902	$ 11,232,348	$ 12,190,753	$ 11,535,610	$ 10,395,437	$ 9,759,115	$ 9,030,370	$ 8,041,687	$ 6,667,531	$ 5,127,426	$ 3,272,227
Revenues	$ 17,809,120	$ 19,431,480	$ 20,994,714	$ 21,108,544	$ 21,479,935	$ 21,415,465	$ 21,757,348	$ 22,181,398	$ 22,730,842	$ 23,115,130	$ 23,750,637	$ 24,197,818	$ 24,789,091
Transfers In	$ 2,545,249	$ 2,831,816	$ 2,895,314	$ 3,083,960	$ 5,801,452	$ 3,248,099	$ 3,497,757	$ 3,597,667	$ 3,701,574	$ 3,809,637	$ 3,922,022	$ 4,038,903	$ 4,160,459
Funds Available	$ 26,778,913	$ 30,334,561	$ 33,799,930	$ 35,424,852	$ 39,472,140	$ 36,199,174	$ 35,650,542	$ 35,538,180	$ 35,462,786	$ 34,966,453	$ 34,340,190	$ 33,364,148	$ 32,221,777
Expenditures	$ 16,853,668	$ 18,117,821	$ 20,765,372	$ 20,921,979	$ 21,899,848	$ 23,261,896	$ 23,369,355	$ 23,941,638	$ 24,809,502	$ 25,640,178	$ 26,505,452	$ 27,399,582	$ 28,331,336
Transfers Out	$ 1,853,980	$ 2,300,649	$ 1,787,199	$ 2,311,208	$ 6,032,354	$ 2,548,228	$ 2,522,072	$ 2,566,172	$ 2,611,597	$ 2,658,744	$ 2,707,311	$ 2,692,340	$ 2,732,725
Ending Balance, June 30	$ 8,071,265	$ 9,909,902	$ 11,232,348	$ 12,190,753	$ 11,535,610	$ 10,395,437	$ 9,759,115	$ 9,030,370	$ 8,041,687	$ 6,667,531	$ 5,127,426	$ 3,272,227	$ 1,157,716
Added to Cash Reserve/ (Use of Cash Reserves)	1,646,721	1,844,826	1,337,457	959,318	(650,815)	(1,146,560)	(636,322)	(728,745)	(988,683)	(1,374,156)	(1,540,105)	(1,855,200)	(2,114,511)
Balance as % of Expenditures & Transfers Out	43.1%	48.5%	49.8%	52.5%	41.3%	40.3%	37.7%	34.1%	29.3%	23.6%	17.6%	10.9%	3.7%

Fiscal Year	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Re-Est	2026-27 Budget	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected	2031-32 Projected	2032-33 Projected
Revenues													
General Property Taxes	11,207,946	11,862,531	12,412,658	**12,941,575**	**13,686,186**	**14,195,485**	**14,732,199**	**15,151,762**	**15,757,484**	**16,136,021**	**16,780,997**	**17,116,972**	**17,716,434**
Agricultural Property Taxes	1,214	1,241	1,224	1,021	839	710	786	1,343	1,343	1,343	1,343	1,343	1,343
Utility Franchise Fees	1,240,603	1,416,037	1,439,737	1,262,840	1,277,410	1,290,000	1,200,000	1,202,469	1,204,938	1,207,406	1,209,875	1,212,344	1,214,813
State Commercial Property Tax Backfill	366,515	179,941	316,149	270,985	338,449	276,666	228,705	180,816	133,016	85,293	82,808	80,396	77,977
Hotel/Motel Taxes	632,168	895,552	928,489	921,701	988,821	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
General - Non-Program	1,358,498	1,181,643	1,836,104	1,694,117	1,110,839	744,750	781,750	789,568	797,463	805,438	813,492	821,627	829,843

Police Program	135,083	97,433	133,036	81,563	71,651	91,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000
Ambulance Fees	557,123	533,510	659,174	747,854	910,068	700,500	730,300	737,603	744,979	752,429	759,953	767,553	775,228
Fire Program	5,033	57,573	13,732	43,405	10,135	63,010	9,500	9,595	9,691	9,788	9,886	9,985	10,084
Roadway Maint Program	22,472	34,545	13,971	29,318	25,152	31,000	31,000	31,620	32,252	32,897	33,555	34,227	34,911
Solid Waste Collection & Disposal Fees	972,663	983,920	1,127,474	1,200,373	1,252,999	1,269,600	1,307,100	1,326,184	1,345,546	1,365,191	1,385,123	1,405,345	1,425,864
Library Program	49,213	60,483	45,016	42,254	40,083	40,984	41,308	41,308	41,308	41,308	41,308	41,308	41,308
Park & Recreation Fees	332,096	494,494	478,775	490,824	514,252	502,650	586,875	592,744	598,671	604,658	610,704	616,812	622,980
Aquatic Center Fees	362,780	647,066	721,599	689,773	699,982	734,610	768,700	776,387	784,151	823,358	831,592	839,908	848,307
Building Permit Fees	351,019	777,109	570,752	513,141	379,592	300,000	180,000	180,000	180,000	90,000	90,000	90,000	90,000
Building & Planning Program	214,693	208,402	296,824	177,801	173,476	174,500	69,125	70,000	10,000	70,000	10,000	70,000	10,000
Transfers In	2,545,249	2,831,816	2,895,314	3,083,960	5,801,452	3,248,099	3,497,757	3,597,667	3,701,574	3,809,637	3,922,022	4,038,903	4,160,459
Total Revenues	20,354,369	22,263,296	23,890,028	24,192,505	27,281,386	24,663,564	25,255,105	25,779,065	26,432,416	26,924,767	27,672,659	28,236,722	28,949,550
Revenue Adjustments		1,908,927	1,626,732	302,477	3,088,882	(2,617,823)	591,541	523,960	653,351	492,351	747,892	564,063	712,828
% Revenue Change from Year to Year		8.3%	7.4%	0.5%	1.7%	-0.3%	1.6%	1.9%	2.4%	1.7%	2.7%	1.8%	2.4%

Fiscal Year	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	Actual	Actual	Actual	Actual	Actual	Re-Est	Budget	Projected	Projected	Projected	Projected	Projected	Projected
Expenditures													
Salaries/Medicare/Deferred Comp	9,557,398	10,182,079	11,426,872	11,499,660	12,358,841	13,378,457	13,860,797	14,553,837	15,281,529	15,969,197	16,687,811	17,438,763	18,223,507
Pensions - IPERS/MPFRSI	643,354	664,226	742,180	747,637	430,422	-	-	-	-	-	-	-	-
FICA	556,781	590,450	668,058	674,217	725,441	802,058	836,855	878,698	922,633	964,151	1,007,538	1,052,877	1,100,257
Police Program Exp	415,743	470,144	490,906	507,021	536,210	511,030	506,820	511,888	517,007	522,177	527,399	532,673	538,000
Westcom - Fire & Police	411,592	450,836	506,988	559,289	660,654	630,000	655,000	668,100	681,462	695,091	708,993	723,173	737,636
Westside/Urbandale Fire Station Operations	1,474,660	1,018,146	2,181,116	1,522,843	1,466,799	1,650,000	1,235,000	1,025,000	1,055,750	1,087,423	1,120,045	1,153,647	1,188,256
Fire & EMS Program	261,858	296,880	387,062	498,871	594,672	585,424	609,026	615,116	621,267	627,480	633,755	640,092	646,493
Disaster Control & Homeland Security	10,171	15,987	12,285	12,392	11,534	14,015	14,015	14,015	14,015	14,015	14,015	14,015	14,015
Traffic Safety Program	159,432	200,183	186,320	212,740	212,068	278,085	225,825	225,825	225,825	225,825	225,825	225,825	225,825
Street Lighting Program	103,862	108,035	114,485	118,659	206,163	224,000	216,500	216,500	216,500	216,500	216,500	216,500	216,500
Engineering Program	11,710	14,367	15,537	19,319	61,571	35,705	42,705	42,705	42,705	42,705	42,705	42,705	42,705
Solid Waste Collection and Disposal Program	865,345	935,504	1,003,313	1,225,331	1,180,586	1,227,000	1,263,510	1,276,145	1,288,907	1,301,796	1,314,814	1,327,962	1,341,241
Library Program Exp	190,810	223,413	211,510	247,358	232,918	283,720	292,420	295,344	298,298	301,281	304,293	307,336	310,410
Hotel/Motel 28E Agreements and Contracts	395,753	551,789	579,855	579,067	558,093	566,000	579,036	579,036	579,036	579,036	579,036	579,036	579,036
Parks & Recreation Program	587,779	876,588	624,677	806,646	847,514	943,550	988,100	980,481	990,286	1,000,189	1,010,191	1,020,292	1,030,495
Aquatic Center Program	102,341	210,279	243,724	243,442	273,279	259,560	301,035	304,045	307,086	310,157	313,258	316,391	319,555
Harbach (Community Center)	-	35,776	54,045	82,377	100,488	120,004	115,400	116,554	117,720	118,897	120,086	121,287	122,499
Planning & Building Program	49,841	63,576	54,115	56,619	70,918	81,710	72,535	73,260	73,993	74,733	75,480	76,235	76,997
Mayor & City Council Program	51,093	95,111	74,434	73,320	78,360	91,169	77,942	78,721	79,509	80,304	81,107	81,918	82,737
Executive & Admin Program	25,616	37,020	48,652	40,252	85,487	112,600	89,100	89,991	90,891	91,800	92,718	93,645	94,581
Financial Admin Program	124,913	141,525	103,061	205,480	147,172	121,600	111,600	112,716	113,843	114,982	116,131	117,293	118,466
Human Resources Program	83,026	117,234	140,889	146,930	119,917	138,782	130,897	132,206	133,528	134,863	136,212	137,574	138,950
Legal Services Program	64,737	56,273	42,268	70,783	71,346	127,410	95,000	95,000	95,000	95,000	95,000	95,000	95,000
Facility Maintenance/City Hall Operations Program	213,148	230,490	307,275	256,237	219,003	317,450	269,350	272,044	274,764	277,512	280,287	283,090	285,920
IT Program	376,359	434,492	452,517	417,582	614,021	650,487	704,557	708,080	711,620	718,736	725,924	725,924	725,924
General Fund Programs	116,347	97,419	93,229	97,910	36,372	112,080	76,330	76,330	76,330	76,330	76,330	76,330	76,330
Transfer Out	1,853,980	2,300,649	1,787,199	2,311,208	6,032,354	2,548,228	2,522,072	2,566,172	2,611,597	2,658,744	2,707,311	2,692,340	2,732,725
Total Expenditures	18,707,647	20,418,470	22,552,571	23,233,187	27,932,201	25,810,124	25,891,427	26,507,810	27,421,099	28,298,922	29,212,764	30,091,921	31,064,061
Expenditure Adjustments		1,710,822	2,134,101	680,616	4,699,014	(2,122,077)	81,303	616,383	913,289	877,823	913,841	879,158	972,140
% Expenditure Change from Year to Year		7.0%	12.7%	0.7%	4.5%	5.9%	0.5%	2.4%	3.5%	3.2%	3.3%	3.3%	3.3%

Memo

TO: Mayor and Council members
FROM: Elizabeth Hansen, Director of Administrative Services
DATE: February 26, 2026
RE: Resolution setting Proposed Property Tax Hearing (03/26/2026, 5:30 p.m.) for the FY 2026-27 Budget

SYNOPSIS:
Now is the time to set the public hearing to satisfy the requirement as part of the 2023 Property Tax legislation (HF718) approved by the Iowa Legislature. The requirement is now part of the process for adopting the annual budget.

The notice was prepared as the proposed budget has been presented. The proposed budget maintains the total levy rate of $9.92.

These proceedings will be submitted ot the County Auditor before the public hearing for the budget, so the County can send out the tax statement to each taxpayer by March 15, 2026.

The next step in the adoption process of the FY 2026-27 budget is to hold a Proposed Tax Notice at 6:00 p.m. on March 26, 2026, at 5:30 p.m. Then, at the regular City Council meeting that evening at 6:00 p.m., staff would ask the Council to set the public hearing to approve the budget for the Council meeting on April 9 and to consider the first reading of an ordinance increasing the utility rates.

Attachments:
1. Resolution setting Property Tax Hearing
2. FY27 Notice of Public Hearing- Proposed Property Tax Levy

RESOLUTION NO. _____

RESOLUTION SETTING PUBLIC
HEARING ON PROPOSED PROPERTY
TAX DOLLARS FOR FISCAL YEAR
ENDING JUNE 30, 2027

WHEREAS, state legislation approved in 2023, HF 718 (House File 718) making significant changes to the adoption process for the annual city budget; and

WHEREAS, to comply with the requirements of HF 718, the City is required to hold an additional distinct public hearing on the proposed Property Tax Dollars to certify the levy rate; and

WHEREAS, the City Council has proposed to fix a time and place for a public hearing to discuss and consider the proposed FY27 Property Tax Dollars for the affected levy total for the fiscal year ending June 30, 2027; and

NOW, THEREFORE IT BE RESOLVED by the Council of the City of Clive, Iowa the public hearing notice set for March 26, 2026, at 5:30 p.m.; and

The City Council hereby delegates to the City Clerk the duty of posting notice, which publication shall be made in a legal newspaper of general circulation in the City, which publication shall not be less than 10 days nor more than 20 days before the date set for the hearing.

PASSED AND APPROVED THIS 26th DAY OF FEBRUARY 2026.

By: _____
John Edwards, Mayor

ATTEST:

By: _____
Matthew D. Graham, City Clerk

CITY NAME: CLIVE

NOTICE OF PUBLIC HEARING - CITY OF CLIVE - PROPOSED PROPERTY TAX LEVY
Fiscal Year July 1, 2026 - June 30, 2027

CITY #: 77-716

The City Council will conduct a public hearing on the proposed Fiscal Year City property tax levy as follows:

Meeting Date: 3/26/2026 Meeting Time: 05:30 PM Meeting Location: Clive City Hall, City Council Chambers, 1900 NW 114th St, Clive, IA 50325

At the public hearing any resident or taxpayer may present objections to, or arguments in favor of the proposed tax levy. After the hearing of the proposed tax levy, the City Council will publish notice and hold a hearing on the proposed city budget.

City Website (if available)
www.cityofclive.com

City Telephone Number
(515) 223-6220

Iowa Department of Management	Current Year Certified Property Tax 2025 - 2026	Budget Year Effective Property Tax 2026 - 2027	Budget Year Proposed Property Tax 2026 - 2027
Taxable Valuations for Non-Debt Service	1,953,925,459	2,027,234,895	2,027,234,895
Consolidated General Fund	13,560,848	13,560,848	13,930,327
Operation & Maintenance of Public Transit	0	0	0
Aviation Authority	0	0	0
Liability, Property & Self Insurance	0	0	20,820
Support of Local Emergency Mgmt. Comm.	0	0	0
Unified Law Enforcement	0	0	0
Police & Fire Retirement	663,026	663,026	606,062
FICA & IPERS (If at General Fund Limit)	880,595	880,595	1,831,465
Other Employee Benefits	1,191,875	1,191,875	522,236
Capital Projects (Capital Improv. Reserve)	0	0	0
Taxable Value for Debt Service	2,036,047,249	2,145,776,799	2,145,776,799
Debt Service	3,216,955	3,216,955	3,390,327
CITY REGULAR TOTAL PROPERTY TAX	19,513,299	19,513,299	20,301,237
CITY REGULAR TAX RATE	9.92031	9.53791	9.92186
Taxable Value for City Ag Land	236,056	261,482	261,482
Ag Land	710	710	786
CITY AG LAND TAX RATE	3.00375	2.71529	3.00375
Tax Rate Comparison-Current VS. Proposed			
Residential property with an Actual/Assessed Valuation of $100,000/$110,000	**Current Year Certified 2025/2026**	**Budget Year Proposed 2026/2027**	**Percent Change**
City Regular Residential	471	486	3.18
Commercial property with an Actual/Assessed Valuation of $300,000/$330,000	**Current Year Certified 2025/2026**	**Budget Year Proposed 2026/2027**	**Percent Change**
City Regular Commercial	2,045	2,270	11.00

Note: Actual/Assessed Valuation is multiplied by a Rollback Percentage to get to the Taxable Valuation to calculate Property Taxes. Residential and commercial properties have the same rollback percentage through $150,000 of actual/assessed valuation.

Reasons for tax increase if proposed exceeds the current:

Clive will keep its property tax rate at $9.92 per $1,000 of taxable value. By controlling costs, improving efficiency, and using cash reserves, Clive will continue delivering value for taxes paid. Find details at cityofclive.com